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Kanawha County Schools
 Central Office Administrators
 Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$103,061.07	\$394.87	\$98,250.84	\$376.44	\$94,643.82	\$362.62	\$78,657.57	\$301.37	\$71,268.66	\$273.06
1	\$106,806.42	\$409.22	\$100,915.65	\$386.65	\$96,173.28	\$368.48	\$81,471.15	\$312.15	\$72,631.08	\$278.28
2	\$110,551.77	\$423.57	\$103,580.46	\$396.86	\$97,700.13	\$374.33	\$84,284.73	\$322.93	\$73,990.89	\$283.49
3	\$114,294.51	\$437.91	\$106,242.66	\$407.06	\$99,229.59	\$380.19	\$87,098.31	\$333.71	\$75,353.31	\$288.71
4	\$118,039.86	\$452.26	\$108,907.47	\$417.27	\$100,759.05	\$386.05	\$89,909.28	\$344.48	\$76,715.73	\$293.93
5	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
6	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
7	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
8	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
9	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
10	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
11	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
12	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
13	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
14	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
15	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
16	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
17	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
18	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
19	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
20	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$102,288.51	\$391.91	\$92,722.86	\$355.26	\$78,075.54	\$299.14
21	\$122,531.67	\$469.47	\$112,253.49	\$430.09	\$102,907.08	\$394.28	\$93,286.62	\$357.42	\$78,540.12	\$300.92
22	\$123,280.74	\$472.34	\$112,934.70	\$432.70	\$103,525.65	\$396.65	\$93,850.38	\$359.58	\$79,004.70	\$302.70
23	\$124,029.81	\$475.21	\$113,613.30	\$435.30	\$104,144.22	\$399.02	\$94,411.53	\$361.73	\$79,471.89	\$304.49
24	\$124,778.88	\$478.08	\$114,294.51	\$437.91	\$104,762.79	\$401.39	\$94,975.29	\$363.89	\$79,936.47	\$306.27
25	\$125,527.95	\$480.95	\$114,975.72	\$440.52	\$105,381.36	\$403.76	\$95,536.44	\$366.04	\$80,401.05	\$308.05
26	\$126,277.02	\$483.82	\$115,656.93	\$443.13	\$106,002.54	\$406.14	\$96,100.20	\$368.20	\$80,865.63	\$309.83
27	\$127,026.09	\$486.69	\$116,338.14	\$445.74	\$106,621.11	\$408.51	\$96,661.35	\$370.35	\$81,330.21	\$311.61
28	\$127,775.16	\$489.56	\$117,019.35	\$448.35	\$107,239.68	\$410.88	\$97,225.11	\$372.51	\$81,794.79	\$313.39
29	\$128,524.23	\$492.43	\$117,697.95	\$450.95	\$107,858.25	\$413.25	\$97,786.26	\$374.66	\$82,261.98	\$315.18
30	\$129,273.30	\$495.30	\$118,379.16	\$453.56	\$108,476.82	\$415.62	\$98,350.02	\$376.82	\$82,726.56	\$316.96
31	\$130,022.37	\$498.17	\$119,060.37	\$456.17	\$109,095.39	\$417.99	\$98,913.78	\$378.98	\$83,191.14	\$318.74
32	\$130,771.44	\$501.04	\$119,741.58	\$458.78	\$109,713.96	\$420.36	\$99,474.93	\$381.13	\$83,655.72	\$320.52
33	\$131,517.90	\$503.90	\$120,422.79	\$461.39	\$110,335.14	\$422.74	\$100,038.69	\$383.29	\$84,120.30	\$322.30
34	\$132,266.97	\$506.77	\$121,104.00	\$464.00	\$110,953.71	\$425.11	\$100,599.84	\$385.44	\$84,584.88	\$324.08
35	\$133,016.04	\$509.64	\$121,782.60	\$466.60	\$111,572.28	\$427.48	\$101,163.60	\$387.60	\$85,052.07	\$325.87

SCHOOL	2021-2022 TEACHER COUNT	DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
ALBAN ELEMENTARY	20	MA	\$57,862.00	\$39,223.00
ALUM CREEK ELEMENTARY	16	MA15	\$58,828.00	\$39,984.00
ANDREW HEIGHTS ELEMENTARY	20	MA30	\$59,828.00	\$40,745.00
ANNE BAILEY ELEMENTARY	22	MA45	\$60,656.00	\$41,506.00
BELLE ELEMENTARY	17	PHD	\$61,864.00	\$42,541.00
BRIDGE ELEMENTARY	9			
BRIDGEVIEW ELEMENTARY	31			
CEDAR GROVE COMM ELEM	17			
CENTRAL ELEMENTARY	20			
CHAMBERLAIN ELEMENTARY	15			
CHESAPEAKE ELEMENTARY	14			
CLENDENIN ELEMENTARY	19			
CROSS LANES ELEMENTARY	23			
DUNBAR INTERMEDIATE	19			
DUNBAR PRIMARY	23			
EDGEWOOD	32			
ELK ELEMENTARY CENTER	36			
FLINN ELEMENTARY	28			
GEORGE C. WEIMER ELEMENTAR	16			
GRANDVIEW ELEMENTARY	17			
HOLZ ELEMENTARY	19			
KANAWHA CITY ELEMENTARY	20			
KENNA ELEMENTARY	13			
LAKESIDE ELEMENTARY	20			
MALDEN ELEMENTARY	16			
MARMET ELEMENTARY	12			
MARY INGLES ELEMENTARY	15			
MIDLAND TRAIL ELEMENTARY	16			
MONTROSE ELEMENTARY	16			
NITRO ELEMENTARY	24			
OVERBROOK ELEMENTARY	22			
PIEDMONT	25			
PINCH ELEMENTARY	22			
POINT HARMONY ELEMENTARY	32			
PRATT ELEMENTARY	18			
RICHMOND ELEMENTARY	19			
RUFFNER ELEMENTARY	20			
RUTHLAWN ELEMENTARY	19			
SHARON DAWES ELEMENTARY	16			
SHAWNEE COMM. CENTER	4			
SHOALS ELEMENTARY	18			
SISSONVILLE ELEMENTARY	22			
WEBERWOOD ELEMENTARY	16			
WEST SIDE ELEMENTARY	35			

2021-2022	
SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	29
DUPONT MIDDLE	19
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	39
HAYES MIDDLE	26
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	20
SISSONVILLE MIDDLE	36
SOUTH CHARLESTON MIDDLE	21
WEST SIDE MIDDLE	39

2021-2022	
SCHOOL	TEACHER COUNT
CAPITAL HIGH	76
GEORGE WASHINGTON HS	53
HERBERT HOOVER HS	38
NITRO HS	42
RIVERSIDE	62
SAINT ALBANS HS	57
SISSONVILLE HS	41
SOUTH CHARLESTON HS	54

2021-2022	
SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	31
CARVER VOC CTR	40
GARNET CAREER	9

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,591.40	320.87	71,746.40	326.12	72,938.80	331.54	73,942.00	336.10	75,394.00	342.70
1	71,057.80	322.99	72,212.80	328.24	73,405.20	333.66	74,408.40	338.22	75,862.60	344.83
2	71,526.40	325.12	72,681.40	330.37	73,873.80	335.79	74,877.00	340.35	76,329.00	346.95
3	71,992.80	327.24	73,147.80	332.49	74,340.20	337.91	75,343.40	342.47	76,797.60	349.08
4	72,461.40	329.37	73,616.40	334.62	74,808.80	340.04	75,812.00	344.60	77,264.00	351.20
5	72,927.80	331.49	74,082.80	336.74	75,275.20	342.16	76,278.40	346.72	77,732.60	353.33
6	73,396.40	333.62	74,551.40	338.87	75,743.80	344.29	76,747.00	348.85	78,199.00	355.45
7	73,862.80	335.74	75,017.80	340.99	76,210.20	346.41	77,213.40	350.97	78,667.60	357.58
8	74,331.40	337.87	75,486.40	343.12	76,678.80	348.54	77,682.00	353.10	79,134.00	359.70
9	74,797.80	339.99	75,952.80	345.24	77,145.20	350.66	78,148.40	355.22	79,602.60	361.83
10	75,266.40	342.12	76,421.40	347.37	77,613.80	352.79	78,617.00	357.35	80,069.00	363.95
11	75,732.80	344.24	76,887.80	349.49	78,080.20	354.91	79,083.40	359.47	80,537.60	366.08
12	76,201.40	346.37	77,356.40	351.62	78,548.80	357.04	79,552.00	361.60	81,004.00	368.20
13	76,667.80	348.49	77,822.80	353.74	79,015.20	359.16	80,018.40	363.72	81,472.60	370.33
14	77,136.40	350.62	78,291.40	355.87	79,483.80	361.29	80,487.00	365.85	81,939.00	372.45
15	77,602.80	352.74	78,757.80	357.99	79,950.20	363.41	80,953.40	367.97	82,407.60	374.58

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,807.00	321.85	71,966.40	327.12	73,163.20	332.56	74,168.60	337.13	75,629.40	343.77
1	71,275.60	323.98	72,432.80	329.24	73,629.60	334.68	74,637.20	339.26	76,095.80	345.89
2	71,742.00	326.10	72,901.40	331.37	74,098.20	336.81	75,103.60	341.38	76,564.40	348.02
3	72,210.60	328.23	73,367.80	333.49	74,564.60	338.93	75,572.20	343.51	77,030.80	350.14
4	72,677.00	330.35	73,836.40	335.62	75,033.20	341.06	76,038.60	345.63	77,499.40	352.27
5	73,145.60	332.48	74,302.80	337.74	75,499.60	343.18	76,507.20	347.76	77,965.80	354.39
6	73,612.00	334.60	74,771.40	339.87	75,968.20	345.31	76,973.60	349.88	78,434.40	356.52
7	74,080.60	336.73	75,237.80	341.99	76,434.60	347.43	77,442.20	352.01	78,900.80	358.64
8	74,547.00	338.85	75,706.40	344.12	76,903.20	349.56	77,908.60	354.13	79,369.40	360.77
9	75,015.60	340.98	76,172.80	346.24	77,369.60	351.68	78,377.20	356.26	79,835.80	362.89
10	75,482.00	343.10	76,641.40	348.37	77,838.20	353.81	78,843.60	358.38	80,304.40	365.02
11	75,950.60	345.23	77,107.80	350.49	78,304.60	355.93	79,312.20	360.51	80,770.80	367.14
12	76,417.00	347.35	77,576.40	352.62	78,773.20	358.06	79,778.60	362.63	81,239.40	369.27
13	76,885.60	349.48	78,042.80	354.74	79,239.60	360.18	80,247.20	364.76	81,705.80	371.39
14	77,352.00	351.60	78,511.40	356.87	79,708.20	362.31	80,713.60	366.88	82,174.40	373.52
15	77,820.60	353.73	78,977.80	358.99	80,174.60	364.43	81,182.20	369.01	82,640.80	375.64

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	71,022.60	322.83	72,186.40	328.12	73,387.60	333.58	74,397.40	338.17	75,862.60
1	71,491.20	324.96	72,652.80	330.24	73,854.00	335.70	74,866.00	340.30	76,331.20	346.96
2	71,957.60	327.08	73,121.40	332.37	74,322.60	337.83	75,332.40	342.42	76,797.60	349.08
3	72,426.20	329.21	73,587.80	334.49	74,789.00	339.95	75,801.00	344.55	77,266.20	351.21
4	72,892.60	331.33	74,056.40	336.62	75,257.60	342.08	76,267.40	346.67	77,732.60	353.33
5	73,361.20	333.46	74,522.80	338.74	75,724.00	344.20	76,736.00	348.80	78,201.20	355.46
6	73,827.60	335.58	74,991.40	340.87	76,192.60	346.33	77,202.40	350.92	78,667.60	357.58
7	74,296.20	337.71	75,457.80	342.99	76,659.00	348.45	77,671.00	353.05	79,136.20	359.71
8	74,762.60	339.83	75,926.40	345.12	77,127.60	350.58	78,137.40	355.17	79,602.60	361.83
9	75,231.20	341.96	76,392.80	347.24	77,594.00	352.70	78,606.00	357.30	80,071.20	363.96
10	75,697.60	344.08	76,861.40	349.37	78,062.60	354.83	79,072.40	359.42	80,537.60	366.08
11	76,166.20	346.21	77,327.80	351.49	78,529.00	356.95	79,541.00	361.55	81,006.20	368.21
12	76,632.60	348.33	77,796.40	353.62	78,997.60	359.08	80,007.40	363.67	81,472.60	370.33
13	77,101.20	350.46	78,262.80	355.74	79,464.00	361.20	80,476.00	365.80	81,941.20	372.46
14	77,567.60	352.58	78,731.40	357.87	79,932.60	363.33	80,942.40	367.92	82,407.60	374.58
15	78,036.20	354.71	79,197.80	359.99	80,399.00	365.45	81,411.00	370.05	82,876.20	376.71

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	71,238.20	323.81	72,406.40	329.12	73,612.00	334.60	74,626.20	339.21	76,098.00
1	71,706.80	325.94	72,875.00	331.25	74,078.40	336.72	75,094.80	341.34	76,564.40	348.02
2	72,173.20	328.06	73,341.40	333.37	74,547.00	338.85	75,561.20	343.46	77,033.00	350.15
3	72,641.80	330.19	73,810.00	335.50	75,013.40	340.97	76,029.80	345.59	77,499.40	352.27
4	73,108.20	332.31	74,276.40	337.62	75,482.00	343.10	76,496.20	347.71	77,968.00	354.40
5	73,576.80	334.44	74,745.00	339.75	75,948.40	345.22	76,964.80	349.84	78,434.40	356.52
6	74,043.20	336.56	75,211.40	341.87	76,417.00	347.35	77,431.20	351.96	78,903.00	358.65
7	74,511.80	338.69	75,680.00	344.00	76,883.40	349.47	77,899.80	354.09	79,369.40	360.77
8	74,978.20	340.81	76,146.40	346.12	77,352.00	351.60	78,366.20	356.21	79,838.00	362.90
9	75,446.80	342.94	76,615.00	348.25	77,818.40	353.72	78,834.80	358.34	80,304.40	365.02
10	75,913.20	345.06	77,081.40	350.37	78,287.00	355.85	79,301.20	360.46	80,773.00	367.15
11	76,381.80	347.19	77,550.00	352.50	78,753.40	357.97	79,769.80	362.59	81,239.40	369.27
12	76,848.20	349.31	78,016.40	354.62	79,222.00	360.10	80,236.20	364.71	81,708.00	371.40
13	77,316.80	351.44	78,485.00	356.75	79,688.40	362.22	80,704.80	366.84	82,174.40	373.52
14	77,783.20	353.56	78,951.40	358.87	80,157.00	364.35	81,171.20	368.96	82,643.00	375.65
15	78,251.80	355.69	79,420.00	361.00	80,623.40	366.47	81,639.80	371.09	83,109.40	377.77

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,456.00	324.80	72,626.40	330.12	73,836.40	335.62	74,855.00	340.25	76,331.20	346.96
1	71,922.40	326.92	73,095.00	332.25	74,302.80	337.74	75,321.40	342.37	76,799.80	349.09
2	72,391.00	329.05	73,561.40	334.37	74,771.40	339.87	75,790.00	344.50	77,266.20	351.21
3	72,857.40	331.17	74,030.00	336.50	75,237.80	341.99	76,256.40	346.62	77,734.80	353.34
4	73,326.00	333.30	74,496.40	338.62	75,706.40	344.12	76,725.00	348.75	78,201.20	355.46
5	73,792.40	335.42	74,965.00	340.75	76,172.80	346.24	77,191.40	350.87	78,669.80	357.59
6	74,261.00	337.55	75,431.40	342.87	76,641.40	348.37	77,660.00	353.00	79,136.20	359.71
7	74,727.40	339.67	75,900.00	345.00	77,107.80	350.49	78,126.40	355.12	79,604.80	361.84
8	75,196.00	341.80	76,366.40	347.12	77,576.40	352.62	78,595.00	357.25	80,071.20	363.96
9	75,662.40	343.92	76,835.00	349.25	78,042.80	354.74	79,061.40	359.37	80,539.80	366.09
10	76,131.00	346.05	77,301.40	351.37	78,511.40	356.87	79,530.00	361.50	81,006.20	368.21
11	76,597.40	348.17	77,770.00	353.50	78,977.80	358.99	79,996.40	363.62	81,474.80	370.34
12	77,066.00	350.30	78,236.40	355.62	79,446.40	361.12	80,465.00	365.75	81,941.20	372.46
13	77,532.40	352.42	78,705.00	357.75	79,912.80	363.24	80,931.40	367.87	82,409.80	374.59
14	78,001.00	354.55	79,171.40	359.87	80,381.40	365.37	81,400.00	370.00	82,876.20	376.71
15	78,467.40	356.67	79,640.00	362.00	80,847.80	367.49	81,866.40	372.12	83,344.80	378.84

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,671.60	325.78	72,846.40	331.12	74,058.60	336.63	75,083.80	341.29	76,566.60	348.03
1	72,138.00	327.90	73,315.00	333.25	74,527.20	338.76	75,550.20	343.41	77,033.00	350.15
2	72,606.60	330.03	73,781.40	335.37	74,993.60	340.88	76,018.80	345.54	77,501.60	352.28
3	73,073.00	332.15	74,250.00	337.50	75,462.20	343.01	76,485.20	347.66	77,968.00	354.40
4	73,541.60	334.28	74,716.40	339.62	75,928.60	345.13	76,953.80	349.79	78,436.60	356.53
5	74,008.00	336.40	75,185.00	341.75	76,397.20	347.26	77,420.20	351.91	78,903.00	358.65
6	74,476.60	338.53	75,651.40	343.87	76,863.60	349.38	77,888.80	354.04	79,371.60	360.78
7	74,943.00	340.65	76,120.00	346.00	77,332.20	351.51	78,355.20	356.16	79,838.00	362.90
8	75,411.60	342.78	76,586.40	348.12	77,798.60	353.63	78,823.80	358.29	80,306.60	365.03
9	75,878.00	344.90	77,055.00	350.25	78,267.20	355.76	79,290.20	360.41	80,773.00	367.15
10	76,346.60	347.03	77,521.40	352.37	78,733.60	357.88	79,758.80	362.54	81,241.60	369.28
11	76,813.00	349.15	77,990.00	354.50	79,202.20	360.01	80,225.20	364.66	81,708.00	371.40
12	77,281.60	351.28	78,456.40	356.62	79,668.60	362.13	80,693.80	366.79	82,176.60	373.53
13	77,748.00	353.40	78,925.00	358.75	80,137.20	364.26	81,160.20	368.91	82,643.00	375.65
14	78,216.60	355.53	79,391.40	360.87	80,603.60	366.38	81,628.80	371.04	83,111.60	377.78
15	78,683.00	357.65	79,860.00	363.00	81,072.20	368.51	82,095.20	373.16	83,578.00	379.90

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	74,720.10	324.87	75,927.60	330.12	77,174.20	335.54	78,223.00	340.10	79,741.00	346.70
1	75,207.70	326.99	76,415.20	332.24	77,661.80	337.66	78,710.60	342.22	80,230.90	348.83
2	75,697.60	329.12	76,905.10	334.37	78,151.70	339.79	79,200.50	344.35	80,718.50	350.95
3	76,185.20	331.24	77,392.70	336.49	78,639.30	341.91	79,688.10	346.47	81,208.40	353.08
4	76,675.10	333.37	77,882.60	338.62	79,129.20	344.04	80,178.00	348.60	81,696.00	355.20
5	77,162.70	335.49	78,370.20	340.74	79,616.80	346.16	80,665.60	350.72	82,185.90	357.33
6	77,652.60	337.62	78,860.10	342.87	80,106.70	348.29	81,155.50	352.85	82,673.50	359.45
7	78,140.20	339.74	79,347.70	344.99	80,594.30	350.41	81,643.10	354.97	83,163.40	361.58
8	78,630.10	341.87	79,837.60	347.12	81,084.20	352.54	82,133.00	357.10	83,651.00	363.70
9	79,117.70	343.99	80,325.20	349.24	81,571.80	354.66	82,620.60	359.22	84,140.90	365.83
10	79,607.60	346.12	80,815.10	351.37	82,061.70	356.79	83,110.50	361.35	84,628.50	367.95
11	80,095.20	348.24	81,302.70	353.49	82,549.30	358.91	83,598.10	363.47	85,118.40	370.08
12	80,585.10	350.37	81,792.60	355.62	83,039.20	361.04	84,088.00	365.60	85,606.00	372.20
13	81,072.70	352.49	82,280.20	357.74	83,526.80	363.16	84,575.60	367.72	86,095.90	374.33
14	81,562.60	354.62	82,770.10	359.87	84,016.70	365.29	85,065.50	369.85	86,583.50	376.45
15	82,050.20	356.74	83,257.70	361.99	84,504.30	367.41	85,553.10	371.97	87,073.40	378.58

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	74,945.50	325.85	76,157.60	331.12	77,408.80	336.56	78,459.90	341.13	79,987.10	347.77
1	75,435.40	327.98	76,645.20	333.24	77,896.40	338.68	78,949.80	343.26	80,474.70	349.89
2	75,923.00	330.10	77,135.10	335.37	78,386.30	340.81	79,437.40	345.38	80,964.60	352.02
3	76,412.90	332.23	77,622.70	337.49	78,873.90	342.93	79,927.30	347.51	81,452.20	354.14
4	76,900.50	334.35	78,112.60	339.62	79,363.80	345.06	80,414.90	349.63	81,942.10	356.27
5	77,390.40	336.48	78,600.20	341.74	79,851.40	347.18	80,904.80	351.76	82,429.70	358.39
6	77,878.00	338.60	79,090.10	343.87	80,341.30	349.31	81,392.40	353.88	82,919.60	360.52
7	78,367.90	340.73	79,577.70	345.99	80,828.90	351.43	81,882.30	356.01	83,407.20	362.64
8	78,855.50	342.85	80,067.60	348.12	81,318.80	353.56	82,369.90	358.13	83,897.10	364.77
9	79,345.40	344.98	80,555.20	350.24	81,806.40	355.68	82,859.80	360.26	84,384.70	366.89
10	79,833.00	347.10	81,045.10	352.37	82,296.30	357.81	83,347.40	362.38	84,874.60	369.02
11	80,322.90	349.23	81,532.70	354.49	82,783.90	359.93	83,837.30	364.51	85,362.20	371.14
12	80,810.50	351.35	82,022.60	356.62	83,273.80	362.06	84,324.90	366.63	85,852.10	373.27
13	81,300.40	353.48	82,510.20	358.74	83,761.40	364.18	84,814.80	368.76	86,339.70	375.39
14	81,788.00	355.60	83,000.10	360.87	84,251.30	366.31	85,302.40	370.88	86,829.60	377.52
15	82,277.90	357.73	83,487.70	362.99	84,738.90	368.43	85,792.30	373.01	87,317.20	379.64

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	75,170.90	326.83	76,387.60	332.12	77,643.40	337.58	78,699.10	342.17	80,230.90	348.83
1	75,660.80	328.96	76,875.20	334.24	78,131.00	339.70	79,189.00	344.30	80,720.80	350.96
2	76,148.40	331.08	77,365.10	336.37	78,620.90	341.83	79,676.60	346.42	81,208.40	353.08
3	76,638.30	333.21	77,852.70	338.49	79,108.50	343.95	80,166.50	348.55	81,698.30	355.21
4	77,125.90	335.33	78,342.60	340.62	79,598.40	346.08	80,654.10	350.67	82,185.90	357.33
5	77,615.80	337.46	78,830.20	342.74	80,086.00	348.20	81,144.00	352.80	82,675.80	359.46
6	78,103.40	339.58	79,320.10	344.87	80,575.90	350.33	81,631.60	354.92	83,163.40	361.58
7	78,593.30	341.71	79,807.70	346.99	81,063.50	352.45	82,121.50	357.05	83,653.30	363.71
8	79,080.90	343.83	80,297.60	349.12	81,553.40	354.58	82,609.10	359.17	84,140.90	365.83
9	79,570.80	345.96	80,785.20	351.24	82,041.00	356.70	83,099.00	361.30	84,630.80	367.96
10	80,058.40	348.08	81,275.10	353.37	82,530.90	358.83	83,586.60	363.42	85,118.40	370.08
11	80,548.30	350.21	81,762.70	355.49	83,018.50	360.95	84,076.50	365.55	85,608.30	372.21
12	81,035.90	352.33	82,252.60	357.62	83,508.40	363.08	84,564.10	367.67	86,095.90	374.33
13	81,525.80	354.46	82,740.20	359.74	83,996.00	365.20	85,054.00	369.80	86,585.80	376.46
14	82,013.40	356.58	83,230.10	361.87	84,485.90	367.33	85,541.60	371.92	87,073.40	378.58
15	82,503.30	358.71	83,717.70	363.99	84,973.50	369.45	86,031.50	374.05	87,563.30	380.71

