



Building Bright Futures

Substitute Teacher Pay Scale 2015 / 2016 School Year

Daily Rate	Initial /Professional Teaching License or Substitute Authorization	\$95.00 per full day * \$105.00 per full day after 60 days* \$115.00 per full day after 90 days*
Bonus Pay	At Jeffco we realize you have a choice in what district to work for. We want to reward you for your dedication to educating our students!	After working the equivalent of 40 full day jobs you will receive a \$300 bonus. This means you can earn up to \$1200 in bonuses each school year! *Four (4) hours or less is paid at half of the daily rate.
Long Term Assignments	On the 11 th day of a long term assignment.	\$115.00 per full day worked* *Four (4) hours or less is paid at half of the daily rate.
Pre-School Assignments	High School Diplomas required. A teacher license or sub authorization is not required.	\$36.00 – 4 hours/day \$54.00 – 6 hours/day \$72.00 – 8 hours/day