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Kanawha County Schools
 Central Office Administrators
 Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$106,467.12	\$407.92	\$101,656.89	\$389.49	\$98,049.87	\$375.67	\$81,659.07	\$312.87	\$74,270.16	\$284.56
1	\$110,212.47	\$422.27	\$104,321.70	\$399.70	\$99,579.33	\$381.53	\$84,472.65	\$323.65	\$75,632.58	\$289.78
2	\$113,957.82	\$436.62	\$106,986.51	\$409.91	\$101,106.18	\$387.38	\$87,286.23	\$334.43	\$76,992.39	\$294.99
3	\$117,700.56	\$450.96	\$109,648.71	\$420.11	\$102,635.64	\$393.24	\$90,099.81	\$345.21	\$78,354.81	\$300.21
4	\$121,445.91	\$465.31	\$112,313.52	\$430.32	\$104,165.10	\$399.10	\$92,910.78	\$355.98	\$79,717.23	\$305.43
5	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
6	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
7	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
8	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
9	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
10	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
11	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
12	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
13	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
14	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
15	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
16	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
17	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
18	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
19	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
20	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$105,694.56	\$404.96	\$95,724.36	\$366.76	\$81,077.04	\$310.64
21	\$125,937.72	\$482.52	\$115,659.54	\$443.14	\$106,313.13	\$407.33	\$96,288.12	\$368.92	\$81,541.62	\$312.42
22	\$126,686.79	\$485.39	\$116,340.75	\$445.75	\$106,931.70	\$409.70	\$96,851.88	\$371.08	\$82,006.20	\$314.20
23	\$127,435.86	\$488.26	\$117,019.35	\$448.35	\$107,550.27	\$412.07	\$97,413.03	\$373.23	\$82,473.39	\$315.99
24	\$128,184.93	\$491.13	\$117,700.56	\$450.96	\$108,168.84	\$414.44	\$97,976.79	\$375.39	\$82,937.97	\$317.77
25	\$128,934.00	\$494.00	\$118,381.77	\$453.57	\$108,787.41	\$416.81	\$98,537.94	\$377.54	\$83,402.55	\$319.55
26	\$129,683.07	\$496.87	\$119,062.98	\$456.18	\$109,408.59	\$419.19	\$99,101.70	\$379.70	\$83,867.13	\$321.33
27	\$130,432.14	\$499.74	\$119,744.19	\$458.79	\$110,027.16	\$421.56	\$99,662.85	\$381.85	\$84,331.71	\$323.11
28	\$131,181.21	\$502.61	\$120,425.40	\$461.40	\$110,645.73	\$423.93	\$100,226.61	\$384.01	\$84,796.29	\$324.89
29	\$131,930.28	\$505.48	\$121,104.00	\$464.00	\$111,264.30	\$426.30	\$100,787.76	\$386.16	\$85,263.48	\$326.68
30	\$132,679.35	\$508.35	\$121,785.21	\$466.61	\$111,882.87	\$428.67	\$101,351.52	\$388.32	\$85,728.06	\$328.46
31	\$133,428.42	\$511.22	\$122,466.42	\$469.22	\$112,501.44	\$431.04	\$101,915.28	\$390.48	\$86,192.64	\$330.24
32	\$134,177.49	\$514.09	\$123,147.63	\$471.83	\$113,120.01	\$433.41	\$102,476.43	\$392.63	\$86,657.22	\$332.02
33	\$134,923.95	\$516.95	\$123,828.84	\$474.44	\$113,741.19	\$435.79	\$103,040.19	\$394.79	\$87,121.80	\$333.80
34	\$135,673.02	\$519.82	\$124,510.05	\$477.05	\$114,359.76	\$438.16	\$103,601.34	\$396.94	\$87,586.38	\$335.58
35	\$136,422.09	\$522.69	\$125,188.65	\$479.65	\$114,978.33	\$440.53	\$104,165.10	\$399.10	\$88,053.57	\$337.37

SCHOOL	2022-2023 TEACHER COUNT
ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	16
ANDREW HEIGHTS ELEMENTARY	20
ANNE BAILEY ELEMENTARY	22
BELLE ELEMENTARY	17
BRIDGE ELEMENTARY	9
BRIDGEVIEW ELEMENTARY	31
CEDAR GROVE COMM ELEM	17
CENTRAL ELEMENTARY	20
CHAMBERLAIN ELEMENTARY	15
CHESAPEAKE ELEMENTARY	14
CLENDENIN ELEMENTARY	19
CROSS LANES ELEMENTARY	23
DUNBAR INTERMEDIATE	19
DUNBAR PRIMARY	23
EDGEWOOD	32
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	28
GEORGE C. WEIMER ELEMENTAR	16
GRANDVIEW ELEMENTARY	17
HOLZ ELEMENTARY	19
KANAWHA CITY ELEMENTARY	20
KENNA ELEMENTARY	13
LAKEWOOD ELEMENTARY	20
MALDEN ELEMENTARY	16
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	15
MIDLAND TRAIL ELEMENTARY	16
MONTROSE ELEMENTARY	16
NITRO ELEMENTARY	24
OVERBROOK ELEMENTARY	22
PIEDMONT	25
PINCH ELEMENTARY	22
POINT HARMONY ELEMENTARY	32
PRATT ELEMENTARY	18
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	20
RUTHLAWN ELEMENTARY	19
SHARON DAWES ELEMENTARY	16
SHAWNEE COMM. CENTER	4
SHOALS ELEMENTARY	18
SISSONVILLE ELEMENTARY	22
WEBERWOOD ELEMENTARY	16
WEST SIDE ELEMENTARY	35

DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
MA	\$57,862.00	\$41,523.00
MA15	\$58,828.00	\$42,284.00
MA30	\$59,828.00	\$43,045.00
MA45	\$60,656.00	\$43,806.00
PHD	\$61,864.00	\$44,841.00

2022-2023	
SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	29
DUPONT MIDDLE	19
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	39
HAYES MIDDLE	26
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	20
SISSONVILLE MIDDLE	36
SOUTH CHARLESTON MIDDLE	21
WEST SIDE MIDDLE	39

2022-2023	
SCHOOL	TEACHER COUNT
CAPITAL HIGH	76
GEORGE WASHINGTON HS	53
HERBERT HOOVER HS	38
NITRO HS	42
RIVERSIDE	62
SAINT ALBANS HS	57
SISSONVILLE HS	41
SOUTH CHARLESTON HS	54

2022-2023	
SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	31
CARVER VOC CTR	40
GARNET CAREER	9

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	73,400.80	333.64	74,555.80	338.89	75,748.20	344.31	76,751.40	348.87	78,203.40	355.47
1	73,867.20	335.76	75,022.20	341.01	76,214.60	346.43	77,217.80	350.99	78,672.00	357.60
2	74,335.80	337.89	75,490.80	343.14	76,683.20	348.56	77,686.40	353.12	79,138.40	359.72
3	74,802.20	340.01	75,957.20	345.26	77,149.60	350.68	78,152.80	355.24	79,607.00	361.85
4	75,270.80	342.14	76,425.80	347.39	77,618.20	352.81	78,621.40	357.37	80,073.40	363.97
5	75,737.20	344.26	76,892.20	349.51	78,084.60	354.93	79,087.80	359.49	80,542.00	366.10
6	76,205.80	346.39	77,360.80	351.64	78,553.20	357.06	79,556.40	361.62	81,008.40	368.22
7	76,672.20	348.51	77,827.20	353.76	79,019.60	359.18	80,022.80	363.74	81,477.00	370.35
8	77,140.80	350.64	78,295.80	355.89	79,488.20	361.31	80,491.40	365.87	81,943.40	372.47
9	77,607.20	352.76	78,762.20	358.01	79,954.60	363.43	80,957.80	367.99	82,412.00	374.60
10	78,075.80	354.89	79,230.80	360.14	80,423.20	365.56	81,426.40	370.12	82,878.40	376.72
11	78,542.20	357.01	79,697.20	362.26	80,889.60	367.68	81,892.80	372.24	83,347.00	378.85
12	79,010.80	359.14	80,165.80	364.39	81,358.20	369.81	82,361.40	374.37	83,813.40	380.97
13	79,477.20	361.26	80,632.20	366.51	81,824.60	371.93	82,827.80	376.49	84,282.00	383.10
14	79,945.80	363.39	81,100.80	368.64	82,293.20	374.06	83,296.40	378.62	84,748.40	385.22
15	80,412.20	365.51	81,567.20	370.76	82,759.60	376.18	83,762.80	380.74	85,217.00	387.35

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	73,629.60	334.68	74,789.00	339.95	75,985.80	345.39	76,991.20	349.96	78,452.00	356.60
1	74,098.20	336.81	75,255.40	342.07	76,452.20	347.51	77,459.80	352.09	78,918.40	358.72
2	74,564.60	338.93	75,724.00	344.20	76,920.80	349.64	77,926.20	354.21	79,387.00	360.85
3	75,033.20	341.06	76,190.40	346.32	77,387.20	351.76	78,394.80	356.34	79,853.40	362.97
4	75,499.60	343.18	76,659.00	348.45	77,855.80	353.89	78,861.20	358.46	80,322.00	365.10
5	75,968.20	345.31	77,125.40	350.57	78,322.20	356.01	79,329.80	360.59	80,788.40	367.22
6	76,434.60	347.43	77,594.00	352.70	78,790.80	358.14	79,796.20	362.71	81,257.00	369.35
7	76,903.20	349.56	78,060.40	354.82	79,257.20	360.26	80,264.80	364.84	81,723.40	371.47
8	77,369.60	351.68	78,529.00	356.95	79,725.80	362.39	80,731.20	366.96	82,192.00	373.60
9	77,838.20	353.81	78,995.40	359.07	80,192.20	364.51	81,199.80	369.09	82,658.40	375.72
10	78,304.60	355.93	79,464.00	361.20	80,660.80	366.64	81,666.20	371.21	83,127.00	377.85
11	78,773.20	358.06	79,930.40	363.32	81,127.20	368.76	82,134.80	373.34	83,593.40	379.97
12	79,239.60	360.18	80,399.00	365.45	81,595.80	370.89	82,601.20	375.46	84,062.00	382.10
13	79,708.20	362.31	80,865.40	367.57	82,062.20	373.01	83,069.80	377.59	84,528.40	384.22
14	80,174.60	364.43	81,334.00	369.70	82,530.80	375.14	83,536.20	379.71	84,997.00	386.35
15	80,643.20	366.56	81,800.40	371.82	82,997.20	377.26	84,004.80	381.84	85,463.40	388.47

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	73,856.20	335.71	75,020.00	341.00	76,221.20	346.46	77,231.00	351.05	78,696.20
1	74,324.80	337.84	75,486.40	343.12	76,687.60	348.58	77,699.60	353.18	79,164.80	359.84
2	74,791.20	339.96	75,955.00	345.25	77,156.20	350.71	78,166.00	355.30	79,631.20	361.96
3	75,259.80	342.09	76,421.40	347.37	77,622.60	352.83	78,634.60	357.43	80,099.80	364.09
4	75,726.20	344.21	76,890.00	349.50	78,091.20	354.96	79,101.00	359.55	80,566.20	366.21
5	76,194.80	346.34	77,356.40	351.62	78,557.60	357.08	79,569.60	361.68	81,034.80	368.34
6	76,661.20	348.46	77,825.00	353.75	79,026.20	359.21	80,036.00	363.80	81,501.20	370.46
7	77,129.80	350.59	78,291.40	355.87	79,492.60	361.33	80,504.60	365.93	81,969.80	372.59
8	77,596.20	352.71	78,760.00	358.00	79,961.20	363.46	80,971.00	368.05	82,436.20	374.71
9	78,064.80	354.84	79,226.40	360.12	80,427.60	365.58	81,439.60	370.18	82,904.80	376.84
10	78,531.20	356.96	79,695.00	362.25	80,896.20	367.71	81,906.00	372.30	83,371.20	378.96
11	78,999.80	359.09	80,161.40	364.37	81,362.60	369.83	82,374.60	374.43	83,839.80	381.09
12	79,466.20	361.21	80,630.00	366.50	81,831.20	371.96	82,841.00	376.55	84,306.20	383.21
13	79,934.80	363.34	81,096.40	368.62	82,297.60	374.08	83,309.60	378.68	84,774.80	385.34
14	80,401.20	365.46	81,565.00	370.75	82,766.20	376.21	83,776.00	380.80	85,241.20	387.46
15	80,869.80	367.59	82,031.40	372.87	83,232.60	378.33	84,244.60	382.93	85,709.80	389.59

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	74,087.20	336.76	75,255.40	342.07	76,461.00	347.55	77,475.20	352.16	78,947.00
1	74,555.80	338.89	75,724.00	344.20	76,927.40	349.67	77,943.80	354.29	79,413.40	360.97
2	75,022.20	341.01	76,190.40	346.32	77,396.00	351.80	78,410.20	356.41	79,882.00	363.10
3	75,490.80	343.14	76,659.00	348.45	77,862.40	353.92	78,878.80	358.54	80,348.40	365.22
4	75,957.20	345.26	77,125.40	350.57	78,331.00	356.05	79,345.20	360.66	80,817.00	367.35
5	76,425.80	347.39	77,594.00	352.70	78,797.40	358.17	79,813.80	362.79	81,283.40	369.47
6	76,892.20	349.51	78,060.40	354.82	79,266.00	360.30	80,280.20	364.91	81,752.00	371.60
7	77,360.80	351.64	78,529.00	356.95	79,732.40	362.42	80,748.80	367.04	82,218.40	373.72
8	77,827.20	353.76	78,995.40	359.07	80,201.00	364.55	81,215.20	369.16	82,687.00	375.85
9	78,295.80	355.89	79,464.00	361.20	80,667.40	366.67	81,683.80	371.29	83,153.40	377.97
10	78,762.20	358.01	79,930.40	363.32	81,136.00	368.80	82,150.20	373.41	83,622.00	380.10
11	79,230.80	360.14	80,399.00	365.45	81,602.40	370.92	82,618.80	375.54	84,088.40	382.22
12	79,697.20	362.26	80,865.40	367.57	82,071.00	373.05	83,085.20	377.66	84,557.00	384.35
13	80,165.80	364.39	81,334.00	369.70	82,537.40	375.17	83,553.80	379.79	85,023.40	386.47
14	80,632.20	366.51	81,800.40	371.82	83,006.00	377.30	84,020.20	381.91	85,492.00	388.60
15	81,100.80	368.64	82,269.00	373.95	83,472.40	379.42	84,488.80	384.04	85,958.40	390.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	74,313.80	337.79	75,484.20	343.11	76,694.20	348.61	77,712.80	353.24	79,189.00	359.95
1	74,780.20	339.91	75,952.80	345.24	77,160.60	350.73	78,179.20	355.36	79,657.60	362.08
2	75,248.80	342.04	76,419.20	347.36	77,629.20	352.86	78,647.80	357.49	80,124.00	364.20
3	75,715.20	344.16	76,887.80	349.49	78,095.60	354.98	79,114.20	359.61	80,592.60	366.33
4	76,183.80	346.29	77,354.20	351.61	78,564.20	357.11	79,582.80	361.74	81,059.00	368.45
5	76,650.20	348.41	77,822.80	353.74	79,030.60	359.23	80,049.20	363.86	81,527.60	370.58
6	77,118.80	350.54	78,289.20	355.86	79,499.20	361.36	80,517.80	365.99	81,994.00	372.70
7	77,585.20	352.66	78,757.80	357.99	79,965.60	363.48	80,984.20	368.11	82,462.60	374.83
8	78,053.80	354.79	79,224.20	360.11	80,434.20	365.61	81,452.80	370.24	82,929.00	376.95
9	78,520.20	356.91	79,692.80	362.24	80,900.60	367.73	81,919.20	372.36	83,397.60	379.08
10	78,988.80	359.04	80,159.20	364.36	81,369.20	369.86	82,387.80	374.49	83,864.00	381.20
11	79,455.20	361.16	80,627.80	366.49	81,835.60	371.98	82,854.20	376.61	84,332.60	383.33
12	79,923.80	363.29	81,094.20	368.61	82,304.20	374.11	83,322.80	378.74	84,799.00	385.45
13	80,390.20	365.41	81,562.80	370.74	82,770.60	376.23	83,789.20	380.86	85,267.60	387.58
14	80,858.80	367.54	82,029.20	372.86	83,239.20	378.36	84,257.80	382.99	85,734.00	389.70
15	81,325.20	369.66	82,497.80	374.99	83,705.60	380.48	84,724.20	385.11	86,202.60	391.83

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	74,542.60	338.83	75,717.40	344.17	76,929.60	349.68	77,954.80	354.34	79,437.60	361.08
1	75,009.00	340.95	76,186.00	346.30	77,398.20	351.81	78,421.20	356.46	79,904.00	363.20
2	75,477.60	343.08	76,652.40	348.42	77,864.60	353.93	78,889.80	358.59	80,372.60	365.33
3	75,944.00	345.20	77,121.00	350.55	78,333.20	356.06	79,356.20	360.71	80,839.00	367.45
4	76,412.60	347.33	77,587.40	352.67	78,799.60	358.18	79,824.80	362.84	81,307.60	369.58
5	76,879.00	349.45	78,056.00	354.80	79,268.20	360.31	80,291.20	364.96	81,774.00	371.70
6	77,347.60	351.58	78,522.40	356.92	79,734.60	362.43	80,759.80	367.09	82,242.60	373.83
7	77,814.00	353.70	78,991.00	359.05	80,203.20	364.56	81,226.20	369.21	82,709.00	375.95
8	78,282.60	355.83	79,457.40	361.17	80,669.60	366.68	81,694.80	371.34	83,177.60	378.08
9	78,749.00	357.95	79,926.00	363.30	81,138.20	368.81	82,161.20	373.46	83,644.00	380.20
10	79,217.60	360.08	80,392.40	365.42	81,604.60	370.93	82,629.80	375.59	84,112.60	382.33
11	79,684.00	362.20	80,861.00	367.55	82,073.20	373.06	83,096.20	377.71	84,579.00	384.45
12	80,152.60	364.33	81,327.40	369.67	82,539.60	375.18	83,564.80	379.84	85,047.60	386.58
13	80,619.00	366.45	81,796.00	371.80	83,008.20	377.31	84,031.20	381.96	85,514.00	388.70
14	81,087.60	368.58	82,262.40	373.92	83,474.60	379.43	84,499.80	384.09	85,982.60	390.83
15	81,554.00	370.70	82,731.00	376.05	83,943.20	381.56	84,966.20	386.21	86,449.00	392.95

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	77,657.20	337.64	78,864.70	342.89	80,111.30	348.31	81,160.10	352.87	82,678.10	359.47
1	78,144.80	339.76	79,352.30	345.01	80,598.90	350.43	81,647.70	354.99	83,168.00	361.60
2	78,634.70	341.89	79,842.20	347.14	81,088.80	352.56	82,137.60	357.12	83,655.60	363.72
3	79,122.30	344.01	80,329.80	349.26	81,576.40	354.68	82,625.20	359.24	84,145.50	365.85
4	79,612.20	346.14	80,819.70	351.39	82,066.30	356.81	83,115.10	361.37	84,633.10	367.97
5	80,099.80	348.26	81,307.30	353.51	82,553.90	358.93	83,602.70	363.49	85,123.00	370.10
6	80,589.70	350.39	81,797.20	355.64	83,043.80	361.06	84,092.60	365.62	85,610.60	372.22
7	81,077.30	352.51	82,284.80	357.76	83,531.40	363.18	84,580.20	367.74	86,100.50	374.35
8	81,567.20	354.64	82,774.70	359.89	84,021.30	365.31	85,070.10	369.87	86,588.10	376.47
9	82,054.80	356.76	83,262.30	362.01	84,508.90	367.43	85,557.70	371.99	87,078.00	378.60
10	82,544.70	358.89	83,752.20	364.14	84,998.80	369.56	86,047.60	374.12	87,565.60	380.72
11	83,032.30	361.01	84,239.80	366.26	85,486.40	371.68	86,535.20	376.24	88,055.50	382.85
12	83,522.20	363.14	84,729.70	368.39	85,976.30	373.81	87,025.10	378.37	88,543.10	384.97
13	84,009.80	365.26	85,217.30	370.51	86,463.90	375.93	87,512.70	380.49	89,033.00	387.10
14	84,499.70	367.39	85,707.20	372.64	86,953.80	378.06	88,002.60	382.62	89,520.60	389.22
15	84,987.30	369.51	86,194.80	374.76	87,441.40	380.18	88,490.20	384.74	90,010.50	391.35

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	77,896.40	338.68	79,108.50	343.95	80,359.70	349.39	81,410.80	353.96	82,938.00	360.60
1	78,386.30	340.81	79,596.10	346.07	80,847.30	351.51	81,900.70	356.09	83,425.60	362.72
2	78,873.90	342.93	80,086.00	348.20	81,337.20	353.64	82,388.30	358.21	83,915.50	364.85
3	79,363.80	345.06	80,573.60	350.32	81,824.80	355.76	82,878.20	360.34	84,403.10	366.97
4	79,851.40	347.18	81,063.50	352.45	82,314.70	357.89	83,365.80	362.46	84,893.00	369.10
5	80,341.30	349.31	81,551.10	354.57	82,802.30	360.01	83,855.70	364.59	85,380.60	371.22
6	80,828.90	351.43	82,041.00	356.70	83,292.20	362.14	84,343.30	366.71	85,870.50	373.35
7	81,318.80	353.56	82,528.60	358.82	83,779.80	364.26	84,833.20	368.84	86,358.10	375.47
8	81,806.40	355.68	83,018.50	360.95	84,269.70	366.39	85,320.80	370.96	86,848.00	377.60
9	82,296.30	357.81	83,506.10	363.07	84,757.30	368.51	85,810.70	373.09	87,335.60	379.72
10	82,783.90	359.93	83,996.00	365.20	85,247.20	370.64	86,298.30	375.21	87,825.50	381.85
11	83,273.80	362.06	84,483.60	367.32	85,734.80	372.76	86,788.20	377.34	88,313.10	383.97
12	83,761.40	364.18	84,973.50	369.45	86,224.70	374.89	87,275.80	379.46	88,803.00	386.10
13	84,251.30	366.31	85,461.10	371.57	86,712.30	377.01	87,765.70	381.59	89,290.60	388.22
14	84,738.90	368.43	85,951.00	373.70	87,202.20	379.14	88,253.30	383.71	89,780.50	390.35
15	85,228.80	370.56	86,438.60	375.82	87,689.80	381.26	88,743.20	385.84	90,268.10	392.47

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	78,133.30	339.71	79,350.00	345.00	80,605.80	350.46	81,661.50	355.05	83,193.30	361.71
1	78,623.20	341.84	79,837.60	347.12	81,093.40	352.58	82,151.40	357.18	83,683.20	363.84
2	79,110.80	343.96	80,327.50	349.25	81,583.30	354.71	82,639.00	359.30	84,170.80	365.96
3	79,600.70	346.09	80,815.10	351.37	82,070.90	356.83	83,128.90	361.43	84,660.70	368.09
4	80,088.30	348.21	81,305.00	353.50	82,560.80	358.96	83,616.50	363.55	85,148.30	370.21
5	80,578.20	350.34	81,792.60	355.62	83,048.40	361.08	84,106.40	365.68	85,638.20	372.34
6	81,065.80	352.46	82,282.50	357.75	83,538.30	363.21	84,594.00	367.80	86,125.80	374.46
7	81,555.70	354.59	82,770.10	359.87	84,025.90	365.33	85,083.90	369.93	86,615.70	376.59
8	82,043.30	356.71	83,260.00	362.00	84,515.80	367.46	85,571.50	372.05	87,103.30	378.71
9	82,533.20	358.84	83,747.60	364.12	85,003.40	369.58	86,061.40	374.18	87,593.20	380.84
10	83,020.80	360.96	84,237.50	366.25	85,493.30	371.71	86,549.00	376.30	88,080.80	382.96
11	83,510.70	363.09	84,725.10	368.37	85,980.90	373.83	87,038.90	378.43	88,570.70	385.09
12	83,998.30	365.21	85,215.00	370.50	86,470.80	375.96	87,526.50	380.55	89,058.30	387.21
13	84,488.20	367.34	85,702.60	372.62	86,958.40	378.08	88,016.40	382.68	89,548.20	389.34
14	84,975.80	369.46	86,192.50	374.75	87,448.30	380.21	88,504.00	384.80	90,035.80	391.46
15	85,465.70	371.59	86,680.10	376.87	87,935.90	382.33	88,993.90	386.93	90,525.70	393.59