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	75,396.30	327.81	76,617.60	333.12	77,878.00	338.60	78,938.30	343.21	80,477.00	349.90
1	75,886.20	329.94	77,107.50	335.25	78,365.60	340.72	79,428.20	345.34	80,964.60	352.02
2	76,373.80	332.06	77,595.10	337.37	78,855.50	342.85	79,915.80	347.46	81,454.50	354.15
3	76,863.70	334.19	78,085.00	339.50	79,343.10	344.97	80,405.70	349.59	81,942.10	356.27
4	77,351.30	336.31	78,572.60	341.62	79,833.00	347.10	80,893.30	351.71	82,432.00	358.40
5	77,841.20	338.44	79,062.50	343.75	80,320.60	349.22	81,383.20	353.84	82,919.60	360.52
6	78,328.80	340.56	79,550.10	345.87	80,810.50	351.35	81,870.80	355.96	83,409.50	362.65
7	78,818.70	342.69	80,040.00	348.00	81,298.10	353.47	82,360.70	358.09	83,897.10	364.77
8	79,306.30	344.81	80,527.60	350.12	81,788.00	355.60	82,848.30	360.21	84,387.00	366.90
9	79,796.20	346.94	81,017.50	352.25	82,275.60	357.72	83,338.20	362.34	84,874.60	369.02
10	80,283.80	349.06	81,505.10	354.37	82,765.50	359.85	83,825.80	364.46	85,364.50	371.15
11	80,773.70	351.19	81,995.00	356.50	83,253.10	361.97	84,315.70	366.59	85,852.10	373.27
12	81,261.30	353.31	82,482.60	358.62	83,743.00	364.10	84,803.30	368.71	86,342.00	375.40
13	81,751.20	355.44	82,972.50	360.75	84,230.60	366.22	85,293.20	370.84	86,829.60	377.52
14	82,238.80	357.56	83,460.10	362.87	84,720.50	368.35	85,780.80	372.96	87,319.50	379.65
15	82,728.70	359.69	83,950.00	365.00	85,208.10	370.47	86,270.70	375.09	87,807.10	381.77

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	75,624.00	328.80	76,847.60	334.12	78,112.60	339.62	79,177.50	344.25	80,720.80
1	76,111.60	330.92	77,337.50	336.25	78,600.20	341.74	79,665.10	346.37	81,210.70	353.09
2	76,601.50	333.05	77,825.10	338.37	79,090.10	343.87	80,155.00	348.50	81,698.30	355.21
3	77,089.10	335.17	78,315.00	340.50	79,577.70	345.99	80,642.60	350.62	82,188.20	357.34
4	77,579.00	337.30	78,802.60	342.62	80,067.60	348.12	81,132.50	352.75	82,675.80	359.46
5	78,066.60	339.42	79,292.50	344.75	80,555.20	350.24	81,620.10	354.87	83,165.70	361.59
6	78,556.50	341.55	79,780.10	346.87	81,045.10	352.37	82,110.00	357.00	83,653.30	363.71
7	79,044.10	343.67	80,270.00	349.00	81,532.70	354.49	82,597.60	359.12	84,143.20	365.84
8	79,534.00	345.80	80,757.60	351.12	82,022.60	356.62	83,087.50	361.25	84,630.80	367.96
9	80,021.60	347.92	81,247.50	353.25	82,510.20	358.74	83,575.10	363.37	85,120.70	370.09
10	80,511.50	350.05	81,735.10	355.37	83,000.10	360.87	84,065.00	365.50	85,608.30	372.21
11	80,999.10	352.17	82,225.00	357.50	83,487.70	362.99	84,552.60	367.62	86,098.20	374.34
12	81,489.00	354.30	82,712.60	359.62	83,977.60	365.12	85,042.50	369.75	86,585.80	376.46
13	81,976.60	356.42	83,202.50	361.75	84,465.20	367.24	85,530.10	371.87	87,075.70	378.59
14	82,466.50	358.55	83,690.10	363.87	84,955.10	369.37	86,020.00	374.00	87,563.30	380.71
15	82,954.10	360.67	84,180.00	366.00	85,442.70	371.49	86,507.60	376.12	88,053.20	382.84

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	75,849.40	329.78	77,077.60	335.12	78,344.90	340.63	79,416.70	345.29	80,966.90
1	76,337.00	331.90	77,567.50	337.25	78,834.80	342.76	79,904.30	347.41	81,454.50	354.15
2	76,826.90	334.03	78,055.10	339.37	79,322.40	344.88	80,394.20	349.54	81,944.40	356.28
3	77,314.50	336.15	78,545.00	341.50	79,812.30	347.01	80,881.80	351.66	82,432.00	358.40
4	77,804.40	338.28	79,032.60	343.62	80,299.90	349.13	81,371.70	353.79	82,921.90	360.53
5	78,292.00	340.40	79,522.50	345.75	80,789.80	351.26	81,859.30	355.91	83,409.50	362.65
6	78,781.90	342.53	80,010.10	347.87	81,277.40	353.38	82,349.20	358.04	83,899.40	364.78
7	79,269.50	344.65	80,500.00	350.00	81,767.30	355.51	82,836.80	360.16	84,387.00	366.90
8	79,759.40	346.78	80,987.60	352.12	82,254.90	357.63	83,326.70	362.29	84,876.90	369.03
9	80,247.00	348.90	81,477.50	354.25	82,744.80	359.76	83,814.30	364.41	85,364.50	371.15
10	80,736.90	351.03	81,965.10	356.37	83,232.40	361.88	84,304.20	366.54	85,854.40	373.28
11	81,224.50	353.15	82,455.00	358.50	83,722.30	364.01	84,791.80	368.66	86,342.00	375.40
12	81,714.40	355.28	82,942.60	360.62	84,209.90	366.13	85,281.70	370.79	86,831.90	377.53
13	82,202.00	357.40	83,432.50	362.75	84,699.80	368.26	85,769.30	372.91	87,319.50	379.65
14	82,691.90	359.53	83,920.10	364.87	85,187.40	370.38	86,259.20	375.04	87,809.40	381.78
15	83,179.50	361.65	84,410.00	367.00	85,677.30	372.51	86,746.80	377.16	88,297.00	383.90

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	79,408.80	330.87	80,668.80	336.12	81,969.60	341.54	83,064.00	346.10	84,648.00	352.70
1	79,917.60	332.99	81,177.60	338.24	82,478.40	343.66	83,572.80	348.22	85,159.20	354.83
2	80,428.80	335.12	81,688.80	340.37	82,989.60	345.79	84,084.00	350.35	85,668.00	356.95
3	80,937.60	337.24	82,197.60	342.49	83,498.40	347.91	84,592.80	352.47	86,179.20	359.08
4	81,448.80	339.37	82,708.80	344.62	84,009.60	350.04	85,104.00	354.60	86,688.00	361.20
5	81,957.60	341.49	83,217.60	346.74	84,518.40	352.16	85,612.80	356.72	87,199.20	363.33
6	82,468.80	343.62	83,728.80	348.87	85,029.60	354.29	86,124.00	358.85	87,708.00	365.45
7	82,977.60	345.74	84,237.60	350.99	85,538.40	356.41	86,632.80	360.97	88,219.20	367.58
8	83,488.80	347.87	84,748.80	353.12	86,049.60	358.54	87,144.00	363.10	88,728.00	369.70
9	83,997.60	349.99	85,257.60	355.24	86,558.40	360.66	87,652.80	365.22	89,239.20	371.83
10	84,508.80	352.12	85,768.80	357.37	87,069.60	362.79	88,164.00	367.35	89,748.00	373.95
11	85,017.60	354.24	86,277.60	359.49	87,578.40	364.91	88,672.80	369.47	90,259.20	376.08
12	85,528.80	356.37	86,788.80	361.62	88,089.60	367.04	89,184.00	371.60	90,768.00	378.20
13	86,037.60	358.49	87,297.60	363.74	88,598.40	369.16	89,692.80	373.72	91,279.20	380.33
14	86,548.80	360.62	87,808.80	365.87	89,109.60	371.29	90,204.00	375.85	91,788.00	382.45
15	87,057.60	362.74	88,317.60	367.99	89,618.40	373.41	90,712.80	377.97	92,299.20	384.58

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	79,644.00	331.85	80,908.80	337.12	82,214.40	342.56	83,311.20	347.13	84,904.80	353.77
1	80,155.20	333.98	81,417.60	339.24	82,723.20	344.68	83,822.40	349.26	85,413.60	355.89
2	80,664.00	336.10	81,928.80	341.37	83,234.40	346.81	84,331.20	351.38	85,924.80	358.02
3	81,175.20	338.23	82,437.60	343.49	83,743.20	348.93	84,842.40	353.51	86,433.60	360.14
4	81,684.00	340.35	82,948.80	345.62	84,254.40	351.06	85,351.20	355.63	86,944.80	362.27
5	82,195.20	342.48	83,457.60	347.74	84,763.20	353.18	85,862.40	357.76	87,453.60	364.39
6	82,704.00	344.60	83,968.80	349.87	85,274.40	355.31	86,371.20	359.88	87,964.80	366.52
7	83,215.20	346.73	84,477.60	351.99	85,783.20	357.43	86,882.40	362.01	88,473.60	368.64
8	83,724.00	348.85	84,988.80	354.12	86,294.40	359.56	87,391.20	364.13	88,984.80	370.77
9	84,235.20	350.98	85,497.60	356.24	86,803.20	361.68	87,902.40	366.26	89,493.60	372.89
10	84,744.00	353.10	86,008.80	358.37	87,314.40	363.81	88,411.20	368.38	90,004.80	375.02
11	85,255.20	355.23	86,517.60	360.49	87,823.20	365.93	88,922.40	370.51	90,513.60	377.14
12	85,764.00	357.35	87,028.80	362.62	88,334.40	368.06	89,431.20	372.63	91,024.80	379.27
13	86,275.20	359.48	87,537.60	364.74	88,843.20	370.18	89,942.40	374.76	91,533.60	381.39
14	86,784.00	361.60	88,048.80	366.87	89,354.40	372.31	90,451.20	376.88	92,044.80	383.52
15	87,295.20	363.73	88,557.60	368.99	89,863.20	374.43	90,962.40	379.01	92,553.60	385.64

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4024										
0	79,879.20	332.83	81,148.80	338.12	82,459.20	343.58	83,560.80	348.17	85,159.20	354.83
1	80,390.40	334.96	81,657.60	340.24	82,968.00	345.70	84,072.00	350.30	85,670.40	356.96
2	80,899.20	337.08	82,168.80	342.37	83,479.20	347.83	84,580.80	352.42	86,179.20	359.08
3	81,410.40	339.21	82,677.60	344.49	83,988.00	349.95	85,092.00	354.55	86,690.40	361.21
4	81,919.20	341.33	83,188.80	346.62	84,499.20	352.08	85,600.80	356.67	87,199.20	363.33
5	82,430.40	343.46	83,697.60	348.74	85,008.00	354.20	86,112.00	358.80	87,710.40	365.46
6	82,939.20	345.58	84,208.80	350.87	85,519.20	356.33	86,620.80	360.92	88,219.20	367.58
7	83,450.40	347.71	84,717.60	352.99	86,028.00	358.45	87,132.00	363.05	88,730.40	369.71
8	83,959.20	349.83	85,228.80	355.12	86,539.20	360.58	87,640.80	365.17	89,239.20	371.83
9	84,470.40	351.96	85,737.60	357.24	87,048.00	362.70	88,152.00	367.30	89,750.40	373.96
10	84,979.20	354.08	86,248.80	359.37	87,559.20	364.83	88,660.80	369.42	90,259.20	376.08
11	85,490.40	356.21	86,757.60	361.49	88,068.00	366.95	89,172.00	371.55	90,770.40	378.21
12	85,999.20	358.33	87,268.80	363.62	88,579.20	369.08	89,680.80	373.67	91,279.20	380.33
13	86,510.40	360.46	87,777.60	365.74	89,088.00	371.20	90,192.00	375.80	91,790.40	382.46
14	87,019.20	362.58	88,288.80	367.87	89,599.20	373.33	90,700.80	377.92	92,299.20	384.58
15	87,530.40	364.71	88,797.60	369.99	90,108.00	375.45	91,212.00	380.05	92,810.40	386.71

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4038										
0	80,114.40	333.81	81,388.80	339.12	82,704.00	344.60	83,810.40	349.21	85,416.00	355.90
1	80,625.60	335.94	81,900.00	341.25	83,212.80	346.72	84,321.60	351.34	85,924.80	358.02
2	81,134.40	338.06	82,408.80	343.37	83,724.00	348.85	84,830.40	353.46	86,436.00	360.15
3	81,645.60	340.19	82,920.00	345.50	84,232.80	350.97	85,341.60	355.59	86,944.80	362.27
4	82,154.40	342.31	83,428.80	347.62	84,744.00	353.10	85,850.40	357.71	87,456.00	364.40
5	82,665.60	344.44	83,940.00	349.75	85,252.80	355.22	86,361.60	359.84	87,964.80	366.52
6	83,174.40	346.56	84,448.80	351.87	85,764.00	357.35	86,870.40	361.96	88,476.00	368.65
7	83,685.60	348.69	84,960.00	354.00	86,272.80	359.47	87,381.60	364.09	88,984.80	370.77
8	84,194.40	350.81	85,468.80	356.12	86,784.00	361.60	87,890.40	366.21	89,496.00	372.90
9	84,705.60	352.94	85,980.00	358.25	87,292.80	363.72	88,401.60	368.34	90,004.80	375.02
10	85,214.40	355.06	86,488.80	360.37	87,804.00	365.85	88,910.40	370.46	90,516.00	377.15
11	85,725.60	357.19	87,000.00	362.50	88,312.80	367.97	89,421.60	372.59	91,024.80	379.27
12	86,234.40	359.31	87,508.80	364.62	88,824.00	370.10	89,930.40	374.71	91,536.00	381.40
13	86,745.60	361.44	88,020.00	366.75	89,332.80	372.22	90,441.60	376.84	92,044.80	383.52
14	87,254.40	363.56	88,528.80	368.87	89,844.00	374.35	90,950.40	378.96	92,556.00	385.65
15	87,765.60	365.69	89,040.00	371.00	90,352.80	376.47	91,461.60	381.09	93,064.80	387.77

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	80,352.00	334.80	81,628.80	340.12	82,948.80	345.62	84,060.00	350.25	85,670.40
1	80,860.80	336.92	82,140.00	342.25	83,457.60	347.74	84,568.80	352.37	86,181.60	359.09
2	81,372.00	339.05	82,648.80	344.37	83,968.80	349.87	85,080.00	354.50	86,690.40	361.21
3	81,880.80	341.17	83,160.00	346.50	84,477.60	351.99	85,588.80	356.62	87,201.60	363.34
4	82,392.00	343.30	83,668.80	348.62	84,988.80	354.12	86,100.00	358.75	87,710.40	365.46
5	82,900.80	345.42	84,180.00	350.75	85,497.60	356.24	86,608.80	360.87	88,221.60	367.59
6	83,412.00	347.55	84,688.80	352.87	86,008.80	358.37	87,120.00	363.00	88,730.40	369.71
7	83,920.80	349.67	85,200.00	355.00	86,517.60	360.49	87,628.80	365.12	89,241.60	371.84
8	84,432.00	351.80	85,708.80	357.12	87,028.80	362.62	88,140.00	367.25	89,750.40	373.96
9	84,940.80	353.92	86,220.00	359.25	87,537.60	364.74	88,648.80	369.37	90,261.60	376.09
10	85,452.00	356.05	86,728.80	361.37	88,048.80	366.87	89,160.00	371.50	90,770.40	378.21
11	85,960.80	358.17	87,240.00	363.50	88,557.60	368.99	89,668.80	373.62	91,281.60	380.34
12	86,472.00	360.30	87,748.80	365.62	89,068.80	371.12	90,180.00	375.75	91,790.40	382.46
13	86,980.80	362.42	88,260.00	367.75	89,577.60	373.24	90,688.80	377.87	92,301.60	384.59
14	87,492.00	364.55	88,768.80	369.87	90,088.80	375.37	91,200.00	380.00	92,810.40	386.71
15	88,000.80	366.67	89,280.00	372.00	90,597.60	377.49	91,708.80	382.12	93,321.60	388.84

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	80,587.20	335.78	81,868.80	341.12	83,191.20	346.63	84,309.60	351.29	85,927.20
1	81,096.00	337.90	82,380.00	343.25	83,702.40	348.76	84,818.40	353.41	86,436.00	360.15
2	81,607.20	340.03	82,888.80	345.37	84,211.20	350.88	85,329.60	355.54	86,947.20	362.28
3	82,116.00	342.15	83,400.00	347.50	84,722.40	353.01	85,838.40	357.66	87,456.00	364.40
4	82,627.20	344.28	83,908.80	349.62	85,231.20	355.13	86,349.60	359.79	87,967.20	366.53
5	83,136.00	346.40	84,420.00	351.75	85,742.40	357.26	86,858.40	361.91	88,476.00	368.65
6	83,647.20	348.53	84,928.80	353.87	86,251.20	359.38	87,369.60	364.04	88,987.20	370.78
7	84,156.00	350.65	85,440.00	356.00	86,762.40	361.51	87,878.40	366.16	89,496.00	372.90
8	84,667.20	352.78	85,948.80	358.12	87,271.20	363.63	88,389.60	368.29	90,007.20	375.03
9	85,176.00	354.90	86,460.00	360.25	87,782.40	365.76	88,898.40	370.41	90,516.00	377.15
10	85,687.20	357.03	86,968.80	362.37	88,291.20	367.88	89,409.60	372.54	91,027.20	379.28
11	86,196.00	359.15	87,480.00	364.50	88,802.40	370.01	89,918.40	374.66	91,536.00	381.40
12	86,707.20	361.28	87,988.80	366.62	89,311.20	372.13	90,429.60	376.79	92,047.20	383.53
13	87,216.00	363.40	88,500.00	368.75	89,822.40	374.26	90,938.40	378.91	92,556.00	385.65
14	87,727.20	365.53	89,008.80	370.87	90,331.20	376.38	91,449.60	381.04	93,067.20	387.78
15	88,236.00	367.65	89,520.00	373.00	90,842.40	378.51	91,958.40	383.16	93,576.00	389.90

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,589.80	293.59	65,698.60	298.63	66,844.80	303.84	67,801.80	308.19	69,192.20
1	64,919.80	295.09	66,028.60	300.13	67,174.80	305.34	68,131.80	309.69	69,522.20	316.01
2	65,249.80	296.59	66,358.60	301.63	67,504.80	306.84	68,461.80	311.19	69,852.20	317.51
3	65,579.80	298.09	66,688.60	303.13	67,834.80	308.34	68,791.80	312.69	70,182.20	319.01
4	65,909.80	299.59	67,018.60	304.63	68,164.80	309.84	69,121.80	314.19	70,512.20	320.51
5	66,239.80	301.09	67,348.60	306.13	68,494.80	311.34	69,451.80	315.69	70,842.20	322.01
6	66,569.80	302.59	67,678.60	307.63	68,824.80	312.84	69,781.80	317.19	71,172.20	323.51
7	66,899.80	304.09	68,008.60	309.13	69,154.80	314.34	70,111.80	318.69	71,502.20	325.01
8	67,229.80	305.59	68,338.60	310.63	69,484.80	315.84	70,441.80	320.19	71,832.20	326.51
9	67,559.80	307.09	68,668.60	312.13	69,814.80	317.34	70,771.80	321.69	72,162.20	328.01
10	67,889.80	308.59	68,998.60	313.63	70,144.80	318.84	71,101.80	323.19	72,492.20	329.51
11	68,219.80	310.09	69,328.60	315.13	70,474.80	320.34	71,431.80	324.69	72,822.20	331.01
12	68,549.80	311.59	69,658.60	316.63	70,804.80	321.84	71,761.80	326.19	73,152.20	332.51
13	68,879.80	313.09	69,988.60	318.13	71,134.80	323.34	72,091.80	327.69	73,482.20	334.01
14	69,209.80	314.59	70,318.60	319.63	71,464.80	324.84	72,421.80	329.19	73,812.20	335.51
15	69,539.80	316.09	70,648.60	321.13	71,794.80	326.34	72,751.80	330.69	74,142.20	337.01

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,697.60	294.08	65,808.60	299.13	66,957.00	304.35	67,914.00	308.70	69,308.80
1	65,027.60	295.58	66,138.60	300.63	67,287.00	305.85	68,244.00	310.20	69,638.80	316.54
2	65,357.60	297.08	66,468.60	302.13	67,617.00	307.35	68,574.00	311.70	69,968.80	318.04
3	65,687.60	298.58	66,798.60	303.63	67,947.00	308.85	68,904.00	313.20	70,298.80	319.54
4	66,017.60	300.08	67,128.60	305.13	68,277.00	310.35	69,234.00	314.70	70,628.80	321.04
5	66,347.60	301.58	67,458.60	306.63	68,607.00	311.85	69,564.00	316.20	70,958.80	322.54
6	66,677.60	303.08	67,788.60	308.13	68,937.00	313.35	69,894.00	317.70	71,288.80	324.04
7	67,007.60	304.58	68,118.60	309.63	69,267.00	314.85	70,224.00	319.20	71,618.80	325.54
8	67,337.60	306.08	68,448.60	311.13	69,597.00	316.35	70,554.00	320.70	71,948.80	327.04
9	67,667.60	307.58	68,778.60	312.63	69,927.00	317.85	70,884.00	322.20	72,278.80	328.54
10	67,997.60	309.08	69,108.60	314.13	70,257.00	319.35	71,214.00	323.70	72,608.80	330.04
11	68,327.60	310.58	69,438.60	315.63	70,587.00	320.85	71,544.00	325.20	72,938.80	331.54
12	68,657.60	312.08	69,768.60	317.13	70,917.00	322.35	71,874.00	326.70	73,268.80	333.04
13	68,987.60	313.58	70,098.60	318.63	71,247.00	323.85	72,204.00	328.20	73,598.80	334.54
14	69,317.60	315.08	70,428.60	320.13	71,577.00	325.35	72,534.00	329.70	73,928.80	336.04
15	69,647.60	316.58	70,758.60	321.63	71,907.00	326.85	72,864.00	331.20	74,258.80	337.54

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,805.40	294.57	65,918.60	299.63	67,069.20	304.86	68,030.60	309.23	69,427.60
1	65,135.40	296.07	66,248.60	301.13	67,399.20	306.36	68,360.60	310.73	69,757.60	317.08
2	65,465.40	297.57	66,578.60	302.63	67,729.20	307.86	68,690.60	312.23	70,087.60	318.58
3	65,795.40	299.07	66,908.60	304.13	68,059.20	309.36	69,020.60	313.73	70,417.60	320.08
4	66,125.40	300.57	67,238.60	305.63	68,389.20	310.86	69,350.60	315.23	70,747.60	321.58
5	66,455.40	302.07	67,568.60	307.13	68,719.20	312.36	69,680.60	316.73	71,077.60	323.08
6	66,785.40	303.57	67,898.60	308.63	69,049.20	313.86	70,010.60	318.23	71,407.60	324.58
7	67,115.40	305.07	68,228.60	310.13	69,379.20	315.36	70,340.60	319.73	71,737.60	326.08
8	67,445.40	306.57	68,558.60	311.63	69,709.20	316.86	70,670.60	321.23	72,067.60	327.58
9	67,775.40	308.07	68,888.60	313.13	70,039.20	318.36	71,000.60	322.73	72,397.60	329.08
10	68,105.40	309.57	69,218.60	314.63	70,369.20	319.86	71,330.60	324.23	72,727.60	330.58
11	68,435.40	311.07	69,548.60	316.13	70,699.20	321.36	71,660.60	325.73	73,057.60	332.08
12	68,765.40	312.57	69,878.60	317.63	71,029.20	322.86	71,990.60	327.23	73,387.60	333.58
13	69,095.40	314.07	70,208.60	319.13	71,359.20	324.36	72,320.60	328.73	73,717.60	335.08
14	69,425.40	315.57	70,538.60	320.63	71,689.20	325.86	72,650.60	330.23	74,047.60	336.58
15	69,755.40	317.07	70,868.60	322.13	72,019.20	327.36	72,980.60	331.73	74,377.60	338.08

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,913.20	295.06	66,028.60	300.13	67,181.40	305.37	68,142.80	309.74	69,544.20
1	65,243.20	296.56	66,358.60	301.63	67,511.40	306.87	68,472.80	311.24	69,874.20	317.61
2	65,573.20	298.06	66,688.60	303.13	67,841.40	308.37	68,802.80	312.74	70,204.20	319.11
3	65,903.20	299.56	67,018.60	304.63	68,171.40	309.87	69,132.80	314.24	70,534.20	320.61
4	66,233.20	301.06	67,348.60	306.13	68,501.40	311.37	69,462.80	315.74	70,864.20	322.11
5	66,563.20	302.56	67,678.60	307.63	68,831.40	312.87	69,792.80	317.24	71,194.20	323.61
6	66,893.20	304.06	68,008.60	309.13	69,161.40	314.37	70,122.80	318.74	71,524.20	325.11
7	67,223.20	305.56	68,338.60	310.63	69,491.40	315.87	70,452.80	320.24	71,854.20	326.61
8	67,553.20	307.06	68,668.60	312.13	69,821.40	317.37	70,782.80	321.74	72,184.20	328.11
9	67,883.20	308.56	68,998.60	313.63	70,151.40	318.87	71,112.80	323.24	72,514.20	329.61
10	68,213.20	310.06	69,328.60	315.13	70,481.40	320.37	71,442.80	324.74	72,844.20	331.11
11	68,543.20	311.56	69,658.60	316.63	70,811.40	321.87	71,772.80	326.24	73,174.20	332.61
12	68,873.20	313.06	69,988.60	318.13	71,141.40	323.37	72,102.80	327.74	73,504.20	334.11
13	69,203.20	314.56	70,318.60	319.63	71,471.40	324.87	72,432.80	329.24	73,834.20	335.61
14	69,533.20	316.06	70,648.60	321.13	71,801.40	326.37	72,762.80	330.74	74,164.20	337.11
15	69,863.20	317.56	70,978.60	322.63	72,131.40	327.87	73,092.80	332.24	74,494.20	338.61

