

JOB FAMILY V SALARY SCHEDULE		
SUBSTITUTE TEACHERS SALARY SCHEDULE		
2022 - 23		
RANK	DESCRIPTION	DAILY RATE
I	Master's plus 30 semester hrs	185.0000
II	Master's Degree	175.0000
III	Bachelor's Degree	165.0000
IV	96 semester hours plus	155.0000
V	64-95 semester hours	145.0000

Incentives

Substitute Teacher Incentive Pay:

- \$20.00 per day for substituting for an Exceptional Child Education certified teacher position
- \$20.00 per day for substituting for an Early Childhood certified teacher position
- See Temporary Salary Adjustments Schedule for additional Critical Need stipends for the 2022-2023 school year

Temporary Appointee (Long-term) Assignment:

- After working 20 consecutive days for the same absent certified teacher, the substitute teacher's pay will increase by 1.5 the normal rate, with other incentives removed, beginning on day 21 until the end of the assignment.
- After working 21 consecutive days for the same absent certified teacher, the substitute teacher will receive a one-time payment of \$1,000 in addition to the increase in the normal rate explained above.
- Temporary Appointees are not eligible the following sub incentive pays at the same time they are receiving the 1.5 pay increase: \$20/day ECE Sub, \$20/day Early Childhood Sub, Temporary Critical Needs Incentives.

Incentive pay ends at the end of each school year. Incentive goals must be met each new school year.

The 2022-23 Substitute Teacher salary schedule reflects an increase of 0%

JOB FAMILY V SALARY SCHEDULE						
PERMANENT FULL-TIME AUXILIARY TEACHER & RESIDENT CLASSROOM INSTRUCTION* SALARY SCHEDULE						
2022 - 23						
RANK		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
		0-2 yrs.	3-5 yrs.	6-8 yrs.	9-11 yrs.	12+ yrs.
I	Master's plus 30 semester hrs	195.6301	203.4586	211.2872	217.1508	226.9338
II	Master's Degree	176.0744	189.7665	197.5951	205.4132	211.2872
III	Bachelor's Degree	170.2004	176.0744	181.9380	189.7665	195.6301
IV	96 semester hours plus	162.3823	168.2459	176.0744	182.1784	187.8120
V	64-95 semester hours	150.6342	156.5082	162.3823	168.8939	174.1199

*Resident Classroom Instruction salary is Rank III/Step 0 in the above schedule and not eligible for step increases.

The 2022-23 Permanent Full-Time Auxiliary Teacher salary schedule reflects an increase of 4.0%.

Munis Group/BU: CLAU grades PS1 - PS5

LIMITED SPECIAL PROJECT SUBSTITUTE SALARY SCHEDULE					
RE-EMPLOYED JCPS TEACHER RETIREES*					
2022 - 23					
	RANK III	RANK III + 15	RANK II	RANK II +15	RANK I
Daily Rate	200.8940	207.1259	222.1045	228.3566	243.3150
Hourly Rate	28.6991	29.5894	31.7292	32.6224	34.7593
* Subject to reduction to comply with TRS Daily Wage Threshold (DWT)					

The 2022-23 Certified Re-employed Retiree salary schedule reflects an increase of 0%.

Munis Group/BU: SUB7/Step 5 and RCET/Step 41