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	78,374.80	340.76	79,596.10	346.07	80,856.50	351.55	81,916.80	356.16	83,455.50	362.85
1	78,864.70	342.89	80,086.00	348.20	81,344.10	353.67	82,406.70	358.29	83,943.10	364.97
2	79,352.30	345.01	80,573.60	350.32	81,834.00	355.80	82,894.30	360.41	84,433.00	367.10
3	79,842.20	347.14	81,063.50	352.45	82,321.60	357.92	83,384.20	362.54	84,920.60	369.22
4	80,329.80	349.26	81,551.10	354.57	82,811.50	360.05	83,871.80	364.66	85,410.50	371.35
5	80,819.70	351.39	82,041.00	356.70	83,299.10	362.17	84,361.70	366.79	85,898.10	373.47
6	81,307.30	353.51	82,528.60	358.82	83,789.00	364.30	84,849.30	368.91	86,388.00	375.60
7	81,797.20	355.64	83,018.50	360.95	84,276.60	366.42	85,339.20	371.04	86,875.60	377.72
8	82,284.80	357.76	83,506.10	363.07	84,766.50	368.55	85,826.80	373.16	87,365.50	379.85
9	82,774.70	359.89	83,996.00	365.20	85,254.10	370.67	86,316.70	375.29	87,853.10	381.97
10	83,262.30	362.01	84,483.60	367.32	85,744.00	372.80	86,804.30	377.41	88,343.00	384.10
11	83,752.20	364.14	84,973.50	369.45	86,231.60	374.92	87,294.20	379.54	88,830.60	386.22
12	84,239.80	366.26	85,461.10	371.57	86,721.50	377.05	87,781.80	381.66	89,320.50	388.35
13	84,729.70	368.39	85,951.00	373.70	87,209.10	379.17	88,271.70	383.79	89,808.10	390.47
14	85,217.30	370.51	86,438.60	375.82	87,699.00	381.30	88,759.30	385.91	90,298.00	392.60
15	85,707.20	372.64	86,928.50	377.95	88,186.60	383.42	89,249.20	388.04	90,785.60	394.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	78,611.70	341.79	79,835.30	347.11	81,100.30	352.61	82,165.20	357.24	83,708.50	363.95
1	79,099.30	343.91	80,325.20	349.24	81,587.90	354.73	82,652.80	359.36	84,198.40	366.08
2	79,589.20	346.04	80,812.80	351.36	82,077.80	356.86	83,142.70	361.49	84,686.00	368.20
3	80,076.80	348.16	81,302.70	353.49	82,565.40	358.98	83,630.30	363.61	85,175.90	370.33
4	80,566.70	350.29	81,790.30	355.61	83,055.30	361.11	84,120.20	365.74	85,663.50	372.45
5	81,054.30	352.41	82,280.20	357.74	83,542.90	363.23	84,607.80	367.86	86,153.40	374.58
6	81,544.20	354.54	82,767.80	359.86	84,032.80	365.36	85,097.70	369.99	86,641.00	376.70
7	82,031.80	356.66	83,257.70	361.99	84,520.40	367.48	85,585.30	372.11	87,130.90	378.83
8	82,521.70	358.79	83,745.30	364.11	85,010.30	369.61	86,075.20	374.24	87,618.50	380.95
9	83,009.30	360.91	84,235.20	366.24	85,497.90	371.73	86,562.80	376.36	88,108.40	383.08
10	83,499.20	363.04	84,722.80	368.36	85,987.80	373.86	87,052.70	378.49	88,596.00	385.20
11	83,986.80	365.16	85,212.70	370.49	86,475.40	375.98	87,540.30	380.61	89,085.90	387.33
12	84,476.70	367.29	85,700.30	372.61	86,965.30	378.11	88,030.20	382.74	89,573.50	389.45
13	84,964.30	369.41	86,190.20	374.74	87,452.90	380.23	88,517.80	384.86	90,063.40	391.58
14	85,454.20	371.54	86,677.80	376.86	87,942.80	382.36	89,007.70	386.99	90,551.00	393.70
15	85,941.80	373.66	87,167.70	378.99	88,430.40	384.48	89,495.30	389.11	91,040.90	395.83

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	78,850.90	342.83	80,079.10	348.17	81,346.40	353.68	82,418.20	358.34	83,968.40	365.08
1	79,338.50	344.95	80,569.00	350.30	81,836.30	355.81	82,905.80	360.46	84,456.00	367.20
2	79,828.40	347.08	81,056.60	352.42	82,323.90	357.93	83,395.70	362.59	84,945.90	369.33
3	80,316.00	349.20	81,546.50	354.55	82,813.80	360.06	83,883.30	364.71	85,433.50	371.45
4	80,805.90	351.33	82,034.10	356.67	83,301.40	362.18	84,373.20	366.84	85,923.40	373.58
5	81,293.50	353.45	82,524.00	358.80	83,791.30	364.31	84,860.80	368.96	86,411.00	375.70
6	81,783.40	355.58	83,011.60	360.92	84,278.90	366.43	85,350.70	371.09	86,900.90	377.83
7	82,271.00	357.70	83,501.50	363.05	84,768.80	368.56	85,838.30	373.21	87,388.50	379.95
8	82,760.90	359.83	83,989.10	365.17	85,256.40	370.68	86,328.20	375.34	87,878.40	382.08
9	83,248.50	361.95	84,479.00	367.30	85,746.30	372.81	86,815.80	377.46	88,366.00	384.20
10	83,738.40	364.08	84,966.60	369.42	86,233.90	374.93	87,305.70	379.59	88,855.90	386.33
11	84,226.00	366.20	85,456.50	371.55	86,723.80	377.06	87,793.30	381.71	89,343.50	388.45
12	84,715.90	368.33	85,944.10	373.67	87,211.40	379.18	88,283.20	383.84	89,833.40	390.58
13	85,203.50	370.45	86,434.00	375.80	87,701.30	381.31	88,770.80	385.96	90,321.00	392.70
14	85,693.40	372.58	86,921.60	377.92	88,188.90	383.43	89,260.70	388.09	90,810.90	394.83
15	86,181.00	374.70	87,411.50	380.05	88,678.80	385.56	89,748.30	390.21	91,298.50	396.95

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	82,473.60	343.64	83,733.60	348.89	85,034.40	354.31	86,128.80	358.87	87,712.80	365.47
1	82,982.40	345.76	84,242.40	351.01	85,543.20	356.43	86,637.60	360.99	88,224.00	367.60
2	83,493.60	347.89	84,753.60	353.14	86,054.40	358.56	87,148.80	363.12	88,732.80	369.72
3	84,002.40	350.01	85,262.40	355.26	86,563.20	360.68	87,657.60	365.24	89,244.00	371.85
4	84,513.60	352.14	85,773.60	357.39	87,074.40	362.81	88,168.80	367.37	89,752.80	373.97
5	85,022.40	354.26	86,282.40	359.51	87,583.20	364.93	88,677.60	369.49	90,264.00	376.10
6	85,533.60	356.39	86,793.60	361.64	88,094.40	367.06	89,188.80	371.62	90,772.80	378.22
7	86,042.40	358.51	87,302.40	363.76	88,603.20	369.18	89,697.60	373.74	91,284.00	380.35
8	86,553.60	360.64	87,813.60	365.89	89,114.40	371.31	90,208.80	375.87	91,792.80	382.47
9	87,062.40	362.76	88,322.40	368.01	89,623.20	373.43	90,717.60	377.99	92,304.00	384.60
10	87,573.60	364.89	88,833.60	370.14	90,134.40	375.56	91,228.80	380.12	92,812.80	386.72
11	88,082.40	367.01	89,342.40	372.26	90,643.20	377.68	91,737.60	382.24	93,324.00	388.85
12	88,593.60	369.14	89,853.60	374.39	91,154.40	379.81	92,248.80	384.37	93,832.80	390.97
13	89,102.40	371.26	90,362.40	376.51	91,663.20	381.93	92,757.60	386.49	94,344.00	393.10
14	89,613.60	373.39	90,873.60	378.64	92,174.40	384.06	93,268.80	388.62	94,852.80	395.22
15	90,122.40	375.51	91,382.40	380.76	92,683.20	386.18	93,777.60	390.74	95,364.00	397.35

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	82,723.20	344.68	83,988.00	349.95	85,293.60	355.39	86,390.40	359.96	87,984.00	366.60
1	83,234.40	346.81	84,496.80	352.07	85,802.40	357.51	86,901.60	362.09	88,492.80	368.72
2	83,743.20	348.93	85,008.00	354.20	86,313.60	359.64	87,410.40	364.21	89,004.00	370.85
3	84,254.40	351.06	85,516.80	356.32	86,822.40	361.76	87,921.60	366.34	89,512.80	372.97
4	84,763.20	353.18	86,028.00	358.45	87,333.60	363.89	88,430.40	368.46	90,024.00	375.10
5	85,274.40	355.31	86,536.80	360.57	87,842.40	366.01	88,941.60	370.59	90,532.80	377.22
6	85,783.20	357.43	87,048.00	362.70	88,353.60	368.14	89,450.40	372.71	91,044.00	379.35
7	86,294.40	359.56	87,556.80	364.82	88,862.40	370.26	89,961.60	374.84	91,552.80	381.47
8	86,803.20	361.68	88,068.00	366.95	89,373.60	372.39	90,470.40	376.96	92,064.00	383.60
9	87,314.40	363.81	88,576.80	369.07	89,882.40	374.51	90,981.60	379.09	92,572.80	385.72
10	87,823.20	365.93	89,088.00	371.20	90,393.60	376.64	91,490.40	381.21	93,084.00	387.85
11	88,334.40	368.06	89,596.80	373.32	90,902.40	378.76	92,001.60	383.34	93,592.80	389.97
12	88,843.20	370.18	90,108.00	375.45	91,413.60	380.89	92,510.40	385.46	94,104.00	392.10
13	89,354.40	372.31	90,616.80	377.57	91,922.40	383.01	93,021.60	387.59	94,612.80	394.22
14	89,863.20	374.43	91,128.00	379.70	92,433.60	385.14	93,530.40	389.71	95,124.00	396.35
15	90,374.40	376.56	91,636.80	381.82	92,942.40	387.26	94,041.60	391.84	95,632.80	398.47

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4024										
0	82,970.40	345.71	84,240.00	351.00	85,550.40	356.46	86,652.00	361.05	88,250.40	367.71
1	83,481.60	347.84	84,748.80	353.12	86,059.20	358.58	87,163.20	363.18	88,761.60	369.84
2	83,990.40	349.96	85,260.00	355.25	86,570.40	360.71	87,672.00	365.30	89,270.40	371.96
3	84,501.60	352.09	85,768.80	357.37	87,079.20	362.83	88,183.20	367.43	89,781.60	374.09
4	85,010.40	354.21	86,280.00	359.50	87,590.40	364.96	88,692.00	369.55	90,290.40	376.21
5	85,521.60	356.34	86,788.80	361.62	88,099.20	367.08	89,203.20	371.68	90,801.60	378.34
6	86,030.40	358.46	87,300.00	363.75	88,610.40	369.21	89,712.00	373.80	91,310.40	380.46
7	86,541.60	360.59	87,808.80	365.87	89,119.20	371.33	90,223.20	375.93	91,821.60	382.59
8	87,050.40	362.71	88,320.00	368.00	89,630.40	373.46	90,732.00	378.05	92,330.40	384.71
9	87,561.60	364.84	88,828.80	370.12	90,139.20	375.58	91,243.20	380.18	92,841.60	386.84
10	88,070.40	366.96	89,340.00	372.25	90,650.40	377.71	91,752.00	382.30	93,350.40	388.96
11	88,581.60	369.09	89,848.80	374.37	91,159.20	379.83	92,263.20	384.43	93,861.60	391.09
12	89,090.40	371.21	90,360.00	376.50	91,670.40	381.96	92,772.00	386.55	94,370.40	393.21
13	89,601.60	373.34	90,868.80	378.62	92,179.20	384.08	93,283.20	388.68	94,881.60	395.34
14	90,110.40	375.46	91,380.00	380.75	92,690.40	386.21	93,792.00	390.80	95,390.40	397.46
15	90,621.60	377.59	91,888.80	382.87	93,199.20	388.33	94,303.20	392.93	95,901.60	399.59

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4038										
0	83,222.40	346.76	84,496.80	352.07	85,812.00	357.55	86,918.40	362.16	88,524.00	368.85
1	83,733.60	348.89	85,008.00	354.20	86,320.80	359.67	87,429.60	364.29	89,032.80	370.97
2	84,242.40	351.01	85,516.80	356.32	86,832.00	361.80	87,938.40	366.41	89,544.00	373.10
3	84,753.60	353.14	86,028.00	358.45	87,340.80	363.92	88,449.60	368.54	90,052.80	375.22
4	85,262.40	355.26	86,536.80	360.57	87,852.00	366.05	88,958.40	370.66	90,564.00	377.35
5	85,773.60	357.39	87,048.00	362.70	88,360.80	368.17	89,469.60	372.79	91,072.80	379.47
6	86,282.40	359.51	87,556.80	364.82	88,872.00	370.30	89,978.40	374.91	91,584.00	381.60
7	86,793.60	361.64	88,068.00	366.95	89,380.80	372.42	90,489.60	377.04	92,092.80	383.72
8	87,302.40	363.76	88,576.80	369.07	89,892.00	374.55	90,998.40	379.16	92,604.00	385.85
9	87,813.60	365.89	89,088.00	371.20	90,400.80	376.67	91,509.60	381.29	93,112.80	387.97
10	88,322.40	368.01	89,596.80	373.32	90,912.00	378.80	92,018.40	383.41	93,624.00	390.10
11	88,833.60	370.14	90,108.00	375.45	91,420.80	380.92	92,529.60	385.54	94,132.80	392.22
12	89,342.40	372.26	90,616.80	377.57	91,932.00	383.05	93,038.40	387.66	94,644.00	394.35
13	89,853.60	374.39	91,128.00	379.70	92,440.80	385.17	93,549.60	389.79	95,152.80	396.47
14	90,362.40	376.51	91,636.80	381.82	92,952.00	387.30	94,058.40	391.91	95,664.00	398.60
15	90,873.60	378.64	92,148.00	383.95	93,460.80	389.42	94,569.60	394.04	96,172.80	400.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	83,469.60	347.79	84,746.40	353.11	86,066.40	358.61	87,177.60	363.24	88,788.00
1	83,978.40	349.91	85,257.60	355.24	86,575.20	360.73	87,686.40	365.36	89,299.20	372.08
2	84,489.60	352.04	85,766.40	357.36	87,086.40	362.86	88,197.60	367.49	89,808.00	374.20
3	84,998.40	354.16	86,277.60	359.49	87,595.20	364.98	88,706.40	369.61	90,319.20	376.33
4	85,509.60	356.29	86,786.40	361.61	88,106.40	367.11	89,217.60	371.74	90,828.00	378.45
5	86,018.40	358.41	87,297.60	363.74	88,615.20	369.23	89,726.40	373.86	91,339.20	380.58
6	86,529.60	360.54	87,806.40	365.86	89,126.40	371.36	90,237.60	375.99	91,848.00	382.70
7	87,038.40	362.66	88,317.60	367.99	89,635.20	373.48	90,746.40	378.11	92,359.20	384.83
8	87,549.60	364.79	88,826.40	370.11	90,146.40	375.61	91,257.60	380.24	92,868.00	386.95
9	88,058.40	366.91	89,337.60	372.24	90,655.20	377.73	91,766.40	382.36	93,379.20	389.08
10	88,569.60	369.04	89,846.40	374.36	91,166.40	379.86	92,277.60	384.49	93,888.00	391.20
11	89,078.40	371.16	90,357.60	376.49	91,675.20	381.98	92,786.40	386.61	94,399.20	393.33
12	89,589.60	373.29	90,866.40	378.61	92,186.40	384.11	93,297.60	388.74	94,908.00	395.45
13	90,098.40	375.41	91,377.60	380.74	92,695.20	386.23	93,806.40	390.86	95,419.20	397.58
14	90,609.60	377.54	91,886.40	382.86	93,206.40	388.36	94,317.60	392.99	95,928.00	399.70
15	91,118.40	379.66	92,397.60	384.99	93,715.20	390.48	94,826.40	395.11	96,439.20	401.83

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	83,719.20	348.83	85,000.80	354.17	86,323.20	359.68	87,441.60	364.34	89,059.20
1	84,228.00	350.95	85,512.00	356.30	86,834.40	361.81	87,950.40	366.46	89,568.00	373.20
2	84,739.20	353.08	86,020.80	358.42	87,343.20	363.93	88,461.60	368.59	90,079.20	375.33
3	85,248.00	355.20	86,532.00	360.55	87,854.40	366.06	88,970.40	370.71	90,588.00	377.45
4	85,759.20	357.33	87,040.80	362.67	88,363.20	368.18	89,481.60	372.84	91,099.20	379.58
5	86,268.00	359.45	87,552.00	364.80	88,874.40	370.31	89,990.40	374.96	91,608.00	381.70
6	86,779.20	361.58	88,060.80	366.92	89,383.20	372.43	90,501.60	377.09	92,119.20	383.83
7	87,288.00	363.70	88,572.00	369.05	89,894.40	374.56	91,010.40	379.21	92,628.00	385.95
8	87,799.20	365.83	89,080.80	371.17	90,403.20	376.68	91,521.60	381.34	93,139.20	388.08
9	88,308.00	367.95	89,592.00	373.30	90,914.40	378.81	92,030.40	383.46	93,648.00	390.20
10	88,819.20	370.08	90,100.80	375.42	91,423.20	380.93	92,541.60	385.59	94,159.20	392.33
11	89,328.00	372.20	90,612.00	377.55	91,934.40	383.06	93,050.40	387.71	94,668.00	394.45
12	89,839.20	374.33	91,120.80	379.67	92,443.20	385.18	93,561.60	389.84	95,179.20	396.58
13	90,348.00	376.45	91,632.00	381.80	92,954.40	387.31	94,070.40	391.96	95,688.00	398.70
14	90,859.20	378.58	92,140.80	383.92	93,463.20	389.43	94,581.60	394.09	96,199.20	400.83
15	91,368.00	380.70	92,652.00	386.05	93,974.40	391.56	95,090.40	396.21	96,708.00	402.95

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,258.40	305.72	68,367.20	310.76	69,513.40	315.97	70,470.40	320.32	71,860.80
1	67,588.40	307.22	68,697.20	312.26	69,843.40	317.47	70,800.40	321.82	72,190.80	328.14
2	67,918.40	308.72	69,027.20	313.76	70,173.40	318.97	71,130.40	323.32	72,520.80	329.64
3	68,248.40	310.22	69,357.20	315.26	70,503.40	320.47	71,460.40	324.82	72,850.80	331.14
4	68,578.40	311.72	69,687.20	316.76	70,833.40	321.97	71,790.40	326.32	73,180.80	332.64
5	68,908.40	313.22	70,017.20	318.26	71,163.40	323.47	72,120.40	327.82	73,510.80	334.14
6	69,238.40	314.72	70,347.20	319.76	71,493.40	324.97	72,450.40	329.32	73,840.80	335.64
7	69,568.40	316.22	70,677.20	321.26	71,823.40	326.47	72,780.40	330.82	74,170.80	337.14
8	69,898.40	317.72	71,007.20	322.76	72,153.40	327.97	73,110.40	332.32	74,500.80	338.64
9	70,228.40	319.22	71,337.20	324.26	72,483.40	329.47	73,440.40	333.82	74,830.80	340.14
10	70,558.40	320.72	71,667.20	325.76	72,813.40	330.97	73,770.40	335.32	75,160.80	341.64
11	70,888.40	322.22	71,997.20	327.26	73,143.40	332.47	74,100.40	336.82	75,490.80	343.14
12	71,218.40	323.72	72,327.20	328.76	73,473.40	333.97	74,430.40	338.32	75,820.80	344.64
13	71,548.40	325.22	72,657.20	330.26	73,803.40	335.47	74,760.40	339.82	76,150.80	346.14
14	71,878.40	326.72	72,987.20	331.76	74,133.40	336.97	75,090.40	341.32	76,480.80	347.64
15	72,208.40	328.22	73,317.20	333.26	74,463.40	338.47	75,420.40	342.82	76,810.80	349.14

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,372.80	306.24	68,483.80	311.29	69,632.20	316.51	70,589.20	320.86	71,984.00
1	67,702.80	307.74	68,813.80	312.79	69,962.20	318.01	70,919.20	322.36	72,314.00	328.70
2	68,032.80	309.24	69,143.80	314.29	70,292.20	319.51	71,249.20	323.86	72,644.00	330.20
3	68,362.80	310.74	69,473.80	315.79	70,622.20	321.01	71,579.20	325.36	72,974.00	331.70
4	68,692.80	312.24	69,803.80	317.29	70,952.20	322.51	71,909.20	326.86	73,304.00	333.20
5	69,022.80	313.74	70,133.80	318.79	71,282.20	324.01	72,239.20	328.36	73,634.00	334.70
6	69,352.80	315.24	70,463.80	320.29	71,612.20	325.51	72,569.20	329.86	73,964.00	336.20
7	69,682.80	316.74	70,793.80	321.79	71,942.20	327.01	72,899.20	331.36	74,294.00	337.70
8	70,012.80	318.24	71,123.80	323.29	72,272.20	328.51	73,229.20	332.86	74,624.00	339.20
9	70,342.80	319.74	71,453.80	324.79	72,602.20	330.01	73,559.20	334.36	74,954.00	340.70
10	70,672.80	321.24	71,783.80	326.29	72,932.20	331.51	73,889.20	335.86	75,284.00	342.20
11	71,002.80	322.74	72,113.80	327.79	73,262.20	333.01	74,219.20	337.36	75,614.00	343.70
12	71,332.80	324.24	72,443.80	329.29	73,592.20	334.51	74,549.20	338.86	75,944.00	345.20
13	71,662.80	325.74	72,773.80	330.79	73,922.20	336.01	74,879.20	340.36	76,274.00	346.70
14	71,992.80	327.24	73,103.80	332.29	74,252.20	337.51	75,209.20	341.86	76,604.00	348.20
15	72,322.80	328.74	73,433.80	333.79	74,582.20	339.01	75,539.20	343.36	76,934.00	349.70

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Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

EA2024	15-24 TEACHERS		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,487.20	306.76	68,600.40	311.82	69,751.00	317.05	70,712.40	321.42	72,109.40	327.77	
1	67,817.20	308.26	68,930.40	313.32	70,081.00	318.55	71,042.40	322.92	72,439.40	329.27		
2	68,147.20	309.76	69,260.40	314.82	70,411.00	320.05	71,372.40	324.42	72,769.40	330.77		
3	68,477.20	311.26	69,590.40	316.32	70,741.00	321.55	71,702.40	325.92	73,099.40	332.27		
4	68,807.20	312.76	69,920.40	317.82	71,071.00	323.05	72,032.40	327.42	73,429.40	333.77		
5	69,137.20	314.26	70,250.40	319.32	71,401.00	324.55	72,362.40	328.92	73,759.40	335.27		
6	69,467.20	315.76	70,580.40	320.82	71,731.00	326.05	72,692.40	330.42	74,089.40	336.77		
7	69,797.20	317.26	70,910.40	322.32	72,061.00	327.55	73,022.40	331.92	74,419.40	338.27		
8	70,127.20	318.76	71,240.40	323.82	72,391.00	329.05	73,352.40	333.42	74,749.40	339.77		
9	70,457.20	320.26	71,570.40	325.32	72,721.00	330.55	73,682.40	334.92	75,079.40	341.27		
10	70,787.20	321.76	71,900.40	326.82	73,051.00	332.05	74,012.40	336.42	75,409.40	342.77		
11	71,117.20	323.26	72,230.40	328.32	73,381.00	333.55	74,342.40	337.92	75,739.40	344.27		
12	71,447.20	324.76	72,560.40	329.82	73,711.00	335.05	74,672.40	339.42	76,069.40	345.77		
13	71,777.20	326.26	72,890.40	331.32	74,041.00	336.55	75,002.40	340.92	76,399.40	347.27		
14	72,107.20	327.76	73,220.40	332.82	74,371.00	338.05	75,332.40	342.42	76,729.40	348.77		
15	72,437.20	329.26	73,550.40	334.32	74,701.00	339.55	75,662.40	343.92	77,059.40	350.27		

EA2038	25-38 TEACHERS		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,601.60	307.28	68,717.00	312.35	69,869.80	317.59	70,831.20	321.96	72,232.60	328.33	
1	67,931.60	308.78	69,047.00	313.85	70,199.80	319.09	71,161.20	323.46	72,562.60	329.83		
2	68,261.60	310.28	69,377.00	315.35	70,529.80	320.59	71,491.20	324.96	72,892.60	331.33		
3	68,591.60	311.78	69,707.00	316.85	70,859.80	322.09	71,821.20	326.46	73,222.60	332.83		
4	68,921.60	313.28	70,037.00	318.35	71,189.80	323.59	72,151.20	327.96	73,552.60	334.33		
5	69,251.60	314.78	70,367.00	319.85	71,519.80	325.09	72,481.20	329.46	73,882.60	335.83		
6	69,581.60	316.28	70,697.00	321.35	71,849.80	326.59	72,811.20	330.96	74,212.60	337.33		
7	69,911.60	317.78	71,027.00	322.85	72,179.80	328.09	73,141.20	332.46	74,542.60	338.83		
8	70,241.60	319.28	71,357.00	324.35	72,509.80	329.59	73,471.20	333.96	74,872.60	340.33		
9	70,571.60	320.78	71,687.00	325.85	72,839.80	331.09	73,801.20	335.46	75,202.60	341.83		
10	70,901.60	322.28	72,017.00	327.35	73,169.80	332.59	74,131.20	336.96	75,532.60	343.33		
11	71,231.60	323.78	72,347.00	328.85	73,499.80	334.09	74,461.20	338.46	75,862.60	344.83		
12	71,561.60	325.28	72,677.00	330.35	73,829.80	335.59	74,791.20	339.96	76,192.60	346.33		
13	71,891.60	326.78	73,007.00	331.85	74,159.80	337.09	75,121.20	341.46	76,522.60	347.83		
14	72,221.60	328.28	73,337.00	333.35	74,489.80	338.59	75,451.20	342.96	76,852.60	349.33		
15	72,551.60	329.78	73,667.00	334.85	74,819.80	340.09	75,781.20	344.46	77,182.60	350.83		

