

Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 12, 2024 – June 9, 2025

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$51,496	\$8,904	\$60,400
2	\$52,396	\$8,904	\$61,300
3	\$53,296	\$8,904	\$62,200
4	\$54,196	\$8,904	\$63,100
5	\$55,096	\$8,904	\$64,000
6	\$55,996	\$8,904	\$64,900
7	\$56,896	\$8,904	\$65,800
8	\$57,796	\$8,904	\$66,700
9	\$58,696	\$8,904	\$67,600
10	\$59,596	\$8,904	\$68,500
11	\$60,496	\$8,904	\$69,400
12	\$61,396	\$8,904	\$70,300
13	\$62,296	\$8,904	\$71,200
14	\$63,196	\$8,904	\$72,100
15	\$64,096	\$8,904	\$73,000
16	\$64,996	\$8,904	\$73,900
17	\$65,896	\$8,904	\$74,800
18	\$66,796	\$8,904	\$75,700
19	\$67,696	\$8,904	\$76,600
20	\$68,596	\$8,904	\$77,500
21	\$69,496	\$8,904	\$78,400
22	\$70,396	\$8,904	\$79,300
23	\$71,296	\$8,904	\$80,200
24	\$72,196	\$8,904	\$81,100
25	\$73,096	\$8,904	\$82,000
26	\$73,996	\$8,904	\$82,900
27	\$74,896	\$8,904	\$83,800
28	\$75,796	\$8,904	\$84,700
29	\$76,696	\$8,904	\$85,600
30	\$77,596	\$8,904	\$86,500
31	\$78,496	\$8,904	\$87,400
32	\$79,396	\$8,904	\$88,300
33	\$80,296	\$8,904	\$89,200
34	\$81,196	\$8,904	\$90,100
35	\$82,096	\$8,904	\$91,000
36	\$82,996	\$8,904	\$91,900
37	\$83,896	\$8,904	\$92,800
38	\$84,796	\$8,904	\$93,700
39	\$85,696	\$8,904	\$94,600
40	\$86,596	\$8,904	\$95,500
41	\$87,496	\$8,904	\$96,400
42	\$88,396	\$8,904	\$97,300
43	\$89,296	\$8,904	\$98,200
44	\$90,196	\$8,904	\$99,100
45	\$91,096	\$8,904	\$100,000

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Associate or Alternative Level License	
License	Maximum Level Increase
Associate or Alternative Level License	4

After initial placement, underqualified educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a professional license.

NOTES:
1) Educators with a current educator National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
3) Per Utah Code 53G-11-518, an employee may not advance on an adopted wage or salary schedule if the employee's rating on the most recent evaluation is at the lowest level of an evaluation instrument.
4) Per Utah Code 53F-2-405, the Educator Salary Adjustment* may not be awarded if an educator has received an unsatisfactory rating on the educator's three most recent evaluations.
5) The difference between steps is \$900.
6) Licensed employees will receive an additional salary level increase beginning with their 21 st year as a licensed employee. These years do not need to be consecutive years and a leave of absence shall not count against these years.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.