

**JCTA EXTRA SERVICE RATES  
2022-2023**

**Teachers / Librarians / Resource Teachers - Job Family III**

Instruction (example: ESS) . . . . .	Daily/Hourly Rate
Substitute Shortage (make-up planning one hour after school) . . . . .	Hourly Rate
Mandatory Professional Development - Participation . . . . .	Hourly Rate
Professional Development - Presentation . . . . .	Hourly Rate
Professional Development - Participation* . . . . .	\$22.3537 per hour
Professional Development - Preparation* . . . . . (Up to 3 hours prep for each hour of presentation may be paid)	\$22.3537 per hour
Accelerated Improvement School (AIS) Transfer Stipend . . . . . One-time stipend for voluntary transfer to AIS school by teacher with 8+ yrs JCPS teaching experience Eligible after completing 3 months service at AIS school. Must complete 2 full years at AIS school after receiving stipend or full stipend must be repaid to JCPS. This stipend will be discontinued effective 7/1/2023.	\$1,000.00
Overcap (Class Size Overage) . . . . . (1/12 of 10% of the daily rate for Step 0, Rank III)	\$1.9988 per 1/2 hr per student
New Teacher Induction . . . . . (8.25% of the daily rate of Step 0, Rank III)	\$19.7884 per hour
Department Head (Middle & High School) 2+ teachers in department . . . . .	\$125.00 per full-time teacher in department
Team Leader/Grade Group Leader (Elementary School) . . . . .	\$125.00 per full-time teacher on team
Cultural Contact . . . . .	\$250.00 per year
Curriculum Preparation . . . . .	\$10.78 per hour
Other Extra Service Duties (non-certified work, activity bus driver) . . . . .	\$10.00 per hour
Transportation Support (monitor, driver, supervision) . . . . .	\$25.00 per hour*
*See Temporary Salary Adjustment Schedule to increase to hourly rate for 2022-2023 only	
Tutoring for the following activities . . . . . Aiding students in the completion of homework assignments and completing students' notes; Supervising study time; Providing classroom and resources for project completion (i.e supervision of science lab); Making up classroom activities missed because of absentees; Computer Curriculum Corporation (CCC); Study skills program; Tutoring centers; Supervising National Honor Student volunteers in peer tutoring; Supervising students in computer lab; One on one; Supervising students completing long term projects; and Student supervision for TEDS high school activities related to career pathways.	\$15.00 per hour
Mentor New Teacher . . . . . Provides support for new teachers. Paid in \$500 increments. Funded through Title II, previously funded through KTIP.	\$1,000 per year

\*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.

**EXTRA SERVICE INFORMATION  
2022-2023**

Administrators (Job Family II and IV) may not be paid for Extra Service during their work year with the exception of the following. All other exceptions must be approved by the Superintendent or designee.

- For less than 260 day admins, extra service allowed on non-contract days during winter, spring and summer breaks
- After hours instruction for Adult Education and Jefferson County High School
- Classified Job Family II, Grades 3 through 7, after hours coaching & sponsor of student activities
- Bus Compound Coordinators and Assistant Bus Compound Coordinators driving the bus as a result of a bus driver shortage
- Salaried Plant Operators may receive straight-time pay when required to work weekends or holidays for building checks, outside sponsored activities, or major building renovations.

Principal Mentor . . . . . \$2,000.00 per year

Experienced successful principals selected to mentor principals around instructional and management responsibilities to increase student achievement. Mentor principal pay is \$2,000 annually per mentee and pro-rated for positions added mid-year.

**Teaching & Learning/Curriculum Design & Learning Innovation:**

- Deeper Learning Cohort Participant (completion of initial training & evidence of implementation) . . . . . \$500.00
- Deeper Learning Cohort Participant (completion of competency certification) . . . . . \$1,000.00
- Deeper Learning Coach . . . . . \$2500.00 per year
- Portfolio Based Learning (PBL) Certification Assessor (maximum 8 assessments) . . . . . \$250.00 per portfolio
- Jefferson County Leadership Academy (JCLA)
  - JCLA Mentee/Coach . . . . . \$2000.00 per mentee
  - JCLA Faculty - Step 1 (per semester for coursework) . . . . . \$2,000.00
  - JCLA Faculty - Step 2 (per year for curriculum development) . . . . . \$3,000.00
  - JCLA Faculty - Step 3 (per year for curriculum development and instruction) . . . . . \$5,000.00
- NBCT (National Board Certified Teacher) . . . . . \$2000.00 per year

Certified Audiologists . . . . . \$2000.00 per year

Bus Driver Referral Incentive . . . . . \$200.00 per referral

Referral incentive paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.

New Bus Driver Incentive . . . . . \$150.00 plus CDL fees

Full-time bus drivers hired after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150.00 bonus will be paid after successful completion of 90 day probationary period.

Security Training Stipend . . . . . \$4000.00 per year

Paid in \$2,000 increments in December and May. Employee must be in active status at time of payment to receive the \$2,000 scheduled stipend payment.

Classified Stipend for Doctorate Degree . . . . . \$1.7318 hrly or \$13.8550 daily

**Support Personnel - Hourly Employees: Job Families 1A and 1B**

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.