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EA2057										
0	67,716.00	307.80	68,831.40	312.87	69,986.40	318.12	70,952.20	322.51	72,353.60	328.88
1	68,046.00	309.30	69,161.40	314.37	70,316.40	319.62	71,282.20	324.01	72,683.60	330.38
2	68,376.00	310.80	69,491.40	315.87	70,646.40	321.12	71,612.20	325.51	73,013.60	331.88
3	68,706.00	312.30	69,821.40	317.37	70,976.40	322.62	71,942.20	327.01	73,343.60	333.38
4	69,036.00	313.80	70,151.40	318.87	71,306.40	324.12	72,272.20	328.51	73,673.60	334.88
5	69,366.00	315.30	70,481.40	320.37	71,636.40	325.62	72,602.20	330.01	74,003.60	336.38
6	69,696.00	316.80	70,811.40	321.87	71,966.40	327.12	72,932.20	331.51	74,333.60	337.88
7	70,026.00	318.30	71,141.40	323.37	72,296.40	328.62	73,262.20	333.01	74,663.60	339.38
8	70,356.00	319.80	71,471.40	324.87	72,626.40	330.12	73,592.20	334.51	74,993.60	340.88
9	70,686.00	321.30	71,801.40	326.37	72,956.40	331.62	73,922.20	336.01	75,323.60	342.38
10	71,016.00	322.80	72,131.40	327.87	73,286.40	333.12	74,252.20	337.51	75,653.60	343.88
11	71,346.00	324.30	72,461.40	329.37	73,616.40	334.62	74,582.20	339.01	75,983.60	345.38
12	71,676.00	325.80	72,791.40	330.87	73,946.40	336.12	74,912.20	340.51	76,313.60	346.88
13	72,006.00	327.30	73,121.40	332.37	74,276.40	337.62	75,242.20	342.01	76,643.60	348.38
14	72,336.00	328.80	73,451.40	333.87	74,606.40	339.12	75,572.20	343.51	76,973.60	349.88
15	72,666.00	330.30	73,781.40	335.37	74,936.40	340.62	75,902.20	345.01	77,303.60	351.38

58-UP TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EA20UP										
0	67,830.40	308.32	68,950.20	313.41	70,105.20	318.66	71,073.20	323.06	72,479.00	329.45
1	68,160.40	309.82	69,280.20	314.91	70,435.20	320.16	71,403.20	324.56	72,809.00	330.95
2	68,490.40	311.32	69,610.20	316.41	70,765.20	321.66	71,733.20	326.06	73,139.00	332.45
3	68,820.40	312.82	69,940.20	317.91	71,095.20	323.16	72,063.20	327.56	73,469.00	333.95
4	69,150.40	314.32	70,270.20	319.41	71,425.20	324.66	72,393.20	329.06	73,799.00	335.45
5	69,480.40	315.82	70,600.20	320.91	71,755.20	326.16	72,723.20	330.56	74,129.00	336.95
6	69,810.40	317.32	70,930.20	322.41	72,085.20	327.66	73,053.20	332.06	74,459.00	338.45
7	70,140.40	318.82	71,260.20	323.91	72,415.20	329.16	73,383.20	333.56	74,789.00	339.95
8	70,470.40	320.32	71,590.20	325.41	72,745.20	330.66	73,713.20	335.06	75,119.00	341.45
9	70,800.40	321.82	71,920.20	326.91	73,075.20	332.16	74,043.20	336.56	75,449.00	342.95
10	71,130.40	323.32	72,250.20	328.41	73,405.20	333.66	74,373.20	338.06	75,779.00	344.45
11	71,460.40	324.82	72,580.20	329.91	73,735.20	335.16	74,703.20	339.56	76,109.00	345.95
12	71,790.40	326.32	72,910.20	331.41	74,065.20	336.66	75,033.20	341.06	76,439.00	347.45
13	72,120.40	327.82	73,240.20	332.91	74,395.20	338.16	75,363.20	342.56	76,769.00	348.95
14	72,450.40	329.32	73,570.20	334.41	74,725.20	339.66	75,693.20	344.06	77,099.00	350.45
15	72,780.40	330.82	73,900.20	335.91	75,055.20	341.16	76,023.20	345.56	77,429.00	351.95

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

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1-7 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3007										
0	71,235.60	309.72	72,394.80	314.76	73,593.10	319.97	74,593.60	324.32	76,047.20	330.64
1	71,580.60	311.22	72,739.80	316.26	73,938.10	321.47	74,938.60	325.82	76,392.20	332.14
2	71,925.60	312.72	73,084.80	317.76	74,283.10	322.97	75,283.60	327.32	76,737.20	333.64
3	72,270.60	314.22	73,429.80	319.26	74,628.10	324.47	75,628.60	328.82	77,082.20	335.14
4	72,615.60	315.72	73,774.80	320.76	74,973.10	325.97	75,973.60	330.32	77,427.20	336.64
5	72,960.60	317.22	74,119.80	322.26	75,318.10	327.47	76,318.60	331.82	77,772.20	338.14
6	73,305.60	318.72	74,464.80	323.76	75,663.10	328.97	76,663.60	333.32	78,117.20	339.64
7	73,650.60	320.22	74,809.80	325.26	76,008.10	330.47	77,008.60	334.82	78,462.20	341.14
8	73,995.60	321.72	75,154.80	326.76	76,353.10	331.97	77,353.60	336.32	78,807.20	342.64
9	74,340.60	323.22	75,499.80	328.26	76,698.10	333.47	77,698.60	337.82	79,152.20	344.14
10	74,685.60	324.72	75,844.80	329.76	77,043.10	334.97	78,043.60	339.32	79,497.20	345.64
11	75,030.60	326.22	76,189.80	331.26	77,388.10	336.47	78,388.60	340.82	79,842.20	347.14
12	75,375.60	327.72	76,534.80	332.76	77,733.10	337.97	78,733.60	342.32	80,187.20	348.64
13	75,720.60	329.22	76,879.80	334.26	78,078.10	339.47	79,078.60	343.82	80,532.20	350.14
14	76,065.60	330.72	77,224.80	335.76	78,423.10	340.97	79,423.60	345.32	80,877.20	351.64
15	76,410.60	332.22	77,569.80	337.26	78,768.10	342.47	79,768.60	346.82	81,222.20	353.14

8-14 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3014										
0	71,355.20	310.24	72,516.70	315.29	73,717.30	320.51	74,717.80	324.86	76,176.00	331.20
1	71,700.20	311.74	72,861.70	316.79	74,062.30	322.01	75,062.80	326.36	76,521.00	332.70
2	72,045.20	313.24	73,206.70	318.29	74,407.30	323.51	75,407.80	327.86	76,866.00	334.20
3	72,390.20	314.74	73,551.70	319.79	74,752.30	325.01	75,752.80	329.36	77,211.00	335.70
4	72,735.20	316.24	73,896.70	321.29	75,097.30	326.51	76,097.80	330.86	77,556.00	337.20
5	73,080.20	317.74	74,241.70	322.79	75,442.30	328.01	76,442.80	332.36	77,901.00	338.70
6	73,425.20	319.24	74,586.70	324.29	75,787.30	329.51	76,787.80	333.86	78,246.00	340.20
7	73,770.20	320.74	74,931.70	325.79	76,132.30	331.01	77,132.80	335.36	78,591.00	341.70
8	74,115.20	322.24	75,276.70	327.29	76,477.30	332.51	77,477.80	336.86	78,936.00	343.20
9	74,460.20	323.74	75,621.70	328.79	76,822.30	334.01	77,822.80	338.36	79,281.00	344.70
10	74,805.20	325.24	75,966.70	330.29	77,167.30	335.51	78,167.80	339.86	79,626.00	346.20
11	75,150.20	326.74	76,311.70	331.79	77,512.30	337.01	78,512.80	341.36	79,971.00	347.70
12	75,495.20	328.24	76,656.70	333.29	77,857.30	338.51	78,857.80	342.86	80,316.00	349.20
13	75,840.20	329.74	77,001.70	334.79	78,202.30	340.01	79,202.80	344.36	80,661.00	350.70
14	76,185.20	331.24	77,346.70	336.29	78,547.30	341.51	79,547.80	345.86	81,006.00	352.20
15	76,530.20	332.74	77,691.70	337.79	78,892.30	343.01	79,892.80	347.36	81,351.00	353.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,474.80	310.76	72,638.60	315.82	73,841.50	321.05	74,846.60	325.42	76,307.10	331.77
1	71,819.80	312.26	72,983.60	317.32	74,186.50	322.55	75,191.60	326.92	76,652.10	333.27
2	72,164.80	313.76	73,328.60	318.82	74,531.50	324.05	75,536.60	328.42	76,997.10	334.77
3	72,509.80	315.26	73,673.60	320.32	74,876.50	325.55	75,881.60	329.92	77,342.10	336.27
4	72,854.80	316.76	74,018.60	321.82	75,221.50	327.05	76,226.60	331.42	77,687.10	337.77
5	73,199.80	318.26	74,363.60	323.32	75,566.50	328.55	76,571.60	332.92	78,032.10	339.27
6	73,544.80	319.76	74,708.60	324.82	75,911.50	330.05	76,916.60	334.42	78,377.10	340.77
7	73,889.80	321.26	75,053.60	326.32	76,256.50	331.55	77,261.60	335.92	78,722.10	342.27
8	74,234.80	322.76	75,398.60	327.82	76,601.50	333.05	77,606.60	337.42	79,067.10	343.77
9	74,579.80	324.26	75,743.60	329.32	76,946.50	334.55	77,951.60	338.92	79,412.10	345.27
10	74,924.80	325.76	76,088.60	330.82	77,291.50	336.05	78,296.60	340.42	79,757.10	346.77
11	75,269.80	327.26	76,433.60	332.32	77,636.50	337.55	78,641.60	341.92	80,102.10	348.27
12	75,614.80	328.76	76,778.60	333.82	77,981.50	339.05	78,986.60	343.42	80,447.10	349.77
13	75,959.80	330.26	77,123.60	335.32	78,326.50	340.55	79,331.60	344.92	80,792.10	351.27
14	76,304.80	331.76	77,468.60	336.82	78,671.50	342.05	79,676.60	346.42	81,137.10	352.77
15	76,649.80	333.26	77,813.60	338.32	79,016.50	343.55	80,021.60	347.92	81,482.10	354.27

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,594.40	311.28	72,760.50	316.35	73,965.70	321.59	74,970.80	325.96	76,435.90	332.33
1	71,939.40	312.78	73,105.50	317.85	74,310.70	323.09	75,315.80	327.46	76,780.90	333.83
2	72,284.40	314.28	73,450.50	319.35	74,655.70	324.59	75,660.80	328.96	77,125.90	335.33
3	72,629.40	315.78	73,795.50	320.85	75,000.70	326.09	76,005.80	330.46	77,470.90	336.83
4	72,974.40	317.28	74,140.50	322.35	75,345.70	327.59	76,350.80	331.96	77,815.90	338.33
5	73,319.40	318.78	74,485.50	323.85	75,690.70	329.09	76,695.80	333.46	78,160.90	339.83
6	73,664.40	320.28	74,830.50	325.35	76,035.70	330.59	77,040.80	334.96	78,505.90	341.33
7	74,009.40	321.78	75,175.50	326.85	76,380.70	332.09	77,385.80	336.46	78,850.90	342.83
8	74,354.40	323.28	75,520.50	328.35	76,725.70	333.59	77,730.80	337.96	79,195.90	344.33
9	74,699.40	324.78	75,865.50	329.85	77,070.70	335.09	78,075.80	339.46	79,540.90	345.83
10	75,044.40	326.28	76,210.50	331.35	77,415.70	336.59	78,420.80	340.96	79,885.90	347.33
11	75,389.40	327.78	76,555.50	332.85	77,760.70	338.09	78,765.80	342.46	80,230.90	348.83
12	75,734.40	329.28	76,900.50	334.35	78,105.70	339.59	79,110.80	343.96	80,575.90	350.33
13	76,079.40	330.78	77,245.50	335.85	78,450.70	341.09	79,455.80	345.46	80,920.90	351.83
14	76,424.40	332.28	77,590.50	337.35	78,795.70	342.59	79,800.80	346.96	81,265.90	353.33
15	76,769.40	333.78	77,935.50	338.85	79,140.70	344.09	80,145.80	348.46	81,610.90	354.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,714.00	311.80	72,880.10	316.87	74,087.60	322.12	75,097.30	326.51	76,562.40	332.88
1	72,059.00	313.30	73,225.10	318.37	74,432.60	323.62	75,442.30	328.01	76,907.40	334.38
2	72,404.00	314.80	73,570.10	319.87	74,777.60	325.12	75,787.30	329.51	77,252.40	335.88
3	72,749.00	316.30	73,915.10	321.37	75,122.60	326.62	76,132.30	331.01	77,597.40	337.38
4	73,094.00	317.80	74,260.10	322.87	75,467.60	328.12	76,477.30	332.51	77,942.40	338.88
5	73,439.00	319.30	74,605.10	324.37	75,812.60	329.62	76,822.30	334.01	78,287.40	340.38
6	73,784.00	320.80	74,950.10	325.87	76,157.60	331.12	77,167.30	335.51	78,632.40	341.88
7	74,129.00	322.30	75,295.10	327.37	76,502.60	332.62	77,512.30	337.01	78,977.40	343.38
8	74,474.00	323.80	75,640.10	328.87	76,847.60	334.12	77,857.30	338.51	79,322.40	344.88
9	74,819.00	325.30	75,985.10	330.37	77,192.60	335.62	78,202.30	340.01	79,667.40	346.38
10	75,164.00	326.80	76,330.10	331.87	77,537.60	337.12	78,547.30	341.51	80,012.40	347.88
11	75,509.00	328.30	76,675.10	333.37	77,882.60	338.62	78,892.30	343.01	80,357.40	349.38
12	75,854.00	329.80	77,020.10	334.87	78,227.60	340.12	79,237.30	344.51	80,702.40	350.88
13	76,199.00	331.30	77,365.10	336.37	78,572.60	341.62	79,582.30	346.01	81,047.40	352.38
14	76,544.00	332.80	77,710.10	337.87	78,917.60	343.12	79,927.30	347.51	81,392.40	353.88
15	76,889.00	334.30	78,055.10	339.37	79,262.60	344.62	80,272.30	349.01	81,737.40	355.38

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,833.60	312.32	73,004.30	317.41	74,211.80	322.66	75,223.80	327.06	76,693.50	333.45
1	72,178.60	313.82	73,349.30	318.91	74,556.80	324.16	75,568.80	328.56	77,038.50	334.95
2	72,523.60	315.32	73,694.30	320.41	74,901.80	325.66	75,913.80	330.06	77,383.50	336.45
3	72,868.60	316.82	74,039.30	321.91	75,246.80	327.16	76,258.80	331.56	77,728.50	337.95
4	73,213.60	318.32	74,384.30	323.41	75,591.80	328.66	76,603.80	333.06	78,073.50	339.45
5	73,558.60	319.82	74,729.30	324.91	75,936.80	330.16	76,948.80	334.56	78,418.50	340.95
6	73,903.60	321.32	75,074.30	326.41	76,281.80	331.66	77,293.80	336.06	78,763.50	342.45
7	74,248.60	322.82	75,419.30	327.91	76,626.80	333.16	77,638.80	337.56	79,108.50	343.95
8	74,593.60	324.32	75,764.30	329.41	76,971.80	334.66	77,983.80	339.06	79,453.50	345.45
9	74,938.60	325.82	76,109.30	330.91	77,316.80	336.16	78,328.80	340.56	79,798.50	346.95
10	75,283.60	327.32	76,454.30	332.41	77,661.80	337.66	78,673.80	342.06	80,143.50	348.45
11	75,628.60	328.82	76,799.30	333.91	78,006.80	339.16	79,018.80	343.56	80,488.50	349.95
12	75,973.60	330.32	77,144.30	335.41	78,351.80	340.66	79,363.80	345.06	80,833.50	351.45
13	76,318.60	331.82	77,489.30	336.91	78,696.80	342.16	79,708.80	346.56	81,178.50	352.95
14	76,663.60	333.32	77,834.30	338.41	79,041.80	343.66	80,053.80	348.06	81,523.50	354.45
15	77,008.60	334.82	78,179.30	339.91	79,386.80	345.16	80,398.80	349.56	81,868.50	355.95

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	75,772.80	315.72	76,982.40	320.76	78,232.80	325.97	79,276.80	330.32	80,793.60
1	76,132.80	317.22	77,342.40	322.26	78,592.80	327.47	79,636.80	331.82	81,153.60	338.14
2	76,492.80	318.72	77,702.40	323.76	78,952.80	328.97	79,996.80	333.32	81,513.60	339.64
3	76,852.80	320.22	78,062.40	325.26	79,312.80	330.47	80,356.80	334.82	81,873.60	341.14
4	77,212.80	321.72	78,422.40	326.76	79,672.80	331.97	80,716.80	336.32	82,233.60	342.64
5	77,572.80	323.22	78,782.40	328.26	80,032.80	333.47	81,076.80	337.82	82,593.60	344.14
6	77,932.80	324.72	79,142.40	329.76	80,392.80	334.97	81,436.80	339.32	82,953.60	345.64
7	78,292.80	326.22	79,502.40	331.26	80,752.80	336.47	81,796.80	340.82	83,313.60	347.14
8	78,652.80	327.72	79,862.40	332.76	81,112.80	337.97	82,156.80	342.32	83,673.60	348.64
9	79,012.80	329.22	80,222.40	334.26	81,472.80	339.47	82,516.80	343.82	84,033.60	350.14
10	79,372.80	330.72	80,582.40	335.76	81,832.80	340.97	82,876.80	345.32	84,393.60	351.64
11	79,732.80	332.22	80,942.40	337.26	82,192.80	342.47	83,236.80	346.82	84,753.60	353.14
12	80,092.80	333.72	81,302.40	338.76	82,552.80	343.97	83,596.80	348.32	85,113.60	354.64
13	80,452.80	335.22	81,662.40	340.26	82,912.80	345.47	83,956.80	349.82	85,473.60	356.14
14	80,812.80	336.72	82,022.40	341.76	83,272.80	346.97	84,316.80	351.32	85,833.60	357.64
15	81,172.80	338.22	82,382.40	343.26	83,632.80	348.47	84,676.80	352.82	86,193.60	359.14

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	75,897.60	316.24	77,109.60	321.29	78,362.40	326.51	79,406.40	330.86	80,928.00
1	76,257.60	317.74	77,469.60	322.79	78,722.40	328.01	79,766.40	332.36	81,288.00	338.70
2	76,617.60	319.24	77,829.60	324.29	79,082.40	329.51	80,126.40	333.86	81,648.00	340.20
3	76,977.60	320.74	78,189.60	325.79	79,442.40	331.01	80,486.40	335.36	82,008.00	341.70
4	77,337.60	322.24	78,549.60	327.29	79,802.40	332.51	80,846.40	336.86	82,368.00	343.20
5	77,697.60	323.74	78,909.60	328.79	80,162.40	334.01	81,206.40	338.36	82,728.00	344.70
6	78,057.60	325.24	79,269.60	330.29	80,522.40	335.51	81,566.40	339.86	83,088.00	346.20
7	78,417.60	326.74	79,629.60	331.79	80,882.40	337.01	81,926.40	341.36	83,448.00	347.70
8	78,777.60	328.24	79,989.60	333.29	81,242.40	338.51	82,286.40	342.86	83,808.00	349.20
9	79,137.60	329.74	80,349.60	334.79	81,602.40	340.01	82,646.40	344.36	84,168.00	350.70
10	79,497.60	331.24	80,709.60	336.29	81,962.40	341.51	83,006.40	345.86	84,528.00	352.20
11	79,857.60	332.74	81,069.60	337.79	82,322.40	343.01	83,366.40	347.36	84,888.00	353.70
12	80,217.60	334.24	81,429.60	339.29	82,682.40	344.51	83,726.40	348.86	85,248.00	355.20
13	80,577.60	335.74	81,789.60	340.79	83,042.40	346.01	84,086.40	350.36	85,608.00	356.70
14	80,937.60	337.24	82,149.60	342.29	83,402.40	347.51	84,446.40	351.86	85,968.00	358.20
15	81,297.60	338.74	82,509.60	343.79	83,762.40	349.01	84,806.40	353.36	86,328.00	359.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School and Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	76,022.40	316.76	77,236.80	321.82	78,492.00	327.05	79,540.80	331.42	81,064.80
1	76,382.40	318.26	77,596.80	323.32	78,852.00	328.55	79,900.80	332.92	81,424.80	339.27
2	76,742.40	319.76	77,956.80	324.82	79,212.00	330.05	80,260.80	334.42	81,784.80	340.77
3	77,102.40	321.26	78,316.80	326.32	79,572.00	331.55	80,620.80	335.92	82,144.80	342.27
4	77,462.40	322.76	78,676.80	327.82	79,932.00	333.05	80,980.80	337.42	82,504.80	343.77
5	77,822.40	324.26	79,036.80	329.32	80,292.00	334.55	81,340.80	338.92	82,864.80	345.27
6	78,182.40	325.76	79,396.80	330.82	80,652.00	336.05	81,700.80	340.42	83,224.80	346.77
7	78,542.40	327.26	79,756.80	332.32	81,012.00	337.55	82,060.80	341.92	83,584.80	348.27
8	78,902.40	328.76	80,116.80	333.82	81,372.00	339.05	82,420.80	343.42	83,944.80	349.77
9	79,262.40	330.26	80,476.80	335.32	81,732.00	340.55	82,780.80	344.92	84,304.80	351.27
10	79,622.40	331.76	80,836.80	336.82	82,092.00	342.05	83,140.80	346.42	84,664.80	352.77
11	79,982.40	333.26	81,196.80	338.32	82,452.00	343.55	83,500.80	347.92	85,024.80	354.27
12	80,342.40	334.76	81,556.80	339.82	82,812.00	345.05	83,860.80	349.42	85,384.80	355.77
13	80,702.40	336.26	81,916.80	341.32	83,172.00	346.55	84,220.80	350.92	85,744.80	357.27
14	81,062.40	337.76	82,276.80	342.82	83,532.00	348.05	84,580.80	352.42	86,104.80	358.77
15	81,422.40	339.26	82,636.80	344.32	83,892.00	349.55	84,940.80	353.92	86,464.80	360.27

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	76,147.20	317.28	77,364.00	322.35	78,621.60	327.59	79,670.40	331.96	81,199.20
1	76,507.20	318.78	77,724.00	323.85	78,981.60	329.09	80,030.40	333.46	81,559.20	339.83
2	76,867.20	320.28	78,084.00	325.35	79,341.60	330.59	80,390.40	334.96	81,919.20	341.33
3	77,227.20	321.78	78,444.00	326.85	79,701.60	332.09	80,750.40	336.46	82,279.20	342.83
4	77,587.20	323.28	78,804.00	328.35	80,061.60	333.59	81,110.40	337.96	82,639.20	344.33
5	77,947.20	324.78	79,164.00	329.85	80,421.60	335.09	81,470.40	339.46	82,999.20	345.83
6	78,307.20	326.28	79,524.00	331.35	80,781.60	336.59	81,830.40	340.96	83,359.20	347.33
7	78,667.20	327.78	79,884.00	332.85	81,141.60	338.09	82,190.40	342.46	83,719.20	348.83
8	79,027.20	329.28	80,244.00	334.35	81,501.60	339.59	82,550.40	343.96	84,079.20	350.33
9	79,387.20	330.78	80,604.00	335.85	81,861.60	341.09	82,910.40	345.46	84,439.20	351.83
10	79,747.20	332.28	80,964.00	337.35	82,221.60	342.59	83,270.40	346.96	84,799.20	353.33
11	80,107.20	333.78	81,324.00	338.85	82,581.60	344.09	83,630.40	348.46	85,159.20	354.83
12	80,467.20	335.28	81,684.00	340.35	82,941.60	345.59	83,990.40	349.96	85,519.20	356.33
13	80,827.20	336.78	82,044.00	341.85	83,301.60	347.09	84,350.40	351.46	85,879.20	357.83
14	81,187.20	338.28	82,404.00	343.35	83,661.60	348.59	84,710.40	352.96	86,239.20	359.33
15	81,547.20	339.78	82,764.00	344.85	84,021.60	350.09	85,070.40	354.46	86,599.20	360.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	76,272.00	317.80	77,488.80	322.87	78,748.80	328.12	79,802.40	332.51	81,331.20
1	76,632.00	319.30	77,848.80	324.37	79,108.80	329.62	80,162.40	334.01	81,691.20	340.38
2	76,992.00	320.80	78,208.80	325.87	79,468.80	331.12	80,522.40	335.51	82,051.20	341.88
3	77,352.00	322.30	78,568.80	327.37	79,828.80	332.62	80,882.40	337.01	82,411.20	343.38
4	77,712.00	323.80	78,928.80	328.87	80,188.80	334.12	81,242.40	338.51	82,771.20	344.88
5	78,072.00	325.30	79,288.80	330.37	80,548.80	335.62	81,602.40	340.01	83,131.20	346.38
6	78,432.00	326.80	79,648.80	331.87	80,908.80	337.12	81,962.40	341.51	83,491.20	347.88
7	78,792.00	328.30	80,008.80	333.37	81,268.80	338.62	82,322.40	343.01	83,851.20	349.38
8	79,152.00	329.80	80,368.80	334.87	81,628.80	340.12	82,682.40	344.51	84,211.20	350.88
9	79,512.00	331.30	80,728.80	336.37	81,988.80	341.62	83,042.40	346.01	84,571.20	352.38
10	79,872.00	332.80	81,088.80	337.87	82,348.80	343.12	83,402.40	347.51	84,931.20	353.88
11	80,232.00	334.30	81,448.80	339.37	82,708.80	344.62	83,762.40	349.01	85,291.20	355.38
12	80,592.00	335.80	81,808.80	340.87	83,068.80	346.12	84,122.40	350.51	85,651.20	356.88
13	80,952.00	337.30	82,168.80	342.37	83,428.80	347.62	84,482.40	352.01	86,011.20	358.38
14	81,312.00	338.80	82,528.80	343.87	83,788.80	349.12	84,842.40	353.51	86,371.20	359.88
15	81,672.00	340.30	82,888.80	345.37	84,148.80	350.62	85,202.40	355.01	86,731.20	361.38