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EA2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,021.00	295.55	66,136.40	300.62	67,291.40	305.87	68,257.20	310.26	69,658.60	316.63
1	65,351.00	297.05	66,466.40	302.12	67,621.40	307.37	68,587.20	311.76	69,988.60	318.13
2	65,681.00	298.55	66,796.40	303.62	67,951.40	308.87	68,917.20	313.26	70,318.60	319.63
3	66,011.00	300.05	67,126.40	305.12	68,281.40	310.37	69,247.20	314.76	70,648.60	321.13
4	66,341.00	301.55	67,456.40	306.62	68,611.40	311.87	69,577.20	316.26	70,978.60	322.63
5	66,671.00	303.05	67,786.40	308.12	68,941.40	313.37	69,907.20	317.76	71,308.60	324.13
6	67,001.00	304.55	68,116.40	309.62	69,271.40	314.87	70,237.20	319.26	71,638.60	325.63
7	67,331.00	306.05	68,446.40	311.12	69,601.40	316.37	70,567.20	320.76	71,968.60	327.13
8	67,661.00	307.55	68,776.40	312.62	69,931.40	317.87	70,897.20	322.26	72,298.60	328.63
9	67,991.00	309.05	69,106.40	314.12	70,261.40	319.37	71,227.20	323.76	72,628.60	330.13
10	68,321.00	310.55	69,436.40	315.62	70,591.40	320.87	71,557.20	325.26	72,958.60	331.63
11	68,651.00	312.05	69,766.40	317.12	70,921.40	322.37	71,887.20	326.76	73,288.60	333.13
12	68,981.00	313.55	70,096.40	318.62	71,251.40	323.87	72,217.20	328.26	73,618.60	334.63
13	69,311.00	315.05	70,426.40	320.12	71,581.40	325.37	72,547.20	329.76	73,948.60	336.13
14	69,641.00	316.55	70,756.40	321.62	71,911.40	326.87	72,877.20	331.26	74,278.60	337.63
15	69,971.00	318.05	71,086.40	323.12	72,241.40	328.37	73,207.20	332.76	74,608.60	339.13

58-UP TEACHERS EA20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,128.80	296.04	66,248.60	301.13	67,403.60	306.38	68,371.60	310.78	69,777.40	317.17
1	65,458.80	297.54	66,578.60	302.63	67,733.60	307.88	68,701.60	312.28	70,107.40	318.67
2	65,788.80	299.04	66,908.60	304.13	68,063.60	309.38	69,031.60	313.78	70,437.40	320.17
3	66,118.80	300.54	67,238.60	305.63	68,393.60	310.88	69,361.60	315.28	70,767.40	321.67
4	66,448.80	302.04	67,568.60	307.13	68,723.60	312.38	69,691.60	316.78	71,097.40	323.17
5	66,778.80	303.54	67,898.60	308.63	69,053.60	313.88	70,021.60	318.28	71,427.40	324.67
6	67,108.80	305.04	68,228.60	310.13	69,383.60	315.38	70,351.60	319.78	71,757.40	326.17
7	67,438.80	306.54	68,558.60	311.63	69,713.60	316.88	70,681.60	321.28	72,087.40	327.67
8	67,768.80	308.04	68,888.60	313.13	70,043.60	318.38	71,011.60	322.78	72,417.40	329.17
9	68,098.80	309.54	69,218.60	314.63	70,373.60	319.88	71,341.60	324.28	72,747.40	330.67
10	68,428.80	311.04	69,548.60	316.13	70,703.60	321.38	71,671.60	325.78	73,077.40	332.17
11	68,758.80	312.54	69,878.60	317.63	71,033.60	322.88	72,001.60	327.28	73,407.40	333.67
12	69,088.80	314.04	70,208.60	319.13	71,363.60	324.38	72,331.60	328.78	73,737.40	335.17
13	69,418.80	315.54	70,538.60	320.63	71,693.60	325.88	72,661.60	330.28	74,067.40	336.67
14	69,748.80	317.04	70,868.60	322.13	72,023.60	327.38	72,991.60	331.78	74,397.40	338.17
15	70,078.80	318.54	71,198.60	323.63	72,353.60	328.88	73,321.60	333.28	74,727.40	339.67

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MA3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,445.70	297.59	69,604.90	302.63	70,803.20	307.84	71,803.70	312.19	73,257.30	318.51
1	68,790.70	299.09	69,949.90	304.13	71,148.20	309.34	72,148.70	313.69	73,602.30	320.01
2	69,135.70	300.59	70,294.90	305.63	71,493.20	310.84	72,493.70	315.19	73,947.30	321.51
3	69,480.70	302.09	70,639.90	307.13	71,838.20	312.34	72,838.70	316.69	74,292.30	323.01
4	69,825.70	303.59	70,984.90	308.63	72,183.20	313.84	73,183.70	318.19	74,637.30	324.51
5	70,170.70	305.09	71,329.90	310.13	72,528.20	315.34	73,528.70	319.69	74,982.30	326.01
6	70,515.70	306.59	71,674.90	311.63	72,873.20	316.84	73,873.70	321.19	75,327.30	327.51
7	70,860.70	308.09	72,019.90	313.13	73,218.20	318.34	74,218.70	322.69	75,672.30	329.01
8	71,205.70	309.59	72,364.90	314.63	73,563.20	319.84	74,563.70	324.19	76,017.30	330.51
9	71,550.70	311.09	72,709.90	316.13	73,908.20	321.34	74,908.70	325.69	76,362.30	332.01
10	71,895.70	312.59	73,054.90	317.63	74,253.20	322.84	75,253.70	327.19	76,707.30	333.51
11	72,240.70	314.09	73,399.90	319.13	74,598.20	324.34	75,598.70	328.69	77,052.30	335.01
12	72,585.70	315.59	73,744.90	320.63	74,943.20	325.84	75,943.70	330.19	77,397.30	336.51
13	72,930.70	317.09	74,089.90	322.13	75,288.20	327.34	76,288.70	331.69	77,742.30	338.01
14	73,275.70	318.59	74,434.90	323.63	75,633.20	328.84	76,633.70	333.19	78,087.30	339.51
15	73,620.70	320.09	74,779.90	325.13	75,978.20	330.34	76,978.70	334.69	78,432.30	341.01

8-14 TEACHERS MA3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,558.40	298.08	69,719.90	303.13	70,920.50	308.35	71,921.00	312.70	73,379.20	319.04
1	68,903.40	299.58	70,064.90	304.63	71,265.50	309.85	72,266.00	314.20	73,724.20	320.54
2	69,248.40	301.08	70,409.90	306.13	71,610.50	311.35	72,611.00	315.70	74,069.20	322.04
3	69,593.40	302.58	70,754.90	307.63	71,955.50	312.85	72,956.00	317.20	74,414.20	323.54
4	69,938.40	304.08	71,099.90	309.13	72,300.50	314.35	73,301.00	318.70	74,759.20	325.04
5	70,283.40	305.58	71,444.90	310.63	72,645.50	315.85	73,646.00	320.20	75,104.20	326.54
6	70,628.40	307.08	71,789.90	312.13	72,990.50	317.35	73,991.00	321.70	75,449.20	328.04
7	70,973.40	308.58	72,134.90	313.63	73,335.50	318.85	74,336.00	323.20	75,794.20	329.54
8	71,318.40	310.08	72,479.90	315.13	73,680.50	320.35	74,681.00	324.70	76,139.20	331.04
9	71,663.40	311.58	72,824.90	316.63	74,025.50	321.85	75,026.00	326.20	76,484.20	332.54
10	72,008.40	313.08	73,169.90	318.13	74,370.50	323.35	75,371.00	327.70	76,829.20	334.04
11	72,353.40	314.58	73,514.90	319.63	74,715.50	324.85	75,716.00	329.20	77,174.20	335.54
12	72,698.40	316.08	73,859.90	321.13	75,060.50	326.35	76,061.00	330.70	77,519.20	337.04
13	73,043.40	317.58	74,204.90	322.63	75,405.50	327.85	76,406.00	332.20	77,864.20	338.54
14	73,388.40	319.08	74,549.90	324.13	75,750.50	329.35	76,751.00	333.70	78,209.20	340.04
15	73,733.40	320.58	74,894.90	325.63	76,095.50	330.85	77,096.00	335.20	78,554.20	341.54

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230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,671.10	298.57	69,834.90	303.63	71,037.80	308.86	72,042.90	313.23	73,503.40	319.58
1	69,016.10	300.07	70,179.90	305.13	71,382.80	310.36	72,387.90	314.73	73,848.40	321.08
2	69,361.10	301.57	70,524.90	306.63	71,727.80	311.86	72,732.90	316.23	74,193.40	322.58
3	69,706.10	303.07	70,869.90	308.13	72,072.80	313.36	73,077.90	317.73	74,538.40	324.08
4	70,051.10	304.57	71,214.90	309.63	72,417.80	314.86	73,422.90	319.23	74,883.40	325.58
5	70,396.10	306.07	71,559.90	311.13	72,762.80	316.36	73,767.90	320.73	75,228.40	327.08
6	70,741.10	307.57	71,904.90	312.63	73,107.80	317.86	74,112.90	322.23	75,573.40	328.58
7	71,086.10	309.07	72,249.90	314.13	73,452.80	319.36	74,457.90	323.73	75,918.40	330.08
8	71,431.10	310.57	72,594.90	315.63	73,797.80	320.86	74,802.90	325.23	76,263.40	331.58
9	71,776.10	312.07	72,939.90	317.13	74,142.80	322.36	75,147.90	326.73	76,608.40	333.08
10	72,121.10	313.57	73,284.90	318.63	74,487.80	323.86	75,492.90	328.23	76,953.40	334.58
11	72,466.10	315.07	73,629.90	320.13	74,832.80	325.36	75,837.90	329.73	77,298.40	336.08
12	72,811.10	316.57	73,974.90	321.63	75,177.80	326.86	76,182.90	331.23	77,643.40	337.58
13	73,156.10	318.07	74,319.90	323.13	75,522.80	328.36	76,527.90	332.73	77,988.40	339.08
14	73,501.10	319.57	74,664.90	324.63	75,867.80	329.86	76,872.90	334.23	78,333.40	340.58
15	73,846.10	321.07	75,009.90	326.13	76,212.80	331.36	77,217.90	335.73	78,678.40	342.08

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,783.80	299.06	69,949.90	304.13	71,155.10	309.37	72,160.20	313.74	73,625.30	320.11
1	69,128.80	300.56	70,294.90	305.63	71,500.10	310.87	72,505.20	315.24	73,970.30	321.61
2	69,473.80	302.06	70,639.90	307.13	71,845.10	312.37	72,850.20	316.74	74,315.30	323.11
3	69,818.80	303.56	70,984.90	308.63	72,190.10	313.87	73,195.20	318.24	74,660.30	324.61
4	70,163.80	305.06	71,329.90	310.13	72,535.10	315.37	73,540.20	319.74	75,005.30	326.11
5	70,508.80	306.56	71,674.90	311.63	72,880.10	316.87	73,885.20	321.24	75,350.30	327.61
6	70,853.80	308.06	72,019.90	313.13	73,225.10	318.37	74,230.20	322.74	75,695.30	329.11
7	71,198.80	309.56	72,364.90	314.63	73,570.10	319.87	74,575.20	324.24	76,040.30	330.61
8	71,543.80	311.06	72,709.90	316.13	73,915.10	321.37	74,920.20	325.74	76,385.30	332.11
9	71,888.80	312.56	73,054.90	317.63	74,260.10	322.87	75,265.20	327.24	76,730.30	333.61
10	72,233.80	314.06	73,399.90	319.13	74,605.10	324.37	75,610.20	328.74	77,075.30	335.11
11	72,578.80	315.56	73,744.90	320.63	74,950.10	325.87	75,955.20	330.24	77,420.30	336.61
12	72,923.80	317.06	74,089.90	322.13	75,295.10	327.37	76,300.20	331.74	77,765.30	338.11
13	73,268.80	318.56	74,434.90	323.63	75,640.10	328.87	76,645.20	333.24	78,110.30	339.61
14	73,613.80	320.06	74,779.90	325.13	75,985.10	330.37	76,990.20	334.74	78,455.30	341.11
15	73,958.80	321.56	75,124.90	326.63	76,330.10	331.87	77,335.20	336.24	78,800.30	342.61

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,896.50	299.55	70,062.60	304.62	71,270.10	309.87	72,279.80	314.26	73,744.90
1	69,241.50	301.05	70,407.60	306.12	71,615.10	311.37	72,624.80	315.76	74,089.90	322.13
2	69,586.50	302.55	70,752.60	307.62	71,960.10	312.87	72,969.80	317.26	74,434.90	323.63
3	69,931.50	304.05	71,097.60	309.12	72,305.10	314.37	73,314.80	318.76	74,779.90	325.13
4	70,276.50	305.55	71,442.60	310.62	72,650.10	315.87	73,659.80	320.26	75,124.90	326.63
5	70,621.50	307.05	71,787.60	312.12	72,995.10	317.37	74,004.80	321.76	75,469.90	328.13
6	70,966.50	308.55	72,132.60	313.62	73,340.10	318.87	74,349.80	323.26	75,814.90	329.63
7	71,311.50	310.05	72,477.60	315.12	73,685.10	320.37	74,694.80	324.76	76,159.90	331.13
8	71,656.50	311.55	72,822.60	316.62	74,030.10	321.87	75,039.80	326.26	76,504.90	332.63
9	72,001.50	313.05	73,167.60	318.12	74,375.10	323.37	75,384.80	327.76	76,849.90	334.13
10	72,346.50	314.55	73,512.60	319.62	74,720.10	324.87	75,729.80	329.26	77,194.90	335.63
11	72,691.50	316.05	73,857.60	321.12	75,065.10	326.37	76,074.80	330.76	77,539.90	337.13
12	73,036.50	317.55	74,202.60	322.62	75,410.10	327.87	76,419.80	332.26	77,884.90	338.63
13	73,381.50	319.05	74,547.60	324.12	75,755.10	329.37	76,764.80	333.76	78,229.90	340.13
14	73,726.50	320.55	74,892.60	325.62	76,100.10	330.87	77,109.80	335.26	78,574.90	341.63
15	74,071.50	322.05	75,237.60	327.12	76,445.10	332.37	77,454.80	336.76	78,919.90	343.13

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	69,009.20	300.04	70,179.90	305.13	71,387.40	310.38	72,399.40	314.78	73,869.10
1	69,354.20	301.54	70,524.90	306.63	71,732.40	311.88	72,744.40	316.28	74,214.10	322.67
2	69,699.20	303.04	70,869.90	308.13	72,077.40	313.38	73,089.40	317.78	74,559.10	324.17
3	70,044.20	304.54	71,214.90	309.63	72,422.40	314.88	73,434.40	319.28	74,904.10	325.67
4	70,389.20	306.04	71,559.90	311.13	72,767.40	316.38	73,779.40	320.78	75,249.10	327.17
5	70,734.20	307.54	71,904.90	312.63	73,112.40	317.88	74,124.40	322.28	75,594.10	328.67
6	71,079.20	309.04	72,249.90	314.13	73,457.40	319.38	74,469.40	323.78	75,939.10	330.17
7	71,424.20	310.54	72,594.90	315.63	73,802.40	320.88	74,814.40	325.28	76,284.10	331.67
8	71,769.20	312.04	72,939.90	317.13	74,147.40	322.38	75,159.40	326.78	76,629.10	333.17
9	72,114.20	313.54	73,284.90	318.63	74,492.40	323.88	75,504.40	328.28	76,974.10	334.67
10	72,459.20	315.04	73,629.90	320.13	74,837.40	325.38	75,849.40	329.78	77,319.10	336.17
11	72,804.20	316.54	73,974.90	321.63	75,182.40	326.88	76,194.40	331.28	77,664.10	337.67
12	73,149.20	318.04	74,319.90	323.13	75,527.40	328.38	76,539.40	332.78	78,009.10	339.17
13	73,494.20	319.54	74,664.90	324.63	75,872.40	329.88	76,884.40	334.28	78,354.10	340.67
14	73,839.20	321.04	75,009.90	326.13	76,217.40	331.38	77,229.40	335.78	78,699.10	342.17
15	74,184.20	322.54	75,354.90	327.63	76,562.40	332.88	77,574.40	337.28	79,044.10	343.67

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,861.60	303.59	74,071.20	308.63	75,321.60	313.84	76,365.60	318.19	77,882.40	324.51
1	73,221.60	305.09	74,431.20	310.13	75,681.60	315.34	76,725.60	319.69	78,242.40	326.01
2	73,581.60	306.59	74,791.20	311.63	76,041.60	316.84	77,085.60	321.19	78,602.40	327.51
3	73,941.60	308.09	75,151.20	313.13	76,401.60	318.34	77,445.60	322.69	78,962.40	329.01
4	74,301.60	309.59	75,511.20	314.63	76,761.60	319.84	77,805.60	324.19	79,322.40	330.51
5	74,661.60	311.09	75,871.20	316.13	77,121.60	321.34	78,165.60	325.69	79,682.40	332.01
6	75,021.60	312.59	76,231.20	317.63	77,481.60	322.84	78,525.60	327.19	80,042.40	333.51
7	75,381.60	314.09	76,591.20	319.13	77,841.60	324.34	78,885.60	328.69	80,402.40	335.01
8	75,741.60	315.59	76,951.20	320.63	78,201.60	325.84	79,245.60	330.19	80,762.40	336.51
9	76,101.60	317.09	77,311.20	322.13	78,561.60	327.34	79,605.60	331.69	81,122.40	338.01
10	76,461.60	318.59	77,671.20	323.63	78,921.60	328.84	79,965.60	333.19	81,482.40	339.51
11	76,821.60	320.09	78,031.20	325.13	79,281.60	330.34	80,325.60	334.69	81,842.40	341.01
12	77,181.60	321.59	78,391.20	326.63	79,641.60	331.84	80,685.60	336.19	82,202.40	342.51
13	77,541.60	323.09	78,751.20	328.13	80,001.60	333.34	81,045.60	337.69	82,562.40	344.01
14	77,901.60	324.59	79,111.20	329.63	80,361.60	334.84	81,405.60	339.19	82,922.40	345.51
15	78,261.60	326.09	79,471.20	331.13	80,721.60	336.34	81,765.60	340.69	83,282.40	347.01

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,979.20	304.08	74,191.20	309.13	75,444.00	314.35	76,488.00	318.70	78,009.60	325.04
1	73,339.20	305.58	74,551.20	310.63	75,804.00	315.85	76,848.00	320.20	78,369.60	326.54
2	73,699.20	307.08	74,911.20	312.13	76,164.00	317.35	77,208.00	321.70	78,729.60	328.04
3	74,059.20	308.58	75,271.20	313.63	76,524.00	318.85	77,568.00	323.20	79,089.60	329.54
4	74,419.20	310.08	75,631.20	315.13	76,884.00	320.35	77,928.00	324.70	79,449.60	331.04
5	74,779.20	311.58	75,991.20	316.63	77,244.00	321.85	78,288.00	326.20	79,809.60	332.54
6	75,139.20	313.08	76,351.20	318.13	77,604.00	323.35	78,648.00	327.70	80,169.60	334.04
7	75,499.20	314.58	76,711.20	319.63	77,964.00	324.85	79,008.00	329.20	80,529.60	335.54
8	75,859.20	316.08	77,071.20	321.13	78,324.00	326.35	79,368.00	330.70	80,889.60	337.04
9	76,219.20	317.58	77,431.20	322.63	78,684.00	327.85	79,728.00	332.20	81,249.60	338.54
10	76,579.20	319.08	77,791.20	324.13	79,044.00	329.35	80,088.00	333.70	81,609.60	340.04
11	76,939.20	320.58	78,151.20	325.63	79,404.00	330.85	80,448.00	335.20	81,969.60	341.54
12	77,299.20	322.08	78,511.20	327.13	79,764.00	332.35	80,808.00	336.70	82,329.60	343.04
13	77,659.20	323.58	78,871.20	328.63	80,124.00	333.85	81,168.00	338.20	82,689.60	344.54
14	78,019.20	325.08	79,231.20	330.13	80,484.00	335.35	81,528.00	339.70	83,049.60	346.04
15	78,379.20	326.58	79,591.20	331.63	80,844.00	336.85	81,888.00	341.20	83,409.60	347.54

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School and Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
\$700 ADMINISTRATIVE EQUALIZATION +
5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	73,096.80	304.57	74,311.20	309.63	75,566.40	314.86	76,615.20	319.23	78,139.20	325.58
1	73,456.80	306.07	74,671.20	311.13	75,926.40	316.36	76,975.20	320.73	78,499.20	327.08
2	73,816.80	307.57	75,031.20	312.63	76,286.40	317.86	77,335.20	322.23	78,859.20	328.58
3	74,176.80	309.07	75,391.20	314.13	76,646.40	319.36	77,695.20	323.73	79,219.20	330.08
4	74,536.80	310.57	75,751.20	315.63	77,006.40	320.86	78,055.20	325.23	79,579.20	331.58
5	74,896.80	312.07	76,111.20	317.13	77,366.40	322.36	78,415.20	326.73	79,939.20	333.08
6	75,256.80	313.57	76,471.20	318.63	77,726.40	323.86	78,775.20	328.23	80,299.20	334.58
7	75,616.80	315.07	76,831.20	320.13	78,086.40	325.36	79,135.20	329.73	80,659.20	336.08
8	75,976.80	316.57	77,191.20	321.63	78,446.40	326.86	79,495.20	331.23	81,019.20	337.58
9	76,336.80	318.07	77,551.20	323.13	78,806.40	328.36	79,855.20	332.73	81,379.20	339.08
10	76,696.80	319.57	77,911.20	324.63	79,166.40	329.86	80,215.20	334.23	81,739.20	340.58
11	77,056.80	321.07	78,271.20	326.13	79,526.40	331.36	80,575.20	335.73	82,099.20	342.08
12	77,416.80	322.57	78,631.20	327.63	79,886.40	332.86	80,935.20	337.23	82,459.20	343.58
13	77,776.80	324.07	78,991.20	329.13	80,246.40	334.36	81,295.20	338.73	82,819.20	345.08
14	78,136.80	325.57	79,351.20	330.63	80,606.40	335.86	81,655.20	340.23	83,179.20	346.58
15	78,496.80	327.07	79,711.20	332.13	80,966.40	337.36	82,015.20	341.73	83,539.20	348.08

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	73,214.40	305.06	74,431.20	310.13	75,688.80	315.37	76,737.60	319.74	78,266.40	326.11
1	73,574.40	306.56	74,791.20	311.63	76,048.80	316.87	77,097.60	321.24	78,626.40	327.61
2	73,934.40	308.06	75,151.20	313.13	76,408.80	318.37	77,457.60	322.74	78,986.40	329.11
3	74,294.40	309.56	75,511.20	314.63	76,768.80	319.87	77,817.60	324.24	79,346.40	330.61
4	74,654.40	311.06	75,871.20	316.13	77,128.80	321.37	78,177.60	325.74	79,706.40	332.11
5	75,014.40	312.56	76,231.20	317.63	77,488.80	322.87	78,537.60	327.24	80,066.40	333.61
6	75,374.40	314.06	76,591.20	319.13	77,848.80	324.37	78,897.60	328.74	80,426.40	335.11
7	75,734.40	315.56	76,951.20	320.63	78,208.80	325.87	79,257.60	330.24	80,786.40	336.61
8	76,094.40	317.06	77,311.20	322.13	78,568.80	327.37	79,617.60	331.74	81,146.40	338.11
9	76,454.40	318.56	77,671.20	323.63	78,928.80	328.87	79,977.60	333.24	81,506.40	339.61
10	76,814.40	320.06	78,031.20	325.13	79,288.80	330.37	80,337.60	334.74	81,866.40	341.11
11	77,174.40	321.56	78,391.20	326.63	79,648.80	331.87	80,697.60	336.24	82,226.40	342.61
12	77,534.40	323.06	78,751.20	328.13	80,008.80	333.37	81,057.60	337.74	82,586.40	344.11
13	77,894.40	324.56	79,111.20	329.63	80,368.80	334.87	81,417.60	339.24	82,946.40	345.61
14	78,254.40	326.06	79,471.20	331.13	80,728.80	336.37	81,777.60	340.74	83,306.40	347.11
15	78,614.40	327.56	79,831.20	332.63	81,088.80	337.87	82,137.60	342.24	83,666.40	348.61

