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## 2014-2015 Salary Schedule

### Classroom Teachers, Librarians, Speech Pathologists and Nurses (RN)

**New Hires:** \$50,000 starting pay for 10 months. Previous teaching experience and credentials will be considered when determining salaries for new hires.

**Returning Teachers:** Will receive a general pay increase of \$2,700 added to 2013-14 salary (Must have 90 days or more of service with KISD.) Newly hired employees in this category with a master's degree will receive an incentive of \$1,000. Newly hired employees in this category with a doctorate will receive an incentive of \$2,000. (Masters - \$1,000 + Doctorate - \$1,000 = \$2,000 Total)

Minimum	Control Point	Maximum
\$50,000	\$54,000	\$67,000 +