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	76,396.80	318.32	77,618.40	323.41	78,878.40	328.66	79,934.40	333.06	81,468.00
1	76,756.80	319.82	77,978.40	324.91	79,238.40	330.16	80,294.40	334.56	81,828.00	340.95
2	77,116.80	321.32	78,338.40	326.41	79,598.40	331.66	80,654.40	336.06	82,188.00	342.45
3	77,476.80	322.82	78,698.40	327.91	79,958.40	333.16	81,014.40	337.56	82,548.00	343.95
4	77,836.80	324.32	79,058.40	329.41	80,318.40	334.66	81,374.40	339.06	82,908.00	345.45
5	78,196.80	325.82	79,418.40	330.91	80,678.40	336.16	81,734.40	340.56	83,268.00	346.95
6	78,556.80	327.32	79,778.40	332.41	81,038.40	337.66	82,094.40	342.06	83,628.00	348.45
7	78,916.80	328.82	80,138.40	333.91	81,398.40	339.16	82,454.40	343.56	83,988.00	349.95
8	79,276.80	330.32	80,498.40	335.41	81,758.40	340.66	82,814.40	345.06	84,348.00	351.45
9	79,636.80	331.82	80,858.40	336.91	82,118.40	342.16	83,174.40	346.56	84,708.00	352.95
10	79,996.80	333.32	81,218.40	338.41	82,478.40	343.66	83,534.40	348.06	85,068.00	354.45
11	80,356.80	334.82	81,578.40	339.91	82,838.40	345.16	83,894.40	349.56	85,428.00	355.95
12	80,716.80	336.32	81,938.40	341.41	83,198.40	346.66	84,254.40	351.06	85,788.00	357.45
13	81,076.80	337.82	82,298.40	342.91	83,558.40	348.16	84,614.40	352.56	86,148.00	358.95
14	81,436.80	339.32	82,658.40	344.41	83,918.40	349.66	84,974.40	354.06	86,508.00	360.45
15	81,796.80	340.82	83,018.40	345.91	84,278.40	351.16	85,334.40	355.56	86,868.00	361.95

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	51,401.70	244.77	52,374.00	249.40	53,352.60	254.06	54,184.20	258.02	55,458.90	264.09
1	52,065.30	247.93	53,039.70	252.57	54,018.30	257.23	54,847.80	261.18	56,120.40	267.24
2	52,724.70	251.07	53,703.30	255.73	54,681.90	260.39	55,513.50	264.35	56,784.00	270.40
3	53,390.40	254.24	54,371.10	258.91	55,347.60	263.56	56,177.10	267.51	57,449.70	273.57
4	54,333.30	258.73	55,314.00	263.40	56,292.60	268.06	57,122.10	272.01	58,392.60	278.06
5	54,996.90	261.89	55,979.70	266.57	56,956.20	271.22	57,785.70	275.17	59,060.40	281.24
6	55,666.80	265.08	56,643.30	269.73	57,619.80	274.38	58,451.40	278.34	59,724.00	284.40
7	56,328.30	268.23	57,306.90	272.89	58,283.40	277.54	59,115.00	281.50	60,389.70	287.57
8	56,994.00	271.40	57,972.60	276.06	58,949.10	280.71	59,780.70	284.67	61,053.30	290.73
9	57,657.60	274.56	58,634.10	279.21	59,616.90	283.89	60,446.40	287.84	61,719.00	293.90
10	58,323.30	277.73	59,301.90	282.39	60,280.50	287.05	61,112.10	291.01	62,382.60	297.06
11	59,719.80	284.38	60,696.30	289.03	61,674.90	293.69	62,506.50	297.65	63,774.90	303.69
12	60,383.40	287.54	61,359.90	292.19	62,340.60	296.86	63,170.10	300.81	64,442.70	306.87
13	61,051.20	290.72	62,025.60	295.36	63,002.10	300.01	63,833.70	303.97	65,106.30	310.03
14	61,729.50	293.95	62,706.00	298.60	63,682.50	303.25	64,509.90	307.19	65,778.30	313.23
15	62,399.40	297.14	63,373.80	301.78	64,348.20	306.42	65,177.70	310.37	66,446.10	316.41
16	63,027.30	300.13	64,043.70	304.97	65,016.00	309.60	65,847.60	313.56	67,113.90	319.59
17	63,657.30	303.13	64,673.70	307.97	65,683.80	312.78	66,515.40	316.74	67,781.70	322.77
18	64,285.20	306.12	65,301.60	310.96	66,351.60	315.96	67,183.20	319.92	68,449.50	325.95
19	64,915.20	309.12	65,931.60	313.96	66,979.50	318.95	67,848.90	323.09	69,117.30	329.13
20	65,769.90	313.19	66,784.20	318.02	67,834.20	323.02	68,703.60	327.16	69,972.00	333.20
21	66,399.90	316.19	67,414.20	321.02	68,464.20	326.02	69,333.60	330.16	70,602.00	336.20
22	67,027.80	319.18	68,042.10	324.01	69,094.20	329.02	69,963.60	333.16	71,232.00	339.20
23	67,657.80	322.18	68,672.10	327.01	69,722.10	332.01	70,591.50	336.15	71,859.90	342.19
24	68,287.80	325.18	69,302.10	330.01	70,352.10	335.01	71,221.50	339.15	72,489.90	345.19
25	68,915.70	328.17	69,932.10	333.01	70,982.10	338.01	71,851.50	342.15	73,119.90	348.19
26	69,545.70	331.17	70,560.00	336.00	71,612.10	341.01	72,481.50	345.15	73,749.90	351.19
27	70,173.60	334.16	71,190.00	339.00	72,240.00	344.00	73,109.40	348.14	74,375.70	354.17
28	70,803.60	337.16	71,817.90	341.99	72,867.90	346.99	73,737.30	351.13	75,005.70	357.17
29	71,433.60	340.16	72,447.90	344.99	73,497.90	349.99	74,367.30	354.13	75,635.70	360.17
30	72,063.60	343.16	73,075.80	347.98	74,127.90	352.99	74,997.30	357.13	76,265.70	363.17
31	72,691.50	346.15	73,705.80	350.98	74,757.90	355.99	75,625.20	360.12	76,893.60	366.16
32	73,321.50	349.15	74,335.80	353.98	75,385.80	358.98	76,255.20	363.12	77,523.60	369.16
33	73,949.40	352.14	74,965.80	356.98	76,015.80	361.98	76,885.20	366.12	78,153.60	372.16
34	74,579.40	355.14	75,595.80	359.98	76,645.80	364.98	77,515.20	369.12	78,783.60	375.16
35	75,207.30	358.13	76,223.70	362.97	77,273.70	367.97	78,145.20	372.12	79,411.50	378.15

Technical and Speciality Salary Schedule
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	45,322.65	173.65	55,650.42	213.22
1	46,024.74	176.34	56,018.43	214.63
2	46,726.83	179.03	56,389.05	216.05
3	47,428.92	181.72	56,759.67	217.47
4	48,425.94	185.54	57,420.00	220.00
5	49,128.03	188.23	57,803.67	221.47
6	49,827.51	190.91	58,184.73	222.93
7	50,529.60	193.60	58,571.01	224.41
8	51,234.30	196.30	58,952.07	225.87
9	51,933.78	198.98	59,338.35	227.35
10	52,635.87	201.67	59,719.41	228.81
11	53,343.18	204.38	60,100.47	230.27
12	54,047.88	207.08	60,486.75	231.75
13	54,757.80	209.80	60,867.81	233.21

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	47,498.28	235.14	48,435.56	239.78	49,376.88	244.44	50,174.78	248.39	51,400.92	254.46
1	48,138.62	238.31	49,075.90	242.95	50,017.22	247.61	50,815.12	251.56	52,039.24	257.62
2	48,772.90	241.45	49,714.22	246.11	50,655.54	250.77	51,455.46	254.73	52,677.56	260.78
3	49,413.24	244.62	50,354.56	249.28	51,293.86	253.93	52,093.78	257.89	53,317.90	263.95
4	50,320.22	249.11	51,263.56	253.78	52,202.86	258.43	53,002.78	262.39	54,224.88	268.44
5	50,958.54	252.27	51,901.88	256.94	52,841.18	261.59	53,641.10	265.55	54,867.24	271.62
6	51,600.90	255.45	52,540.20	260.10	53,481.52	264.76	54,279.42	268.71	55,503.54	274.77
7	52,237.20	258.60	53,180.54	263.27	54,119.84	267.92	54,917.74	271.87	56,143.88	277.94
8	52,879.56	261.78	53,820.88	266.44	54,760.18	271.09	55,560.10	275.05	56,784.22	281.11
9	53,517.88	264.94	54,457.18	269.59	55,400.52	274.26	56,200.44	278.22	57,424.56	284.28
10	54,158.22	268.11	55,097.52	272.76	56,038.84	277.42	56,838.76	281.38	58,062.88	287.44
11	54,798.56	271.28	55,737.86	275.93	56,681.20	280.60	57,479.10	284.55	58,701.20	290.60
12	55,438.90	274.45	56,378.20	279.10	57,321.54	283.77	58,119.44	287.72	59,341.54	293.77
13	56,081.26	277.63	57,018.54	282.27	57,957.84	286.92	58,757.76	290.88	59,981.88	296.94
14	56,733.72	280.86	57,673.02	285.51	58,610.30	290.15	59,408.20	294.10	60,628.28	300.14
15	57,376.08	284.04	58,313.36	288.68	59,252.66	293.33	60,050.56	297.28	61,270.64	303.32
16	57,982.08	287.04	58,959.76	291.88	59,895.02	296.51	60,694.94	300.47	61,910.98	306.49
17	58,588.08	290.04	59,565.76	294.88	60,537.38	299.69	61,337.30	303.65	62,555.36	309.68
18	59,192.06	293.03	60,167.72	297.86	61,179.74	302.87	61,979.66	306.83	63,197.72	312.86
19	59,798.06	296.03	60,773.72	300.86	61,783.72	305.86	62,620.00	310.00	63,840.08	316.04
20	61,022.18	302.09	61,997.84	306.92	63,007.84	311.92	63,844.12	316.06	65,064.20	322.10
21	61,628.18	305.09	62,603.84	309.92	63,613.84	314.92	64,450.12	319.06	65,670.20	325.10
22	62,230.14	308.07	63,207.82	312.91	64,219.84	317.92	65,056.12	322.06	66,276.20	328.10
23	62,836.14	311.07	63,813.82	315.91	64,823.82	320.91	65,660.10	325.05	66,880.18	331.09
24	63,442.14	314.07	64,419.82	318.91	65,429.82	323.91	66,266.10	328.05	67,484.16	334.08
25	64,048.14	317.07	65,025.82	321.91	66,033.80	326.90	66,872.10	331.05	68,090.16	337.08
26	64,654.14	320.07	65,627.78	324.89	66,639.80	329.90	67,476.08	334.04	68,696.16	340.08
27	65,258.12	323.06	66,233.78	327.89	67,245.80	332.90	68,080.06	337.03	69,300.14	343.07
28	65,864.12	326.06	66,839.78	330.89	67,849.78	335.89	68,686.06	340.03	69,906.14	346.07
29	66,470.12	329.06	67,445.78	333.89	68,455.78	338.89	69,292.06	343.03	70,512.14	349.07
30	67,074.10	332.05	68,049.76	336.88	69,061.78	341.89	69,898.06	346.03	71,118.14	352.07
31	67,678.08	335.04	68,655.76	339.88	69,667.78	344.89	70,502.04	349.02	71,722.12	355.06
32	68,284.08	338.04	69,261.76	342.88	70,271.76	347.88	71,108.04	352.02	72,326.10	358.05
33	68,890.08	341.04	69,867.76	345.88	70,875.74	350.87	71,714.04	355.02	72,932.10	361.05
34	69,496.08	344.04	70,471.74	348.87	71,481.74	353.87	72,318.02	358.01	73,538.10	364.05
35	70,100.06	347.03	71,075.72	351.86	72,087.74	356.87	72,924.02	361.01	74,144.10	367.05

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	49,379.40	235.14	50,353.80	239.78	51,332.40	244.44	52,161.90	248.39	53,436.60	254.46
1	50,045.10	238.31	51,019.50	242.95	51,998.10	247.61	52,827.60	251.56	54,100.20	257.62
2	50,704.50	241.45	51,683.10	246.11	52,661.70	250.77	53,493.30	254.73	54,763.80	260.78
3	51,370.20	244.62	52,348.80	249.28	53,325.30	253.93	54,156.90	257.89	55,429.50	263.95
4	52,313.10	249.11	53,293.80	253.78	54,270.30	258.43	55,101.90	262.39	56,372.40	268.44
5	52,976.70	252.27	53,957.40	256.94	54,933.90	261.59	55,765.50	265.55	57,040.20	271.62
6	53,644.50	255.45	54,621.00	260.10	55,599.60	264.76	56,429.10	268.71	57,701.70	274.77
7	54,306.00	258.60	55,286.70	263.27	56,263.20	267.92	57,092.70	271.87	58,367.40	277.94
8	54,973.80	261.78	55,952.40	266.44	56,928.90	271.09	57,760.50	275.05	59,033.10	281.11
9	55,637.40	264.94	56,613.90	269.59	57,594.60	274.26	58,426.20	278.22	59,698.80	284.28
10	56,303.10	268.11	57,279.60	272.76	58,258.20	277.42	59,089.80	281.38	60,362.40	287.44
11	56,968.80	271.28	57,945.30	275.93	58,926.00	280.60	59,755.50	284.55	61,026.00	290.60
12	57,634.50	274.45	58,611.00	279.10	59,591.70	283.77	60,421.20	287.72	61,691.70	293.77
13	58,302.30	277.63	59,276.70	282.27	60,253.20	286.92	61,084.80	290.88	62,357.40	296.94
14	58,980.60	280.86	59,957.10	285.51	60,931.50	290.15	61,761.00	294.10	63,029.40	300.14
15	59,648.40	284.04	60,622.80	288.68	61,599.30	293.33	62,428.80	297.28	63,697.20	303.32
16	60,278.40	287.04	61,294.80	291.88	62,267.10	296.51	63,098.70	300.47	64,362.90	306.49
17	60,908.40	290.04	61,924.80	294.88	62,934.90	299.69	63,766.50	303.65	65,032.80	309.68
18	61,536.30	293.03	62,550.60	297.86	63,602.70	302.87	64,434.30	306.83	65,700.60	312.86
19	62,166.30	296.03	63,180.60	300.86	64,230.60	305.86	65,100.00	310.00	66,368.40	316.04
20	63,438.90	302.09	64,453.20	306.92	65,503.20	311.92	66,372.60	316.06	67,641.00	322.10
21	64,068.90	305.09	65,083.20	309.92	66,133.20	314.92	67,002.60	319.06	68,271.00	325.10
22	64,694.70	308.07	65,711.10	312.91	66,763.20	317.92	67,632.60	322.06	68,901.00	328.10
23	65,324.70	311.07	66,341.10	315.91	67,391.10	320.91	68,260.50	325.05	69,528.90	331.09
24	65,954.70	314.07	66,971.10	318.91	68,021.10	323.91	68,890.50	328.05	70,156.80	334.08
25	66,584.70	317.07	67,601.10	321.91	68,649.00	326.90	69,520.50	331.05	70,786.80	337.08
26	67,214.70	320.07	68,226.90	324.89	69,279.00	329.90	70,148.40	334.04	71,416.80	340.08
27	67,842.60	323.06	68,856.90	327.89	69,909.00	332.90	70,776.30	337.03	72,044.70	343.07
28	68,472.60	326.06	69,486.90	330.89	70,536.90	335.89	71,406.30	340.03	72,674.70	346.07
29	69,102.60	329.06	70,116.90	333.89	71,166.90	338.89	72,036.30	343.03	73,304.70	349.07
30	69,730.50	332.05	70,744.80	336.88	71,796.90	341.89	72,666.30	346.03	73,934.70	352.07
31	70,358.40	335.04	71,374.80	339.88	72,426.90	344.89	73,294.20	349.02	74,562.60	355.06
32	70,988.40	338.04	72,004.80	342.88	73,054.80	347.88	73,924.20	352.02	75,190.50	358.05
33	71,618.40	341.04	72,634.80	345.88	73,682.70	350.87	74,554.20	355.02	75,820.50	361.05
34	72,248.40	344.04	73,262.70	348.87	74,312.70	353.87	75,182.10	358.01	76,450.50	364.05
35	72,876.30	347.03	73,890.60	351.86	74,942.70	356.87	75,812.10	361.01	77,080.50	367.05

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	51,730.80	235.14	52,751.60	239.78	53,776.80	244.44	54,645.80	248.39	55,981.20	254.46
1	52,428.20	238.31	53,449.00	242.95	54,474.20	247.61	55,343.20	251.56	56,676.40	257.62
2	53,119.00	241.45	54,144.20	246.11	55,169.40	250.77	56,040.60	254.73	57,371.60	260.78
3	53,816.40	244.62	54,841.60	249.28	55,864.60	253.93	56,735.80	257.89	58,069.00	263.95
4	54,804.20	249.11	55,831.60	253.78	56,854.60	258.43	57,725.80	262.39	59,056.80	268.44
5	55,499.40	252.27	56,526.80	256.94	57,549.80	261.59	58,421.00	265.55	59,756.40	271.62
6	56,199.00	255.45	57,222.00	260.10	58,247.20	264.76	59,116.20	268.71	60,449.40	274.77
7	56,892.00	258.60	57,919.40	263.27	58,942.40	267.92	59,811.40	271.87	61,146.80	277.94
8	57,591.60	261.78	58,616.80	266.44	59,639.80	271.09	60,511.00	275.05	61,844.20	281.11
9	58,286.80	264.94	59,309.80	269.59	60,337.20	274.26	61,208.40	278.22	62,541.60	284.28
10	58,984.20	268.11	60,007.20	272.76	61,032.40	277.42	61,903.60	281.38	63,236.80	287.44
11	59,681.60	271.28	60,704.60	275.93	61,732.00	280.60	62,601.00	284.55	63,932.00	290.60
12	60,379.00	274.45	61,402.00	279.10	62,429.40	283.77	63,298.40	287.72	64,629.40	293.77
13	61,078.60	277.63	62,099.40	282.27	63,122.40	286.92	63,993.60	290.88	65,326.80	296.94
14	61,789.20	280.86	62,812.20	285.51	63,833.00	290.15	64,702.00	294.10	66,030.80	300.14
15	62,488.80	284.04	63,509.60	288.68	64,532.60	293.33	65,401.60	297.28	66,730.40	303.32
16	63,148.80	287.04	64,213.60	291.88	65,232.20	296.51	66,103.40	300.47	67,427.80	306.49
17	63,808.80	290.04	64,873.60	294.88	65,931.80	299.69	66,803.00	303.65	68,129.60	309.68
18	64,466.60	293.03	65,529.20	297.86	66,631.40	302.87	67,502.60	306.83	68,829.20	312.86
19	65,126.60	296.03	66,189.20	300.86	67,289.20	305.86	68,200.00	310.00	69,528.80	316.04
20	66,459.80	302.09	67,522.40	306.92	68,622.40	311.92	69,533.20	316.06	70,862.00	322.10
21	67,119.80	305.09	68,182.40	309.92	69,282.40	314.92	70,193.20	319.06	71,522.00	325.10
22	67,775.40	308.07	68,840.20	312.91	69,942.40	317.92	70,853.20	322.06	72,182.00	328.10
23	68,435.40	311.07	69,500.20	315.91	70,600.20	320.91	71,511.00	325.05	72,839.80	331.09
24	69,095.40	314.07	70,160.20	318.91	71,260.20	323.91	72,171.00	328.05	73,497.60	334.08
25	69,755.40	317.07	70,820.20	321.91	71,918.00	326.90	72,831.00	331.05	74,157.60	337.08
26	70,415.40	320.07	71,475.80	324.89	72,578.00	329.90	73,488.80	334.04	74,817.60	340.08
27	71,073.20	323.06	72,135.80	327.89	73,238.00	332.90	74,146.60	337.03	75,475.40	343.07
28	71,733.20	326.06	72,795.80	330.89	73,895.80	335.89	74,806.60	340.03	76,135.40	346.07
29	72,393.20	329.06	73,455.80	333.89	74,555.80	338.89	75,466.60	343.03	76,795.40	349.07
30	73,051.00	332.05	74,113.60	336.88	75,215.80	341.89	76,126.60	346.03	77,455.40	352.07
31	73,708.80	335.04	74,773.60	339.88	75,875.80	344.89	76,784.40	349.02	78,113.20	355.06
32	74,368.80	338.04	75,433.60	342.88	76,533.60	347.88	77,444.40	352.02	78,771.00	358.05
33	75,028.80	341.04	76,093.60	345.88	77,191.40	350.87	78,104.40	355.02	79,431.00	361.05
34	75,688.80	344.04	76,751.40	348.87	77,851.40	353.87	78,762.20	358.01	80,091.00	364.05
35	76,346.60	347.03	77,409.20	351.86	78,511.40	356.87	79,422.20	361.01	80,751.00	367.05

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,433.60	235.14	57,547.20	239.78	58,665.60	244.44	59,613.60	248.39	61,070.40	254.46
1	57,194.40	238.31	58,308.00	242.95	59,426.40	247.61	60,374.40	251.56	61,828.80	257.62
2	57,948.00	241.45	59,066.40	246.11	60,184.80	250.77	61,135.20	254.73	62,587.20	260.78
3	58,708.80	244.62	59,827.20	249.28	60,943.20	253.93	61,893.60	257.89	63,348.00	263.95
4	59,786.40	249.11	60,907.20	253.78	62,023.20	258.43	62,973.60	262.39	64,425.60	268.44
5	60,544.80	252.27	61,665.60	256.94	62,781.60	261.59	63,732.00	265.55	65,188.80	271.62
6	61,308.00	255.45	62,424.00	260.10	63,542.40	264.76	64,490.40	268.71	65,944.80	274.77
7	62,064.00	258.60	63,184.80	263.27	64,300.80	267.92	65,248.80	271.87	66,705.60	277.94
8	62,827.20	261.78	63,945.60	266.44	65,061.60	271.09	66,012.00	275.05	67,466.40	281.11
9	63,585.60	264.94	64,701.60	269.59	65,822.40	274.26	66,772.80	278.22	68,227.20	284.28
10	64,346.40	268.11	65,462.40	272.76	66,580.80	277.42	67,531.20	281.38	68,985.60	287.44
11	65,107.20	271.28	66,223.20	275.93	67,344.00	280.60	68,292.00	284.55	69,744.00	290.60
12	65,868.00	274.45	66,984.00	279.10	68,104.80	283.77	69,052.80	287.72	70,504.80	293.77
13	66,631.20	277.63	67,744.80	282.27	68,860.80	286.92	69,811.20	290.88	71,265.60	296.94
14	67,406.40	280.86	68,522.40	285.51	69,636.00	290.15	70,584.00	294.10	72,033.60	300.14
15	68,169.60	284.04	69,283.20	288.68	70,399.20	293.33	71,347.20	297.28	72,796.80	303.32
16	68,889.60	287.04	70,051.20	291.88	71,162.40	296.51	72,112.80	300.47	73,557.60	306.49
17	69,609.60	290.04	70,771.20	294.88	71,925.60	299.69	72,876.00	303.65	74,323.20	309.68
18	70,327.20	293.03	71,486.40	297.86	72,688.80	302.87	73,639.20	306.83	75,086.40	312.86
19	71,047.20	296.03	72,206.40	300.86	73,406.40	305.86	74,400.00	310.00	75,849.60	316.04
20	72,501.60	302.09	73,660.80	306.92	74,860.80	311.92	75,854.40	316.06	77,304.00	322.10
21	73,221.60	305.09	74,380.80	309.92	75,580.80	314.92	76,574.40	319.06	78,024.00	325.10
22	73,936.80	308.07	75,098.40	312.91	76,300.80	317.92	77,294.40	322.06	78,744.00	328.10
23	74,656.80	311.07	75,818.40	315.91	77,018.40	320.91	78,012.00	325.05	79,461.60	331.09
24	75,376.80	314.07	76,538.40	318.91	77,738.40	323.91	78,732.00	328.05	80,179.20	334.08
25	76,096.80	317.07	77,258.40	321.91	78,456.00	326.90	79,452.00	331.05	80,899.20	337.08
26	76,816.80	320.07	77,973.60	324.89	79,176.00	329.90	80,169.60	334.04	81,619.20	340.08
27	77,534.40	323.06	78,693.60	327.89	79,896.00	332.90	80,887.20	337.03	82,336.80	343.07
28	78,254.40	326.06	79,413.60	330.89	80,613.60	335.89	81,607.20	340.03	83,056.80	346.07
29	78,974.40	329.06	80,133.60	333.89	81,333.60	338.89	82,327.20	343.03	83,776.80	349.07
30	79,692.00	332.05	80,851.20	336.88	82,053.60	341.89	83,047.20	346.03	84,496.80	352.07
31	80,409.60	335.04	81,571.20	339.88	82,773.60	344.89	83,764.80	349.02	85,214.40	355.06
32	81,129.60	338.04	82,291.20	342.88	83,491.20	347.88	84,484.80	352.02	85,932.00	358.05
33	81,849.60	341.04	83,011.20	345.88	84,208.80	350.87	85,204.80	355.02	86,652.00	361.05
34	82,569.60	344.04	83,728.80	348.87	84,928.80	353.87	85,922.40	358.01	87,372.00	364.05
35	83,287.20	347.03	84,446.40	351.86	85,648.80	356.87	86,642.40	361.01	88,092.00	367.05