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	73,332.00	305.55	74,548.80	310.62	75,808.80	315.87	76,862.40	320.26	78,391.20
1	73,692.00	307.05	74,908.80	312.12	76,168.80	317.37	77,222.40	321.76	78,751.20	328.13
2	74,052.00	308.55	75,268.80	313.62	76,528.80	318.87	77,582.40	323.26	79,111.20	329.63
3	74,412.00	310.05	75,628.80	315.12	76,888.80	320.37	77,942.40	324.76	79,471.20	331.13
4	74,772.00	311.55	75,988.80	316.62	77,248.80	321.87	78,302.40	326.26	79,831.20	332.63
5	75,132.00	313.05	76,348.80	318.12	77,608.80	323.37	78,662.40	327.76	80,191.20	334.13
6	75,492.00	314.55	76,708.80	319.62	77,968.80	324.87	79,022.40	329.26	80,551.20	335.63
7	75,852.00	316.05	77,068.80	321.12	78,328.80	326.37	79,382.40	330.76	80,911.20	337.13
8	76,212.00	317.55	77,428.80	322.62	78,688.80	327.87	79,742.40	332.26	81,271.20	338.63
9	76,572.00	319.05	77,788.80	324.12	79,048.80	329.37	80,102.40	333.76	81,631.20	340.13
10	76,932.00	320.55	78,148.80	325.62	79,408.80	330.87	80,462.40	335.26	81,991.20	341.63
11	77,292.00	322.05	78,508.80	327.12	79,768.80	332.37	80,822.40	336.76	82,351.20	343.13
12	77,652.00	323.55	78,868.80	328.62	80,128.80	333.87	81,182.40	338.26	82,711.20	344.63
13	78,012.00	325.05	79,228.80	330.12	80,488.80	335.37	81,542.40	339.76	83,071.20	346.13
14	78,372.00	326.55	79,588.80	331.62	80,848.80	336.87	81,902.40	341.26	83,431.20	347.63
15	78,732.00	328.05	79,948.80	333.12	81,208.80	338.37	82,262.40	342.76	83,791.20	349.13

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	73,449.60	306.04	74,671.20	311.13	75,931.20	316.38	76,987.20	320.78	78,520.80
1	73,809.60	307.54	75,031.20	312.63	76,291.20	317.88	77,347.20	322.28	78,880.80	328.67
2	74,169.60	309.04	75,391.20	314.13	76,651.20	319.38	77,707.20	323.78	79,240.80	330.17
3	74,529.60	310.54	75,751.20	315.63	77,011.20	320.88	78,067.20	325.28	79,600.80	331.67
4	74,889.60	312.04	76,111.20	317.13	77,371.20	322.38	78,427.20	326.78	79,960.80	333.17
5	75,249.60	313.54	76,471.20	318.63	77,731.20	323.88	78,787.20	328.28	80,320.80	334.67
6	75,609.60	315.04	76,831.20	320.13	78,091.20	325.38	79,147.20	329.78	80,680.80	336.17
7	75,969.60	316.54	77,191.20	321.63	78,451.20	326.88	79,507.20	331.28	81,040.80	337.67
8	76,329.60	318.04	77,551.20	323.13	78,811.20	328.38	79,867.20	332.78	81,400.80	339.17
9	76,689.60	319.54	77,911.20	324.63	79,171.20	329.88	80,227.20	334.28	81,760.80	340.67
10	77,049.60	321.04	78,271.20	326.13	79,531.20	331.38	80,587.20	335.78	82,120.80	342.17
11	77,409.60	322.54	78,631.20	327.63	79,891.20	332.88	80,947.20	337.28	82,480.80	343.67
12	77,769.60	324.04	78,991.20	329.13	80,251.20	334.38	81,307.20	338.78	82,840.80	345.17
13	78,129.60	325.54	79,351.20	330.63	80,611.20	335.88	81,667.20	340.28	83,200.80	346.67
14	78,489.60	327.04	79,711.20	332.13	80,971.20	337.38	82,027.20	341.78	83,560.80	348.17
15	78,849.60	328.54	80,071.20	333.63	81,331.20	338.88	82,387.20	343.28	83,920.80	349.67

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	48,986.70	233.27	49,959.00	237.90	50,937.60	242.56	51,769.20	246.52	53,043.90	252.59
1	49,650.30	236.43	50,624.70	241.07	51,603.30	245.73	52,432.80	249.68	53,705.40	255.74
2	50,309.70	239.57	51,288.30	244.23	52,266.90	248.89	53,098.50	252.85	54,369.00	258.90
3	50,975.40	242.74	51,956.10	247.41	52,932.60	252.06	53,762.10	256.01	55,034.70	262.07
4	51,918.30	247.23	52,899.00	251.90	53,877.60	256.56	54,707.10	260.51	55,977.60	266.56
5	52,581.90	250.39	53,564.70	255.07	54,541.20	259.72	55,370.70	263.67	56,645.40	269.74
6	53,251.80	253.58	54,228.30	258.23	55,204.80	262.88	56,036.40	266.84	57,309.00	272.90
7	53,913.30	256.73	54,891.90	261.39	55,868.40	266.04	56,700.00	270.00	57,974.70	276.07
8	54,579.00	259.90	55,557.60	264.56	56,534.10	269.21	57,365.70	273.17	58,638.30	279.23
9	55,242.60	263.06	56,219.10	267.71	57,201.90	272.39	58,031.40	276.34	59,304.00	282.40
10	55,908.30	266.23	56,886.90	270.89	57,865.50	275.55	58,697.10	279.51	59,967.60	285.56
11	57,304.80	272.88	58,281.30	277.53	59,259.90	282.19	60,091.50	286.15	61,359.90	292.19
12	57,968.40	276.04	58,944.90	280.69	59,925.60	285.36	60,755.10	289.31	62,027.70	295.37
13	58,636.20	279.22	59,610.60	283.86	60,587.10	288.51	61,418.70	292.47	62,691.30	298.53
14	59,314.50	282.45	60,291.00	287.10	61,267.50	291.75	62,094.90	295.69	63,363.30	301.73
15	59,984.40	285.64	60,958.80	290.28	61,933.20	294.92	62,762.70	298.87	64,031.10	304.91
16	60,612.30	288.63	61,628.70	293.47	62,601.00	298.10	63,432.60	302.06	64,698.90	308.09
17	61,242.30	291.63	62,258.70	296.47	63,268.80	301.28	64,100.40	305.24	65,366.70	311.27
18	61,870.20	294.62	62,886.60	299.46	63,936.60	304.46	64,768.20	308.42	66,034.50	314.45
19	62,500.20	297.62	63,516.60	302.46	64,564.50	307.45	65,433.90	311.59	66,702.30	317.63
20	63,354.90	301.69	64,369.20	306.52	65,419.20	311.52	66,288.60	315.66	67,557.00	321.70
21	63,984.90	304.69	64,999.20	309.52	66,049.20	314.52	66,918.60	318.66	68,187.00	324.70
22	64,612.80	307.68	65,627.10	312.51	66,679.20	317.52	67,548.60	321.66	68,817.00	327.70
23	65,242.80	310.68	66,257.10	315.51	67,307.10	320.51	68,176.50	324.65	69,444.90	330.69
24	65,872.80	313.68	66,887.10	318.51	67,937.10	323.51	68,806.50	327.65	70,074.90	333.69
25	66,500.70	316.67	67,517.10	321.51	68,567.10	326.51	69,436.50	330.65	70,704.90	336.69
26	67,130.70	319.67	68,145.00	324.50	69,197.10	329.51	70,066.50	333.65	71,334.90	339.69
27	67,758.60	322.66	68,775.00	327.50	69,825.00	332.50	70,694.40	336.64	71,960.70	342.67
28	68,388.60	325.66	69,402.90	330.49	70,452.90	335.49	71,322.30	339.63	72,590.70	345.67
29	69,018.60	328.66	70,032.90	333.49	71,082.90	338.49	71,952.30	342.63	73,220.70	348.67
30	69,648.60	331.66	70,660.80	336.48	71,712.90	341.49	72,582.30	345.63	73,850.70	351.67
31	70,276.50	334.65	71,290.80	339.48	72,342.90	344.49	73,210.20	348.62	74,478.60	354.66
32	70,906.50	337.65	71,920.80	342.48	72,970.80	347.48	73,840.20	351.62	75,108.60	357.66
33	71,534.40	340.64	72,550.80	345.48	73,600.80	350.48	74,470.20	354.62	75,738.60	360.66
34	72,164.40	343.64	73,180.80	348.48	74,230.80	353.48	75,100.20	357.62	76,368.60	363.66
35	72,792.30	346.63	73,808.70	351.47	74,858.70	356.47	75,730.20	360.62	76,996.50	366.65

Technical and Speciality Salary Schedule
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	42,321.15	162.15	52,648.92	201.72
1	43,023.24	164.84	53,016.93	203.13
2	43,725.33	167.53	53,387.55	204.55
3	44,427.42	170.22	53,758.17	205.97
4	45,424.44	174.04	54,418.50	208.50
5	46,126.53	176.73	54,802.17	209.97
6	46,826.01	179.41	55,183.23	211.43
7	47,528.10	182.10	55,569.51	212.91
8	48,232.80	184.80	55,950.57	214.37
9	48,932.28	187.48	56,336.85	215.85
10	49,634.37	190.17	56,717.91	217.31
11	50,341.68	192.88	57,098.97	218.77
12	51,046.38	195.58	57,485.25	220.25
13	51,756.30	198.30	57,866.31	221.71

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	45,175.28	223.64	46,112.56	228.28	47,053.88	232.94	47,851.78	236.89	49,077.92	242.96
1	45,815.62	226.81	46,752.90	231.45	47,694.22	236.11	48,492.12	240.06	49,716.24	246.12
2	46,449.90	229.95	47,391.22	234.61	48,332.54	239.27	49,132.46	243.23	50,354.56	249.28
3	47,090.24	233.12	48,031.56	237.78	48,970.86	242.43	49,770.78	246.39	50,994.90	252.45
4	47,997.22	237.61	48,940.56	242.28	49,879.86	246.93	50,679.78	250.89	51,901.88	256.94
5	48,635.54	240.77	49,578.88	245.44	50,518.18	250.09	51,318.10	254.05	52,544.24	260.12
6	49,277.90	243.95	50,217.20	248.60	51,158.52	253.26	51,956.42	257.21	53,180.54	263.27
7	49,914.20	247.10	50,857.54	251.77	51,796.84	256.42	52,594.74	260.37	53,820.88	266.44
8	50,556.56	250.28	51,497.88	254.94	52,437.18	259.59	53,237.10	263.55	54,461.22	269.61
9	51,194.88	253.44	52,134.18	258.09	53,077.52	262.76	53,877.44	266.72	55,101.56	272.78
10	51,835.22	256.61	52,774.52	261.26	53,715.84	265.92	54,515.76	269.88	55,739.88	275.94
11	52,475.56	259.78	53,414.86	264.43	54,358.20	269.10	55,156.10	273.05	56,378.20	279.10
12	53,115.90	262.95	54,055.20	267.60	54,998.54	272.27	55,796.44	276.22	57,018.54	282.27
13	53,758.26	266.13	54,695.54	270.77	55,634.84	275.42	56,434.76	279.38	57,658.88	285.44
14	54,410.72	269.36	55,350.02	274.01	56,287.30	278.65	57,085.20	282.60	58,305.28	288.64
15	55,053.08	272.54	55,990.36	277.18	56,929.66	281.83	57,727.56	285.78	58,947.64	291.82
16	55,659.08	275.54	56,636.76	280.38	57,572.02	285.01	58,371.94	288.97	59,587.98	294.99
17	56,265.08	278.54	57,242.76	283.38	58,214.38	288.19	59,014.30	292.15	60,232.36	298.18
18	56,869.06	281.53	57,844.72	286.36	58,856.74	291.37	59,656.66	295.33	60,874.72	301.36
19	57,475.06	284.53	58,450.72	289.36	59,460.72	294.36	60,297.00	298.50	61,517.08	304.54
20	58,699.18	290.59	59,674.84	295.42	60,684.84	300.42	61,521.12	304.56	62,741.20	310.60
21	59,305.18	293.59	60,280.84	298.42	61,290.84	303.42	62,127.12	307.56	63,347.20	313.60
22	59,907.14	296.57	60,884.82	301.41	61,896.84	306.42	62,733.12	310.56	63,953.20	316.60
23	60,513.14	299.57	61,490.82	304.41	62,500.82	309.41	63,337.10	313.55	64,557.18	319.59
24	61,119.14	302.57	62,096.82	307.41	63,106.82	312.41	63,943.10	316.55	65,161.16	322.58
25	61,725.14	305.57	62,702.82	310.41	63,710.80	315.40	64,549.10	319.55	65,767.16	325.58
26	62,331.14	308.57	63,304.78	313.39	64,316.80	318.40	65,153.08	322.54	66,373.16	328.58
27	62,935.12	311.56	63,910.78	316.39	64,922.80	321.40	65,757.06	325.53	66,977.14	331.57
28	63,541.12	314.56	64,516.78	319.39	65,526.78	324.39	66,363.06	328.53	67,583.14	334.57
29	64,147.12	317.56	65,122.78	322.39	66,132.78	327.39	66,969.06	331.53	68,189.14	337.57
30	64,751.10	320.55	65,726.76	325.38	66,738.78	330.39	67,575.06	334.53	68,795.14	340.57
31	65,355.08	323.54	66,332.76	328.38	67,344.78	333.39	68,179.04	337.52	69,399.12	343.56
32	65,961.08	326.54	66,938.76	331.38	67,948.76	336.38	68,785.04	340.52	70,003.10	346.55
33	66,567.08	329.54	67,544.76	334.38	68,552.74	339.37	69,391.04	343.52	70,609.10	349.55
34	67,173.08	332.54	68,148.74	337.37	69,158.74	342.37	69,995.02	346.51	71,215.10	352.55
35	67,777.06	335.53	68,752.72	340.36	69,764.74	345.37	70,601.02	349.51	71,821.10	355.55

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,964.40	223.64	47,938.80	228.28	48,917.40	232.94	49,746.90	236.89	51,021.60	242.96
1	47,630.10	226.81	48,604.50	231.45	49,583.10	236.11	50,412.60	240.06	51,685.20	246.12
2	48,289.50	229.95	49,268.10	234.61	50,246.70	239.27	51,078.30	243.23	52,348.80	249.28
3	48,955.20	233.12	49,933.80	237.78	50,910.30	242.43	51,741.90	246.39	53,014.50	252.45
4	49,898.10	237.61	50,878.80	242.28	51,855.30	246.93	52,686.90	250.89	53,957.40	256.94
5	50,561.70	240.77	51,542.40	245.44	52,518.90	250.09	53,350.50	254.05	54,625.20	260.12
6	51,229.50	243.95	52,206.00	248.60	53,184.60	253.26	54,014.10	257.21	55,286.70	263.27
7	51,891.00	247.10	52,871.70	251.77	53,848.20	256.42	54,677.70	260.37	55,952.40	266.44
8	52,558.80	250.28	53,537.40	254.94	54,513.90	259.59	55,345.50	263.55	56,618.10	269.61
9	53,222.40	253.44	54,198.90	258.09	55,179.60	262.76	56,011.20	266.72	57,283.80	272.78
10	53,888.10	256.61	54,864.60	261.26	55,843.20	265.92	56,674.80	269.88	57,947.40	275.94
11	54,553.80	259.78	55,530.30	264.43	56,511.00	269.10	57,340.50	273.05	58,611.00	279.10
12	55,219.50	262.95	56,196.00	267.60	57,176.70	272.27	58,006.20	276.22	59,276.70	282.27
13	55,887.30	266.13	56,861.70	270.77	57,838.20	275.42	58,669.80	279.38	59,942.40	285.44
14	56,565.60	269.36	57,542.10	274.01	58,516.50	278.65	59,346.00	282.60	60,614.40	288.64
15	57,233.40	272.54	58,207.80	277.18	59,184.30	281.83	60,013.80	285.78	61,282.20	291.82
16	57,863.40	275.54	58,879.80	280.38	59,852.10	285.01	60,683.70	288.97	61,947.90	294.99
17	58,493.40	278.54	59,509.80	283.38	60,519.90	288.19	61,351.50	292.15	62,617.80	298.18
18	59,121.30	281.53	60,135.60	286.36	61,187.70	291.37	62,019.30	295.33	63,285.60	301.36
19	59,751.30	284.53	60,765.60	289.36	61,815.60	294.36	62,685.00	298.50	63,953.40	304.54
20	61,023.90	290.59	62,038.20	295.42	63,088.20	300.42	63,957.60	304.56	65,226.00	310.60
21	61,653.90	293.59	62,668.20	298.42	63,718.20	303.42	64,587.60	307.56	65,856.00	313.60
22	62,279.70	296.57	63,296.10	301.41	64,348.20	306.42	65,217.60	310.56	66,486.00	316.60
23	62,909.70	299.57	63,926.10	304.41	64,976.10	309.41	65,845.50	313.55	67,113.90	319.59
24	63,539.70	302.57	64,556.10	307.41	65,606.10	312.41	66,475.50	316.55	67,741.80	322.58
25	64,169.70	305.57	65,186.10	310.41	66,234.00	315.40	67,105.50	319.55	68,371.80	325.58
26	64,799.70	308.57	65,811.90	313.39	66,864.00	318.40	67,733.40	322.54	69,001.80	328.58
27	65,427.60	311.56	66,441.90	316.39	67,494.00	321.40	68,361.30	325.53	69,629.70	331.57
28	66,057.60	314.56	67,071.90	319.39	68,121.90	324.39	68,991.30	328.53	70,259.70	334.57
29	66,687.60	317.56	67,701.90	322.39	68,751.90	327.39	69,621.30	331.53	70,889.70	337.57
30	67,315.50	320.55	68,329.80	325.38	69,381.90	330.39	70,251.30	334.53	71,519.70	340.57
31	67,943.40	323.54	68,959.80	328.38	70,011.90	333.39	70,879.20	337.52	72,147.60	343.56
32	68,573.40	326.54	69,589.80	331.38	70,639.80	336.38	71,509.20	340.52	72,775.50	346.55
33	69,203.40	329.54	70,219.80	334.38	71,267.70	339.37	72,139.20	343.52	73,405.50	349.55
34	69,833.40	332.54	70,847.70	337.37	71,897.70	342.37	72,767.10	346.51	74,035.50	352.55
35	70,461.30	335.53	71,475.60	340.36	72,527.70	345.37	73,397.10	349.51	74,665.50	355.55

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	49,200.80	223.64	50,221.60	228.28	51,246.80	232.94	52,115.80	236.89	53,451.20	242.96
1	49,898.20	226.81	50,919.00	231.45	51,944.20	236.11	52,813.20	240.06	54,146.40	246.12
2	50,589.00	229.95	51,614.20	234.61	52,639.40	239.27	53,510.60	243.23	54,841.60	249.28
3	51,286.40	233.12	52,311.60	237.78	53,334.60	242.43	54,205.80	246.39	55,539.00	252.45
4	52,274.20	237.61	53,301.60	242.28	54,324.60	246.93	55,195.80	250.89	56,526.80	256.94
5	52,969.40	240.77	53,996.80	245.44	55,019.80	250.09	55,891.00	254.05	57,226.40	260.12
6	53,669.00	243.95	54,692.00	248.60	55,717.20	253.26	56,586.20	257.21	57,919.40	263.27
7	54,362.00	247.10	55,389.40	251.77	56,412.40	256.42	57,281.40	260.37	58,616.80	266.44
8	55,061.60	250.28	56,086.80	254.94	57,109.80	259.59	57,981.00	263.55	59,314.20	269.61
9	55,756.80	253.44	56,779.80	258.09	57,807.20	262.76	58,678.40	266.72	60,011.60	272.78
10	56,454.20	256.61	57,477.20	261.26	58,502.40	265.92	59,373.60	269.88	60,706.80	275.94
11	57,151.60	259.78	58,174.60	264.43	59,202.00	269.10	60,071.00	273.05	61,402.00	279.10
12	57,849.00	262.95	58,872.00	267.60	59,899.40	272.27	60,768.40	276.22	62,099.40	282.27
13	58,548.60	266.13	59,569.40	270.77	60,592.40	275.42	61,463.60	279.38	62,796.80	285.44
14	59,259.20	269.36	60,282.20	274.01	61,303.00	278.65	62,172.00	282.60	63,500.80	288.64
15	59,958.80	272.54	60,979.60	277.18	62,002.60	281.83	62,871.60	285.78	64,200.40	291.82
16	60,618.80	275.54	61,683.60	280.38	62,702.20	285.01	63,573.40	288.97	64,897.80	294.99
17	61,278.80	278.54	62,343.60	283.38	63,401.80	288.19	64,273.00	292.15	65,599.60	298.18
18	61,936.60	281.53	62,999.20	286.36	64,101.40	291.37	64,972.60	295.33	66,299.20	301.36
19	62,596.60	284.53	63,659.20	289.36	64,759.20	294.36	65,670.00	298.50	66,998.80	304.54
20	63,929.80	290.59	64,992.40	295.42	66,092.40	300.42	67,003.20	304.56	68,332.00	310.60
21	64,589.80	293.59	65,652.40	298.42	66,752.40	303.42	67,663.20	307.56	68,992.00	313.60
22	65,245.40	296.57	66,310.20	301.41	67,412.40	306.42	68,323.20	310.56	69,652.00	316.60
23	65,905.40	299.57	66,970.20	304.41	68,070.20	309.41	68,981.00	313.55	70,309.80	319.59
24	66,565.40	302.57	67,630.20	307.41	68,730.20	312.41	69,641.00	316.55	70,967.60	322.58
25	67,225.40	305.57	68,290.20	310.41	69,388.00	315.40	70,301.00	319.55	71,627.60	325.58
26	67,885.40	308.57	68,945.80	313.39	70,048.00	318.40	70,958.80	322.54	72,287.60	328.58
27	68,543.20	311.56	69,605.80	316.39	70,708.00	321.40	71,616.60	325.53	72,945.40	331.57
28	69,203.20	314.56	70,265.80	319.39	71,365.80	324.39	72,276.60	328.53	73,605.40	334.57
29	69,863.20	317.56	70,925.80	322.39	72,025.80	327.39	72,936.60	331.53	74,265.40	337.57
30	70,521.00	320.55	71,583.60	325.38	72,685.80	330.39	73,596.60	334.53	74,925.40	340.57
31	71,178.80	323.54	72,243.60	328.38	73,345.80	333.39	74,254.40	337.52	75,583.20	343.56
32	71,838.80	326.54	72,903.60	331.38	74,003.60	336.38	74,914.40	340.52	76,241.00	346.55
33	72,498.80	329.54	73,563.60	334.38	74,661.40	339.37	75,574.40	343.52	76,901.00	349.55
34	73,158.80	332.54	74,221.40	337.37	75,321.40	342.37	76,232.20	346.51	77,561.00	352.55
35	73,816.60	335.53	74,879.20	340.36	75,981.40	345.37	76,892.20	349.51	78,221.00	355.55

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	53,673.60	223.64	54,787.20	228.28	55,905.60	232.94	56,853.60	236.89	58,310.40	242.96
1	54,434.40	226.81	55,548.00	231.45	56,666.40	236.11	57,614.40	240.06	59,068.80	246.12
2	55,188.00	229.95	56,306.40	234.61	57,424.80	239.27	58,375.20	243.23	59,827.20	249.28
3	55,948.80	233.12	57,067.20	237.78	58,183.20	242.43	59,133.60	246.39	60,588.00	252.45
4	57,026.40	237.61	58,147.20	242.28	59,263.20	246.93	60,213.60	250.89	61,665.60	256.94
5	57,784.80	240.77	58,905.60	245.44	60,021.60	250.09	60,972.00	254.05	62,428.80	260.12
6	58,548.00	243.95	59,664.00	248.60	60,782.40	253.26	61,730.40	257.21	63,184.80	263.27
7	59,304.00	247.10	60,424.80	251.77	61,540.80	256.42	62,488.80	260.37	63,945.60	266.44
8	60,067.20	250.28	61,185.60	254.94	62,301.60	259.59	63,252.00	263.55	64,706.40	269.61
9	60,825.60	253.44	61,941.60	258.09	63,062.40	262.76	64,012.80	266.72	65,467.20	272.78
10	61,586.40	256.61	62,702.40	261.26	63,820.80	265.92	64,771.20	269.88	66,225.60	275.94
11	62,347.20	259.78	63,463.20	264.43	64,584.00	269.10	65,532.00	273.05	66,984.00	279.10
12	63,108.00	262.95	64,224.00	267.60	65,344.80	272.27	66,292.80	276.22	67,744.80	282.27
13	63,871.20	266.13	64,984.80	270.77	66,100.80	275.42	67,051.20	279.38	68,505.60	285.44
14	64,646.40	269.36	65,762.40	274.01	66,876.00	278.65	67,824.00	282.60	69,273.60	288.64
15	65,409.60	272.54	66,523.20	277.18	67,639.20	281.83	68,587.20	285.78	70,036.80	291.82
16	66,129.60	275.54	67,291.20	280.38	68,402.40	285.01	69,352.80	288.97	70,797.60	294.99
17	66,849.60	278.54	68,011.20	283.38	69,165.60	288.19	70,116.00	292.15	71,563.20	298.18
18	67,567.20	281.53	68,726.40	286.36	69,928.80	291.37	70,879.20	295.33	72,326.40	301.36
19	68,287.20	284.53	69,446.40	289.36	70,646.40	294.36	71,640.00	298.50	73,089.60	304.54
20	69,741.60	290.59	70,900.80	295.42	72,100.80	300.42	73,094.40	304.56	74,544.00	310.60
21	70,461.60	293.59	71,620.80	298.42	72,820.80	303.42	73,814.40	307.56	75,264.00	313.60
22	71,176.80	296.57	72,338.40	301.41	73,540.80	306.42	74,534.40	310.56	75,984.00	316.60
23	71,896.80	299.57	73,058.40	304.41	74,258.40	309.41	75,252.00	313.55	76,701.60	319.59
24	72,616.80	302.57	73,778.40	307.41	74,978.40	312.41	75,972.00	316.55	77,419.20	322.58
25	73,336.80	305.57	74,498.40	310.41	75,696.00	315.40	76,692.00	319.55	78,139.20	325.58
26	74,056.80	308.57	75,213.60	313.39	76,416.00	318.40	77,409.60	322.54	78,859.20	328.58
27	74,774.40	311.56	75,933.60	316.39	77,136.00	321.40	78,127.20	325.53	79,576.80	331.57
28	75,494.40	314.56	76,653.60	319.39	77,853.60	324.39	78,847.20	328.53	80,296.80	334.57
29	76,214.40	317.56	77,373.60	322.39	78,573.60	327.39	79,567.20	331.53	81,016.80	337.57
30	76,932.00	320.55	78,091.20	325.38	79,293.60	330.39	80,287.20	334.53	81,736.80	340.57
31	77,649.60	323.54	78,811.20	328.38	80,013.60	333.39	81,004.80	337.52	82,454.40	343.56
32	78,369.60	326.54	79,531.20	331.38	80,731.20	336.38	81,724.80	340.52	83,172.00	346.55
33	79,089.60	329.54	80,251.20	334.38	81,448.80	339.37	82,444.80	343.52	83,892.00	349.55
34	79,809.60	332.54	80,968.80	337.37	82,168.80	342.37	83,162.40	346.51	84,612.00	352.55
35	80,527.20	335.53	81,686.40	340.36	82,888.80	345.37	83,882.40	349.51	85,332.00	355.55

