

JOB FAMILY V SALARY SCHEDULE						
SUBSTITUTE TEACHERS SALARY SCHEDULE						
2017 - 18						
RANK		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
		0-2 yrs.	3-5 yrs.	6-8 yrs.	9-11 yrs.	12+ yrs.
I	Master's plus 30 semester hrs	131.2980	136.5264	141.7767	145.3273	152.2771
II	Master's Degree	122.2156	127.0979	131.9908	136.8729	141.7767
III	Bachelor's Degree	113.1549	117.7016	122.2156	126.7839	131.2980
IV	96 semester hours plus	108.3271	112.6571	116.9872	121.3713	125.6905
V	64-95 semester hours	99.9917	103.9970	107.9914	112.1915	116.1968

Substitute Incentive Pay:

\$5 per day - Work minimum of 75 teacher absences to receive a \$5 increase to daily rate.

\$10 per day - Work minimum of 125 teacher absences to receive a \$10 increase to daily rate.

Substitute Premium Month Pay:

\$5 per day - Work all student days in a premium month to receive \$5 for each day worked in the premium month as designated by the Sub Center.

Certified Preferred Substitute:

\$15 per day - Guaranteed work every day. Works at same location every day unless no sub assignment at primary location in which case the Sub Center may place at another location.

Temporary Appointee (Long-term) Assignment:

Daily Rate increase by 1.5 after working 20 consecutive days for the same absent teacher until the end of the assignment.

Only 1 incentive type can be paid at a time. Multiple incentive pay types cannot be combined at one time.

Incentive pay ends at the end of each school year. Incentive goals must be met each new school year.

The 2017-2018 Certified Classroom Substitute salary schedule reflects an increase of 1.5%.