200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,774.00	218.87	44,698.00	223.49	46,772.00	233.86	47,700.00	238.50	48,632.00	243.16	49,422.00	247.11	50,636.00	253.18
1	44,406.00	222.03	45,328.00	226.64	47,406.00	237.03	48,334.00	241.67	49,266.00	246.33	50,056.00	250.28	51,268.00	256.34
2	45,036.00	225.18	45,962.00	229.81	48,034.00	240.17	48,966.00	244.83	49,898.00	249.49	50,690.00	253.45	51,900.00	259.50
3	45,672.00	228.36	46,594.00	232.97	48,668.00	243.34	49,600.00	248.00	50,530.00	252.65	51,322.00	256.61	52,534.00	262.67
4	46,566.00	232.83	47,494.00	237.47	49,566.00	247.83	50,500.00	252.50	51,430.00	257.15	52,222.00	261.11	53,432.00	267.16
5	47,202.00	236.01	48,126.00	240.63	50,198.00	250.99	51,132.00	255.66	52,062.00	260.31	52,854.00	264.27	54,068.00	270.34
6	47,832.00	239.16	48,756.00	243.78	50,834.00	254.17	51,764.00	258.82	52,696.00	263.48	53,486.00	267.43	54,698.00	273.49
7	48,464.00	242.32	49,388.00	246.94	51,464.00	257.32	52,398.00	261.99	53,328.00	266.64	54,118.00	270.59	55,332.00	276.66
8	49,096.00	245.48	50,020.00	250.10	52,100.00	260.50	53,032.00	265.16	53,962.00	269.81	54,754.00	273.77	55,966.00	279.83
9	49,728.00	248.64	50,654.00	253.27	52,732.00	263.66	53,662.00	268.31	54,596.00	272.98	55,388.00	276.94	56,600.00	283.00
10	50,362.00	251.81	51,286.00	256.43	53,366.00	266.83	54,296.00	271.48	55,228.00	276.14	56,020.00	280.10	57,232.00	286.16
11	50,998.00	254.99	51,922.00	259.61	54,000.00	270.00	54,930.00	274.65	55,864.00	279.32	56,654.00	283.27	57,864.00	289.32
12	51,634.00	258.17	52,558.00	262.79	54,634.00	273.17	55,564.00	277.82	56,498.00	282.49	57,288.00	286.44	58,498.00	292.49
13	52,272.00	261.36	53,194.00	265.97	55,270.00	276.35	56,198.00	280.99	57,128.00	285.64	57,920.00	289.60	59,132.00	295.66
14	52,872.00	264.36	53,794.00	268.97	55,916.00	279.58	56,846.00	284.23	57,774.00	288.87	58,564.00	292.82	59,772.00	298.86
15	53,470.00	267.35	54,394.00	271.97	56,552.00	282.76	57,480.00	287.40	58,410.00	292.05	59,200.00	296.00	60,408.00	302.04
16	54,070.00	270.35	54,992.00	274.96	57,152.00	285.76	58,120.00	290.60	59,046.00	295.23	59,838.00	299.19	61,042.00	305.21
17	54,670.00	273.35	55,592.00	277.96	57,752.00	288.76	58,720.00	293.60	59,682.00	298.41	60,474.00	302.37	61,680.00	308.40
18	55,270.00	276.35	56,192.00	280.96	58,350.00	291.75	59,316.00	296.58	60,318.00	301.59	61,110.00	305.55	62,316.00	311.58
19	55,868.00	279.34	56,792.00	283.96	58,950.00	294.75	59,916.00	299.58	60,916.00	304.58	61,744.00	308.72	62,952.00	314.76
20	57,080.00	285.40	58,004.00	290.02	60,162.00	300.81	61,128.00	305.64	62,128.00	310.64	62,956.00	314.78	64,164.00	320.82
21	57,678.00	288.39	58,600.00	293.00	60,762.00	303.81	61,728.00	308.64	62,728.00	313.64	63,556.00	317.78	64,764.00	323.82
22	58,278.00	291.39	59,200.00	296.00	61,358.00	306.79	62,326.00	311.63	63,328.00	316.64	64,156.00	320.78	65,364.00	326.82
23	58,878.00	294.39	59,800.00	299.00	61,958.00	309.79	62,926.00	314.63	63,926.00	319.63	64,754.00	323.77	65,962.00	329.81
24	59,476.00	297.38	60,400.00	302.00	62,558.00	312.79	63,526.00	317.63	64,526.00	322.63	65,354.00	326.77	66,560.00	332.80
25	60,076.00	300.38	60,998.00	304.99	63,158.00	315.79	64,126.00	320.63	65,124.00	325.62	65,954.00	329.77	67,160.00	335.80
26	60,676.00	303.38	61,598.00	307.99	63,758.00	318.79	64,722.00	323.61	65,724.00	328.62	66,552.00	332.76	67,760.00	338.80
27	61,276.00	306.38	62,198.00	310.99	64,356.00	321.78	65,322.00	326.61	66,324.00	331.62	67,150.00	335.75	68,358.00	341.79
28	61,874.00	309.37	62,798.00	313.99	64,956.00	324.78	65,922.00	329.61	66,922.00	334.61	67,750.00	338.75	68,958.00	344.79
29	62,472.00	312.36	63,394.00	316.97	65,556.00	327.78	66,522.00	332.61	67,522.00	337.61	68,350.00	341.75	69,558.00	347.79
30	63,072.00	315.36	63,994.00	319.97	66,154.00	330.77	67,120.00	335.60	68,122.00	340.61	68,950.00	344.75	70,158.00	350.79
31	63,672.00	318.36	64,594.00	322.97	66,752.00	333.76	67,720.00	338.60	68,722.00	343.61	69,548.00	347.74	70,756.00	353.78
32	64,270.00	321.35	65,194.00	325.97	67,352.00	336.76	68,320.00	341.60	69,320.00	346.60	70,148.00	350.74	71,354.00	356.77
33	64,870.00	324.35	65,794.00	328.97	67,952.00	339.76	68,920.00	344.60	69,918.00	349.59	70,748.00	353.74	71,954.00	359.77
34	65,470.00	327.35	66,392.00	331.96	68,552.00	342.76	69,518.00	347.59	70,518.00	352.59	71,346.00	356.73	72,554.00	362.77
35	66,070.00	330.35	66,992.00	334.96	69,150.00	345.75	70,116.00	350.58	71,118.00	355.59	71,946.00	359.73	73,154.00	365.77

Kanawha County Schools
 Teacher Salary Schedule
 210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	45,962.70	218.87	46,932.90	223.49	49,110.60	233.86	50,085.00	238.50	51,063.60	243.16	51,893.10	247.11	53,167.80	253.18
1	46,626.30	222.03	47,594.40	226.64	49,776.30	237.03	50,750.70	241.67	51,729.30	246.33	52,558.80	250.28	53,831.40	256.34
2	47,287.80	225.18	48,260.10	229.81	50,435.70	240.17	51,414.30	244.83	52,392.90	249.49	53,224.50	253.45	54,495.00	259.50
3	47,955.60	228.36	48,923.70	232.97	51,101.40	243.34	52,080.00	248.00	53,056.50	252.65	53,888.10	256.61	55,160.70	262.67
4	48,894.30	232.83	49,868.70	237.47	52,044.30	247.83	53,025.00	252.50	54,001.50	257.15	54,833.10	261.11	56,103.60	267.16
5	49,562.10	236.01	50,532.30	240.63	52,707.90	250.99	53,688.60	255.66	54,665.10	260.31	55,496.70	264.27	56,771.40	270.34
6	50,223.60	239.16	51,193.80	243.78	53,375.70	254.17	54,352.20	258.82	55,330.80	263.48	56,160.30	267.43	57,432.90	273.49
7	50,887.20	242.32	51,857.40	246.94	54,037.20	257.32	55,017.90	261.99	55,994.40	266.64	56,823.90	270.59	58,098.60	276.66
8	51,550.80	245.48	52,521.00	250.10	54,705.00	260.50	55,683.60	265.16	56,660.10	269.81	57,491.70	273.77	58,764.30	279.83
9	52,214.40	248.64	53,186.70	253.27	55,368.60	263.66	56,345.10	268.31	57,325.80	272.98	58,157.40	276.94	59,430.00	283.00
10	52,880.10	251.81	53,850.30	256.43	56,034.30	266.83	57,010.80	271.48	57,989.40	276.14	58,821.00	280.10	60,093.60	286.16
11	53,547.90	254.99	54,518.10	259.61	56,700.00	270.00	57,676.50	274.65	58,657.20	279.32	59,486.70	283.27	60,757.20	289.32
12	54,215.70	258.17	55,185.90	262.79	57,365.70	273.17	58,342.20	277.82	59,322.90	282.49	60,152.40	286.44	61,422.90	292.49
13	54,885.60	261.36	55,853.70	265.97	58,033.50	276.35	59,007.90	280.99	59,984.40	285.64	60,816.00	289.60	62,088.60	295.66
14	55,515.60	264.36	56,483.70	268.97	58,711.80	279.58	59,688.30	284.23	60,662.70	288.87	61,492.20	292.82	62,760.60	298.86
15	56,143.50	267.35	57,113.70	271.97	59,379.60	282.76	60,354.00	287.40	61,330.50	292.05	62,160.00	296.00	63,428.40	302.04
16	56,773.50	270.35	57,741.60	274.96	60,009.60	285.76	61,026.00	290.60	61,998.30	295.23	62,829.90	299.19	64,094.10	305.21
17	57,403.50	273.35	58,371.60	277.96	60,639.60	288.76	61,656.00	293.60	62,666.10	298.41	63,497.70	302.37	64,764.00	308.40
18	58,033.50	276.35	59,001.60	280.96	61,267.50	291.75	62,281.80	296.58	63,333.90	301.59	64,165.50	305.55	65,431.80	311.58
19	58,661.40	279.34	59,631.60	283.96	61,897.50	294.75	62,911.80	299.58	63,961.80	304.58	64,831.20	308.72	66,099.60	314.76
20	59,934.00	285.40	60,904.20	290.02	63,170.10	300.81	64,184.40	305.64	65,234.40	310.64	66,103.80	314.78	67,372.20	320.82
21	60,561.90	288.39	61,530.00	293.00	63,800.10	303.81	64,814.40	308.64	65,864.40	313.64	66,733.80	317.78	68,002.20	323.82
22	61,191.90	291.39	62,160.00	296.00	64,425.90	306.79	65,442.30	311.63	66,494.40	316.64	67,363.80	320.78	68,632.20	326.82
23	61,821.90	294.39	62,790.00	299.00	65,055.90	309.79	66,072.30	314.63	67,122.30	319.63	67,991.70	323.77	69,260.10	329.81
24	62,449.80	297.38	63,420.00	302.00	65,685.90	312.79	66,702.30	317.63	67,752.30	322.63	68,621.70	326.77	69,888.00	332.80
25	63,079.80	300.38	64,047.90	304.99	66,315.90	315.79	67,332.30	320.63	68,380.20	325.62	69,251.70	329.77	70,518.00	335.80
26	63,709.80	303.38	64,677.90	307.99	66,945.90	318.79	67,958.10	323.61	69,010.20	328.62	69,879.60	332.76	71,148.00	338.80
27	64,339.80	306.38	65,307.90	310.99	67,573.80	321.78	68,588.10	326.61	69,640.20	331.62	70,507.50	335.75	71,775.90	341.79
28	64,967.70	309.37	65,937.90	313.99	68,203.80	324.78	69,218.10	329.61	70,268.10	334.61	71,137.50	338.75	72,405.90	344.79
29	65,595.60	312.36	66,563.70	316.97	68,833.80	327.78	69,848.10	332.61	70,898.10	337.61	71,767.50	341.75	73,035.90	347.79
30	66,225.60	315.36	67,193.70	319.97	69,461.70	330.77	70,476.00	335.60	71,528.10	340.61	72,397.50	344.75	73,665.90	350.79
31	66,855.60	318.36	67,823.70	322.97	70,089.60	333.76	71,106.00	338.60	72,158.10	343.61	73,025.40	347.74	74,293.80	353.78
32	67,483.50	321.35	68,453.70	325.97	70,719.60	336.76	71,736.00	341.60	72,786.00	346.60	73,655.40	350.74	74,921.70	356.77
33	68,113.50	324.35	69,083.70	328.97	71,349.60	339.76	72,366.00	344.60	73,413.90	349.59	74,285.40	353.74	75,551.70	359.77
34	68,743.50	327.35	69,711.60	331.96	71,979.60	342.76	72,993.90	347.59	74,043.90	352.59	74,913.30	356.73	76,181.70	362.77
35	69,373.50	330.35	70,341.60	334.96	72,607.50	345.75	73,621.80	350.58	74,673.90	355.59	75,543.30	359.73	76,811.70	365.77

Kanawha County Schools
 Teacher Salary Schedule
 215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	47,057.05	218.87	48,050.35	223.49	50,279.90	233.86	51,277.50	238.50	52,279.40	243.16	53,128.65	247.11	54,433.70	253.18
1	47,736.45	222.03	48,727.60	226.64	50,961.45	237.03	51,959.05	241.67	52,960.95	246.33	53,810.20	250.28	55,113.10	256.34
2	48,413.70	225.18	49,409.15	229.81	51,636.55	240.17	52,638.45	244.83	53,640.35	249.49	54,491.75	253.45	55,792.50	259.50
3	49,097.40	228.36	50,088.55	232.97	52,318.10	243.34	53,320.00	248.00	54,319.75	252.65	55,171.15	256.61	56,474.05	262.67
4	50,058.45	232.83	51,056.05	237.47	53,283.45	247.83	54,287.50	252.50	55,287.25	257.15	56,138.65	261.11	57,439.40	267.16
5	50,742.15	236.01	51,735.45	240.63	53,962.85	250.99	54,966.90	255.66	55,966.65	260.31	56,818.05	264.27	58,123.10	270.34
6	51,419.40	239.16	52,412.70	243.78	54,646.55	254.17	55,646.30	258.82	56,648.20	263.48	57,497.45	267.43	58,800.35	273.49
7	52,098.80	242.32	53,092.10	246.94	55,323.80	257.32	56,327.85	261.99	57,327.60	266.64	58,176.85	270.59	59,481.90	276.66
8	52,778.20	245.48	53,771.50	250.10	56,007.50	260.50	57,009.40	265.16	58,009.15	269.81	58,860.55	273.77	60,163.45	279.83
9	53,457.60	248.64	54,453.05	253.27	56,686.90	263.66	57,686.65	268.31	58,690.70	272.98	59,542.10	276.94	60,845.00	283.00
10	54,139.15	251.81	55,132.45	256.43	57,368.45	266.83	58,368.20	271.48	59,370.10	276.14	60,221.50	280.10	61,524.40	286.16
11	54,822.85	254.99	55,816.15	259.61	58,050.00	270.00	59,049.75	274.65	60,053.80	279.32	60,903.05	283.27	62,203.80	289.32
12	55,506.55	258.17	56,499.85	262.79	58,731.55	273.17	59,731.30	277.82	60,735.35	282.49	61,584.60	286.44	62,885.35	292.49
13	56,192.40	261.36	57,183.55	265.97	59,415.25	276.35	60,412.85	280.99	61,412.60	285.64	62,264.00	289.60	63,566.90	295.66
14	56,837.40	264.36	57,828.55	268.97	60,109.70	279.58	61,109.45	284.23	62,107.05	288.87	62,956.30	292.82	64,254.90	298.86
15	57,480.25	267.35	58,473.55	271.97	60,793.40	282.76	61,791.00	287.40	62,790.75	292.05	63,640.00	296.00	64,938.60	302.04
16	58,125.25	270.35	59,116.40	274.96	61,438.40	285.76	62,479.00	290.60	63,474.45	295.23	64,325.85	299.19	65,620.15	305.21
17	58,770.25	273.35	59,761.40	277.96	62,083.40	288.76	63,124.00	293.60	64,158.15	298.41	65,009.55	302.37	66,306.00	308.40
18	59,415.25	276.35	60,406.40	280.96	62,726.25	291.75	63,764.70	296.58	64,841.85	301.59	65,693.25	305.55	66,989.70	311.58
19	60,058.10	279.34	61,051.40	283.96	63,371.25	294.75	64,409.70	299.58	65,484.70	304.58	66,374.80	308.72	67,673.40	314.76
20	61,361.00	285.40	62,354.30	290.02	64,674.15	300.81	65,712.60	305.64	66,787.60	310.64	67,677.70	314.78	68,976.30	320.82
21	62,003.85	288.39	62,995.00	293.00	65,319.15	303.81	66,357.60	308.64	67,432.60	313.64	68,322.70	317.78	69,621.30	323.82
22	62,648.85	291.39	63,640.00	296.00	65,959.85	306.79	67,000.45	311.63	68,077.60	316.64	68,967.70	320.78	70,266.30	326.82
23	63,293.85	294.39	64,285.00	299.00	66,604.85	309.79	67,645.45	314.63	68,720.45	319.63	69,610.55	323.77	70,909.15	329.81
24	63,936.70	297.38	64,930.00	302.00	67,249.85	312.79	68,290.45	317.63	69,365.45	322.63	70,255.55	326.77	71,552.00	332.80
25	64,581.70	300.38	65,572.85	304.99	67,894.85	315.79	68,935.45	320.63	70,008.30	325.62	70,900.55	329.77	72,197.00	335.80
26	65,226.70	303.38	66,217.85	307.99	68,539.85	318.79	69,576.15	323.61	70,653.30	328.62	71,543.40	332.76	72,842.00	338.80
27	65,871.70	306.38	66,862.85	310.99	69,182.70	321.78	70,221.15	326.61	71,298.30	331.62	72,186.25	335.75	73,484.85	341.79
28	66,514.55	309.37	67,507.85	313.99	69,827.70	324.78	70,866.15	329.61	71,941.15	334.61	72,831.25	338.75	74,129.85	344.79
29	67,157.40	312.36	68,148.55	316.97	70,472.70	327.78	71,511.15	332.61	72,586.15	337.61	73,476.25	341.75	74,774.85	347.79
30	67,802.40	315.36	68,793.55	319.97	71,115.55	330.77	72,154.00	335.60	73,231.15	340.61	74,121.25	344.75	75,419.85	350.79
31	68,447.40	318.36	69,438.55	322.97	71,758.40	333.76	72,799.00	338.60	73,876.15	343.61	74,764.10	347.74	76,062.70	353.78
32	69,090.25	321.35	70,083.55	325.97	72,403.40	336.76	73,444.00	341.60	74,519.00	346.60	75,409.10	350.74	76,705.55	356.77
33	69,735.25	324.35	70,728.55	328.97	73,048.40	339.76	74,089.00	344.60	75,161.85	349.59	76,054.10	353.74	77,350.55	359.77
34	70,380.25	327.35	71,371.40	331.96	73,693.40	342.76	74,731.85	347.59	75,806.85	352.59	76,696.95	356.73	77,995.55	362.77
35	71,025.25	330.35	72,016.40	334.96	74,336.25	345.75	75,374.70	350.58	76,451.85	355.59	77,341.95	359.73	78,640.55	365.77

Kanawha County Schools
 Teacher Salary Schedule
 220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	48,151.40	218.87	49,167.80	223.49	51,449.20	233.86	52,470.00	238.50	53,495.20	243.16	54,364.20	247.11	55,699.60	253.18
1	48,846.60	222.03	49,860.80	226.64	52,146.60	237.03	53,167.40	241.67	54,192.60	246.33	55,061.60	250.28	56,394.80	256.34
2	49,539.60	225.18	50,558.20	229.81	52,837.40	240.17	53,862.60	244.83	54,887.80	249.49	55,759.00	253.45	57,090.00	259.50
3	50,239.20	228.36	51,253.40	232.97	53,534.80	243.34	54,560.00	248.00	55,583.00	252.65	56,454.20	256.61	57,787.40	262.67
4	51,222.60	232.83	52,243.40	237.47	54,522.60	247.83	55,550.00	252.50	56,573.00	257.15	57,444.20	261.11	58,775.20	267.16
5	51,922.20	236.01	52,938.60	240.63	55,217.80	250.99	56,245.20	255.66	57,268.20	260.31	58,139.40	264.27	59,474.80	270.34
6	52,615.20	239.16	53,631.60	243.78	55,917.40	254.17	56,940.40	258.82	57,965.60	263.48	58,834.60	267.43	60,167.80	273.49
7	53,310.40	242.32	54,326.80	246.94	56,610.40	257.32	57,637.80	261.99	58,660.80	266.64	59,529.80	270.59	60,865.20	276.66
8	54,005.60	245.48	55,022.00	250.10	57,310.00	260.50	58,335.20	265.16	59,358.20	269.81	60,229.40	273.77	61,562.60	279.83
9	54,700.80	248.64	55,719.40	253.27	58,005.20	263.66	59,028.20	268.31	60,055.60	272.98	60,926.80	276.94	62,260.00	283.00
10	55,398.20	251.81	56,414.60	256.43	58,702.60	266.83	59,725.60	271.48	60,750.80	276.14	61,622.00	280.10	62,955.20	286.16
11	56,097.80	254.99	57,114.20	259.61	59,400.00	270.00	60,423.00	274.65	61,450.40	279.32	62,319.40	283.27	63,650.40	289.32
12	56,797.40	258.17	57,813.80	262.79	60,097.40	273.17	61,120.40	277.82	62,147.80	282.49	63,016.80	286.44	64,347.80	292.49
13	57,499.20	261.36	58,513.40	265.97	60,797.00	276.35	61,817.80	280.99	62,840.80	285.64	63,712.00	289.60	65,045.20	295.66
14	58,159.20	264.36	59,173.40	268.97	61,507.60	279.58	62,530.60	284.23	63,551.40	288.87	64,420.40	292.82	65,749.20	298.86
15	58,817.00	267.35	59,833.40	271.97	62,207.20	282.76	63,228.00	287.40	64,251.00	292.05	65,120.00	296.00	66,448.80	302.04
16	59,477.00	270.35	60,491.20	274.96	62,867.20	285.76	63,932.00	290.60	64,950.60	295.23	65,821.80	299.19	67,146.20	305.21
17	60,137.00	273.35	61,151.20	277.96	63,527.20	288.76	64,592.00	293.60	65,650.20	298.41	66,521.40	302.37	67,848.00	308.40
18	60,797.00	276.35	61,811.20	280.96	64,185.00	291.75	65,247.60	296.58	66,349.80	301.59	67,221.00	305.55	68,547.60	311.58
19	61,454.80	279.34	62,471.20	283.96	64,845.00	294.75	65,907.60	299.58	67,007.60	304.58	67,918.40	308.72	69,247.20	314.76
20	62,788.00	285.40	63,804.40	290.02	66,178.20	300.81	67,240.80	305.64	68,340.80	310.64	69,251.60	314.78	70,580.40	320.82
21	63,445.80	288.39	64,460.00	293.00	66,838.20	303.81	67,900.80	308.64	69,000.80	313.64	69,911.60	317.78	71,240.40	323.82
22	64,105.80	291.39	65,120.00	296.00	67,493.80	306.79	68,558.60	311.63	69,660.80	316.64	70,571.60	320.78	71,900.40	326.82
23	64,765.80	294.39	65,780.00	299.00	68,153.80	309.79	69,218.60	314.63	70,318.60	319.63	71,229.40	323.77	72,558.20	329.81
24	65,423.60	297.38	66,440.00	302.00	68,813.80	312.79	69,878.60	317.63	70,978.60	322.63	71,889.40	326.77	73,216.00	332.80
25	66,083.60	300.38	67,097.80	304.99	69,473.80	315.79	70,538.60	320.63	71,636.40	325.62	72,549.40	329.77	73,876.00	335.80
26	66,743.60	303.38	67,757.80	307.99	70,133.80	318.79	71,194.20	323.61	72,296.40	328.62	73,207.20	332.76	74,536.00	338.80
27	67,403.60	306.38	68,417.80	310.99	70,791.60	321.78	71,854.20	326.61	72,956.40	331.62	73,865.00	335.75	75,193.80	341.79
28	68,061.40	309.37	69,077.80	313.99	71,451.60	324.78	72,514.20	329.61	73,614.20	334.61	74,525.00	338.75	75,853.80	344.79
29	68,719.20	312.36	69,733.40	316.97	72,111.60	327.78	73,174.20	332.61	74,274.20	337.61	75,185.00	341.75	76,513.80	347.79
30	69,379.20	315.36	70,393.40	319.97	72,769.40	330.77	73,832.00	335.60	74,934.20	340.61	75,845.00	344.75	77,173.80	350.79
31	70,039.20	318.36	71,053.40	322.97	73,427.20	333.76	74,492.00	338.60	75,594.20	343.61	76,502.80	347.74	77,831.60	353.78
32	70,697.00	321.35	71,713.40	325.97	74,087.20	336.76	75,152.00	341.60	76,252.00	346.60	77,162.80	350.74	78,489.40	356.77
33	71,357.00	324.35	72,373.40	328.97	74,747.20	339.76	75,812.00	344.60	76,909.80	349.59	77,822.80	353.74	79,149.40	359.77
34	72,017.00	327.35	73,031.20	331.96	75,407.20	342.76	76,469.80	347.59	77,569.80	352.59	78,480.60	356.73	79,809.40	362.77
35	72,677.00	330.35	73,691.20	334.96	76,065.00	345.75	77,127.60	350.58	78,229.80	355.59	79,140.60	359.73	80,469.40	365.77

