

JEFFERSON COUNTY PUBLIC SCHOOLS
 LICENSED SALARY SCHEDULE - EFFECTIVE 2013-2014 SCHOOL YEAR
 TEACHER - 187 DAYS

Salary Plan PRF	Level 1 B.A.	Level 2 *B.A. +20	Level 3 **B.A. +40	Level 4 **B.A. +60	Level 5 **B.A. +75
		(See Below)	**Or Masters (See Below)	**Incl. Masters (See below)	**Incl. Masters (See Below)
Grade	(O)	(O)	(O)	(O)	(O)
Steps					
1	\$ 33,616	\$ 35,678	\$ 36,788	\$ 39,800	\$ 42,812
2	\$ 34,885	\$ 37,264	\$ 39,007	\$ 42,020	\$ 45,033
3	\$ 36,157	\$ 38,850	\$ 41,227	\$ 44,244	\$ 47,253
4	\$ 37,423	\$ 40,437	\$ 43,450	\$ 46,460	\$ 49,477
5	\$ 38,693	\$ 42,023	\$ 45,630	\$ 48,683	\$ 51,697
6	\$ 39,962	\$ 43,606	\$ 47,888	\$ 50,900	\$ 53,916
7	\$ 41,227	\$ 45,191	\$ 50,107	\$ 53,121	\$ 56,135
8	-	\$ 46,777	\$ 52,330	\$ 55,343	\$ 58,356
9	-	\$ 48,366	\$ 54,548	\$ 57,562	\$ 60,576
10	-	\$ 49,952	\$ 56,770	\$ 59,780	\$ 62,796
11	-	-	\$ 58,989	\$ 62,003	\$ 65,016
12	-	-	-	\$ 64,223	\$ 67,236
13	-	-	-	-	\$ 69,453
14	-	-	-	-	\$ 70,090
15	-	-	-	-	\$ 70,723
16	-	-	\$ 63,430	\$ 66,440	\$ 71,673
17	-	-	\$ 64,060	\$ 67,077	\$ 72,309
18	-	-	\$ 64,699	\$ 67,712	\$ 72,944
19	\$ 43,133	\$ 51,534	\$ 65,647	\$ 68,663	\$ 73,895
20	-	\$ 52,330	\$ 66,440	\$ 69,453	\$ 74,684
21	-	\$ 53,121	\$ 67,236	\$ 70,246	\$ 75,481
22	\$ 45,513	\$ 53,916	\$ 68,026	\$ 71,038	\$ 76,273
23	-	\$ 54,709	\$ 68,821	\$ 71,834	\$ 77,067
24	-	\$ 55,502	\$ 69,616	\$ 72,623	\$ 77,860
25	\$ 47,888	\$ 56,293	\$ 70,407	\$ 73,419	\$ 78,652
26	-	-	-	-	-
27	-	-	-	-	-
28	-	\$ 58,730	\$ 72,786	\$ 75,798	\$ 81,031

Step Increments for current employees will not be granted for completion of 2012-13, per contract negotiations.

Article 44-5-2 - Teachers new to the District will be given one (1) experience step (as defined in Section 44-5) for each year of teaching experience outside the District to a maximum of five (5) years; the District may grant up to an additional three (3) years of experience (for a total of not more than eight (8) years) based on "hard-to-fill" areas, as defined by the District and discussed in Article 44-5-2-1. This language is effective starting the 2012-13 school year, is not retroactive to previous years, and expires at the end of the 2012-2013 school year. **Level placement is based on education achievements held by September 28, 2012.**

* Level 2 - BA +20 Post Bachelor Semester Hours may all be undergraduate. (Starting with the 2001-02 school year and is not retroactive to previous years.)

** Level 3, 4, and 5 - At least 1/2 (one-half) of total semester hours must be graduate level course work. Hours @ Semester Hours; 1 quarter hour =2/3 semester hour.

Employees that hold the Doctorate and/or Specialist in Education achievements AND were employed prior to September 30, 2012, will have the following additional payment applied to their salary:

Add 3.5% of Step 1, Level 1 of Base Teacher Salary for Doctorate Degree and National Board for Professional Teaching Standards Certification.

Add 1.75% of Step 1 Level 1 of Base Teacher Salary for Specialist in Education Degree.