Kanawha County Schools
Teacher Salary Schedule
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	41,474.00	207.37	42,398.00	211.99	44,472.00	222.36	45,400.00	227.00	46,332.00	231.66	47,122.00	235.61	48,336.00	241.68
1	42,106.00	210.53	43,028.00	215.14	45,106.00	225.53	46,034.00	230.17	46,966.00	234.83	47,756.00	238.78	48,968.00	244.84
2	42,736.00	213.68	43,662.00	218.31	45,734.00	228.67	46,666.00	233.33	47,598.00	237.99	48,390.00	241.95	49,600.00	248.00
3	43,372.00	216.86	44,294.00	221.47	46,368.00	231.84	47,300.00	236.50	48,230.00	241.15	49,022.00	245.11	50,234.00	251.17
4	44,266.00	221.33	45,194.00	225.97	47,266.00	236.33	48,200.00	241.00	49,130.00	245.65	49,922.00	249.61	51,132.00	255.66
5	44,902.00	224.51	45,826.00	229.13	47,898.00	239.49	48,832.00	244.16	49,762.00	248.81	50,554.00	252.77	51,768.00	258.84
6	45,532.00	227.66	46,456.00	232.28	48,534.00	242.67	49,464.00	247.32	50,396.00	251.98	51,186.00	255.93	52,398.00	261.99
7	46,164.00	230.82	47,088.00	235.44	49,164.00	245.82	50,098.00	250.49	51,028.00	255.14	51,818.00	259.09	53,032.00	265.16
8	46,796.00	233.98	47,720.00	238.60	49,800.00	249.00	50,732.00	253.66	51,662.00	258.31	52,454.00	262.27	53,666.00	268.33
9	47,428.00	237.14	48,354.00	241.77	50,432.00	252.16	51,362.00	256.81	52,296.00	261.48	53,088.00	265.44	54,300.00	271.50
10	48,062.00	240.31	48,986.00	244.93	51,066.00	255.33	51,996.00	259.98	52,928.00	264.64	53,720.00	268.60	54,932.00	274.66
11	48,698.00	243.49	49,622.00	248.11	51,700.00	258.50	52,630.00	263.15	53,564.00	267.82	54,354.00	271.77	55,564.00	277.82
12	49,334.00	246.67	50,258.00	251.29	52,334.00	261.67	53,264.00	266.32	54,198.00	270.99	54,988.00	274.94	56,198.00	280.99
13	49,972.00	249.86	50,894.00	254.47	52,970.00	264.85	53,898.00	269.49	54,828.00	274.14	55,620.00	278.10	56,832.00	284.16
14	50,572.00	252.86	51,494.00	257.47	53,616.00	268.08	54,546.00	272.73	55,474.00	277.37	56,264.00	281.32	57,472.00	287.36
15	51,170.00	255.85	52,094.00	260.47	54,252.00	271.26	55,180.00	275.90	56,110.00	280.55	56,900.00	284.50	58,108.00	290.54
16	51,770.00	258.85	52,692.00	263.46	54,852.00	274.26	55,820.00	279.10	56,746.00	283.73	57,538.00	287.69	58,742.00	293.71
17	52,370.00	261.85	53,292.00	266.46	55,452.00	277.26	56,420.00	282.10	57,382.00	286.91	58,174.00	290.87	59,380.00	296.90
18	52,970.00	264.85	53,892.00	269.46	56,050.00	280.25	57,016.00	285.08	58,018.00	290.09	58,810.00	294.05	60,016.00	300.08
19	53,568.00	267.84	54,492.00	272.46	56,650.00	283.25	57,616.00	288.08	58,616.00	293.08	59,444.00	297.22	60,652.00	303.26
20	54,780.00	273.90	55,704.00	278.52	57,862.00	289.31	58,828.00	294.14	59,828.00	299.14	60,656.00	303.28	61,864.00	309.32
21	55,378.00	276.89	56,300.00	281.50	58,462.00	292.31	59,428.00	297.14	60,428.00	302.14	61,256.00	306.28	62,464.00	312.32
22	55,978.00	279.89	56,900.00	284.50	59,058.00	295.29	60,026.00	300.13	61,028.00	305.14	61,856.00	309.28	63,064.00	315.32
23	56,578.00	282.89	57,500.00	287.50	59,658.00	298.29	60,626.00	303.13	61,626.00	308.13	62,454.00	312.27	63,662.00	318.31
24	57,176.00	285.88	58,100.00	290.50	60,258.00	301.29	61,226.00	306.13	62,226.00	311.13	63,054.00	315.27	64,260.00	321.30
25	57,776.00	288.88	58,698.00	293.49	60,858.00	304.29	61,826.00	309.13	62,824.00	314.12	63,654.00	318.27	64,860.00	324.30
26	58,376.00	291.88	59,298.00	296.49	61,458.00	307.29	62,422.00	312.11	63,424.00	317.12	64,252.00	321.26	65,460.00	327.30
27	58,976.00	294.88	59,898.00	299.49	62,056.00	310.28	63,022.00	315.11	64,024.00	320.12	64,850.00	324.25	66,058.00	330.29
28	59,574.00	297.87	60,498.00	302.49	62,656.00	313.28	63,622.00	318.11	64,622.00	323.11	65,450.00	327.25	66,658.00	333.29
29	60,172.00	300.86	61,094.00	305.47	63,256.00	316.28	64,222.00	321.11	65,222.00	326.11	66,050.00	330.25	67,258.00	336.29
30	60,772.00	303.86	61,694.00	308.47	63,854.00	319.27	64,820.00	324.10	65,822.00	329.11	66,650.00	333.25	67,858.00	339.29
31	61,372.00	306.86	62,294.00	311.47	64,452.00	322.26	65,420.00	327.10	66,422.00	332.11	67,248.00	336.24	68,456.00	342.28
32	61,970.00	309.85	62,894.00	314.47	65,052.00	325.26	66,020.00	330.10	67,020.00	335.10	67,848.00	339.24	69,054.00	345.27
33	62,570.00	312.85	63,494.00	317.47	65,652.00	328.26	66,620.00	333.10	67,618.00	338.09	68,448.00	342.24	69,654.00	348.27
34	63,170.00	315.85	64,092.00	320.46	66,252.00	331.26	67,218.00	336.09	68,218.00	341.09	69,046.00	345.23	70,254.00	351.27
35	63,770.00	318.85	64,692.00	323.46	66,850.00	334.25	67,816.00	339.08	68,818.00	344.09	69,646.00	348.23	70,854.00	354.27

Kanawha County Schools
Teacher Salary Schedule
210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,547.70	207.37	44,517.90	211.99	46,695.60	222.36	47,670.00	227.00	48,648.60	231.66	49,478.10	235.61	50,752.80	241.68
1	44,211.30	210.53	45,179.40	215.14	47,361.30	225.53	48,335.70	230.17	49,314.30	234.83	50,143.80	238.78	51,416.40	244.84
2	44,872.80	213.68	45,845.10	218.31	48,020.70	228.67	48,999.30	233.33	49,977.90	237.99	50,809.50	241.95	52,080.00	248.00
3	45,540.60	216.86	46,508.70	221.47	48,686.40	231.84	49,665.00	236.50	50,641.50	241.15	51,473.10	245.11	52,745.70	251.17
4	46,479.30	221.33	47,453.70	225.97	49,629.30	236.33	50,610.00	241.00	51,586.50	245.65	52,418.10	249.61	53,688.60	255.66
5	47,147.10	224.51	48,117.30	229.13	50,292.90	239.49	51,273.60	244.16	52,250.10	248.81	53,081.70	252.77	54,356.40	258.84
6	47,808.60	227.66	48,778.80	232.28	50,960.70	242.67	51,937.20	247.32	52,915.80	251.98	53,745.30	255.93	55,017.90	261.99
7	48,472.20	230.82	49,442.40	235.44	51,622.20	245.82	52,602.90	250.49	53,579.40	255.14	54,408.90	259.09	55,683.60	265.16
8	49,135.80	233.98	50,106.00	238.60	52,290.00	249.00	53,268.60	253.66	54,245.10	258.31	55,076.70	262.27	56,349.30	268.33
9	49,799.40	237.14	50,771.70	241.77	52,953.60	252.16	53,930.10	256.81	54,910.80	261.48	55,742.40	265.44	57,015.00	271.50
10	50,465.10	240.31	51,435.30	244.93	53,619.30	255.33	54,595.80	259.98	55,574.40	264.64	56,406.00	268.60	57,678.60	274.66
11	51,132.90	243.49	52,103.10	248.11	54,285.00	258.50	55,261.50	263.15	56,242.20	267.82	57,071.70	271.77	58,342.20	277.82
12	51,800.70	246.67	52,770.90	251.29	54,950.70	261.67	55,927.20	266.32	56,907.90	270.99	57,737.40	274.94	59,007.90	280.99
13	52,470.60	249.86	53,438.70	254.47	55,618.50	264.85	56,592.90	269.49	57,569.40	274.14	58,401.00	278.10	59,673.60	284.16
14	53,100.60	252.86	54,068.70	257.47	56,296.80	268.08	57,273.30	272.73	58,247.70	277.37	59,077.20	281.32	60,345.60	287.36
15	53,728.50	255.85	54,698.70	260.47	56,964.60	271.26	57,939.00	275.90	58,915.50	280.55	59,745.00	284.50	61,013.40	290.54
16	54,358.50	258.85	55,326.60	263.46	57,594.60	274.26	58,611.00	279.10	59,583.30	283.73	60,414.90	287.69	61,679.10	293.71
17	54,988.50	261.85	55,956.60	266.46	58,224.60	277.26	59,241.00	282.10	60,251.10	286.91	61,082.70	290.87	62,349.00	296.90
18	55,618.50	264.85	56,586.60	269.46	58,852.50	280.25	59,866.80	285.08	60,918.90	290.09	61,750.50	294.05	63,016.80	300.08
19	56,246.40	267.84	57,216.60	272.46	59,482.50	283.25	60,496.80	288.08	61,546.80	293.08	62,416.20	297.22	63,684.60	303.26
20	57,519.00	273.90	58,489.20	278.52	60,755.10	289.31	61,769.40	294.14	62,819.40	299.14	63,688.80	303.28	64,957.20	309.32
21	58,146.90	276.89	59,115.00	281.50	61,385.10	292.31	62,399.40	297.14	63,449.40	302.14	64,318.80	306.28	65,587.20	312.32
22	58,776.90	279.89	59,745.00	284.50	62,010.90	295.29	63,027.30	300.13	64,079.40	305.14	64,948.80	309.28	66,217.20	315.32
23	59,406.90	282.89	60,375.00	287.50	62,640.90	298.29	63,657.30	303.13	64,707.30	308.13	65,576.70	312.27	66,845.10	318.31
24	60,034.80	285.88	61,005.00	290.50	63,270.90	301.29	64,287.30	306.13	65,337.30	311.13	66,206.70	315.27	67,473.00	321.30
25	60,664.80	288.88	61,632.90	293.49	63,900.90	304.29	64,917.30	309.13	65,965.20	314.12	66,836.70	318.27	68,103.00	324.30
26	61,294.80	291.88	62,262.90	296.49	64,530.90	307.29	65,543.10	312.11	66,595.20	317.12	67,464.60	321.26	68,733.00	327.30
27	61,924.80	294.88	62,892.90	299.49	65,158.80	310.28	66,173.10	315.11	67,225.20	320.12	68,092.50	324.25	69,360.90	330.29
28	62,552.70	297.87	63,522.90	302.49	65,788.80	313.28	66,803.10	318.11	67,853.10	323.11	68,722.50	327.25	69,990.90	333.29
29	63,180.60	300.86	64,148.70	305.47	66,418.80	316.28	67,433.10	321.11	68,483.10	326.11	69,352.50	330.25	70,620.90	336.29
30	63,810.60	303.86	64,778.70	308.47	67,046.70	319.27	68,061.00	324.10	69,113.10	329.11	69,982.50	333.25	71,250.90	339.29
31	64,440.60	306.86	65,408.70	311.47	67,674.60	322.26	68,691.00	327.10	69,743.10	332.11	70,610.40	336.24	71,878.80	342.28
32	65,068.50	309.85	66,038.70	314.47	68,304.60	325.26	69,321.00	330.10	70,371.00	335.10	71,240.40	339.24	72,506.70	345.27
33	65,698.50	312.85	66,668.70	317.47	68,934.60	328.26	69,951.00	333.10	70,998.90	338.09	71,870.40	342.24	73,136.70	348.27
34	66,328.50	315.85	67,296.60	320.46	69,564.60	331.26	70,578.90	336.09	71,628.90	341.09	72,498.30	345.23	73,766.70	351.27
35	66,958.50	318.85	67,926.60	323.46	70,192.50	334.25	71,206.80	339.08	72,258.90	344.09	73,128.30	348.23	74,396.70	354.27

Kanawha County Schools
Teacher Salary Schedule
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,584.55	207.37	45,577.85	211.99	47,807.40	222.36	48,805.00	227.00	49,806.90	231.66	50,656.15	235.61	51,961.20	241.68
1	45,263.95	210.53	46,255.10	215.14	48,488.95	225.53	49,486.55	230.17	50,488.45	234.83	51,337.70	238.78	52,640.60	244.84
2	45,941.20	213.68	46,936.65	218.31	49,164.05	228.67	50,165.95	233.33	51,167.85	237.99	52,019.25	241.95	53,320.00	248.00
3	46,624.90	216.86	47,616.05	221.47	49,845.60	231.84	50,847.50	236.50	51,847.25	241.15	52,698.65	245.11	54,001.55	251.17
4	47,585.95	221.33	48,583.55	225.97	50,810.95	236.33	51,815.00	241.00	52,814.75	245.65	53,666.15	249.61	54,966.90	255.66
5	48,269.65	224.51	49,262.95	229.13	51,490.35	239.49	52,494.40	244.16	53,494.15	248.81	54,345.55	252.77	55,650.60	258.84
6	48,946.90	227.66	49,940.20	232.28	52,174.05	242.67	53,173.80	247.32	54,175.70	251.98	55,024.95	255.93	56,327.85	261.99
7	49,626.30	230.82	50,619.60	235.44	52,851.30	245.82	53,855.35	250.49	54,855.10	255.14	55,704.35	259.09	57,009.40	265.16
8	50,305.70	233.98	51,299.00	238.60	53,535.00	249.00	54,536.90	253.66	55,536.65	258.31	56,388.05	262.27	57,690.95	268.33
9	50,985.10	237.14	51,980.55	241.77	54,214.40	252.16	55,214.15	256.81	56,218.20	261.48	57,069.60	265.44	58,372.50	271.50
10	51,666.65	240.31	52,659.95	244.93	54,895.95	255.33	55,895.70	259.98	56,897.60	264.64	57,749.00	268.60	59,051.90	274.66
11	52,350.35	243.49	53,343.65	248.11	55,577.50	258.50	56,577.25	263.15	57,581.30	267.82	58,430.55	271.77	59,731.30	277.82
12	53,034.05	246.67	54,027.35	251.29	56,259.05	261.67	57,258.80	266.32	58,262.85	270.99	59,112.10	274.94	60,412.85	280.99
13	53,719.90	249.86	54,711.05	254.47	56,942.75	264.85	57,940.35	269.49	58,940.10	274.14	59,791.50	278.10	61,094.40	284.16
14	54,364.90	252.86	55,356.05	257.47	57,637.20	268.08	58,636.95	272.73	59,634.55	277.37	60,483.80	281.32	61,782.40	287.36
15	55,007.75	255.85	56,001.05	260.47	58,320.90	271.26	59,318.50	275.90	60,318.25	280.55	61,167.50	284.50	62,466.10	290.54
16	55,652.75	258.85	56,643.90	263.46	58,965.90	274.26	60,006.50	279.10	61,001.95	283.73	61,853.35	287.69	63,147.65	293.71
17	56,297.75	261.85	57,288.90	266.46	59,610.90	277.26	60,651.50	282.10	61,685.65	286.91	62,537.05	290.87	63,833.50	296.90
18	56,942.75	264.85	57,933.90	269.46	60,253.75	280.25	61,292.20	285.08	62,369.35	290.09	63,220.75	294.05	64,517.20	300.08
19	57,585.60	267.84	58,578.90	272.46	60,898.75	283.25	61,937.20	288.08	63,012.20	293.08	63,902.30	297.22	65,200.90	303.26
20	58,888.50	273.90	59,881.80	278.52	62,201.65	289.31	63,240.10	294.14	64,315.10	299.14	65,205.20	303.28	66,503.80	309.32
21	59,531.35	276.89	60,522.50	281.50	62,846.65	292.31	63,885.10	297.14	64,960.10	302.14	65,850.20	306.28	67,148.80	312.32
22	60,176.35	279.89	61,167.50	284.50	63,487.35	295.29	64,527.95	300.13	65,605.10	305.14	66,495.20	309.28	67,793.80	315.32
23	60,821.35	282.89	61,812.50	287.50	64,132.35	298.29	65,172.95	303.13	66,247.95	308.13	67,138.05	312.27	68,436.65	318.31
24	61,464.20	285.88	62,457.50	290.50	64,777.35	301.29	65,817.95	306.13	66,892.95	311.13	67,783.05	315.27	69,079.50	321.30
25	62,109.20	288.88	63,100.35	293.49	65,422.35	304.29	66,462.95	309.13	67,535.80	314.12	68,428.05	318.27	69,724.50	324.30
26	62,754.20	291.88	63,745.35	296.49	66,067.35	307.29	67,103.65	312.11	68,180.80	317.12	69,070.90	321.26	70,369.50	327.30
27	63,399.20	294.88	64,390.35	299.49	66,710.20	310.28	67,748.65	315.11	68,825.80	320.12	69,713.75	324.25	71,012.35	330.29
28	64,042.05	297.87	65,035.35	302.49	67,355.20	313.28	68,393.65	318.11	69,468.65	323.11	70,358.75	327.25	71,657.35	333.29
29	64,684.90	300.86	65,676.05	305.47	68,000.20	316.28	69,038.65	321.11	70,113.65	326.11	71,003.75	330.25	72,302.35	336.29
30	65,329.90	303.86	66,321.05	308.47	68,643.05	319.27	69,681.50	324.10	70,758.65	329.11	71,648.75	333.25	72,947.35	339.29
31	65,974.90	306.86	66,966.05	311.47	69,285.90	322.26	70,326.50	327.10	71,403.65	332.11	72,291.60	336.24	73,590.20	342.28
32	66,617.75	309.85	67,611.05	314.47	69,930.90	325.26	70,971.50	330.10	72,046.50	335.10	72,936.60	339.24	74,233.05	345.27
33	67,262.75	312.85	68,256.05	317.47	70,575.90	328.26	71,616.50	333.10	72,689.35	338.09	73,581.60	342.24	74,878.05	348.27
34	67,907.75	315.85	68,898.90	320.46	71,220.90	331.26	72,259.35	336.09	73,334.35	341.09	74,224.45	345.23	75,523.05	351.27
35	68,552.75	318.85	69,543.90	323.46	71,863.75	334.25	72,902.20	339.08	73,979.35	344.09	74,869.45	348.23	76,168.05	354.27

Kanawha County Schools
Teacher Salary Schedule
220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	45,621.40	207.37	46,637.80	211.99	48,919.20	222.36	49,940.00	227.00	50,965.20	231.66	51,834.20	235.61	53,169.60	241.68
1	46,316.60	210.53	47,330.80	215.14	49,616.60	225.53	50,637.40	230.17	51,662.60	234.83	52,531.60	238.78	53,864.80	244.84
2	47,009.60	213.68	48,028.20	218.31	50,307.40	228.67	51,332.60	233.33	52,357.80	237.99	53,229.00	241.95	54,560.00	248.00
3	47,709.20	216.86	48,723.40	221.47	51,004.80	231.84	52,030.00	236.50	53,053.00	241.15	53,924.20	245.11	55,257.40	251.17
4	48,692.60	221.33	49,713.40	225.97	51,992.60	236.33	53,020.00	241.00	54,043.00	245.65	54,914.20	249.61	56,245.20	255.66
5	49,392.20	224.51	50,408.60	229.13	52,687.80	239.49	53,715.20	244.16	54,738.20	248.81	55,609.40	252.77	56,944.80	258.84
6	50,085.20	227.66	51,101.60	232.28	53,387.40	242.67	54,410.40	247.32	55,435.60	251.98	56,304.60	255.93	57,637.80	261.99
7	50,780.40	230.82	51,796.80	235.44	54,080.40	245.82	55,107.80	250.49	56,130.80	255.14	56,999.80	259.09	58,335.20	265.16
8	51,475.60	233.98	52,492.00	238.60	54,780.00	249.00	55,805.20	253.66	56,828.20	258.31	57,699.40	262.27	59,032.60	268.33
9	52,170.80	237.14	53,189.40	241.77	55,475.20	252.16	56,498.20	256.81	57,525.60	261.48	58,396.80	265.44	59,730.00	271.50
10	52,868.20	240.31	53,884.60	244.93	56,172.60	255.33	57,195.60	259.98	58,220.80	264.64	59,092.00	268.60	60,425.20	274.66
11	53,567.80	243.49	54,584.20	248.11	56,870.00	258.50	57,893.00	263.15	58,920.40	267.82	59,789.40	271.77	61,120.40	277.82
12	54,267.40	246.67	55,283.80	251.29	57,567.40	261.67	58,590.40	266.32	59,617.80	270.99	60,486.80	274.94	61,817.80	280.99
13	54,969.20	249.86	55,983.40	254.47	58,267.00	264.85	59,287.80	269.49	60,310.80	274.14	61,182.00	278.10	62,515.20	284.16
14	55,629.20	252.86	56,643.40	257.47	58,977.60	268.08	60,000.60	272.73	61,021.40	277.37	61,890.40	281.32	63,219.20	287.36
15	56,287.00	255.85	57,303.40	260.47	59,677.20	271.26	60,698.00	275.90	61,721.00	280.55	62,590.00	284.50	63,918.80	290.54
16	56,947.00	258.85	57,961.20	263.46	60,337.20	274.26	61,402.00	279.10	62,420.60	283.73	63,291.80	287.69	64,616.20	293.71
17	57,607.00	261.85	58,621.20	266.46	60,997.20	277.26	62,062.00	282.10	63,120.20	286.91	63,991.40	290.87	65,318.00	296.90
18	58,267.00	264.85	59,281.20	269.46	61,655.00	280.25	62,717.60	285.08	63,819.80	290.09	64,691.00	294.05	66,017.60	300.08
19	58,924.80	267.84	59,941.20	272.46	62,315.00	283.25	63,377.60	288.08	64,477.60	293.08	65,388.40	297.22	66,717.20	303.26
20	60,258.00	273.90	61,274.40	278.52	63,648.20	289.31	64,710.80	294.14	65,810.80	299.14	66,721.60	303.28	68,050.40	309.32
21	60,915.80	276.89	61,930.00	281.50	64,308.20	292.31	65,370.80	297.14	66,470.80	302.14	67,381.60	306.28	68,710.40	312.32
22	61,575.80	279.89	62,590.00	284.50	64,963.80	295.29	66,028.60	300.13	67,130.80	305.14	68,041.60	309.28	69,370.40	315.32
23	62,235.80	282.89	63,250.00	287.50	65,623.80	298.29	66,688.60	303.13	67,788.60	308.13	68,699.40	312.27	70,028.20	318.31
24	62,893.60	285.88	63,910.00	290.50	66,283.80	301.29	67,348.60	306.13	68,448.60	311.13	69,359.40	315.27	70,686.00	321.30
25	63,553.60	288.88	64,567.80	293.49	66,943.80	304.29	68,008.60	309.13	69,106.40	314.12	70,019.40	318.27	71,346.00	324.30
26	64,213.60	291.88	65,227.80	296.49	67,603.80	307.29	68,664.20	312.11	69,766.40	317.12	70,677.20	321.26	72,006.00	327.30
27	64,873.60	294.88	65,887.80	299.49	68,261.60	310.28	69,324.20	315.11	70,426.40	320.12	71,335.00	324.25	72,663.80	330.29
28	65,531.40	297.87	66,547.80	302.49	68,921.60	313.28	69,984.20	318.11	71,084.20	323.11	71,995.00	327.25	73,323.80	333.29
29	66,189.20	300.86	67,203.40	305.47	69,581.60	316.28	70,644.20	321.11	71,744.20	326.11	72,655.00	330.25	73,983.80	336.29
30	66,849.20	303.86	67,863.40	308.47	70,239.40	319.27	71,302.00	324.10	72,404.20	329.11	73,315.00	333.25	74,643.80	339.29
31	67,509.20	306.86	68,523.40	311.47	70,897.20	322.26	71,962.00	327.10	73,064.20	332.11	73,972.80	336.24	75,301.60	342.28
32	68,167.00	309.85	69,183.40	314.47	71,557.20	325.26	72,622.00	330.10	73,722.00	335.10	74,632.80	339.24	75,959.40	345.27
33	68,827.00	312.85	69,843.40	317.47	72,217.20	328.26	73,282.00	333.10	74,379.80	338.09	75,292.80	342.24	76,619.40	348.27
34	69,487.00	315.85	70,501.20	320.46	72,877.20	331.26	73,939.80	336.09	75,039.80	341.09	75,950.60	345.23	77,279.40	351.27
35	70,147.00	318.85	71,161.20	323.46	73,535.00	334.25	74,597.60	339.08	75,699.80	344.09	76,610.60	348.23	77,939.40	354.27