Kanawha County Schools
 Teacher Salary Schedule
 240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	52,528.80	218.87	53,637.60	223.49	56,126.40	233.86	57,240.00	238.50	58,358.40	243.16	59,306.40	247.11	60,763.20	253.18
1	53,287.20	222.03	54,393.60	226.64	56,887.20	237.03	58,000.80	241.67	59,119.20	246.33	60,067.20	250.28	61,521.60	256.34
2	54,043.20	225.18	55,154.40	229.81	57,640.80	240.17	58,759.20	244.83	59,877.60	249.49	60,828.00	253.45	62,280.00	259.50
3	54,806.40	228.36	55,912.80	232.97	58,401.60	243.34	59,520.00	248.00	60,636.00	252.65	61,586.40	256.61	63,040.80	262.67
4	55,879.20	232.83	56,992.80	237.47	59,479.20	247.83	60,600.00	252.50	61,716.00	257.15	62,666.40	261.11	64,118.40	267.16
5	56,642.40	236.01	57,751.20	240.63	60,237.60	250.99	61,358.40	255.66	62,474.40	260.31	63,424.80	264.27	64,881.60	270.34
6	57,398.40	239.16	58,507.20	243.78	61,000.80	254.17	62,116.80	258.82	63,235.20	263.48	64,183.20	267.43	65,637.60	273.49
7	58,156.80	242.32	59,265.60	246.94	61,756.80	257.32	62,877.60	261.99	63,993.60	266.64	64,941.60	270.59	66,398.40	276.66
8	58,915.20	245.48	60,024.00	250.10	62,520.00	260.50	63,638.40	265.16	64,754.40	269.81	65,704.80	273.77	67,159.20	279.83
9	59,673.60	248.64	60,784.80	253.27	63,278.40	263.66	64,394.40	268.31	65,515.20	272.98	66,465.60	276.94	67,920.00	283.00
10	60,434.40	251.81	61,543.20	256.43	64,039.20	266.83	65,155.20	271.48	66,273.60	276.14	67,224.00	280.10	68,678.40	286.16
11	61,197.60	254.99	62,306.40	259.61	64,800.00	270.00	65,916.00	274.65	67,036.80	279.32	67,984.80	283.27	69,436.80	289.32
12	61,960.80	258.17	63,069.60	262.79	65,560.80	273.17	66,676.80	277.82	67,797.60	282.49	68,745.60	286.44	70,197.60	292.49
13	62,726.40	261.36	63,832.80	265.97	66,324.00	276.35	67,437.60	280.99	68,553.60	285.64	69,504.00	289.60	70,958.40	295.66
14	63,446.40	264.36	64,552.80	268.97	67,099.20	279.58	68,215.20	284.23	69,328.80	288.87	70,276.80	292.82	71,726.40	298.86
15	64,164.00	267.35	65,272.80	271.97	67,862.40	282.76	68,976.00	287.40	70,092.00	292.05	71,040.00	296.00	72,489.60	302.04
16	64,884.00	270.35	65,990.40	274.96	68,582.40	285.76	69,744.00	290.60	70,855.20	295.23	71,805.60	299.19	73,250.40	305.21
17	65,604.00	273.35	66,710.40	277.96	69,302.40	288.76	70,464.00	293.60	71,618.40	298.41	72,568.80	302.37	74,016.00	308.40
18	66,324.00	276.35	67,430.40	280.96	70,020.00	291.75	71,179.20	296.58	72,381.60	301.59	73,332.00	305.55	74,779.20	311.58
19	67,041.60	279.34	68,150.40	283.96	70,740.00	294.75	71,899.20	299.58	73,099.20	304.58	74,092.80	308.72	75,542.40	314.76
20	68,496.00	285.40	69,604.80	290.02	72,194.40	300.81	73,353.60	305.64	74,553.60	310.64	75,547.20	314.78	76,996.80	320.82
21	69,213.60	288.39	70,320.00	293.00	72,914.40	303.81	74,073.60	308.64	75,273.60	313.64	76,267.20	317.78	77,716.80	323.82
22	69,933.60	291.39	71,040.00	296.00	73,629.60	306.79	74,791.20	311.63	75,993.60	316.64	76,987.20	320.78	78,436.80	326.82
23	70,653.60	294.39	71,760.00	299.00	74,349.60	309.79	75,511.20	314.63	76,711.20	319.63	77,704.80	323.77	79,154.40	329.81
24	71,371.20	297.38	72,480.00	302.00	75,069.60	312.79	76,231.20	317.63	77,431.20	322.63	78,424.80	326.77	79,872.00	332.80
25	72,091.20	300.38	73,197.60	304.99	75,789.60	315.79	76,951.20	320.63	78,148.80	325.62	79,144.80	329.77	80,592.00	335.80
26	72,811.20	303.38	73,917.60	307.99	76,509.60	318.79	77,666.40	323.61	78,868.80	328.62	79,862.40	332.76	81,312.00	338.80
27	73,531.20	306.38	74,637.60	310.99	77,227.20	321.78	78,386.40	326.61	79,588.80	331.62	80,580.00	335.75	82,029.60	341.79
28	74,248.80	309.37	75,357.60	313.99	77,947.20	324.78	79,106.40	329.61	80,306.40	334.61	81,300.00	338.75	82,749.60	344.79
29	74,966.40	312.36	76,072.80	316.97	78,667.20	327.78	79,826.40	332.61	81,026.40	337.61	82,020.00	341.75	83,469.60	347.79
30	75,686.40	315.36	76,792.80	319.97	79,384.80	330.77	80,544.00	335.60	81,746.40	340.61	82,740.00	344.75	84,189.60	350.79
31	76,406.40	318.36	77,512.80	322.97	80,102.40	333.76	81,264.00	338.60	82,466.40	343.61	83,457.60	347.74	84,907.20	353.78
32	77,124.00	321.35	78,232.80	325.97	80,822.40	336.76	81,984.00	341.60	83,184.00	346.60	84,177.60	350.74	85,624.80	356.77
33	77,844.00	324.35	78,952.80	328.97	81,542.40	339.76	82,704.00	344.60	83,901.60	349.59	84,897.60	353.74	86,344.80	359.77
34	78,564.00	327.35	79,670.40	331.96	82,262.40	342.76	83,421.60	347.59	84,621.60	352.59	85,615.20	356.73	87,064.80	362.77
35	79,284.00	330.35	80,390.40	334.96	82,980.00	345.75	84,139.20	350.58	85,341.60	355.59	86,335.20	359.73	87,784.80	365.77

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	31,196.00	155.98	31,804.00	159.02	33,218.00	166.09	33,828.00	169.14	34,436.00	172.18	35,044.00	175.22	35,872.00	179.36
1	31,610.00	158.05	32,220.00	161.10	33,634.00	168.17	34,242.00	171.21	34,850.00	174.25	35,460.00	177.30	36,288.00	181.44
2	32,026.00	160.13	32,634.00	163.17	34,048.00	170.24	34,656.00	173.28	35,266.00	176.33	35,874.00	179.37	36,702.00	183.51
3	32,440.00	162.20	33,048.00	165.24	34,464.00	172.32	35,072.00	175.36	35,680.00	178.40	36,288.00	181.44	37,116.00	185.58
4	33,050.00	165.25	33,660.00	168.30	35,074.00	175.37	35,682.00	178.41	36,290.00	181.45	36,900.00	184.50	37,728.00	188.64
5	33,466.00	167.33	34,074.00	170.37	35,488.00	177.44	36,096.00	180.48	36,706.00	183.53	37,314.00	186.57	38,142.00	190.71
6	33,880.00	169.40	34,488.00	172.44	35,904.00	179.52	36,512.00	182.56	37,120.00	185.60	37,728.00	188.64	38,556.00	192.78
7	34,296.00	171.48	34,904.00	174.52	36,318.00	181.59	36,926.00	184.63	37,536.00	187.68	38,144.00	190.72	38,972.00	194.86
8	34,710.00	173.55	35,318.00	176.59	36,732.00	183.66	37,342.00	186.71	37,950.00	189.75	38,558.00	192.79	39,386.00	196.93
9	35,124.00	175.62	35,734.00	178.67	37,148.00	185.74	37,756.00	188.78	38,364.00	191.82	38,974.00	194.87	39,802.00	199.01
10	35,540.00	177.70	36,148.00	180.74	37,564.00	187.82	38,172.00	190.86	38,780.00	193.90	39,388.00	196.94	40,216.00	201.08
11	35,956.00	179.78	36,564.00	182.82	37,978.00	189.89	38,586.00	192.93	39,196.00	195.98	39,804.00	199.02	40,632.00	203.16
12	36,370.00	181.85	36,978.00	184.89	38,392.00	191.96	39,002.00	195.01	39,610.00	198.05	40,218.00	201.09	41,046.00	205.23
13	36,784.00	183.92	37,394.00	186.97	38,808.00	194.04	39,416.00	197.08	40,024.00	200.12	40,634.00	203.17	41,462.00	207.31
14	37,200.00	186.00	37,808.00	189.04	39,222.00	196.11	39,832.00	199.16	40,440.00	202.20	41,048.00	205.24	41,876.00	209.38
15	37,614.00	188.07	38,224.00	191.12	39,638.00	198.19	40,246.00	201.23	40,854.00	204.27	41,464.00	207.32	42,292.00	211.46
16	38,030.00	190.15	38,638.00	193.19	40,052.00	200.26	40,660.00	203.30	41,270.00	206.35	41,878.00	209.39	42,706.00	213.53
17	38,444.00	192.22	39,052.00	195.26	40,468.00	202.34	41,076.00	205.38	41,684.00	208.42	42,292.00	211.46	43,120.00	215.60
18	38,860.00	194.30	39,468.00	197.34	40,882.00	204.41	41,490.00	207.45	42,100.00	210.50	42,708.00	213.54	43,536.00	217.68
19	39,274.00	196.37	39,882.00	199.41	41,296.00	206.48	41,906.00	209.53	42,514.00	212.57	43,122.00	215.61	43,950.00	219.75
20	40,168.00	200.84	40,778.00	203.89	42,192.00	210.96	42,800.00	214.00	43,408.00	217.04	44,018.00	220.09	44,846.00	224.23
21	40,584.00	202.92	41,192.00	205.96	42,606.00	213.03	43,216.00	216.08	43,824.00	219.12	44,432.00	222.16	45,260.00	226.30
22	40,998.00	204.99	41,608.00	208.04	43,020.00	215.10	43,630.00	218.15	44,238.00	221.19	44,848.00	224.24	45,676.00	228.38
23	41,414.00	207.07	42,022.00	210.11	43,436.00	217.18	44,044.00	220.22	44,652.00	223.26	45,262.00	226.31	46,090.00	230.45
24	41,828.00	209.14	42,436.00	212.18	43,852.00	219.26	44,460.00	222.30	45,068.00	225.34	45,676.00	228.38	46,504.00	232.52
25	42,244.00	211.22	42,852.00	214.26	44,266.00	221.33	44,874.00	224.37	45,484.00	227.42	46,092.00	230.46	46,920.00	234.60
26	42,658.00	213.29	43,266.00	216.33	44,680.00	223.40	45,288.00	226.44	45,898.00	229.49	46,506.00	232.53	47,334.00	236.67
27	43,072.00	215.36	43,680.00	218.40	45,096.00	225.48	45,704.00	228.52	46,312.00	231.56	46,920.00	234.60	47,748.00	238.74
28	43,488.00	217.44	44,096.00	220.48	45,510.00	227.55	46,118.00	230.59	46,728.00	233.64	47,336.00	236.68	48,164.00	240.82
29	43,902.00	219.51	44,510.00	222.55	45,924.00	229.62	46,534.00	232.67	47,142.00	235.71	47,750.00	238.75	48,578.00	242.89
30	44,316.00	221.58	44,926.00	224.63	46,340.00	231.70	46,948.00	234.74	47,556.00	237.78	48,166.00	240.83	48,994.00	244.97
31	44,732.00	223.66	45,340.00	226.70	46,754.00	233.77	47,364.00	236.82	47,972.00	239.86	48,580.00	242.90	49,408.00	247.04
32	45,146.00	225.73	45,756.00	228.78	47,170.00	235.85	47,778.00	238.89	48,386.00	241.93	48,996.00	244.98	49,824.00	249.12
33	45,562.00	227.81	46,170.00	230.85	47,584.00	237.92	48,192.00	240.96	48,802.00	244.01	49,410.00	247.05	50,238.00	251.19
34	45,976.00	229.88	46,584.00	232.92	48,000.00	240.00	48,608.00	243.04	49,216.00	246.08	49,824.00	249.12	50,652.00	253.26
35	46,392.00	231.96	47,000.00	235.00	48,414.00	242.07	49,022.00	245.11	49,632.00	248.16	50,240.00	251.20	51,068.00	255.34

Kanawha County Schools
 Physical and Occupational Therapists
 200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	58,672.00	293.36	59,884.00	299.42
1	59,306.00	296.53	60,516.00	302.58
2	59,940.00	299.70	61,150.00	305.75
3	60,572.00	302.86	61,784.00	308.92
4	61,216.00	306.08	62,424.00	312.12
5	61,852.00	309.26	63,060.00	315.30
6	62,490.00	312.45	63,694.00	318.47
7	63,126.00	315.63	64,332.00	321.66
8	63,762.00	318.81	64,968.00	324.84
9	64,396.00	321.98	65,604.00	328.02
10	65,038.00	325.19	66,242.00	331.20
11	65,678.00	328.41	66,882.00	334.40
12	66,316.00	331.64	67,524.00	337.61
13	66,952.00	334.88	68,168.00	340.83
14	67,586.00	338.13	68,814.00	344.06
15	68,218.00	341.39	69,462.00	347.30
16	68,848.00	344.66	70,112.00	350.55
17	69,476.00	347.94	70,764.00	353.81
18	70,102.00	351.23	71,418.00	357.08
19	70,726.00	354.53	72,074.00	360.36
20	71,348.00	357.84	72,732.00	363.65
21	71,968.00	361.16	73,392.00	366.95
22	72,586.00	364.49	74,054.00	370.26
23	73,202.00	367.83	74,718.00	373.58
24	73,816.00	371.18	75,384.00	376.91
25	74,428.00	374.54	76,052.00	380.25
26	75,038.00	377.91	76,722.00	383.60
27	75,646.00	381.29	77,394.00	386.96
28	76,252.00	384.68	78,068.00	390.33
29	76,856.00	388.08	78,744.00	393.71
30	77,458.00	391.49	79,422.00	397.10
31	78,058.00	394.91	80,102.00	400.50
32	78,656.00	398.34	80,784.00	403.91
33	79,252.00	401.78	81,468.00	407.33
34	79,846.00	405.23	82,154.00	410.76
35	80,438.00	408.69	82,842.00	414.20

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,698.00	223.49	46,772.00	233.86	47,700.00	238.50	48,632.00	243.16	49,422.00	247.11	50,636.00	253.18
1	45,328.00	226.64	47,406.00	237.03	48,334.00	241.67	49,266.00	246.33	50,056.00	250.28	51,268.00	256.34
2	45,962.00	229.81	48,034.00	240.17	48,966.00	244.83	49,898.00	249.49	50,690.00	253.45	51,900.00	259.50
3	46,594.00	232.97	48,668.00	243.34	49,600.00	248.00	50,530.00	252.65	51,322.00	256.61	52,534.00	262.67
4	47,494.00	237.47	49,566.00	247.83	50,500.00	252.50	51,430.00	257.15	52,222.00	261.11	53,432.00	267.16
5	48,126.00	240.63	50,198.00	250.99	51,132.00	255.66	52,062.00	260.31	52,854.00	264.27	54,068.00	270.34
6	48,756.00	243.78	50,834.00	254.17	51,764.00	258.82	52,696.00	263.48	53,486.00	267.43	54,698.00	273.49
7	49,388.00	246.94	51,464.00	257.32	52,398.00	261.99	53,328.00	266.64	54,118.00	270.59	55,332.00	276.66
8	50,020.00	250.10	52,100.00	260.50	53,032.00	265.16	53,962.00	269.81	54,754.00	273.77	55,966.00	279.83
9	50,654.00	253.27	52,732.00	263.66	53,662.00	268.31	54,596.00	272.98	55,388.00	276.94	56,600.00	283.00
10	51,286.00	256.43	53,366.00	266.83	54,296.00	271.48	55,228.00	276.14	56,020.00	280.10	57,232.00	286.16
11	51,922.00	259.61	54,000.00	270.00	54,930.00	274.65	55,864.00	279.32	56,654.00	283.27	57,864.00	289.32
12	52,558.00	262.79	54,634.00	273.17	55,564.00	277.82	56,498.00	282.49	57,288.00	286.44	58,498.00	292.49
13	53,194.00	265.97	55,270.00	276.35	56,198.00	280.99	57,128.00	285.64	57,920.00	289.60	59,132.00	295.66
14	53,794.00	268.97	55,916.00	279.58	56,846.00	284.23	57,774.00	288.87	58,564.00	292.82	59,772.00	298.86
15	54,394.00	271.97	56,552.00	282.76	57,480.00	287.40	58,410.00	292.05	59,200.00	296.00	60,408.00	302.04
16	54,992.00	274.96	57,152.00	285.76	58,120.00	290.60	59,046.00	295.23	59,838.00	299.19	61,042.00	305.21
17	55,592.00	277.96	57,752.00	288.76	58,720.00	293.60	59,682.00	298.41	60,474.00	302.37	61,680.00	308.40
18	56,192.00	280.96	58,350.00	291.75	59,316.00	296.58	60,318.00	301.59	61,110.00	305.55	62,316.00	311.58
19	56,792.00	283.96	58,950.00	294.75	59,916.00	299.58	60,916.00	304.58	61,744.00	308.72	62,952.00	314.76
20	58,004.00	290.02	60,162.00	300.81	61,128.00	305.64	62,128.00	310.64	62,956.00	314.78	64,164.00	320.82
21	58,600.00	293.00	60,762.00	303.81	61,728.00	308.64	62,728.00	313.64	63,556.00	317.78	64,764.00	323.82
22	59,200.00	296.00	61,358.00	306.79	62,326.00	311.63	63,328.00	316.64	64,156.00	320.78	65,364.00	326.82
23	59,800.00	299.00	61,958.00	309.79	62,926.00	314.63	63,926.00	319.63	64,754.00	323.77	65,962.00	329.81
24	60,400.00	302.00	62,558.00	312.79	63,526.00	317.63	64,526.00	322.63	65,354.00	326.77	66,560.00	332.80
25	60,998.00	304.99	63,158.00	315.79	64,126.00	320.63	65,124.00	325.62	65,954.00	329.77	67,160.00	335.80
26	61,598.00	307.99	63,758.00	318.79	64,722.00	323.61	65,724.00	328.62	66,552.00	332.76	67,760.00	338.80
27	62,198.00	310.99	64,356.00	321.78	65,322.00	326.61	66,324.00	331.62	67,150.00	335.75	68,358.00	341.79
28	62,798.00	313.99	64,956.00	324.78	65,922.00	329.61	66,922.00	334.61	67,750.00	338.75	68,958.00	344.79
29	63,394.00	316.97	65,556.00	327.78	66,522.00	332.61	67,522.00	337.61	68,350.00	341.75	69,558.00	347.79
30	63,994.00	319.97	66,154.00	330.77	67,120.00	335.60	68,122.00	340.61	68,950.00	344.75	70,158.00	350.79
31	64,594.00	322.97	66,752.00	333.76	67,720.00	338.60	68,722.00	343.61	69,548.00	347.74	70,756.00	353.78
32	65,194.00	325.97	67,352.00	336.76	68,320.00	341.60	69,320.00	346.60	70,148.00	350.74	71,354.00	356.77
33	65,794.00	328.97	67,952.00	339.76	68,920.00	344.60	69,918.00	349.59	70,748.00	353.74	71,954.00	359.77
34	66,392.00	331.96	68,552.00	342.76	69,518.00	347.59	70,518.00	352.59	71,346.00	356.73	72,554.00	362.77
35	66,992.00	334.96	69,150.00	345.75	70,116.00	350.58	71,118.00	355.59	71,946.00	359.73	73,154.00	365.77

Nurses
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,774.00	218.87	44,698.00	223.49	46,772.00	233.86	47,700.00	238.50	48,632.00	243.16	49,422.00	247.11	50,636.00	253.18
1	44,406.00	222.03	45,328.00	226.64	47,406.00	237.03	48,334.00	241.67	49,266.00	246.33	50,056.00	250.28	51,268.00	256.34
2	45,036.00	225.18	45,962.00	229.81	48,034.00	240.17	48,966.00	244.83	49,898.00	249.49	50,690.00	253.45	51,900.00	259.50
3	45,672.00	228.36	46,594.00	232.97	48,668.00	243.34	49,600.00	248.00	50,530.00	252.65	51,322.00	256.61	52,534.00	262.67
4	46,566.00	232.83	47,494.00	237.47	49,566.00	247.83	50,500.00	252.50	51,430.00	257.15	52,222.00	261.11	53,432.00	267.16
5	47,202.00	236.01	48,126.00	240.63	50,198.00	250.99	51,132.00	255.66	52,062.00	260.31	52,854.00	264.27	54,068.00	270.34
6	47,832.00	239.16	48,756.00	243.78	50,834.00	254.17	51,764.00	258.82	52,696.00	263.48	53,486.00	267.43	54,698.00	273.49
7	48,464.00	242.32	49,388.00	246.94	51,464.00	257.32	52,398.00	261.99	53,328.00	266.64	54,118.00	270.59	55,332.00	276.66
8	49,096.00	245.48	50,020.00	250.10	52,100.00	260.50	53,032.00	265.16	53,962.00	269.81	54,754.00	273.77	55,966.00	279.83
9	49,728.00	248.64	50,654.00	253.27	52,732.00	263.66	53,662.00	268.31	54,596.00	272.98	55,388.00	276.94	56,600.00	283.00
10	50,362.00	251.81	51,286.00	256.43	53,366.00	266.83	54,296.00	271.48	55,228.00	276.14	56,020.00	280.10	57,232.00	286.16
11	50,998.00	254.99	51,922.00	259.61	54,000.00	270.00	54,930.00	274.65	55,864.00	279.32	56,654.00	283.27	57,864.00	289.32
12	51,634.00	258.17	52,558.00	262.79	54,634.00	273.17	55,564.00	277.82	56,498.00	282.49	57,288.00	286.44	58,498.00	292.49
13	52,272.00	261.36	53,194.00	265.97	55,270.00	276.35	56,198.00	280.99	57,128.00	285.64	57,920.00	289.60	59,132.00	295.66
14	52,872.00	264.36	53,794.00	268.97	55,916.00	279.58	56,846.00	284.23	57,774.00	288.87	58,564.00	292.82	59,772.00	298.86
15	53,470.00	267.35	54,394.00	271.97	56,552.00	282.76	57,480.00	287.40	58,410.00	292.05	59,200.00	296.00	60,408.00	302.04
16	54,070.00	270.35	54,992.00	274.96	57,152.00	285.76	58,120.00	290.60	59,046.00	295.23	59,838.00	299.19	61,042.00	305.21
17	54,670.00	273.35	55,592.00	277.96	57,752.00	288.76	58,720.00	293.60	59,682.00	298.41	60,474.00	302.37	61,680.00	308.40
18	55,270.00	276.35	56,192.00	280.96	58,350.00	291.75	59,316.00	296.58	60,318.00	301.59	61,110.00	305.55	62,316.00	311.58
19	55,868.00	279.34	56,792.00	283.96	58,950.00	294.75	59,916.00	299.58	60,916.00	304.58	61,744.00	308.72	62,952.00	314.76
20	56,468.00	282.34	57,392.00	286.96	59,550.00	297.75	60,516.00	302.58	61,516.00	307.58	62,344.00	311.72	63,552.00	317.76
21	57,066.00	285.33	57,988.00	289.94	60,150.00	300.75	61,116.00	305.58	62,116.00	310.58	62,944.00	314.72	64,152.00	320.76
22	57,666.00	288.33	58,588.00	292.94	60,746.00	303.73	61,714.00	308.57	62,716.00	313.58	63,544.00	317.72	64,752.00	323.76
23	58,266.00	291.33	59,188.00	295.94	61,346.00	306.73	62,314.00	311.57	63,314.00	316.57	64,142.00	320.71	65,350.00	326.75
24	58,864.00	294.32	59,788.00	298.94	61,946.00	309.73	62,914.00	314.57	63,914.00	319.57	64,742.00	323.71	65,948.00	329.74
25	59,464.00	297.32	60,386.00	301.93	62,546.00	312.73	63,514.00	317.57	64,512.00	322.56	65,342.00	326.71	66,548.00	332.74
26	60,064.00	300.32	60,986.00	304.93	63,146.00	315.73	64,110.00	320.55	65,112.00	325.56	65,940.00	329.70	67,148.00	335.74
27	60,664.00	303.32	61,586.00	307.93	63,744.00	318.72	64,710.00	323.55	65,712.00	328.56	66,538.00	332.69	67,746.00	338.73
28	61,262.00	306.31	62,186.00	310.93	64,344.00	321.72	65,310.00	326.55	66,310.00	331.55	67,138.00	335.69	68,346.00	341.73
29	61,860.00	309.30	62,782.00	313.91	64,944.00	324.72	65,910.00	329.55	66,910.00	334.55	67,738.00	338.69	68,946.00	344.73
30	62,460.00	312.30	63,382.00	316.91	65,542.00	327.71	66,508.00	332.54	67,510.00	337.55	68,338.00	341.69	69,546.00	347.73
31	63,060.00	315.30	63,982.00	319.91	66,140.00	330.70	67,108.00	335.54	68,110.00	340.55	68,936.00	344.68	70,144.00	350.72
32	63,658.00	318.29	64,582.00	322.91	66,740.00	333.70	67,708.00	338.54	68,708.00	343.54	69,536.00	347.68	70,742.00	353.71
33	64,258.00	321.29	65,182.00	325.91	67,340.00	336.70	68,308.00	341.54	69,306.00	346.53	70,136.00	350.68	71,342.00	356.71
34	64,858.00	324.29	65,780.00	328.90	67,940.00	339.70	68,906.00	344.53	69,906.00	349.53	70,734.00	353.67	71,942.00	359.71
35	65,458.00	327.29	66,380.00	331.90	68,538.00	342.69	69,504.00	347.52	70,506.00	352.53	71,334.00	356.67	72,542.00	362.71

