

JORDAN SCHOOL DISTRICT - EMPLOYEE INSURANCE PREMIUMS
MONTHLY MEDICAL PREMIUMS
September 1, 2014 through August 31, 2015

TRADITIONAL PLAN

LICENSED EMPLOYEES - TRADITIONAL PLAN						
	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day	
Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single	\$179.22	\$284.45	\$265.96	\$371.19	\$352.70	\$457.93
2-Party	\$288.44	\$457.80	\$428.03	\$597.39	\$567.62	\$736.98
Family	\$489.81	\$777.41	\$726.85	\$1,014.45	\$963.90	\$1,251.50

VALUE PLAN

LICENSED EMPLOYEES - VALUE PLAN						
	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day	
Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single	\$79.04	\$164.24	\$165.78	\$250.98	\$252.51	\$337.71
2-Party	\$127.21	\$264.33	\$266.80	\$403.92	\$406.39	\$543.51
Family	\$216.01	\$448.85	\$453.05	\$685.89	\$690.10	\$922.94

CLASSIFIED EMPLOYEES - TRADITIONAL PLAN

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day	
Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single	\$132.60	\$237.83	\$230.99	\$336.22	\$329.38	\$434.61
2-Party	\$213.41	\$382.77	\$371.76	\$541.12	\$530.11	\$699.47
Family	\$362.40	\$650.00	\$631.30	\$918.90	\$900.19	\$1,187.79

CLASSIFIED EMPLOYEES - VALUE PLAN

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Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single	\$32.42	\$117.62	\$130.81	\$216.01	\$229.20	\$314.40
2-Party	\$52.18	\$189.30	\$210.53	\$347.65	\$368.88	\$506.00
Family	\$88.60	\$321.44	\$357.50	\$590.34	\$626.39	\$859.23

ADMINISTRATION - TRADITIONAL PLAN

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day	
Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single	\$144.76	\$249.99	\$240.11	\$345.34	\$335.46	\$440.69
2-Party	\$232.97	\$402.33	\$386.43	\$555.79	\$539.89	\$709.25
Family	\$395.61	\$683.21	\$656.20	\$943.80	\$916.80	\$1,204.40

ADMINISTRATION - VALUE PLAN

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day	
Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single	\$44.58	\$129.78	\$139.93	\$225.13	\$235.27	\$320.48
2-Party	\$71.74	\$208.86	\$225.20	\$362.32	\$378.66	\$515.78
Family	\$121.81	\$354.65	\$382.40	\$615.24	\$643.00	\$875.84

* The monthly employee premiums shown are for those employees receiving 12 payroll checks per year. Employees on 10-pay contracts (September through June) will be charged as an adjustment premium to provide for no payroll deduction in July & August

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COBRA & RETIREE - TRADITIONAL PLAN

Plans	COBRA PREMIUMS 102%		RETIREE PREMIUMS 110%		RETIREE PREMIUMS 231% **	
	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
	Single	\$536.69	\$644.03	\$578.79	\$694.54	\$1,215.45
2-Party	\$863.75	\$1,036.49	\$931.49	\$1,117.79	\$1,956.13	\$2,347.35
Family	\$1,466.75	\$1,760.10	\$1,581.79	\$1,898.15	\$3,321.76	\$3,986.11

COBRA & RETIREE - VALUE PLAN

Plans	COBRA PREMIUMS 102%		RETIREE PREMIUMS 110%		RETIREE PREMIUMS 231% **	
	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
	Single	\$434.51	\$521.41	\$468.59	\$562.31	\$984.04
2-Party	\$699.29	\$839.15	\$754.14	\$904.97	\$1,583.69	\$1,900.44
Family	\$1,187.47	\$1,424.97	\$1,280.61	\$1,536.73	\$2,689.28	\$3,227.14

**For those retiring after July 1, 2006, under DP373-District Post Retirement Benefits.

The % will change yearly using a 3-year average of retiree claim usage.

Premiums will be charged after 18 months of COBRA and 6 months of 110% plan.