Kanawha County Schools
Teacher Salary Schedule
240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	49,768.80	207.37	50,877.60	211.99	53,366.40	222.36	54,480.00	227.00	55,598.40	231.66	56,546.40	235.61	58,003.20	241.68
1	50,527.20	210.53	51,633.60	215.14	54,127.20	225.53	55,240.80	230.17	56,359.20	234.83	57,307.20	238.78	58,761.60	244.84
2	51,283.20	213.68	52,394.40	218.31	54,880.80	228.67	55,999.20	233.33	57,117.60	237.99	58,068.00	241.95	59,520.00	248.00
3	52,046.40	216.86	53,152.80	221.47	55,641.60	231.84	56,760.00	236.50	57,876.00	241.15	58,826.40	245.11	60,280.80	251.17
4	53,119.20	221.33	54,232.80	225.97	56,719.20	236.33	57,840.00	241.00	58,956.00	245.65	59,906.40	249.61	61,358.40	255.66
5	53,882.40	224.51	54,991.20	229.13	57,477.60	239.49	58,598.40	244.16	59,714.40	248.81	60,664.80	252.77	62,121.60	258.84
6	54,638.40	227.66	55,747.20	232.28	58,240.80	242.67	59,356.80	247.32	60,475.20	251.98	61,423.20	255.93	62,877.60	261.99
7	55,396.80	230.82	56,505.60	235.44	58,996.80	245.82	60,117.60	250.49	61,233.60	255.14	62,181.60	259.09	63,638.40	265.16
8	56,155.20	233.98	57,264.00	238.60	59,760.00	249.00	60,878.40	253.66	61,994.40	258.31	62,944.80	262.27	64,399.20	268.33
9	56,913.60	237.14	58,024.80	241.77	60,518.40	252.16	61,634.40	256.81	62,755.20	261.48	63,705.60	265.44	65,160.00	271.50
10	57,674.40	240.31	58,783.20	244.93	61,279.20	255.33	62,395.20	259.98	63,513.60	264.64	64,464.00	268.60	65,918.40	274.66
11	58,437.60	243.49	59,546.40	248.11	62,040.00	258.50	63,156.00	263.15	64,276.80	267.82	65,224.80	271.77	66,676.80	277.82
12	59,200.80	246.67	60,309.60	251.29	62,800.80	261.67	63,916.80	266.32	65,037.60	270.99	65,985.60	274.94	67,437.60	280.99
13	59,966.40	249.86	61,072.80	254.47	63,564.00	264.85	64,677.60	269.49	65,793.60	274.14	66,744.00	278.10	68,198.40	284.16
14	60,686.40	252.86	61,792.80	257.47	64,339.20	268.08	65,455.20	272.73	66,568.80	277.37	67,516.80	281.32	68,966.40	287.36
15	61,404.00	255.85	62,512.80	260.47	65,102.40	271.26	66,216.00	275.90	67,332.00	280.55	68,280.00	284.50	69,729.60	290.54
16	62,124.00	258.85	63,230.40	263.46	65,822.40	274.26	66,984.00	279.10	68,095.20	283.73	69,045.60	287.69	70,490.40	293.71
17	62,844.00	261.85	63,950.40	266.46	66,542.40	277.26	67,704.00	282.10	68,858.40	286.91	69,808.80	290.87	71,256.00	296.90
18	63,564.00	264.85	64,670.40	269.46	67,260.00	280.25	68,419.20	285.08	69,621.60	290.09	70,572.00	294.05	72,019.20	300.08
19	64,281.60	267.84	65,390.40	272.46	67,980.00	283.25	69,139.20	288.08	70,339.20	293.08	71,332.80	297.22	72,782.40	303.26
20	65,736.00	273.90	66,844.80	278.52	69,434.40	289.31	70,593.60	294.14	71,793.60	299.14	72,787.20	303.28	74,236.80	309.32
21	66,453.60	276.89	67,560.00	281.50	70,154.40	292.31	71,313.60	297.14	72,513.60	302.14	73,507.20	306.28	74,956.80	312.32
22	67,173.60	279.89	68,280.00	284.50	70,869.60	295.29	72,031.20	300.13	73,233.60	305.14	74,227.20	309.28	75,676.80	315.32
23	67,893.60	282.89	69,000.00	287.50	71,589.60	298.29	72,751.20	303.13	73,951.20	308.13	74,944.80	312.27	76,394.40	318.31
24	68,611.20	285.88	69,720.00	290.50	72,309.60	301.29	73,471.20	306.13	74,671.20	311.13	75,664.80	315.27	77,112.00	321.30
25	69,331.20	288.88	70,437.60	293.49	73,029.60	304.29	74,191.20	309.13	75,388.80	314.12	76,384.80	318.27	77,832.00	324.30
26	70,051.20	291.88	71,157.60	296.49	73,749.60	307.29	74,906.40	312.11	76,108.80	317.12	77,102.40	321.26	78,552.00	327.30
27	70,771.20	294.88	71,877.60	299.49	74,467.20	310.28	75,626.40	315.11	76,828.80	320.12	77,820.00	324.25	79,269.60	330.29
28	71,488.80	297.87	72,597.60	302.49	75,187.20	313.28	76,346.40	318.11	77,546.40	323.11	78,540.00	327.25	79,989.60	333.29
29	72,206.40	300.86	73,312.80	305.47	75,907.20	316.28	77,066.40	321.11	78,266.40	326.11	79,260.00	330.25	80,709.60	336.29
30	72,926.40	303.86	74,032.80	308.47	76,624.80	319.27	77,784.00	324.10	78,986.40	329.11	79,980.00	333.25	81,429.60	339.29
31	73,646.40	306.86	74,752.80	311.47	77,342.40	322.26	78,504.00	327.10	79,706.40	332.11	80,697.60	336.24	82,147.20	342.28
32	74,364.00	309.85	75,472.80	314.47	78,062.40	325.26	79,224.00	330.10	80,424.00	335.10	81,417.60	339.24	82,864.80	345.27
33	75,084.00	312.85	76,192.80	317.47	78,782.40	328.26	79,944.00	333.10	81,141.60	338.09	82,137.60	342.24	83,584.80	348.27
34	75,804.00	315.85	76,910.40	320.46	79,502.40	331.26	80,661.60	336.09	81,861.60	341.09	82,855.20	345.23	84,304.80	351.27
35	76,524.00	318.85	77,630.40	323.46	80,220.00	334.25	81,379.20	339.08	82,581.60	344.09	83,575.20	348.23	85,024.80	354.27

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,356.00	146.78	29,964.00	149.82	31,378.00	156.89	31,988.00	159.94	32,596.00	162.98	33,204.00	166.02	34,032.00	170.16
1	29,770.00	148.85	30,380.00	151.90	31,794.00	158.97	32,402.00	162.01	33,010.00	165.05	33,620.00	168.10	34,448.00	172.24
2	30,186.00	150.93	30,794.00	153.97	32,208.00	161.04	32,816.00	164.08	33,426.00	167.13	34,034.00	170.17	34,862.00	174.31
3	30,600.00	153.00	31,208.00	156.04	32,624.00	163.12	33,232.00	166.16	33,840.00	169.20	34,448.00	172.24	35,276.00	176.38
4	31,210.00	156.05	31,820.00	159.10	33,234.00	166.17	33,842.00	169.21	34,450.00	172.25	35,060.00	175.30	35,888.00	179.44
5	31,626.00	158.13	32,234.00	161.17	33,648.00	168.24	34,256.00	171.28	34,866.00	174.33	35,474.00	177.37	36,302.00	181.51
6	32,040.00	160.20	32,648.00	163.24	34,064.00	170.32	34,672.00	173.36	35,280.00	176.40	35,888.00	179.44	36,716.00	183.58
7	32,456.00	162.28	33,064.00	165.32	34,478.00	172.39	35,086.00	175.43	35,696.00	178.48	36,304.00	181.52	37,132.00	185.66
8	32,870.00	164.35	33,478.00	167.39	34,892.00	174.46	35,502.00	177.51	36,110.00	180.55	36,718.00	183.59	37,546.00	187.73
9	33,284.00	166.42	33,894.00	169.47	35,308.00	176.54	35,916.00	179.58	36,524.00	182.62	37,134.00	185.67	37,962.00	189.81
10	33,700.00	168.50	34,308.00	171.54	35,724.00	178.62	36,332.00	181.66	36,940.00	184.70	37,548.00	187.74	38,376.00	191.88
11	34,116.00	170.58	34,724.00	173.62	36,138.00	180.69	36,746.00	183.73	37,356.00	186.78	37,964.00	189.82	38,792.00	193.96
12	34,530.00	172.65	35,138.00	175.69	36,552.00	182.76	37,162.00	185.81	37,770.00	188.85	38,378.00	191.89	39,206.00	196.03
13	34,944.00	174.72	35,554.00	177.77	36,968.00	184.84	37,576.00	187.88	38,184.00	190.92	38,794.00	193.97	39,622.00	198.11
14	35,360.00	176.80	35,968.00	179.84	37,382.00	186.91	37,992.00	189.96	38,600.00	193.00	39,208.00	196.04	40,036.00	200.18
15	35,774.00	178.87	36,384.00	181.92	37,798.00	188.99	38,406.00	192.03	39,014.00	195.07	39,624.00	198.12	40,452.00	202.26
16	36,190.00	180.95	36,798.00	183.99	38,212.00	191.06	38,820.00	194.10	39,430.00	197.15	40,038.00	200.19	40,866.00	204.33
17	36,604.00	183.02	37,212.00	186.06	38,628.00	193.14	39,236.00	196.18	39,844.00	199.22	40,452.00	202.26	41,280.00	206.40
18	37,020.00	185.10	37,628.00	188.14	39,042.00	195.21	39,650.00	198.25	40,260.00	201.30	40,868.00	204.34	41,696.00	208.48
19	37,434.00	187.17	38,042.00	190.21	39,456.00	197.28	40,066.00	200.33	40,674.00	203.37	41,282.00	206.41	42,110.00	210.55
20	38,328.00	191.64	38,938.00	194.69	40,352.00	201.76	40,960.00	204.80	41,568.00	207.84	42,178.00	210.89	43,006.00	215.03
21	38,744.00	193.72	39,352.00	196.76	40,766.00	203.83	41,376.00	206.88	41,984.00	209.92	42,592.00	212.96	43,420.00	217.10
22	39,158.00	195.79	39,768.00	198.84	41,180.00	205.90	41,790.00	208.95	42,398.00	211.99	43,008.00	215.04	43,836.00	219.18
23	39,574.00	197.87	40,182.00	200.91	41,596.00	207.98	42,204.00	211.02	42,812.00	214.06	43,422.00	217.11	44,250.00	221.25
24	39,988.00	199.94	40,596.00	202.98	42,012.00	210.06	42,620.00	213.10	43,228.00	216.14	43,836.00	219.18	44,664.00	223.32
25	40,404.00	202.02	41,012.00	205.06	42,426.00	212.13	43,034.00	215.17	43,644.00	218.22	44,252.00	221.26	45,080.00	225.40
26	40,818.00	204.09	41,426.00	207.13	42,840.00	214.20	43,448.00	217.24	44,058.00	220.29	44,666.00	223.33	45,494.00	227.47
27	41,232.00	206.16	41,840.00	209.20	43,256.00	216.28	43,864.00	219.32	44,472.00	222.36	45,080.00	225.40	45,908.00	229.54
28	41,648.00	208.24	42,256.00	211.28	43,670.00	218.35	44,278.00	221.39	44,888.00	224.44	45,496.00	227.48	46,324.00	231.62
29	42,062.00	210.31	42,670.00	213.35	44,084.00	220.42	44,694.00	223.47	45,302.00	226.51	45,910.00	229.55	46,738.00	233.69
30	42,476.00	212.38	43,086.00	215.43	44,500.00	222.50	45,108.00	225.54	45,716.00	228.58	46,326.00	231.63	47,154.00	235.77
31	42,892.00	214.46	43,500.00	217.50	44,914.00	224.57	45,524.00	227.62	46,132.00	230.66	46,740.00	233.70	47,568.00	237.84
32	43,306.00	216.53	43,916.00	219.58	45,330.00	226.65	45,938.00	229.69	46,546.00	232.73	47,156.00	235.78	47,984.00	239.92
33	43,722.00	218.61	44,330.00	221.65	45,744.00	228.72	46,352.00	231.76	46,962.00	234.81	47,570.00	237.85	48,398.00	241.99
34	44,136.00	220.68	44,744.00	223.72	46,160.00	230.80	46,768.00	233.84	47,376.00	236.88	47,984.00	239.92	48,812.00	244.06
35	44,552.00	222.76	45,160.00	225.80	46,574.00	232.87	47,182.00	235.91	47,792.00	238.96	48,400.00	242.00	49,228.00	246.14

Kanawha County Schools
Physical and Occupational Therapists
200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	56,372.00	281.86	57,584.00	287.92
1	57,006.00	285.03	58,216.00	291.08
2	57,640.00	288.20	58,850.00	294.25
3	58,272.00	291.36	59,484.00	297.42
4	58,916.00	294.58	60,124.00	300.62
5	59,552.00	297.76	60,760.00	303.80
6	60,190.00	300.95	61,394.00	306.97
7	60,826.00	304.13	62,032.00	310.16
8	61,462.00	307.31	62,668.00	313.34
9	62,096.00	310.48	63,304.00	316.52
10	63,308.00	316.54	64,516.00	322.58
11	63,908.00	319.54	65,116.00	325.58
12	64,508.00	322.54	65,716.00	328.58
13	65,106.00	325.53	66,314.00	331.57
14	65,706.00	328.53	66,912.00	334.56
15	66,306.00	331.53	67,512.00	337.56
16	66,904.00	334.52	68,112.00	340.56
17	67,502.00	337.51	68,710.00	343.55
18	68,102.00	340.51	69,310.00	346.55
19	68,702.00	343.51	69,910.00	349.55
20	69,302.00	346.51	70,510.00	352.55
21	69,900.00	349.50	71,108.00	355.54
22	70,500.00	352.50	71,706.00	358.53
23	71,100.00	355.50	72,306.00	361.53
24	71,698.00	358.49	72,906.00	364.53
25	72,298.00	361.49	73,506.00	367.53
26	72,298.00	361.49	73,506.00	367.53
27	72,298.00	361.49	73,506.00	367.53
28	72,298.00	361.49	73,506.00	367.53
29	72,298.00	361.49	73,506.00	367.53
30	72,298.00	361.49	73,506.00	367.53
31	72,298.00	361.49	73,506.00	367.53
32	72,298.00	361.49	73,506.00	367.53
33	72,298.00	361.49	73,506.00	367.53
34	72,298.00	361.49	73,506.00	367.53
35	72,298.00	361.49	73,506.00	367.53

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,398.00	211.99	44,472.00	222.36	45,400.00	227.00	46,332.00	231.66	47,122.00	235.61	48,336.00	241.68
1	43,028.00	215.14	45,106.00	225.53	46,034.00	230.17	46,966.00	234.83	47,756.00	238.78	48,968.00	244.84
2	43,662.00	218.31	45,734.00	228.67	46,666.00	233.33	47,598.00	237.99	48,390.00	241.95	49,600.00	248.00
3	44,294.00	221.47	46,368.00	231.84	47,300.00	236.50	48,230.00	241.15	49,022.00	245.11	50,234.00	251.17
4	45,194.00	225.97	47,266.00	236.33	48,200.00	241.00	49,130.00	245.65	49,922.00	249.61	51,132.00	255.66
5	45,826.00	229.13	47,898.00	239.49	48,832.00	244.16	49,762.00	248.81	50,554.00	252.77	51,768.00	258.84
6	46,456.00	232.28	48,534.00	242.67	49,464.00	247.32	50,396.00	251.98	51,186.00	255.93	52,398.00	261.99
7	47,088.00	235.44	49,164.00	245.82	50,098.00	250.49	51,028.00	255.14	51,818.00	259.09	53,032.00	265.16
8	47,720.00	238.60	49,800.00	249.00	50,732.00	253.66	51,662.00	258.31	52,454.00	262.27	53,666.00	268.33
9	48,354.00	241.77	50,432.00	252.16	51,362.00	256.81	52,296.00	261.48	53,088.00	265.44	54,300.00	271.50
10	48,986.00	244.93	51,066.00	255.33	51,996.00	259.98	52,928.00	264.64	53,720.00	268.60	54,932.00	274.66
11	49,622.00	248.11	51,700.00	258.50	52,630.00	263.15	53,564.00	267.82	54,354.00	271.77	55,564.00	277.82
12	50,258.00	251.29	52,334.00	261.67	53,264.00	266.32	54,198.00	270.99	54,988.00	274.94	56,198.00	280.99
13	50,894.00	254.47	52,970.00	264.85	53,898.00	269.49	54,828.00	274.14	55,620.00	278.10	56,832.00	284.16
14	51,494.00	257.47	53,616.00	268.08	54,546.00	272.73	55,474.00	277.37	56,264.00	281.32	57,472.00	287.36
15	52,094.00	260.47	54,252.00	271.26	55,180.00	275.90	56,110.00	280.55	56,900.00	284.50	58,108.00	290.54
16	52,692.00	263.46	54,852.00	274.26	55,820.00	279.10	56,746.00	283.73	57,538.00	287.69	58,742.00	293.71
17	53,292.00	266.46	55,452.00	277.26	56,420.00	282.10	57,382.00	286.91	58,174.00	290.87	59,380.00	296.90
18	53,892.00	269.46	56,050.00	280.25	57,016.00	285.08	58,018.00	290.09	58,810.00	294.05	60,016.00	300.08
19	54,492.00	272.46	56,650.00	283.25	57,616.00	288.08	58,616.00	293.08	59,444.00	297.22	60,652.00	303.26
20	55,704.00	278.52	57,862.00	289.31	58,828.00	294.14	59,828.00	299.14	60,656.00	303.28	61,864.00	309.32
21	56,300.00	281.50	58,462.00	292.31	59,428.00	297.14	60,428.00	302.14	61,256.00	306.28	62,464.00	312.32
22	56,900.00	284.50	59,058.00	295.29	60,026.00	300.13	61,028.00	305.14	61,856.00	309.28	63,064.00	315.32
23	57,500.00	287.50	59,658.00	298.29	60,626.00	303.13	61,626.00	308.13	62,454.00	312.27	63,662.00	318.31
24	58,100.00	290.50	60,258.00	301.29	61,226.00	306.13	62,226.00	311.13	63,054.00	315.27	64,260.00	321.30
25	58,698.00	293.49	60,858.00	304.29	61,826.00	309.13	62,824.00	314.12	63,654.00	318.27	64,860.00	324.30
26	59,298.00	296.49	61,458.00	307.29	62,422.00	312.11	63,424.00	317.12	64,252.00	321.26	65,460.00	327.30
27	59,898.00	299.49	62,056.00	310.28	63,022.00	315.11	64,024.00	320.12	64,850.00	324.25	66,058.00	330.29
28	60,498.00	302.49	62,656.00	313.28	63,622.00	318.11	64,622.00	323.11	65,450.00	327.25	66,658.00	333.29
29	61,094.00	305.47	63,256.00	316.28	64,222.00	321.11	65,222.00	326.11	66,050.00	330.25	67,258.00	336.29
30	61,694.00	308.47	63,854.00	319.27	64,820.00	324.10	65,822.00	329.11	66,650.00	333.25	67,858.00	339.29
31	62,294.00	311.47	64,452.00	322.26	65,420.00	327.10	66,422.00	332.11	67,248.00	336.24	68,456.00	342.28
32	62,894.00	314.47	65,052.00	325.26	66,020.00	330.10	67,020.00	335.10	67,848.00	339.24	69,054.00	345.27
33	63,494.00	317.47	65,652.00	328.26	66,620.00	333.10	67,618.00	338.09	68,448.00	342.24	69,654.00	348.27
34	64,092.00	320.46	66,252.00	331.26	67,218.00	336.09	68,218.00	341.09	69,046.00	345.23	70,254.00	351.27
35	64,692.00	323.46	66,850.00	334.25	67,816.00	339.08	68,818.00	344.09	69,646.00	348.23	70,854.00	354.27