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G3	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G3	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G3	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	25,530.00	127.65	25,762.00	128.81	26,206.00	131.03	26,782.00	133.91
1	25,874.00	129.37	26,106.00	130.53	26,550.00	132.75	27,116.00	135.58
2	26,216.00	131.08	26,448.00	132.24	26,904.00	134.52	27,468.00	137.34
3	26,560.00	132.80	26,792.00	133.96	27,246.00	136.23	27,812.00	139.06
4	26,904.00	134.52	27,146.00	135.73	27,590.00	137.95	28,156.00	140.78
5	27,256.00	136.28	27,478.00	137.39	27,934.00	139.67	28,500.00	142.50
6	27,590.00	137.95	27,832.00	139.16	28,298.00	141.49	28,852.00	144.26
7	27,954.00	139.77	28,166.00	140.83	28,630.00	143.15	29,186.00	145.93
8	28,308.00	141.54	28,520.00	142.60	28,984.00	144.92	29,540.00	147.70
9	28,640.00	143.20	28,872.00	144.36	29,328.00	146.64	29,892.00	149.46
10	28,994.00	144.97	29,216.00	146.08	29,670.00	148.35	30,236.00	151.18
11	29,338.00	146.69	29,570.00	147.85	30,014.00	150.07	30,580.00	152.90
12	29,680.00	148.40	29,914.00	149.57	30,358.00	151.79	30,934.00	154.67
13	30,024.00	150.12	30,256.00	151.28	30,710.00	153.55	31,276.00	156.38
14	30,378.00	151.89	30,600.00	153.00	31,054.00	155.27	31,620.00	158.10
15	30,710.00	153.55	30,954.00	154.77	31,398.00	156.99	31,964.00	159.82
16	31,064.00	155.32	31,286.00	156.43	31,742.00	158.71	32,306.00	161.53
17	31,398.00	156.99	31,640.00	158.20	32,104.00	160.52	32,670.00	163.35
18	31,752.00	158.76	31,984.00	159.92	32,438.00	162.19	33,004.00	165.02
19	32,104.00	160.52	32,326.00	161.63	32,792.00	163.96	33,358.00	166.79
20	32,448.00	162.24	32,650.00	163.25	33,134.00	165.67	33,710.00	168.55
21	32,802.00	164.01	33,014.00	165.07	33,478.00	167.39	34,054.00	170.27
22	33,146.00	165.73	33,378.00	166.89	33,822.00	169.11	34,398.00	171.99
23	33,488.00	167.44	33,720.00	168.60	34,176.00	170.88	34,750.00	173.75
24	33,832.00	169.16	34,064.00	170.32	34,508.00	172.54	35,094.00	175.47
25	34,186.00	170.93	34,408.00	172.04	34,862.00	174.31	35,438.00	177.19
26	34,508.00	172.54	34,750.00	173.75	35,196.00	175.98	35,792.00	178.96
27	34,852.00	174.26	35,074.00	175.37	35,528.00	177.64	36,114.00	180.57
28	35,186.00	175.93	35,418.00	177.09	35,882.00	179.41	36,468.00	182.34
29	35,518.00	177.59	35,760.00	178.80	36,216.00	181.08	36,792.00	183.96
30	35,862.00	179.31	36,094.00	180.47	36,568.00	182.84	37,144.00	185.72
31	36,196.00	180.98	36,438.00	182.19	36,912.00	184.56	37,488.00	187.44
32	36,538.00	182.69	36,770.00	183.85	37,236.00	186.18	37,822.00	189.11
33	36,882.00	184.41	37,104.00	185.52	37,578.00	187.89	38,164.00	190.82
34	37,206.00	186.03	37,448.00	187.24	37,922.00	189.61	38,508.00	192.54
35	37,548.00	187.74	37,792.00	188.96	38,246.00	191.23	38,832.00	194.16
36	37,892.00	189.46	38,124.00	190.62	38,588.00	192.94	39,174.00	195.87
37	38,216.00	191.08	38,468.00	192.34	38,932.00	194.66	39,518.00	197.59
38	38,558.00	192.79	38,790.00	193.95	39,256.00	196.28	39,842.00	199.21
39	38,902.00	194.51	39,134.00	195.67	39,598.00	197.99	40,184.00	200.92
40	39,226.00	196.13	39,478.00	197.39	39,932.00	199.66	40,518.00	202.59

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,358.00	136.79	28,044.00	140.22	28,034.00	140.17	29,094.00	145.47
1	27,702.00	138.51	28,408.00	142.04	28,378.00	141.89	29,438.00	147.19
2	28,044.00	140.22	28,782.00	143.91	28,722.00	143.61	29,782.00	148.91
3	28,388.00	141.94	29,156.00	145.78	29,064.00	145.32	30,126.00	150.63
4	28,732.00	143.66	29,498.00	147.49	29,418.00	147.09	30,488.00	152.44
5	29,074.00	145.37	29,852.00	149.26	29,762.00	148.81	30,832.00	154.16
6	29,428.00	147.14	30,196.00	150.98	30,104.00	150.52	31,176.00	155.88
7	29,762.00	148.81	30,540.00	152.70	30,458.00	152.29	31,530.00	157.65
8	30,116.00	150.58	30,882.00	154.41	30,792.00	153.96	31,862.00	159.31
9	30,458.00	152.29	31,246.00	156.23	31,146.00	155.73	32,216.00	161.08
10	30,802.00	154.01	31,600.00	158.00	31,498.00	157.49	32,560.00	162.80
11	31,156.00	155.78	31,944.00	159.72	31,842.00	159.21	32,902.00	164.51
12	31,508.00	157.54	32,296.00	161.48	32,186.00	160.93	33,246.00	166.23
13	31,852.00	159.26	32,630.00	163.15	32,528.00	162.64	33,600.00	168.00
14	32,196.00	160.98	32,984.00	164.92	32,872.00	164.36	33,932.00	169.66
15	32,540.00	162.70	33,316.00	166.58	33,226.00	166.13	34,286.00	171.43
16	32,882.00	164.41	33,670.00	168.35	33,560.00	167.80	34,630.00	173.15
17	33,236.00	166.18	34,014.00	170.07	33,912.00	169.56	34,984.00	174.92
18	33,570.00	167.85	34,358.00	171.79	34,266.00	171.33	35,336.00	176.68
19	33,922.00	169.61	34,700.00	173.50	34,600.00	173.00	35,670.00	178.35
20	34,266.00	171.33	35,064.00	175.32	34,952.00	174.76	36,034.00	180.17
21	34,610.00	173.05	35,408.00	177.04	35,296.00	176.48	36,388.00	181.94
22	34,952.00	174.76	35,750.00	178.75	35,650.00	178.25	36,730.00	183.65
23	35,316.00	176.58	36,004.00	180.02	36,004.00	180.02	37,084.00	185.42
24	35,660.00	178.30	36,438.00	182.19	36,366.00	181.83	37,448.00	187.24
25	36,014.00	180.07	36,792.00	183.96	36,700.00	183.50	37,780.00	188.90
26	36,366.00	181.83	37,134.00	185.67	37,054.00	185.27	38,134.00	190.67
27	36,690.00	183.45	37,468.00	187.34	37,376.00	186.88	38,468.00	192.34
28	37,044.00	185.22	37,812.00	189.06	37,730.00	188.65	38,822.00	194.11
29	37,376.00	186.88	38,144.00	190.72	38,074.00	190.37	39,164.00	195.82
30	37,720.00	188.60	38,488.00	192.44	38,408.00	192.04	39,508.00	197.54
31	38,064.00	190.32	38,842.00	194.21	38,750.00	193.75	39,842.00	199.21
32	38,386.00	191.93	39,174.00	195.87	39,094.00	195.47	40,184.00	200.92
33	38,730.00	193.65	39,528.00	197.64	39,418.00	197.09	40,518.00	202.59
34	39,074.00	195.37	39,872.00	199.36	39,760.00	198.80	40,852.00	204.26
35	39,396.00	196.98	40,204.00	201.02	40,104.00	200.52	41,194.00	205.97
36	39,750.00	198.75	40,548.00	202.74	40,438.00	202.19	41,518.00	207.59
37	40,094.00	200.47	40,892.00	204.46	40,780.00	203.90	41,862.00	209.31
38	40,418.00	202.09	41,214.00	206.07	41,114.00	205.57	42,204.00	211.02
39	40,760.00	203.80	41,558.00	207.79	41,448.00	207.24	42,528.00	212.64
40	41,104.00	205.52	41,892.00	209.46	41,790.00	208.95	42,872.00	214.36

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Braille Specialist	E	E	527	Ed Sign Lang Int. I	F	F	516
Sign Support Specialist	E	E	518	Ed Sign Lang Int. II	G	F1/G	517
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Temp	E	E	506
				Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

Kanawha County Schools
Service Personnel Salary Schedule

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,444.75	127.65	28,171.45	131.03	29,409.85	136.79	30,136.55	140.17
1	27,814.55	129.37	28,541.25	132.75	29,779.65	138.51	30,506.35	141.89
2	28,182.20	131.08	28,921.80	134.52	30,147.30	140.22	30,876.15	143.61
3	28,552.00	132.80	29,289.45	136.23	30,517.10	141.94	31,243.80	145.32
4	28,921.80	134.52	29,659.25	137.95	30,886.90	143.66	31,624.35	147.09
5	29,300.20	136.28	30,029.05	139.67	31,254.55	145.37	31,994.15	148.81
6	29,659.25	137.95	30,420.35	141.49	31,635.10	147.14	32,361.80	150.52
7	30,050.55	139.77	30,777.25	143.15	31,994.15	148.81	32,742.35	152.29
8	30,431.10	141.54	31,157.80	144.92	32,374.70	150.58	33,101.40	153.96
9	30,788.00	143.20	31,527.60	146.64	32,742.35	152.29	33,481.95	155.73
10	31,168.55	144.97	31,895.25	148.35	33,112.15	154.01	33,860.35	157.49
11	31,538.35	146.69	32,265.05	150.07	33,492.70	155.78	34,230.15	159.21
12	31,906.00	148.40	32,634.85	151.79	33,871.10	157.54	34,599.95	160.93
13	32,275.80	150.12	33,013.25	153.55	34,240.90	159.26	34,967.60	162.64
14	32,656.35	151.89	33,383.05	155.27	34,610.70	160.98	35,337.40	164.36
15	33,013.25	153.55	33,752.85	156.99	34,980.50	162.70	35,717.95	166.13
16	33,393.80	155.32	34,122.65	158.71	35,348.15	164.41	36,077.00	167.80
17	33,752.85	156.99	34,511.80	160.52	35,728.70	166.18	36,455.40	169.56
18	34,133.40	158.76	34,870.85	162.19	36,087.75	167.85	36,835.95	171.33
19	34,511.80	160.52	35,251.40	163.96	36,466.15	169.61	37,195.00	173.00
20	34,881.60	162.24	35,619.05	165.67	36,835.95	171.33	37,573.40	174.76
21	35,262.15	164.01	35,988.85	167.39	37,205.75	173.05	37,943.20	176.48
22	35,631.95	165.73	36,358.65	169.11	37,573.40	174.76	38,323.75	178.25
23	35,999.60	167.44	36,739.20	170.88	37,964.70	176.58	38,704.30	180.02
24	36,369.40	169.16	37,096.10	172.54	38,334.50	178.30	39,093.45	181.83
25	36,749.95	170.93	37,476.65	174.31	38,715.05	180.07	39,452.50	183.50
26	37,096.10	172.54	37,835.70	175.98	39,093.45	181.83	39,833.05	185.27
27	37,465.90	174.26	38,192.60	177.64	39,441.75	183.45	40,179.20	186.88
28	37,824.95	175.93	38,573.15	179.41	39,822.30	185.22	40,559.75	188.65
29	38,181.85	177.59	38,932.20	181.08	40,179.20	186.88	40,929.55	190.37
30	38,551.65	179.31	39,310.60	182.84	40,549.00	188.60	41,288.60	192.04
31	38,910.70	180.98	39,680.40	184.56	40,918.80	190.32	41,656.25	193.75
32	39,278.35	182.69	40,028.70	186.18	41,264.95	191.93	42,026.05	195.47
33	39,648.15	184.41	40,396.35	187.89	41,634.75	193.65	42,374.35	197.09
34	39,996.45	186.03	40,766.15	189.61	42,004.55	195.37	42,742.00	198.80
35	40,364.10	187.74	41,114.45	191.23	42,350.70	196.98	43,111.80	200.52
36	40,733.90	189.46	41,482.10	192.94	42,731.25	198.75	43,470.85	202.19
37	41,082.20	191.08	41,851.90	194.66	43,101.05	200.47	43,838.50	203.90
38	41,449.85	192.79	42,200.20	196.28	43,449.35	202.09	44,197.55	205.57
39	41,819.65	194.51	42,567.85	197.99	43,817.00	203.80	44,556.60	207.24
40	42,167.95	196.13	42,926.90	199.66	44,186.80	205.52	44,924.25	208.95

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	33,619.41	128.81	34,198.83	131.03	34,660.80	132.80	34,950.51	133.91
1	34,068.33	130.53	34,647.75	132.75	34,963.56	133.96	35,386.38	135.58
2	34,514.64	132.24	35,109.72	134.52	35,556.03	136.23	35,845.74	137.34
3	34,963.56	133.96	35,556.03	136.23	36,018.00	138.00	36,294.66	139.06
4	35,425.53	135.73	36,004.95	137.95	36,466.92	139.72	36,743.58	140.78
5	35,858.79	137.39	36,453.87	139.67	36,913.23	141.43	37,192.50	142.50
6	36,320.76	139.16	36,928.89	141.49	37,362.15	143.15	37,651.86	144.26
7	36,756.63	140.83	37,362.15	143.15	37,811.07	144.87	38,087.73	145.93
8	37,218.60	142.60	37,824.12	144.92	38,273.04	146.64	38,549.70	147.70
9	37,677.96	144.36	38,273.04	146.64	38,719.35	148.35	39,009.06	149.46
10	38,126.88	146.08	38,719.35	148.35	39,181.32	150.12	39,457.98	151.18
11	38,588.85	147.85	39,168.27	150.07	39,630.24	151.84	39,906.90	152.90
12	39,037.77	149.57	39,617.19	151.79	40,092.21	153.61	40,368.87	154.67
13	39,484.08	151.28	40,076.55	153.55	40,525.47	155.27	40,815.18	156.38
14	39,933.00	153.00	40,525.47	155.27	40,987.44	157.04	41,264.10	158.10
15	40,394.97	154.77	40,974.39	156.99	41,436.36	158.76	41,713.02	159.82
16	40,828.23	156.43	41,423.31	158.71	41,882.67	160.47	42,159.33	161.53
17	41,290.20	158.20	41,895.72	160.52	42,344.64	162.24	42,634.35	163.35
18	41,739.12	159.92	42,331.59	162.19	42,806.61	164.01	43,070.22	165.02
19	42,185.43	161.63	42,793.56	163.96	43,239.87	165.67	43,532.19	166.79
20	42,608.25	163.25	43,239.87	165.67	43,675.74	167.34	43,991.55	168.55
21	43,083.27	165.07	43,688.79	167.39	44,150.76	169.16	44,440.47	170.27
22	43,558.29	166.89	44,137.71	169.11	44,612.73	170.93	44,889.39	171.99
23	44,004.60	168.60	44,599.68	170.88	45,072.09	172.69	45,348.75	173.75
24	44,453.52	170.32	45,032.94	172.54	45,507.96	174.36	45,797.67	175.47
25	44,902.44	172.04	45,494.91	174.31	45,969.93	176.13	46,246.59	177.19
26	45,348.75	173.75	45,930.78	175.98	46,403.19	177.79	46,708.56	178.96
27	45,771.57	175.37	46,364.04	177.64	46,839.06	179.46	47,128.77	180.57
28	46,220.49	177.09	46,826.01	179.41	47,274.93	181.13	47,590.74	182.34
29	46,666.80	178.80	47,261.88	181.08	47,736.90	182.90	48,013.56	183.96
30	47,102.67	180.47	47,721.24	182.84	48,157.11	184.51	48,472.92	185.72
31	47,551.59	182.19	48,170.16	184.56	48,619.08	186.28	48,921.84	187.44
32	47,984.85	183.85	48,592.98	186.18	49,054.95	187.95	49,357.71	189.11
33	48,420.72	185.52	49,039.29	187.89	49,501.26	189.66	49,804.02	190.82
34	48,869.64	187.24	49,488.21	189.61	49,950.18	191.38	50,252.94	192.54
35	49,318.56	188.96	49,911.03	191.23	50,412.15	193.15	50,675.76	194.16
36	49,751.82	190.62	50,357.34	192.94	50,845.41	194.81	51,122.07	195.87
37	50,200.74	192.34	50,806.26	194.66	51,294.33	196.53	51,570.99	197.59
38	50,620.95	193.95	51,229.08	196.28	51,717.15	198.15	51,993.81	199.21
39	51,069.87	195.67	51,675.39	197.99	52,163.46	199.86	52,440.12	200.92
40	51,518.79	197.39	52,111.26	199.66	52,612.38	201.58	52,875.99	202.59

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,438.58	135.78	35,702.19	136.79	36,294.66	139.06	36,584.37	140.17
1	35,887.50	137.50	36,151.11	138.51	36,730.53	140.73	37,033.29	141.89
2	36,333.81	139.21	36,597.42	140.22	37,192.50	142.50	37,482.21	143.61
3	36,795.78	140.98	37,046.34	141.94	37,638.81	144.21	37,928.52	145.32
4	37,231.65	142.65	37,495.26	143.66	38,087.73	145.93	38,390.49	147.09
5	37,691.01	144.41	37,941.57	145.37	38,536.65	147.65	38,839.41	148.81
6	38,152.98	146.18	38,403.54	147.14	38,996.01	149.41	39,285.72	150.52
7	38,588.85	147.85	38,839.41	148.81	39,431.88	151.08	39,747.69	152.29
8	39,050.82	149.62	39,301.38	150.58	39,893.85	152.85	40,183.56	153.96
9	39,510.18	151.38	39,747.69	152.29	40,355.82	154.62	40,645.53	155.73
10	39,959.10	153.10	40,196.61	154.01	40,802.13	156.33	41,104.89	157.49
11	40,408.02	154.82	40,658.58	155.78	41,251.05	158.05	41,553.81	159.21
12	40,867.38	156.58	41,117.94	157.54	41,713.02	159.82	42,002.73	160.93
13	41,303.25	158.25	41,566.86	159.26	42,159.33	161.53	42,449.04	162.64
14	41,765.22	160.02	42,015.78	160.98	42,608.25	163.25	42,897.96	164.36
15	42,201.09	161.69	42,464.70	162.70	43,057.17	164.97	43,359.93	166.13
16	42,660.45	163.45	42,911.01	164.41	43,503.48	166.68	43,795.80	167.80
17	43,109.37	165.17	43,372.98	166.18	43,965.45	168.45	44,255.16	169.56
18	43,558.29	166.89	43,808.85	167.85	44,401.32	170.12	44,717.13	171.33
19	44,017.65	168.65	44,268.21	169.61	44,863.29	171.89	45,153.00	173.00
20	44,479.62	170.42	44,717.13	171.33	45,322.65	173.65	45,612.36	174.76
21	44,928.54	172.14	45,166.05	173.05	45,771.57	175.37	46,061.28	176.48
22	45,377.46	173.86	45,612.36	174.76	46,220.49	177.09	46,523.25	178.25
23	45,836.82	175.62	46,087.38	176.58	46,682.46	178.86	46,985.22	180.02
24	46,272.69	177.29	46,536.30	178.30	47,115.72	180.52	47,457.63	181.83
25	46,734.66	179.06	46,998.27	180.07	47,577.69	182.29	47,893.50	183.50
26	47,180.97	180.77	47,457.63	181.83	48,039.66	184.06	48,355.47	185.27
27	47,616.84	182.44	47,880.45	183.45	48,459.87	185.67	48,775.68	186.88
28	48,065.76	184.16	48,342.42	185.22	48,921.84	187.44	49,237.65	188.65
29	48,499.02	185.82	48,775.68	186.88	49,344.66	189.06	49,686.57	190.37
30	48,947.94	187.54	49,224.60	188.60	49,804.02	190.82	50,122.44	192.04
31	49,409.91	189.31	49,673.52	190.32	50,252.94	192.54	50,568.75	193.75
32	49,845.78	190.98	50,093.73	191.93	50,701.86	194.26	51,017.67	195.47
33	50,305.14	192.74	50,542.65	193.65	51,148.17	195.97	51,440.49	197.09
34	50,754.06	194.46	50,991.57	195.37	51,610.14	197.74	51,886.80	198.80
35	51,189.93	196.13	51,411.78	196.98	52,032.96	199.36	52,335.72	200.52
36	51,636.24	197.84	51,873.75	198.75	52,494.93	201.13	52,771.59	202.19
37	52,085.16	199.56	52,322.67	200.47	52,941.24	202.84	53,217.90	203.90
38	52,507.98	201.18	52,745.49	202.09	53,364.06	204.46	53,653.77	205.57
39	52,954.29	202.89	53,191.80	203.80	53,812.98	206.18	54,089.64	207.24
40	53,390.16	204.56	53,640.72	205.52	54,246.24	207.84	54,535.95	208.95

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,597.42	140.22	36,743.58	140.78	37,007.19	141.79	37,150.74	142.34
1	37,072.44	142.04	37,205.55	142.55	37,469.16	143.56	37,612.71	144.11
2	37,560.51	143.91	37,638.81	144.21	37,915.47	145.27	38,074.68	145.88
3	38,048.58	145.78	38,100.78	145.98	38,364.39	146.99	38,536.65	147.65
4	38,494.89	147.49	38,536.65	147.65	38,826.36	148.76	38,996.01	149.41
5	38,956.86	149.26	38,996.01	149.41	39,259.62	150.42	39,471.03	151.23
6	39,405.78	150.98	39,444.93	151.13	39,721.59	152.19	39,933.00	153.00
7	39,854.70	152.70	39,893.85	152.85	40,170.51	153.91	40,394.97	154.77
8	40,301.01	154.41	40,340.16	154.56	40,619.43	155.63	40,854.33	156.53
9	40,776.03	156.23	40,802.13	156.33	41,065.74	157.34	41,329.35	158.35
10	41,238.00	158.00	41,264.10	158.10	41,553.81	159.21	41,791.32	160.12
11	41,686.92	159.72	41,713.02	159.82	41,989.68	160.88	42,266.34	161.94
12	42,146.28	161.48	42,185.43	161.63	42,449.04	162.64	42,741.36	163.76
13	42,582.15	163.15	42,621.30	163.30	42,897.96	164.36	43,200.72	165.52
14	43,044.12	164.92	43,083.27	165.07	43,346.88	166.08	43,675.74	167.34
15	43,477.38	166.58	43,519.14	166.74	43,808.85	167.85	44,124.66	169.06
16	43,939.35	168.35	43,978.50	168.50	44,242.11	169.51	44,599.68	170.88
17	44,388.27	170.07	44,427.42	170.22	44,704.08	171.28	45,059.04	172.64
18	44,837.19	171.79	44,876.34	171.94	45,153.00	173.00	45,521.01	174.41
19	45,283.50	173.50	45,322.65	173.65	45,599.31	174.71	45,982.98	176.18
20	45,758.52	175.32	45,784.62	175.42	46,048.23	176.43	46,458.00	178.00
21	46,207.44	177.04	46,233.54	177.14	46,510.20	178.20	46,917.36	179.76
22	46,653.75	178.75	46,682.46	178.86	46,959.12	179.92	47,379.33	181.53
23	46,985.22	180.02	47,154.87	180.67	47,431.53	181.73	47,867.40	183.40
24	47,551.59	182.19	47,590.74	182.34	47,893.50	183.50	48,316.32	185.12
25	48,013.56	183.96	48,065.76	184.16	48,342.42	185.22	48,804.39	186.99
26	48,459.87	185.67	48,512.07	185.87	48,804.39	186.99	49,263.75	188.75
27	48,895.74	187.34	48,947.94	187.54	49,224.60	188.60	49,712.67	190.47
28	49,344.66	189.06	49,396.86	189.26	49,686.57	190.37	50,174.64	192.24
29	49,777.92	190.72	49,845.78	190.98	50,135.49	192.09	50,636.61	194.01
30	50,226.84	192.44	50,279.04	192.64	50,568.75	193.75	51,082.92	195.72
31	50,688.81	194.21	50,741.01	194.41	51,017.67	195.47	51,544.89	197.49
32	51,122.07	195.87	51,163.83	196.03	51,466.59	197.19	51,980.76	199.16
33	51,584.04	197.64	51,623.19	197.79	51,899.85	198.85	52,427.07	200.87
34	52,032.96	199.36	52,072.11	199.51	52,335.72	200.52	52,889.04	202.64
35	52,466.22	201.02	52,507.98	201.18	52,784.64	202.24	53,311.86	204.26
36	52,915.14	202.74	52,967.34	202.94	53,217.90	203.90	53,784.27	206.07
37	53,364.06	204.46	53,416.26	204.66	53,666.82	205.62	54,233.19	207.79
38	53,784.27	206.07	53,839.08	206.28	54,102.69	207.29	54,656.01	209.41
39	54,233.19	207.79	54,285.39	207.99	54,535.95	208.95	55,102.32	211.12
40	54,669.06	209.46	54,734.31	209.71	54,984.87	210.67	55,551.24	212.84