Nurses

200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	41,474.00	207.37	42,398.00	211.99	44,472.00	222.36	45,400.00	227.00	46,332.00	231.66	47,122.00	235.61	48,336.00	241.68
1	42,106.00	210.53	43,028.00	215.14	45,106.00	225.53	46,034.00	230.17	46,966.00	234.83	47,756.00	238.78	48,968.00	244.84
2	42,736.00	213.68	43,662.00	218.31	45,734.00	228.67	46,666.00	233.33	47,598.00	237.99	48,390.00	241.95	49,600.00	248.00
3	43,372.00	216.86	44,294.00	221.47	46,368.00	231.84	47,300.00	236.50	48,230.00	241.15	49,022.00	245.11	50,234.00	251.17
4	44,266.00	221.33	45,194.00	225.97	47,266.00	236.33	48,200.00	241.00	49,130.00	245.65	49,922.00	249.61	51,132.00	255.66
5	44,902.00	224.51	45,826.00	229.13	47,898.00	239.49	48,832.00	244.16	49,762.00	248.81	50,554.00	252.77	51,768.00	258.84
6	45,532.00	227.66	46,456.00	232.28	48,534.00	242.67	49,464.00	247.32	50,396.00	251.98	51,186.00	255.93	52,398.00	261.99
7	46,164.00	230.82	47,088.00	235.44	49,164.00	245.82	50,098.00	250.49	51,028.00	255.14	51,818.00	259.09	53,032.00	265.16
8	46,796.00	233.98	47,720.00	238.60	49,800.00	249.00	50,732.00	253.66	51,662.00	258.31	52,454.00	262.27	53,666.00	268.33
9	47,428.00	237.14	48,354.00	241.77	50,432.00	252.16	51,362.00	256.81	52,296.00	261.48	53,088.00	265.44	54,300.00	271.50
10	48,062.00	240.31	48,986.00	244.93	51,066.00	255.33	51,996.00	259.98	52,928.00	264.64	53,720.00	268.60	54,932.00	274.66
11	48,698.00	243.49	49,622.00	248.11	51,700.00	258.50	52,630.00	263.15	53,564.00	267.82	54,354.00	271.77	55,564.00	277.82
12	49,334.00	246.67	50,258.00	251.29	52,334.00	261.67	53,264.00	266.32	54,198.00	270.99	54,988.00	274.94	56,198.00	280.99
13	49,972.00	249.86	50,894.00	254.47	52,970.00	264.85	53,898.00	269.49	54,828.00	274.14	55,620.00	278.10	56,832.00	284.16
14	50,572.00	252.86	51,494.00	257.47	53,616.00	268.08	54,546.00	272.73	55,474.00	277.37	56,264.00	281.32	57,472.00	287.36
15	51,170.00	255.85	52,094.00	260.47	54,252.00	271.26	55,180.00	275.90	56,110.00	280.55	56,900.00	284.50	58,108.00	290.54
16	51,770.00	258.85	52,692.00	263.46	54,852.00	274.26	55,820.00	279.10	56,746.00	283.73	57,538.00	287.69	58,742.00	293.71
17	52,370.00	261.85	53,292.00	266.46	55,452.00	277.26	56,420.00	282.10	57,382.00	286.91	58,174.00	290.87	59,380.00	296.90
18	52,970.00	264.85	53,892.00	269.46	56,050.00	280.25	57,016.00	285.08	58,018.00	290.09	58,810.00	294.05	60,016.00	300.08
19	53,568.00	267.84	54,492.00	272.46	56,650.00	283.25	57,616.00	288.08	58,616.00	293.08	59,444.00	297.22	60,652.00	303.26
20	54,168.00	270.84	55,092.00	275.46	57,250.00	286.25	58,216.00	291.08	59,216.00	296.08	60,044.00	300.22	61,252.00	306.26
21	54,766.00	273.83	55,688.00	278.44	57,850.00	289.25	58,816.00	294.08	59,816.00	299.08	60,644.00	303.22	61,852.00	309.26
22	55,366.00	276.83	56,288.00	281.44	58,446.00	292.23	59,414.00	297.07	60,416.00	302.08	61,244.00	306.22	62,452.00	312.26
23	55,966.00	279.83	56,888.00	284.44	59,046.00	295.23	60,014.00	300.07	61,014.00	305.07	61,842.00	309.21	63,050.00	315.25
24	56,564.00	282.82	57,488.00	287.44	59,646.00	298.23	60,614.00	303.07	61,614.00	308.07	62,442.00	312.21	63,648.00	318.24
25	57,164.00	285.82	58,086.00	290.43	60,246.00	301.23	61,214.00	306.07	62,212.00	311.06	63,042.00	315.21	64,248.00	321.24
26	57,764.00	288.82	58,686.00	293.43	60,846.00	304.23	61,810.00	309.05	62,812.00	314.06	63,640.00	318.20	64,848.00	324.24
27	58,364.00	291.82	59,286.00	296.43	61,444.00	307.22	62,410.00	312.05	63,412.00	317.06	64,238.00	321.19	65,446.00	327.23
28	58,962.00	294.81	59,886.00	299.43	62,044.00	310.22	63,010.00	315.05	64,010.00	320.05	64,838.00	324.19	66,046.00	330.23
29	59,560.00	297.80	60,482.00	302.41	62,644.00	313.22	63,610.00	318.05	64,610.00	323.05	65,438.00	327.19	66,646.00	333.23
30	60,160.00	300.80	61,082.00	305.41	63,242.00	316.21	64,208.00	321.04	65,210.00	326.05	66,038.00	330.19	67,246.00	336.23
31	60,760.00	303.80	61,682.00	308.41	63,840.00	319.20	64,808.00	324.04	65,810.00	329.05	66,636.00	333.18	67,844.00	339.22
32	61,358.00	306.79	62,282.00	311.41	64,440.00	322.20	65,408.00	327.04	66,408.00	332.04	67,236.00	336.18	68,442.00	342.21
33	61,958.00	309.79	62,882.00	314.41	65,040.00	325.20	66,008.00	330.04	67,006.00	335.03	67,836.00	339.18	69,042.00	345.21
34	62,558.00	312.79	63,480.00	317.40	65,640.00	328.20	66,606.00	333.03	67,606.00	338.03	68,434.00	342.17	69,642.00	348.21
35	63,158.00	315.79	64,080.00	320.40	66,238.00	331.19	67,204.00	336.02	68,206.00	341.03	69,034.00	345.17	70,242.00	351.21

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G3	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G3	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G3	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,230.00	116.15	23,462.00	117.31	23,906.00	119.53	24,482.00	122.41
1	23,574.00	117.87	23,806.00	119.03	24,250.00	121.25	24,816.00	124.08
2	23,916.00	119.58	24,148.00	120.74	24,604.00	123.02	25,168.00	125.84
3	24,260.00	121.30	24,492.00	122.46	24,946.00	124.73	25,512.00	127.56
4	24,604.00	123.02	24,846.00	124.23	25,290.00	126.45	25,856.00	129.28
5	24,956.00	124.78	25,178.00	125.89	25,634.00	128.17	26,200.00	131.00
6	25,290.00	126.45	25,532.00	127.66	25,998.00	129.99	26,552.00	132.76
7	25,654.00	128.27	25,866.00	129.33	26,330.00	131.65	26,886.00	134.43
8	26,008.00	130.04	26,220.00	131.10	26,684.00	133.42	27,240.00	136.20
9	26,340.00	131.70	26,572.00	132.86	27,028.00	135.14	27,592.00	137.96
10	26,694.00	133.47	26,916.00	134.58	27,370.00	136.85	27,936.00	139.68
11	27,038.00	135.19	27,270.00	136.35	27,714.00	138.57	28,280.00	141.40
12	27,380.00	136.90	27,614.00	138.07	28,058.00	140.29	28,634.00	143.17
13	27,724.00	138.62	27,956.00	139.78	28,410.00	142.05	28,976.00	144.88
14	28,078.00	140.39	28,300.00	141.50	28,754.00	143.77	29,320.00	146.60
15	28,410.00	142.05	28,654.00	143.27	29,098.00	145.49	29,664.00	148.32
16	28,764.00	143.82	28,986.00	144.93	29,442.00	147.21	30,006.00	150.03
17	29,098.00	145.49	29,340.00	146.70	29,804.00	149.02	30,370.00	151.85
18	29,452.00	147.26	29,684.00	148.42	30,138.00	150.69	30,704.00	153.52
19	29,804.00	149.02	30,026.00	150.13	30,492.00	152.46	31,058.00	155.29
20	30,148.00	150.74	30,350.00	151.75	30,834.00	154.17	31,410.00	157.05
21	30,502.00	152.51	30,714.00	153.57	31,178.00	155.89	31,754.00	158.77
22	30,846.00	154.23	31,078.00	155.39	31,522.00	157.61	32,098.00	160.49
23	31,188.00	155.94	31,420.00	157.10	31,876.00	159.38	32,450.00	162.25
24	31,532.00	157.66	31,764.00	158.82	32,208.00	161.04	32,794.00	163.97
25	31,886.00	159.43	32,108.00	160.54	32,562.00	162.81	33,138.00	165.69
26	32,208.00	161.04	32,450.00	162.25	32,896.00	164.48	33,492.00	167.46
27	32,552.00	162.76	32,774.00	163.87	33,228.00	166.14	33,814.00	169.07
28	32,886.00	164.43	33,118.00	165.59	33,582.00	167.91	34,168.00	170.84
29	33,218.00	166.09	33,460.00	167.30	33,916.00	169.58	34,492.00	172.46
30	33,562.00	167.81	33,794.00	168.97	34,268.00	171.34	34,844.00	174.22
31	33,896.00	169.48	34,138.00	170.69	34,612.00	173.06	35,188.00	175.94
32	34,238.00	171.19	34,470.00	172.35	34,936.00	174.68	35,522.00	177.61
33	34,582.00	172.91	34,804.00	174.02	35,278.00	176.39	35,864.00	179.32
34	34,906.00	174.53	35,148.00	175.74	35,622.00	178.11	36,208.00	181.04
35	35,248.00	176.24	35,492.00	177.46	35,946.00	179.73	36,532.00	182.66
36	35,592.00	177.96	35,824.00	179.12	36,288.00	181.44	36,874.00	184.37
37	35,916.00	179.58	36,168.00	180.84	36,632.00	183.16	37,218.00	186.09
38	36,258.00	181.29	36,490.00	182.45	36,956.00	184.78	37,542.00	187.71
39	36,602.00	183.01	36,834.00	184.17	37,298.00	186.49	37,884.00	189.42
40	36,926.00	184.63	37,178.00	185.89	37,632.00	188.16	38,218.00	191.09

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	25,058.00	125.29	25,744.00	128.72	25,734.00	128.67	26,794.00	133.97
1	25,402.00	127.01	26,108.00	130.54	26,078.00	130.39	27,138.00	135.69
2	25,744.00	128.72	26,482.00	132.41	26,422.00	132.11	27,482.00	137.41
3	26,088.00	130.44	26,856.00	134.28	26,764.00	133.82	27,826.00	139.13
4	26,432.00	132.16	27,198.00	135.99	27,118.00	135.59	28,188.00	140.94
5	26,774.00	133.87	27,552.00	137.76	27,462.00	137.31	28,532.00	142.66
6	27,128.00	135.64	27,896.00	139.48	27,804.00	139.02	28,876.00	144.38
7	27,462.00	137.31	28,240.00	141.20	28,158.00	140.79	29,230.00	146.15
8	27,816.00	139.08	28,582.00	142.91	28,492.00	142.46	29,562.00	147.81
9	28,158.00	140.79	28,946.00	144.73	28,846.00	144.23	29,916.00	149.58
10	28,502.00	142.51	29,300.00	146.50	29,198.00	145.99	30,260.00	151.30
11	28,856.00	144.28	29,644.00	148.22	29,542.00	147.71	30,602.00	153.01
12	29,208.00	146.04	29,996.00	149.98	29,886.00	149.43	30,946.00	154.73
13	29,552.00	147.76	30,330.00	151.65	30,228.00	151.14	31,300.00	156.50
14	29,896.00	149.48	30,684.00	153.42	30,572.00	152.86	31,632.00	158.16
15	30,240.00	151.20	31,016.00	155.08	30,926.00	154.63	31,986.00	159.93
16	30,582.00	152.91	31,370.00	156.85	31,260.00	156.30	32,330.00	161.65
17	30,936.00	154.68	31,714.00	158.57	31,612.00	158.06	32,684.00	163.42
18	31,270.00	156.35	32,058.00	160.29	31,966.00	159.83	33,036.00	165.18
19	31,622.00	158.11	32,400.00	162.00	32,300.00	161.50	33,370.00	166.85
20	31,966.00	159.83	32,764.00	163.82	32,652.00	163.26	33,734.00	168.67
21	32,310.00	161.55	33,108.00	165.54	32,996.00	164.98	34,088.00	170.44
22	32,652.00	163.26	33,450.00	167.25	33,350.00	166.75	34,430.00	172.15
23	33,016.00	165.08	33,704.00	168.52	33,704.00	168.52	34,784.00	173.92
24	33,360.00	166.80	34,138.00	170.69	34,066.00	170.33	35,148.00	175.74
25	33,714.00	168.57	34,492.00	172.46	34,400.00	172.00	35,480.00	177.40
26	34,066.00	170.33	34,834.00	174.17	34,754.00	173.77	35,834.00	179.17
27	34,390.00	171.95	35,168.00	175.84	35,076.00	175.38	36,168.00	180.84
28	34,744.00	173.72	35,512.00	177.56	35,430.00	177.15	36,522.00	182.61
29	35,076.00	175.38	35,844.00	179.22	35,774.00	178.87	36,864.00	184.32
30	35,420.00	177.10	36,188.00	180.94	36,108.00	180.54	37,208.00	186.04
31	35,764.00	178.82	36,542.00	182.71	36,450.00	182.25	37,542.00	187.71
32	36,086.00	180.43	36,874.00	184.37	36,794.00	183.97	37,884.00	189.42
33	36,430.00	182.15	37,228.00	186.14	37,118.00	185.59	38,218.00	191.09
34	36,774.00	183.87	37,572.00	187.86	37,460.00	187.30	38,552.00	192.76
35	37,096.00	185.48	37,904.00	189.52	37,804.00	189.02	38,894.00	194.47
36	37,450.00	187.25	38,248.00	191.24	38,138.00	190.69	39,218.00	196.09
37	37,794.00	188.97	38,592.00	192.96	38,480.00	192.40	39,562.00	197.81
38	38,118.00	190.59	38,914.00	194.57	38,814.00	194.07	39,904.00	199.52
39	38,460.00	192.30	39,258.00	196.29	39,148.00	195.74	40,228.00	201.14
40	38,804.00	194.02	39,592.00	197.96	39,490.00	197.45	40,572.00	202.86

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Braille Specialist	E	E	527	Ed Sign Lang Int. I	F	F	516
Sign Support Specialist	E	E	518	Ed Sign Lang Int. II	G	F1/G	517
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Temp	E	E	506
				Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	24,972.25	116.15	25,698.95	119.53	26,937.35	125.29	27,664.05	128.67
1	25,342.05	117.87	26,068.75	121.25	27,307.15	127.01	28,033.85	130.39
2	25,709.70	119.58	26,449.30	123.02	27,674.80	128.72	28,403.65	132.11
3	26,079.50	121.30	26,816.95	124.73	28,044.60	130.44	28,771.30	133.82
4	26,449.30	123.02	27,186.75	126.45	28,414.40	132.16	29,151.85	135.59
5	26,827.70	124.78	27,556.55	128.17	28,782.05	133.87	29,521.65	137.31
6	27,186.75	126.45	27,947.85	129.99	29,162.60	135.64	29,889.30	139.02
7	27,578.05	128.27	28,304.75	131.65	29,521.65	137.31	30,269.85	140.79
8	27,958.60	130.04	28,685.30	133.42	29,902.20	139.08	30,628.90	142.46
9	28,315.50	131.70	29,055.10	135.14	30,269.85	140.79	31,009.45	144.23
10	28,696.05	133.47	29,422.75	136.85	30,639.65	142.51	31,387.85	145.99
11	29,065.85	135.19	29,792.55	138.57	31,020.20	144.28	31,757.65	147.71
12	29,433.50	136.90	30,162.35	140.29	31,398.60	146.04	32,127.45	149.43
13	29,803.30	138.62	30,540.75	142.05	31,768.40	147.76	32,495.10	151.14
14	30,183.85	140.39	30,910.55	143.77	32,138.20	149.48	32,864.90	152.86
15	30,540.75	142.05	31,280.35	145.49	32,508.00	151.20	33,245.45	154.63
16	30,921.30	143.82	31,650.15	147.21	32,875.65	152.91	33,604.50	156.30
17	31,280.35	145.49	32,039.30	149.02	33,256.20	154.68	33,982.90	158.06
18	31,660.90	147.26	32,398.35	150.69	33,615.25	156.35	34,363.45	159.83
19	32,039.30	149.02	32,778.90	152.46	33,993.65	158.11	34,722.50	161.50
20	32,409.10	150.74	33,146.55	154.17	34,363.45	159.83	35,100.90	163.26
21	32,789.65	152.51	33,516.35	155.89	34,733.25	161.55	35,470.70	164.98
22	33,159.45	154.23	33,886.15	157.61	35,100.90	163.26	35,851.25	166.75
23	33,527.10	155.94	34,266.70	159.38	35,492.20	165.08	36,231.80	168.52
24	33,896.90	157.66	34,623.60	161.04	35,862.00	166.80	36,620.95	170.33
25	34,277.45	159.43	35,004.15	162.81	36,242.55	168.57	36,980.00	172.00
26	34,623.60	161.04	35,363.20	164.48	36,620.95	170.33	37,360.55	173.77
27	34,993.40	162.76	35,720.10	166.14	36,969.25	171.95	37,706.70	175.38
28	35,352.45	164.43	36,100.65	167.91	37,349.80	173.72	38,087.25	177.15
29	35,709.35	166.09	36,459.70	169.58	37,706.70	175.38	38,457.05	178.87
30	36,079.15	167.81	36,838.10	171.34	38,076.50	177.10	38,816.10	180.54
31	36,438.20	169.48	37,207.90	173.06	38,446.30	178.82	39,183.75	182.25
32	36,805.85	171.19	37,556.20	174.68	38,792.45	180.43	39,553.55	183.97
33	37,175.65	172.91	37,923.85	176.39	39,162.25	182.15	39,901.85	185.59
34	37,523.95	174.53	38,293.65	178.11	39,532.05	183.87	40,269.50	187.30
35	37,891.60	176.24	38,641.95	179.73	39,878.20	185.48	40,639.30	189.02
36	38,261.40	177.96	39,009.60	181.44	40,258.75	187.25	40,998.35	190.69
37	38,609.70	179.58	39,379.40	183.16	40,628.55	188.97	41,366.00	192.40
38	38,977.35	181.29	39,727.70	184.78	40,976.85	190.59	41,725.05	194.07
39	39,347.15	183.01	40,095.35	186.49	41,344.50	192.30	42,084.10	195.74
40	39,695.45	184.63	40,454.40	188.16	41,714.30	194.02	42,451.75	197.45

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,617.91	117.31	31,197.33	119.53	31,659.30	121.30	31,949.01	122.41
1	31,066.83	119.03	31,646.25	121.25	31,962.06	122.46	32,384.88	124.08
2	31,513.14	120.74	32,108.22	123.02	32,554.53	124.73	32,844.24	125.84
3	31,962.06	122.46	32,554.53	124.73	33,016.50	126.50	33,293.16	127.56
4	32,424.03	124.23	33,003.45	126.45	33,465.42	128.22	33,742.08	129.28
5	32,857.29	125.89	33,452.37	128.17	33,911.73	129.93	34,191.00	131.00
6	33,319.26	127.66	33,927.39	129.99	34,360.65	131.65	34,650.36	132.76
7	33,755.13	129.33	34,360.65	131.65	34,809.57	133.37	35,086.23	134.43
8	34,217.10	131.10	34,822.62	133.42	35,271.54	135.14	35,548.20	136.20
9	34,676.46	132.86	35,271.54	135.14	35,717.85	136.85	36,007.56	137.96
10	35,125.38	134.58	35,717.85	136.85	36,179.82	138.62	36,456.48	139.68
11	35,587.35	136.35	36,166.77	138.57	36,628.74	140.34	36,905.40	141.40
12	36,036.27	138.07	36,615.69	140.29	37,090.71	142.11	37,367.37	143.17
13	36,482.58	139.78	37,075.05	142.05	37,523.97	143.77	37,813.68	144.88
14	36,931.50	141.50	37,523.97	143.77	37,985.94	145.54	38,262.60	146.60
15	37,393.47	143.27	37,972.89	145.49	38,434.86	147.26	38,711.52	148.32
16	37,826.73	144.93	38,421.81	147.21	38,881.17	148.97	39,157.83	150.03
17	38,288.70	146.70	38,894.22	149.02	39,343.14	150.74	39,632.85	151.85
18	38,737.62	148.42	39,330.09	150.69	39,805.11	152.51	40,068.72	153.52
19	39,183.93	150.13	39,792.06	152.46	40,238.37	154.17	40,530.69	155.29
20	39,606.75	151.75	40,238.37	154.17	40,674.24	155.84	40,990.05	157.05
21	40,081.77	153.57	40,687.29	155.89	41,149.26	157.66	41,438.97	158.77
22	40,556.79	155.39	41,136.21	157.61	41,611.23	159.43	41,887.89	160.49
23	41,003.10	157.10	41,598.18	159.38	42,070.59	161.19	42,347.25	162.25
24	41,452.02	158.82	42,031.44	161.04	42,506.46	162.86	42,796.17	163.97
25	41,900.94	160.54	42,493.41	162.81	42,968.43	164.63	43,245.09	165.69
26	42,347.25	162.25	42,929.28	164.48	43,401.69	166.29	43,707.06	167.46
27	42,770.07	163.87	43,362.54	166.14	43,837.56	167.96	44,127.27	169.07
28	43,218.99	165.59	43,824.51	167.91	44,273.43	169.63	44,589.24	170.84
29	43,665.30	167.30	44,260.38	169.58	44,735.40	171.40	45,012.06	172.46
30	44,101.17	168.97	44,719.74	171.34	45,155.61	173.01	45,471.42	174.22
31	44,550.09	170.69	45,168.66	173.06	45,617.58	174.78	45,920.34	175.94
32	44,983.35	172.35	45,591.48	174.68	46,053.45	176.45	46,356.21	177.61
33	45,419.22	174.02	46,037.79	176.39	46,499.76	178.16	46,802.52	179.32
34	45,868.14	175.74	46,486.71	178.11	46,948.68	179.88	47,251.44	181.04
35	46,317.06	177.46	46,909.53	179.73	47,410.65	181.65	47,674.26	182.66
36	46,750.32	179.12	47,355.84	181.44	47,843.91	183.31	48,120.57	184.37
37	47,199.24	180.84	47,804.76	183.16	48,292.83	185.03	48,569.49	186.09
38	47,619.45	182.45	48,227.58	184.78	48,715.65	186.65	48,992.31	187.71
39	48,068.37	184.17	48,673.89	186.49	49,161.96	188.36	49,438.62	189.42
40	48,517.29	185.89	49,109.76	188.16	49,610.88	190.08	49,874.49	191.09

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,437.08	124.28	32,700.69	125.29	33,293.16	127.56	33,582.87	128.67
1	32,886.00	126.00	33,149.61	127.01	33,729.03	129.23	34,031.79	130.39
2	33,332.31	127.71	33,595.92	128.72	34,191.00	131.00	34,480.71	132.11
3	33,794.28	129.48	34,044.84	130.44	34,637.31	132.71	34,927.02	133.82
4	34,230.15	131.15	34,493.76	132.16	35,086.23	134.43	35,388.99	135.59
5	34,689.51	132.91	34,940.07	133.87	35,535.15	136.15	35,837.91	137.31
6	35,151.48	134.68	35,402.04	135.64	35,994.51	137.91	36,284.22	139.02
7	35,587.35	136.35	35,837.91	137.31	36,430.38	139.58	36,746.19	140.79
8	36,049.32	138.12	36,299.88	139.08	36,892.35	141.35	37,182.06	142.46
9	36,508.68	139.88	36,746.19	140.79	37,354.32	143.12	37,644.03	144.23
10	36,957.60	141.60	37,195.11	142.51	37,800.63	144.83	38,103.39	145.99
11	37,406.52	143.32	37,657.08	144.28	38,249.55	146.55	38,552.31	147.71
12	37,865.88	145.08	38,116.44	146.04	38,711.52	148.32	39,001.23	149.43
13	38,301.75	146.75	38,565.36	147.76	39,157.83	150.03	39,447.54	151.14
14	38,763.72	148.52	39,014.28	149.48	39,606.75	151.75	39,896.46	152.86
15	39,199.59	150.19	39,463.20	151.20	40,055.67	153.47	40,358.43	154.63
16	39,658.95	151.95	39,909.51	152.91	40,501.98	155.18	40,794.30	156.30
17	40,107.87	153.67	40,371.48	154.68	40,963.95	156.95	41,253.66	158.06
18	40,556.79	155.39	40,807.35	156.35	41,399.82	158.62	41,715.63	159.83
19	41,016.15	157.15	41,266.71	158.11	41,861.79	160.39	42,151.50	161.50
20	41,478.12	158.92	41,715.63	159.83	42,321.15	162.15	42,610.86	163.26
21	41,927.04	160.64	42,164.55	161.55	42,770.07	163.87	43,059.78	164.98
22	42,375.96	162.36	42,610.86	163.26	43,218.99	165.59	43,521.75	166.75
23	42,835.32	164.12	43,085.88	165.08	43,680.96	167.36	43,983.72	168.52
24	43,271.19	165.79	43,534.80	166.80	44,114.22	169.02	44,456.13	170.33
25	43,733.16	167.56	43,996.77	168.57	44,576.19	170.79	44,892.00	172.00
26	44,179.47	169.27	44,456.13	170.33	45,038.16	172.56	45,353.97	173.77
27	44,615.34	170.94	44,878.95	171.95	45,458.37	174.17	45,774.18	175.38
28	45,064.26	172.66	45,340.92	173.72	45,920.34	175.94	46,236.15	177.15
29	45,497.52	174.32	45,774.18	175.38	46,343.16	177.56	46,685.07	178.87
30	45,946.44	176.04	46,223.10	177.10	46,802.52	179.32	47,120.94	180.54
31	46,408.41	177.81	46,672.02	178.82	47,251.44	181.04	47,567.25	182.25
32	46,844.28	179.48	47,092.23	180.43	47,700.36	182.76	48,016.17	183.97
33	47,303.64	181.24	47,541.15	182.15	48,146.67	184.47	48,438.99	185.59
34	47,752.56	182.96	47,990.07	183.87	48,608.64	186.24	48,885.30	187.30
35	48,188.43	184.63	48,410.28	185.48	49,031.46	187.86	49,334.22	189.02
36	48,634.74	186.34	48,872.25	187.25	49,493.43	189.63	49,770.09	190.69
37	49,083.66	188.06	49,321.17	188.97	49,939.74	191.34	50,216.40	192.40
38	49,506.48	189.68	49,743.99	190.59	50,362.56	192.96	50,652.27	194.07
39	49,952.79	191.39	50,190.30	192.30	50,811.48	194.68	51,088.14	195.74
40	50,388.66	193.06	50,639.22	194.02	51,244.74	196.34	51,534.45	197.45

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	33,595.92	128.72	33,742.08	129.28	34,005.69	130.29	34,149.24	130.84
1	34,070.94	130.54	34,204.05	131.05	34,467.66	132.06	34,611.21	132.61
2	34,559.01	132.41	34,637.31	132.71	34,913.97	133.77	35,073.18	134.38
3	35,047.08	134.28	35,099.28	134.48	35,362.89	135.49	35,535.15	136.15
4	35,493.39	135.99	35,535.15	136.15	35,824.86	137.26	35,994.51	137.91
5	35,955.36	137.76	35,994.51	137.91	36,258.12	138.92	36,469.53	139.73
6	36,404.28	139.48	36,443.43	139.63	36,720.09	140.69	36,931.50	141.50
7	36,853.20	141.20	36,892.35	141.35	37,169.01	142.41	37,393.47	143.27
8	37,299.51	142.91	37,338.66	143.06	37,617.93	144.13	37,852.83	145.03
9	37,774.53	144.73	37,800.63	144.83	38,064.24	145.84	38,327.85	146.85
10	38,236.50	146.50	38,262.60	146.60	38,552.31	147.71	38,789.82	148.62
11	38,685.42	148.22	38,711.52	148.32	38,988.18	149.38	39,264.84	150.44
12	39,144.78	149.98	39,183.93	150.13	39,447.54	151.14	39,739.86	152.26
13	39,580.65	151.65	39,619.80	151.80	39,896.46	152.86	40,199.22	154.02
14	40,042.62	153.42	40,081.77	153.57	40,345.38	154.58	40,674.24	155.84
15	40,475.88	155.08	40,517.64	155.24	40,807.35	156.35	41,123.16	157.56
16	40,937.85	156.85	40,977.00	157.00	41,240.61	158.01	41,598.18	159.38
17	41,386.77	158.57	41,425.92	158.72	41,702.58	159.78	42,057.54	161.14
18	41,835.69	160.29	41,874.84	160.44	42,151.50	161.50	42,519.51	162.91
19	42,282.00	162.00	42,321.15	162.15	42,597.81	163.21	42,981.48	164.68
20	42,757.02	163.82	42,783.12	163.92	43,046.73	164.93	43,456.50	166.50
21	43,205.94	165.54	43,232.04	165.64	43,508.70	166.70	43,915.86	168.26
22	43,652.25	167.25	43,680.96	167.36	43,957.62	168.42	44,377.83	170.03
23	43,983.72	168.52	44,153.37	169.17	44,430.03	170.23	44,865.90	171.90
24	44,550.09	170.69	44,589.24	170.84	44,892.00	172.00	45,314.82	173.62
25	45,012.06	172.46	45,064.26	172.66	45,340.92	173.72	45,802.89	175.49
26	45,458.37	174.17	45,510.57	174.37	45,802.89	175.49	46,262.25	177.25
27	45,894.24	175.84	45,946.44	176.04	46,223.10	177.10	46,711.17	178.97
28	46,343.16	177.56	46,395.36	177.76	46,685.07	178.87	47,173.14	180.74
29	46,776.42	179.22	46,844.28	179.48	47,133.99	180.59	47,635.11	182.51
30	47,225.34	180.94	47,277.54	181.14	47,567.25	182.25	48,081.42	184.22
31	47,687.31	182.71	47,739.51	182.91	48,016.17	183.97	48,543.39	185.99
32	48,120.57	184.37	48,162.33	184.53	48,465.09	185.69	48,979.26	187.66
33	48,582.54	186.14	48,621.69	186.29	48,898.35	187.35	49,425.57	189.37
34	49,031.46	187.86	49,070.61	188.01	49,334.22	189.02	49,887.54	191.14
35	49,464.72	189.52	49,506.48	189.68	49,783.14	190.74	50,310.36	192.76
36	49,913.64	191.24	49,965.84	191.44	50,216.40	192.40	50,782.77	194.57
37	50,362.56	192.96	50,414.76	193.16	50,665.32	194.12	51,231.69	196.29
38	50,782.77	194.57	50,837.58	194.78	51,101.19	195.79	51,654.51	197.91
39	51,231.69	196.29	51,283.89	196.49	51,534.45	197.45	52,100.82	199.62
40	51,667.56	197.96	51,732.81	198.21	51,983.37	199.17	52,549.74	201.34

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Computer Operator I	E	E2 545	Painter	E	E3 635
Computer Operator II	E	E3 545	Plumber I	E	E2 638
Glazier	D	D3 599	Roofing/Sheet Metal Mechanic	F	F1 641
Mechanic	F	F1 625	Secretary III-A	F	F1 537
Multi Class Bus Operator	D	D3 639			

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	33,755.13	129.33	34,783.47	133.27	34,953.12	133.92	35,271.54	135.14
1	34,467.66	132.06	35,229.78	134.98	35,665.65	136.65	35,757.00	137.00
2	34,927.02	133.82	35,678.70	136.70	36,114.57	138.37	36,245.07	138.87
3	35,375.94	135.54	36,127.62	138.42	36,576.54	140.14	36,693.99	140.59
4	35,824.86	137.26	36,589.59	140.19	37,009.80	141.80	37,155.96	142.36
5	36,271.17	138.97	37,022.85	141.85	37,484.82	143.62	37,589.22	144.02
6	36,733.14	140.74	37,484.82	143.62	37,946.79	145.39	38,051.19	145.79
7	37,169.01	142.41	37,933.74	145.34	38,380.05	147.05	38,500.11	147.51
8	37,630.98	144.18	38,380.05	147.05	38,842.02	148.82	38,949.03	149.23
9	38,064.24	145.84	38,828.97	148.77	39,277.89	150.49	39,395.34	150.94
10	38,552.31	147.71	39,303.99	150.59	39,752.91	152.31	39,870.36	152.76
11	39,001.23	149.43	39,752.91	152.31	40,199.22	154.02	40,306.23	154.43
12	39,447.54	151.14	40,199.22	154.02	40,648.14	155.74	40,765.59	156.19
13	39,909.51	152.91	40,648.14	155.74	41,097.06	157.46	41,201.46	157.86
14	40,358.43	154.63	41,097.06	157.46	41,556.42	159.22	41,663.43	159.63
15	40,807.35	156.35	41,556.42	159.22	41,992.29	160.89	42,125.40	161.40
16	41,253.66	158.06	41,992.29	160.89	42,454.26	162.66	42,558.66	163.06
17	41,715.63	159.83	42,454.26	162.66	42,903.18	164.38	43,020.63	164.83
18	42,151.50	161.50	42,903.18	164.38	43,349.49	166.09	43,469.55	166.55
19	42,610.86	163.26	43,349.49	166.09	43,811.46	167.86	43,915.86	168.26
20	43,059.78	164.98	43,798.41	167.81	44,260.38	169.58	44,364.78	169.98
21	43,508.70	166.70	44,260.38	169.58	44,706.69	171.29	44,826.75	171.75
22	43,970.67	168.47	44,719.74	171.34	45,168.66	173.06	45,275.67	173.47
23	44,443.08	170.28	45,181.71	173.11	45,643.68	174.88	45,748.08	175.28
24	44,892.00	172.00	45,656.73	174.93	46,092.60	176.60	46,210.05	177.05
25	45,367.02	173.82	46,092.60	176.60	46,565.01	178.41	46,658.97	178.77
26	45,802.89	175.49	46,551.96	178.36	46,987.83	180.03	47,107.89	180.49
27	46,249.20	177.20	46,974.78	179.98	47,449.80	181.80	47,541.15	182.15
28	46,711.17	178.97	47,436.75	181.75	47,898.72	183.52	48,003.12	183.92
29	47,133.99	180.59	47,883.06	183.46	48,331.98	185.18	48,452.04	185.64
30	47,593.35	182.35	48,318.93	185.13	48,780.90	186.90	48,885.30	187.30
31	48,042.27	184.07	48,767.85	186.85	49,242.87	188.67	49,334.22	189.02
32	48,465.09	185.69	49,216.77	188.57	49,663.08	190.28	49,796.19	190.79
33	48,911.40	187.40	49,650.03	190.23	50,125.05	192.05	50,216.40	192.40
34	49,360.32	189.12	50,098.95	191.95	50,573.97	193.77	50,678.37	194.17
35	49,796.19	190.79	50,560.92	193.72	51,020.28	195.48	51,127.29	195.89
36	50,242.50	192.50	50,994.18	195.38	51,469.20	197.20	51,573.60	197.60
37	50,678.37	194.17	51,456.15	197.15	51,905.07	198.87	52,022.52	199.32
38	51,114.24	195.84	51,892.02	198.82	52,338.33	200.53	52,458.39	200.99
39	51,560.55	197.55	52,325.28	200.48	52,787.25	202.25	52,891.65	202.65
40	51,996.42	199.22	52,774.20	202.20	53,223.12	203.92	53,340.57	204.37

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G3	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G3	588	Plumber II	G	G3	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

261 Days

5 OF 5

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,626.50	136.50	35,454.24	135.84	35,916.21	137.61	36,785.34	140.94	40,488.93	155.13
1	36,075.42	138.22	36,205.92	138.72	36,391.23	139.43	37,273.41	142.81	40,990.05	157.05
2	36,521.73	139.93	36,680.94	140.54	36,892.35	141.35	37,748.43	144.63	41,452.02	158.82
3	36,970.65	141.65	37,155.96	142.36	37,367.37	143.17	38,236.50	146.50	41,953.14	160.74
4	37,445.67	143.47	37,589.22	144.02	37,839.78	144.98	38,737.62	148.42	42,441.21	162.61
5	37,881.54	145.14	38,051.19	145.79	38,314.80	146.80	39,225.69	150.29	42,942.33	164.53
6	38,340.90	146.90	38,500.11	147.51	38,802.87	148.67	39,711.15	152.15	43,430.40	166.40
7	38,802.87	148.67	38,949.03	149.23	39,277.89	150.49	40,212.27	154.07	43,915.86	168.26
8	39,238.74	150.34	39,395.34	150.94	39,752.91	152.31	40,674.24	155.84	44,390.88	170.08
9	39,698.10	152.10	39,844.26	152.66	40,254.03	154.23	41,175.36	157.76	44,878.95	171.95
10	40,147.02	153.82	40,319.28	154.48	40,726.44	156.04	41,663.43	159.63	45,380.07	173.87
11	40,595.94	155.54	40,765.59	156.19	41,214.51	157.91	42,138.45	161.45	45,855.09	175.69
12	41,044.86	157.26	41,214.51	157.91	41,689.53	159.73	42,652.62	163.42	46,356.21	177.61
13	41,504.22	159.02	41,663.43	159.63	42,164.55	161.55	43,125.03	165.23	46,844.28	179.48
14	41,940.09	160.69	42,125.40	161.40	42,652.62	163.42	43,613.10	167.10	47,316.69	181.29
15	42,402.06	162.46	42,558.66	163.06	43,111.98	165.18	44,088.12	168.92	47,804.76	183.16
16	42,848.37	164.17	43,020.63	164.83	43,600.05	167.05	44,589.24	170.84	48,305.88	185.08
17	43,310.34	165.94	43,469.55	166.55	44,075.07	168.87	45,077.31	172.71	48,780.90	186.90
18	43,772.31	167.71	43,915.86	168.26	44,550.09	170.69	45,565.38	174.58	49,282.02	188.82
19	44,208.18	169.38	44,364.78	169.98	45,051.21	172.61	46,037.79	176.39	49,743.99	190.59
20	44,680.59	171.19	44,826.75	171.75	45,539.28	174.48	46,525.86	178.26	50,242.50	192.50
21	45,142.56	172.96	45,262.62	173.42	45,985.59	176.19	47,000.88	180.08	50,704.47	194.27
22	45,591.48	174.68	45,735.03	175.23	46,434.51	177.91	47,436.75	181.75	51,153.39	195.99
23	46,053.45	176.45	46,210.05	177.05	46,896.48	179.68	47,911.77	183.57	51,615.36	197.76
24	46,525.86	178.26	46,658.97	178.77	47,329.74	181.34	48,384.18	185.38	52,087.77	199.57
25	46,961.73	179.93	47,133.99	180.59	47,791.71	183.11	48,820.05	187.05	52,536.69	201.29
26	47,423.70	181.70	47,554.20	182.20	48,240.63	184.83	49,282.02	188.82	52,985.61	203.01
27	47,856.96	183.36	48,016.17	183.97	48,673.89	186.49	49,715.28	190.48	53,434.53	204.73
28	48,318.93	185.13	48,465.09	185.69	49,122.81	188.21	50,177.25	192.25	53,880.84	206.44
29	48,767.85	186.85	48,898.35	187.35	49,558.68	189.88	50,626.17	193.97	54,342.81	208.21
30	49,216.77	188.57	49,347.27	189.07	50,007.60	191.60	51,075.09	195.69	54,778.68	209.88
31	49,650.03	190.23	49,809.24	190.84	50,466.96	193.36	51,508.35	197.35	55,224.99	211.59
32	50,112.00	192.00	50,229.45	192.45	50,902.83	195.03	51,970.32	199.12	55,673.91	213.31
33	50,547.87	193.67	50,691.42	194.22	51,364.80	196.80	52,406.19	200.79	56,122.83	215.03
34	50,994.18	195.38	51,140.34	195.94	51,811.11	198.51	52,852.50	202.50	56,556.09	216.69
35	51,443.10	197.10	51,589.26	197.66	52,246.98	200.18	53,301.42	204.22	57,018.06	218.46
36	51,878.97	198.77	52,035.57	199.37	52,708.95	201.95	53,737.29	205.89	57,440.88	220.08
37	52,325.28	200.48	52,471.44	201.04	53,155.26	203.66	54,183.60	207.60	57,887.19	221.79
38	52,774.20	202.20	52,907.31	202.71	53,578.08	205.28	54,632.52	209.32	58,336.11	223.51
39	53,197.02	203.82	53,353.62	204.42	54,027.00	207.00	55,055.34	210.94	58,758.93	225.13
40	53,643.33	205.53	53,789.49	206.09	54,460.26	208.66	55,501.65	212.65	59,205.24	226.84

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS
2022-2023 Employment Dates

	<u>Number of Days</u>	<u>Beginning Date</u>	<u>Ending Date</u>
<u>Principals/Assistant Principals</u>	240	July 11, 2022	June 22, 2023
	230	July 18, 2022	June 15, 2023
	220	July 28, 2022	June 13, 2023
	215	August 3, 2022	June 12, 2023
	212	August 8, 2022	June 12, 2023
Year Round	212	July 4, 2022	June 20, 2023
	215	July 1, 2022	June 22, 2023
	220	July 1, 2022	June 29, 2023
<u>Counselors -Voc Ed</u>	240	July 11, 2022	June 22, 2023
High School	220	July 28, 2022	June 13, 2023
Middle School	210	August 9, 2022	June 9, 2023
Elementary	202	August 12, 2022	June 2, 2023
Year Round	202	July 1, 2022	June 5, 2022
<u>Band Instructors - High School</u>	215	July 26, 2022	June 2, 2023
Middle School	205	August 9, 2022	June 2, 2023
<u>JROTC</u>	220	July 28, 2022	June 13, 2023
<u>Lead Attendance Director/Nurse</u>	240	July 11, 2022	June 22, 2023
<u>Psychologists</u>	210	August 9, 2022	June 9, 2023
<u>Supervisors/Specialists</u>	210	August 9, 2022	June 9, 2023
<u>Supervisors/Specialists - Piedmont</u>	210	July 1, 2021	June 15, 2023
<u>Curriculum Specialists(GB & OES)</u>	230	July 18, 2022	June 15, 2023
<u>Assistant Attendance Directors</u>	200	August 16, 2022	June 2, 2023
<u>Librarians</u>	200	August 16, 2022	June 2, 2023
<u>Regular Classroom Teachers</u>	200	August 16, 2022	June 2, 2023
Year Round	200	July 5, 2022	June 5, 2023
<u>Vocation Center Teachers - Adult</u>	240	July 11, 2022	June 22, 2023
	220	July 28, 2022	June 13, 2023
	215	August 3, 2022	June 12, 2023
<u>Secretaries</u>	240	July 11, 2022	June 22, 2023
	230	July 18, 2022	June 15, 2023
	225	July 25, 2022	June 15, 2023
	220	July 28, 2022	June 13, 2023
	215	August 3, 2022	June 12, 2023
	212	August 8, 2022	June 12, 2023
	210	August 9, 2022	June 9, 2023
Year Round	212	July 4, 2022	June 20, 2023
	215	July 1, 2022	June 22, 2023
<u>Clerks</u>	240	July 11, 2022	June 22, 2023
	235	July 12, 2022	June 16, 2023
	220	July 28, 2022	June 13, 2023
	215	August 3, 2022	June 12, 2023
	210	August 9, 2022	June 9, 2023
<u>Custodians</u>	215	August 3, 2022	June 12, 2023
Year Round	215	July 1, 2022	June 22, 2023
<u>Aides/Bus Operators/Cooks</u>	200	August 16, 2022	June 2, 2023

KANAWHA SCHOOL CALENDAR - School Year 2022-2023

Using Equivalent Time Option _____ Yes _____

For _____ Kanawha _____ County Schools

WWEIS: _____ 39 _____

Month	2022							2023							Instructional Days	Compensated Not Taught Days	Total Employment Days																																																																					
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday																																																																								
First Sep															15	5	20																																																																					
Second Sep/Oct															20	0	20																																																																					
Third Oct/Nov															20	0	20																																																																					
Fourth Nov/Dec															16	4	20																																																																					
Fifth Dec/Jan															18	2	20																																																																					
Sixth Jan/Feb															19	1	20																																																																					
Seventh Feb/Mar															19	1	20																																																																					
Eighth Mar/Apr															19	1	20																																																																					
Ninth Apr/May															20	0	20																																																																					
Tenth May															14	6	20																																																																					
First and Last Dates																																																																																						
8/16/2022	First day employment term							08/19/22	1st meeting																																																																													
08/22/22	First day instructional term							10/12/22	2nd Meeting																																																																													
10/10/22	Last day of second month							12/14/22	3rd Meeting																																																																													
12/23/21	Last day first semester							02/13/23	4th Meeting																																																																													
05/25/23	Last day instructional term							04/10/23	5th Meeting																																																																													
06/02/23	Last day employment term							06/02/23	6th Meeting																																																																													
Dates of Graduation																																																																																						
School	George Washington High School						School	Nitro High School																																																																														
School	Herbert Hoover High School						School	St. Albans High School																																																																														
School	So. Charleston High School						School	Sissonville High School																																																																														
School	Capital High School						School	Riverside High School																																																																														
School Holidays Within Instructional Term <small>(West Virginia Code §18A-5-2)</small>																																																																																						
Noninstructional Days - Recap																																																																																						
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">CD</td><td style="width: 10%;">0</td><td style="width: 40%;">Curriculum Development</td><td style="width: 10%;"></td><td style="width: 10%;"></td><td style="width: 10%;"></td></tr> <tr> <td>P</td><td>2</td><td>Preparation for Opening/Closing Schools</td><td></td><td></td><td></td></tr> <tr> <td>PL</td><td>5</td><td>Professional Learning</td><td></td><td></td><td></td></tr> <tr> <td>TP</td><td>1</td><td>Teacher-Pupil-Parent Conference</td><td></td><td></td><td></td></tr> <tr> <td>OS</td><td>6</td><td>Outside School Environment</td><td></td><td></td><td></td></tr> <tr> <td>E</td><td>1</td><td>Primary/General Election</td><td></td><td></td><td></td></tr> <tr> <td>H</td><td>7</td><td>Holiday</td><td></td><td></td><td></td></tr> <tr> <td>PM</td><td>3</td><td>Professional Meeting</td><td></td><td></td><td></td></tr> <tr> <td>ET</td><td>0</td><td>Equivalent Time</td><td></td><td></td><td></td></tr> <tr> <td>FS</td><td>0</td><td>Faculty Senate</td><td></td><td></td><td></td></tr> <tr> <td>NT</td><td>0</td><td>Non-Traditional Instruction</td><td></td><td></td><td></td></tr> <tr> <td colspan="2">Total</td><td>Noninstructional Days</td><td colspan="3"></td></tr> </table>															CD	0	Curriculum Development				P	2	Preparation for Opening/Closing Schools				PL	5	Professional Learning				TP	1	Teacher-Pupil-Parent Conference				OS	6	Outside School Environment				E	1	Primary/General Election				H	7	Holiday				PM	3	Professional Meeting				ET	0	Equivalent Time				FS	0	Faculty Senate				NT	0	Non-Traditional Instruction				Total		Noninstructional Days			
CD	0	Curriculum Development																																																																																				
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H	7	Holiday																																																																																				
PM	3	Professional Meeting																																																																																				
ET	0	Equivalent Time																																																																																				
FS	0	Faculty Senate																																																																																				
NT	0	Non-Traditional Instruction																																																																																				
Total		Noninstructional Days																																																																																				
Totals																																																																																						
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">Instructional Days</td><td style="width: 15%;">180</td><td style="width: 15%;">20</td><td style="width: 15%;">200</td><td style="width: 15%;"></td><td style="width: 15%;"></td></tr> <tr> <td>Out-of-Calendar (Non-paid) Days</td><td>0</td><td>9</td><td>9</td><td></td><td></td></tr> </table>															Instructional Days	180	20	200			Out-of-Calendar (Non-paid) Days	0	9	9																																																														
Instructional Days	180	20	200																																																																																			
Out-of-Calendar (Non-paid) Days	0	9	9																																																																																			
<p>Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days. If non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven.</p>																																																																																						

Date _____
Name of County Superintendent _____
Dr. Tom Williams

**2022-2023
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Friday July 01	Saturday July 16	Monday July 18	Monday July 25
Sunday July 17	Saturday July 30	Monday August 01	Wednesday August 10
Sunday July 31	Saturday August 13	Monday August 15	Thursday August 25
Sunday August 14	Saturday August 27	Monday August 29	Friday September 09
Sunday August 28	Saturday September 10	Monday September 12	Friday September 23
Sunday September 11	Saturday September 24	Monday September 26	Monday October 10
Sunday September 25	Saturday October 08	Monday October 10	Tuesday October 25
Sunday October 09	Saturday October 22	Monday October 24	Thursday November 10
Sunday October 23	Saturday November 05	Monday November 07	Tuesday November 22
Sunday November 06	Saturday November 19	Monday November 21	Friday December 09
Sunday November 20	Saturday December 03	Monday December 05	Thursday December 22
Sunday December 04	Saturday December 24	Tuesday December 27	Monday January 10
Sunday December 25	Saturday January 07	Monday January 09	Wednesday January 25
Sunday January 08	Saturday January 21	Monday January 23	Friday February 10
Sunday January 22	Saturday February 11	Monday February 13	Friday February 24
Sunday February 12	Saturday February 25	Monday February 27	Friday March 10
Sunday February 26	Saturday March 11	Monday March 13	Friday March 24
Sunday March 12	Saturday March 25	Monday March 27	Monday April 10
Sunday March 26	Saturday April 08	Monday April 10	Tuesday April 25
Sunday April 09	Saturday April 22	Monday April 24	Wednesday May 10
Sunday April 23	Saturday May 06	Monday May 08	Wednesday May 24
Sunday May 07	Saturday May 20	Monday May 22	Friday June 09
Sunday May 21	Saturday June 03	Monday June 05	Friday June 23
Sunday June 04	Friday June 30	Monday July 03	Monday July 10

*** All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments

MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 10/June 9
Baseball	\$1,000.00	May 10
Basketball - Assistant (M&F)	\$1,280.00	Mar. 10
Basketball - Head (M&F)	\$1,600.00	Mar. 10
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 10/Mar. 10
Cross Country	\$ 750.00	Nov. 10
Football - Assistant	\$2,400.00	Nov. 10
Football - Head	\$2,800.00	Nov. 10
Golf	\$ 750.00	May 10
Soccer (M&F)	\$1,000.00	Nov. 10
Softball	\$1,000.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Track - Assistant (M&F)	\$ 800.00	May 10
Track - Head (M&F)	\$1,000.00	May 10
Volleyball	\$1,000.00	Nov. 10
Wrestling	\$1,000.00	Mar. 10

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 9/June 9
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9 Dec. 9/June 9
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9 Dec. 9/June 9
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9 Dec. 9/June 9
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9 Dec. 9/June 9
Majorette (Senior) (Middle)		Dec. 9/June 9 Dec. 9/June 9
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9 Dec. 9/June 9
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9 Dec. 9/June 9
Transition Facilitator (Elem.)	\$ 600.00	Dec. 9/June 9
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 9/June 9
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 9/June 9 Dec. 9/June 9
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 9/June 9 Dec. 9/June 9
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 9

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 10/June 9
Athletic Trainer	\$3,700.00	Nov. 10
Baseball	\$1,500.00	May 10
Basketball - Assistant (M&F)	\$2,000.00	Mar. 10
Basketball - Head (M&F)	\$2,500.00	Mar. 10
Basketball – Head- 9 th grade (M&F)	\$1,600.00	Mar. 10
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 10/Mar. 10
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 10/Mar. 10
Cross Country (M&F)	\$1,000.00	Nov. 10
Football - Assistant	\$3,700.00	Nov. 10
Football - Head	\$4,200.00	Nov. 10
Football - Head - 9 th grade	\$2,800.00	Nov. 10
Golf	\$1,000.00	Nov. 10
Soccer (M&F)	\$1,500.00	Nov. 10
Softball	\$1,500.00	May 10
Swim	\$1,000.00	Mar. 10
Tennis (9 th)	\$750.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Track - 9 th grade (M&F)	\$1,000.00	May 10
Track - Assistant (M&F)	\$1,200.00	May 10
Track - Head (M&F)	\$1,500.00	May 10
Volleyball	\$1,500.00	Nov. 10
Volleyball -9 th grade	\$1,000.00	Nov. 10
Wrestling - 9 th grade	\$1,000.00	Mar. 10
Wrestling - Assistant	\$1,200.00	Mar. 10
Wrestling - Head	\$1,500.00	Mar. 10