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Computer Operator I	E	E2	545	Painter	E	E3	635
Computer Operator II	E	E3	545	Plumber I	E	E2	638
Glazier	D	D3	599	Roofing/Sheet Metal Mechanic	F	F1	641
Mechanic	F	F1	625	Secretary III-A	F	F1	537
Multi Class Bus Operator	D	D3	639				

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,756.63	140.83	37,784.97	144.77	37,954.62	145.42	38,273.04	146.64
1	37,469.16	143.56	38,231.28	146.48	38,667.15	148.15	38,758.50	148.50
2	37,928.52	145.32	38,680.20	148.20	39,116.07	149.87	39,246.57	150.37
3	38,377.44	147.04	39,129.12	149.92	39,578.04	151.64	39,695.49	152.09
4	38,826.36	148.76	39,591.09	151.69	40,011.30	153.30	40,157.46	153.86
5	39,272.67	150.47	40,024.35	153.35	40,486.32	155.12	40,590.72	155.52
6	39,734.64	152.24	40,486.32	155.12	40,948.29	156.89	41,052.69	157.29
7	40,170.51	153.91	40,935.24	156.84	41,381.55	158.55	41,501.61	159.01
8	40,632.48	155.68	41,381.55	158.55	41,843.52	160.32	41,950.53	160.73
9	41,065.74	157.34	41,830.47	160.27	42,279.39	161.99	42,396.84	162.44
10	41,553.81	159.21	42,305.49	162.09	42,754.41	163.81	42,871.86	164.26
11	42,002.73	160.93	42,754.41	163.81	43,200.72	165.52	43,307.73	165.93
12	42,449.04	162.64	43,200.72	165.52	43,649.64	167.24	43,767.09	167.69
13	42,911.01	164.41	43,649.64	167.24	44,098.56	168.96	44,202.96	169.36
14	43,359.93	166.13	44,098.56	168.96	44,557.92	170.72	44,664.93	171.13
15	43,808.85	167.85	44,557.92	170.72	44,993.79	172.39	45,126.90	172.90
16	44,255.16	169.56	44,993.79	172.39	45,455.76	174.16	45,560.16	174.56
17	44,717.13	171.33	45,455.76	174.16	45,904.68	175.88	46,022.13	176.33
18	45,153.00	173.00	45,904.68	175.88	46,350.99	177.59	46,471.05	178.05
19	45,612.36	174.76	46,350.99	177.59	46,812.96	179.36	46,917.36	179.76
20	46,061.28	176.48	46,799.91	179.31	47,261.88	181.08	47,366.28	181.48
21	46,510.20	178.20	47,261.88	181.08	47,708.19	182.79	47,828.25	183.25
22	46,972.17	179.97	47,721.24	182.84	48,170.16	184.56	48,277.17	184.97
23	47,444.58	181.78	48,183.21	184.61	48,645.18	186.38	48,749.58	186.78
24	47,893.50	183.50	48,658.23	186.43	49,094.10	188.10	49,211.55	188.55
25	48,368.52	185.32	49,094.10	188.10	49,566.51	189.91	49,660.47	190.27
26	48,804.39	186.99	49,553.46	189.86	49,989.33	191.53	50,109.39	191.99
27	49,250.70	188.70	49,976.28	191.48	50,451.30	193.30	50,542.65	193.65
28	49,712.67	190.47	50,438.25	193.25	50,900.22	195.02	51,004.62	195.42
29	50,135.49	192.09	50,884.56	194.96	51,333.48	196.68	51,453.54	197.14
30	50,594.85	193.85	51,320.43	196.63	51,782.40	198.40	51,886.80	198.80
31	51,043.77	195.57	51,769.35	198.35	52,244.37	200.17	52,335.72	200.52
32	51,466.59	197.19	52,218.27	200.07	52,664.58	201.78	52,797.69	202.29
33	51,912.90	198.90	52,651.53	201.73	53,126.55	203.55	53,217.90	203.90
34	52,361.82	200.62	53,100.45	203.45	53,575.47	205.27	53,679.87	205.67
35	52,797.69	202.29	53,562.42	205.22	54,021.78	206.98	54,128.79	207.39
36	53,244.00	204.00	53,995.68	206.88	54,470.70	208.70	54,575.10	209.10
37	53,679.87	205.67	54,457.65	208.65	54,906.57	210.37	55,024.02	210.82
38	54,115.74	207.34	54,893.52	210.32	55,339.83	212.03	55,459.89	212.49
39	54,562.05	209.05	55,326.78	211.98	55,788.75	213.75	55,893.15	214.15
40	54,997.92	210.72	55,775.70	213.70	56,224.62	215.42	56,342.07	215.87

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G3	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G3	588	Plumber II	G	G3	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

261 Days

5 OF 5

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,628.00	148.00	38,455.74	147.34	38,917.71	149.11	39,786.84	152.44	43,490.43	166.63
1	39,076.92	149.72	39,207.42	150.22	39,392.73	150.93	40,274.91	154.31	43,991.55	168.55
2	39,523.23	151.43	39,682.44	152.04	39,893.85	152.85	40,749.93	156.13	44,453.52	170.32
3	39,972.15	153.15	40,157.46	153.86	40,368.87	154.67	41,238.00	158.00	44,954.64	172.24
4	40,447.17	154.97	40,590.72	155.52	40,841.28	156.48	41,739.12	159.92	45,442.71	174.11
5	40,883.04	156.64	41,052.69	157.29	41,316.30	158.30	42,227.19	161.79	45,943.83	176.03
6	41,342.40	158.40	41,501.61	159.01	41,804.37	160.17	42,712.65	163.65	46,431.90	177.90
7	41,804.37	160.17	41,950.53	160.73	42,279.39	161.99	43,213.77	165.57	46,917.36	179.76
8	42,240.24	161.84	42,396.84	162.44	42,754.41	163.81	43,675.74	167.34	47,392.38	181.58
9	42,699.60	163.60	42,845.76	164.16	43,255.53	165.73	44,176.86	169.26	47,880.45	183.45
10	43,148.52	165.32	43,320.78	165.98	43,727.94	167.54	44,664.93	171.13	48,381.57	185.37
11	43,597.44	167.04	43,767.09	167.69	44,216.01	169.41	45,139.95	172.95	48,856.59	187.19
12	44,046.36	168.76	44,216.01	169.41	44,691.03	171.23	45,654.12	174.92	49,357.71	189.11
13	44,505.72	170.52	44,664.93	171.13	45,166.05	173.05	46,126.53	176.73	49,845.78	190.98
14	44,941.59	172.19	45,126.90	172.90	45,654.12	174.92	46,614.60	178.60	50,318.19	192.79
15	45,403.56	173.96	45,560.16	174.56	46,113.48	176.68	47,089.62	180.42	50,806.26	194.66
16	45,849.87	175.67	46,022.13	176.33	46,601.55	178.55	47,590.74	182.34	51,307.38	196.58
17	46,311.84	177.44	46,471.05	178.05	47,076.57	180.37	48,078.81	184.21	51,782.40	198.40
18	46,773.81	179.21	46,917.36	179.76	47,551.59	182.19	48,566.88	186.08	52,283.52	200.32
19	47,209.68	180.88	47,366.28	181.48	48,052.71	184.11	49,039.29	187.89	52,745.49	202.09
20	47,682.09	182.69	47,828.25	183.25	48,540.78	185.98	49,527.36	189.76	53,244.00	204.00
21	48,144.06	184.46	48,264.12	184.92	48,987.09	187.69	50,002.38	191.58	53,705.97	205.77
22	48,592.98	186.18	48,736.53	186.73	49,436.01	189.41	50,438.25	193.25	54,154.89	207.49
23	49,054.95	187.95	49,211.55	188.55	49,897.98	191.18	50,913.27	195.07	54,616.86	209.26
24	49,527.36	189.76	49,660.47	190.27	50,331.24	192.84	51,385.68	196.88	55,089.27	211.07
25	49,963.23	191.43	50,135.49	192.09	50,793.21	194.61	51,821.55	198.55	55,538.19	212.79
26	50,425.20	193.20	50,555.70	193.70	51,242.13	196.33	52,283.52	200.32	55,987.11	214.51
27	50,858.46	194.86	51,017.67	195.47	51,675.39	197.99	52,716.78	201.98	56,436.03	216.23
28	51,320.43	196.63	51,466.59	197.19	52,124.31	199.71	53,178.75	203.75	56,882.34	217.94
29	51,769.35	198.35	51,899.85	198.85	52,560.18	201.38	53,627.67	205.47	57,344.31	219.71
30	52,218.27	200.07	52,348.77	200.57	53,009.10	203.10	54,076.59	207.19	57,780.18	221.38
31	52,651.53	201.73	52,810.74	202.34	53,468.46	204.86	54,509.85	208.85	58,226.49	223.09
32	53,113.50	203.50	53,230.95	203.95	53,904.33	206.53	54,971.82	210.62	58,675.41	224.81
33	53,549.37	205.17	53,692.92	205.72	54,366.30	208.30	55,407.69	212.29	59,124.33	226.53
34	53,995.68	206.88	54,141.84	207.44	54,812.61	210.01	55,854.00	214.00	59,557.59	228.19
35	54,444.60	208.60	54,590.76	209.16	55,248.48	211.68	56,302.92	215.72	60,019.56	229.96
36	54,880.47	210.27	55,037.07	210.87	55,710.45	213.45	56,738.79	217.39	60,442.38	231.58
37	55,326.78	211.98	55,472.94	212.54	56,156.76	215.16	57,185.10	219.10	60,888.69	233.29
38	55,775.70	213.70	55,908.81	214.21	56,579.58	216.78	57,634.02	220.82	61,337.61	235.01
39	56,198.52	215.32	56,355.12	215.92	57,028.50	218.50	58,056.84	222.44	61,760.43	236.63
40	56,644.83	217.03	56,790.99	217.59	57,461.76	220.16	58,503.15	224.15	62,206.74	238.34

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS
2023-2024 Employment Dates

	<u>Number of Days</u>	<u>Beginning Date</u>	<u>Ending Date</u>
<u>Principals/Assistant Principals</u>	240	July 7, 2023	June 26, 2024
	230	July 14, 2023	June 19, 2024
	220	July 26, 2023	June 17, 2024
	215	August 1, 2023	June 14, 2024
	212	August 4, 2023	June 14, 2024
Year Round	212	July 5, 2023	June 20, 2024
	215	July 4, 2023	June 24, 2024
	220	July 3, 2023	June 28, 2024
<u>Counselors -Voc Ed</u>	240	July 7, 2023	June 26, 2024
High School	220	July 26, 2023	June 17, 2024
Middle School	210	August 7, 2023	June 13, 2024
Elementary	202	August 10, 2023	June 6, 2024
Year Round	202	July 4, 2023	June 5, 2024
<u>Band Instructors - High School</u>	215	July 24, 2023	June 6, 2024
Middle School	205	August 7, 2023	June 6, 2024
<u>JROTC</u>	220	July 26, 2023	June 17, 2024
<u>Lead Attendance Director/Nurse</u>	240	July 7, 2023	June 26, 2024
<u>Psychologists</u>	210	August 7, 2023	June 13, 2024
<u>Supervisors/Specialists</u>	210	August 7, 2023	June 13, 2024
<u>Supervisors/Specialists - Piedmont</u>	210	July 4, 2023	June 17, 2024
<u>Curriculum Specialists(GB & OES)</u>	230	July 14, 2023	June 19, 2024
<u>Assistant Attendance Directors</u>	200	August 14, 2023	June 6, 2024
<u>Librarians</u>	200	August 14, 2023	June 6, 2024
<u>Regular Classroom Teachers</u>	200	August 14, 2023	June 6, 2024
Year Round	200	July 6, 2023	June 5, 2024
<u>Vocation Center Teachers - Adult</u>	240	July 7, 2023	June 26, 2024
	220	July 26, 2023	June 17, 2024
	215	August 1, 2023	June 14, 2024
<u>Secretaries</u>	240	July 7, 2023	June 26, 2024
	230	July 14, 2023	June 19, 2024
	225	July 21, 2023	June 19, 2024
	220	July 26, 2023	June 17, 2024
	215	August 1, 2023	June 14, 2024
	212	August 4, 2023	June 14, 2024
	210	August 7, 2023	June 13, 2024
Year Round	212	July 5, 2023	June 20, 2024
	215	July 4, 2023	June 24, 2024
<u>Clerks</u>	240	July 7, 2023	June 26, 2024
	235	July 10, 2023	June 20, 2024
	220	July 26, 2023	June 17, 2024
	215	August 1, 2023	June 14, 2024
	210	August 7, 2023	June 13, 2024
<u>Custodians</u>	215	August 1, 2023	June 14, 2024
Year Round	215	July 4, 2023	June 24, 2024
<u>Aides/Bus Operators/Cooks</u>	200	August 14, 2023	June 6, 2024

SCHOOL CALENDAR - 2023-2024 School Year

For Kanawha County Schools

Using Equivalent Time Option:

WVEIS: _____ 039

Month	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Instructional Days	Compensated Not Taught Days	Total Employment Days																																																																																																																																																																															
	8/14	8/15	8/16	8/17	8/18	8/21	8/22	8/23	8/24	8/25	8/28	8/29	8/30	8/31	9/1	9/4	9/5	9/6	9/7	9/8	9/11	9/12	9/13	9/14	9/15	9/18	9/19	9/20	9/21	9/22	9/25	9/26	9/27	9/28	9/29				10/2	10/3	10/4	10/5	10/6	10/9	10/10	10/11	10/12	10/13	10/16	10/17	10/18	10/19	10/20	10/23	10/24	10/25	10/26	10/27	10/30	10/31	11/1	11/2	11/3	11/6	11/7	11/8	11/9	11/10	11/13	11/14	11/15	11/16	11/17	11/20	11/21	11/22	11/23	11/24	11/27	11/28	11/29	11/30	12/1	12/4	12/5	12/6	12/7	12/8	12/11	12/12	12/13	12/14	12/15	12/18	12/19	12/20	12/21	12/22	12/25	12/26	12/27	12/28	12/29	1/1	1/2	1/3	1/4	1/5	1/8	1/9	1/10	1/11	1/12	1/15	1/16	1/17	1/18	1/19	1/22	1/23	1/24	1/25	1/26	1/29	1/30	1/31	2/1	2/2	2/5	2/6	2/7	2/8	2/9	2/12	2/13	2/14	2/15	2/16	2/19	2/20	2/21	2/22	2/23	2/26	2/27	2/28	2/29	3/1	3/4	3/5	3/6	3/7	3/8	3/11	3/12	3/13	3/14	3/15	3/18	3/19	3/20	3/21	3/22	3/25	3/26	3/27	3/28	3/29	4/1	4/2	4/3	4/4	4/5	4/8	4/9	4/10	4/11	4/12	4/15	4/16	4/17	4/18	4/19	4/22	4/23	4/24	4/25	4/26	4/29	4/30	5/1	5/2	5/3	5/6	5/7	5/8	5/9	5/10	5/13	5/14	5/15	5/16	5/17	5/20	5/21	5/22	5/23	5/24	5/27	5/28	5/29	5/30	5/31
First	Pl	Pl	Pl	F																																										15	5	20																																																																																																																																																																					
Second																																																			20	0	20																																																																																																																																																																
Third	Ti	Pl																																																	19	1	20																																																																																																																																																																
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First and Last Dates	Faculty Senate Meetings	Professional Learning	School Holidays Within Instructional Term	Noninstructional Days - Recap	Totals																														
08/14/2023 <input type="text"/> First day employment term 08/18/2023 <input type="text"/> First day instructional term 08/18/2023 <input type="text"/> First day of student instruction 10/06/2023 <input type="text"/> Last day of second month 01/12/2024 <input type="text"/> Last day first semester 05/30/2024 <input type="text"/> Last day instructional term 06/06/2024 <input type="text"/> Last day employment term	08/17/2023 <input type="text"/> 1st Meeting 10/10/2023 <input type="text"/> 2nd Meeting 12/20/2023 <input type="text"/> 3rd Meeting 02/19/2024 <input type="text"/> 4th Meeting 04/01/2024 <input type="text"/> 5th Meeting 06/06/2024 <input type="text"/> 6th Meeting	01/16/2024 <input type="text"/> Half day 02/19/2024 <input type="text"/> Half day 04/01/2024 <input type="text"/> Half day 10/10/2023 <input type="text"/> Half day 12/20/2023 <input type="text"/> Half day	(West Virginia Code §18A-5-2) September 4, Labor Day November 10, Veteran's Day November 23, Thanksgiving Day December 25, Christmas Day January 1, New Years Day January 15, Martin Luther King Jr.'s Birthday May 14, Election Day May 27, Memorial Day	<table style="width: 100%; border-collapse: collapse;"> <tr><td>CD</td><td style="text-align: center;">0</td><td>Curriculum Development</td></tr> <tr><td>P</td><td style="text-align: center;">2</td><td>Preparation for Opening/Closing Schools</td></tr> <tr><td>TP</td><td style="text-align: center;">1</td><td>Teacher-Pupil-Parent Conference</td></tr> <tr><td>OS</td><td style="text-align: center;">6</td><td>Outside School Environment</td></tr> <tr><td>E</td><td style="text-align: center;">1</td><td>Primary/General Election</td></tr> <tr><td>H</td><td style="text-align: center;">7</td><td>Holidays</td></tr> <tr><td>PM</td><td style="text-align: center;">3</td><td>Professional Meeting</td></tr> <tr><td>PL</td><td style="text-align: center;">5</td><td>Professional Learning</td></tr> <tr><td>FS</td><td style="text-align: center;">6</td><td>Faculty Senate</td></tr> <tr><td colspan="2" style="text-align: center;">20</td><td>Total Noninstructional Days</td></tr> </table>	CD	0	Curriculum Development	P	2	Preparation for Opening/Closing Schools	TP	1	Teacher-Pupil-Parent Conference	OS	6	Outside School Environment	E	1	Primary/General Election	H	7	Holidays	PM	3	Professional Meeting	PL	5	Professional Learning	FS	6	Faculty Senate	20		Total Noninstructional Days	180 20 200
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20		Total Noninstructional Days																																	
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Out-of-Calendar (Non-paid) Days</td> </tr> <tr> <td style="text-align: center;">O 14 Out of Calendar Days</td> </tr> <tr> <td style="font-size: small;"> Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven. </td> </tr> </table>					Out-of-Calendar (Non-paid) Days	O 14 Out of Calendar Days	Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven.																												
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Dates of Graduation			
School	Herbert Hoover High School	Graduation date	05/23/2024 <input type="text"/>
School	Riverside High School	Graduation date	05/25/2024 <input type="text"/>
School	George Washington High School	Graduation date	05/22/2024 <input type="text"/>
School	Saint Albans High School	Graduation date	05/24/2024 <input type="text"/>
School	Capital High School	Graduation date	05/23/2024 <input type="text"/>
School	Sissonville High School	Graduation date	05/24/2024 <input type="text"/>
School	Nitro High School	Graduation date	05/22/2024 <input type="text"/>
School	South Charleston High School	Graduation date	05/25/2024 <input type="text"/>

Date

Thomas Williams Jr., Ed. D.

Name of County Superintendent

**2023-2024
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Saturday July 01	Saturday July 15	Monday July 17	Tuesday July 25
Sunday July 16	Saturday July 29	Monday July 31	Thursday August 10
Sunday July 30	Saturday August 12	Monday August 14	Friday August 25
Sunday August 13	Saturday August 26	Monday August 28	Friday September 08
Sunday August 27	Saturday September 09	Monday September 11	Monday September 25
Sunday September 10	Saturday September 23	Monday September 25	Tuesday October 10
Sunday September 24	Saturday October 07	Monday October 09	Wednesday October 25
Sunday October 08	Saturday October 21	Monday October 23	Wednesday November 08
Sunday October 22	Saturday November 04	Monday November 06	Tuesday November 21
Sunday November 05	Saturday November 18	Monday November 20	Friday December 08
Sunday November 19	Saturday December 02	Monday December 04	Thursday December 21
Sunday December 03	Saturday December 23	Tuesday December 26	Wednesday January 10
Sunday December 24	Saturday January 06	Monday January 08	Thursday January 25
Sunday January 07	Saturday January 20	Monday January 22	Friday February 09
Sunday January 21	Saturday February 10	Monday February 12	Friday February 23
Sunday February 11	Saturday February 24	Monday February 26	Friday March 08
Sunday February 25	Saturday March 09	Monday March 11	Monday March 25
Sunday March 10	Saturday March 23	Monday March 25	Wednesday April 10
Sunday March 24	Saturday April 06	Monday April 08	Thursday April 25
Sunday April 07	Saturday April 20	Monday April 22	Friday May 10
Sunday April 21	Saturday May 04	Monday May 06	Friday May 24
Sunday May 05	Saturday May 18	Monday May 20	Monday June 10
Sunday May 19	Saturday June 01	Thursday June 06	Tuesday June 25
Sunday June 02	Sunday June 30	Monday July 01	Wednesday July 10

*** All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 8/June 10
Baseball	\$1,000.00	May 10
Basketball - Assistant (M&F)	\$1,280.00	Mar. 8
Basketball - Head (M&F)	\$1,600.00	Mar. 8
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 8/Mar. 8
Cross Country	\$ 750.00	Nov. 8
Football - Assistant	\$2,400.00	Nov. 8
Football - Head	\$2,800.00	Nov. 8
Golf	\$ 750.00	May 10
Soccer (M&F)	\$1,000.00	Nov. 8
Softball	\$1,000.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Track - Assistant (M&F)	\$ 800.00	May 10
Track - Head (M&F)	\$1,000.00	May 10
Volleyball	\$1,000.00	Nov. 8
Wrestling	\$1,000.00	Mar. 8

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 8/June 10
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10 Dec. 8/June 10
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10 Dec. 8/June 10
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10 Dec. 8/June 10
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10 Dec. 8/June 10
Majorette (Senior) (Middle)		Dec. 8/June 10 Dec. 8/June 10
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10 Dec. 8/June 10
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10 Dec. 8/June 10
Transition Facilitator (Elem.)	\$ 600.00	Dec. 8/June 10
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 8/June 10
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 8/June 10 Dec. 8/June 10
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 8/June 10 Dec. 8/June 10
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 8/June 10

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 8/June 10
Athletic Trainer	\$3,700.00	Nov. 8
Baseball	\$1,500.00	May 10
Basketball - Assistant (M&F)	\$2,000.00	Mar. 8
Basketball - Head (M&F)	\$2,500.00	Mar. 8
Basketball – Head- 9 th grade (M&F)	\$1,600.00	Mar. 8
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 8/Mar. 8
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 8/Mar. 8
Cross Country (M&F)	\$1,000.00	Nov. 8
Football - Assistant	\$3,700.00	Nov. 8
Football - Head	\$4,200.00	Nov. 8
Football - Head - 9 th grade	\$2,800.00	Nov. 8
Golf	\$1,000.00	Nov. 8
Soccer (M&F)	\$1,500.00	Nov. 8
Softball	\$1,500.00	May 10
Swim	\$1,000.00	Mar. 8
Tennis (9 th)	\$750.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Track - 9 th grade (M&F)	\$1,000.00	May 10
Track - Assistant (M&F)	\$1,200.00	May 10
Track - Head (M&F)	\$1,500.00	May 10
Volleyball	\$1,500.00	Nov. 8
Volleyball -9 th grade	\$1,000.00	Nov. 8
Wrestling - 9 th grade	\$1,000.00	Mar. 8
Wrestling - Assistant	\$1,200.00	Mar. 8
Wrestling - Head	\$1,500.00	Mar. 8