

JACKSON PUBLIC SCHOOL DISTRICT
2012-2013 TEACHER SALARY SCALE

A - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	2012-2013 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$30,900.00	\$1,471.56	\$32,371.56	\$2,697.63	\$173.11
1	\$31,395.00	\$1,568.89	\$32,963.89	\$2,746.99	\$176.28
2	\$31,890.00	\$1,666.22	\$33,556.22	\$2,796.35	\$179.45
3	\$32,385.00	\$1,763.55	\$34,148.55	\$2,845.71	\$182.61
4	\$32,880.00	\$1,860.88	\$34,740.88	\$2,895.07	\$185.78
5	\$33,375.00	\$1,957.23	\$35,332.23	\$2,944.35	\$188.94
6	\$33,870.00	\$2,054.56	\$35,924.56	\$2,993.71	\$192.11
7	\$34,365.00	\$2,151.89	\$36,516.89	\$3,043.07	\$195.28
8	\$34,860.00	\$2,249.22	\$37,109.22	\$3,092.44	\$198.45
9	\$35,355.00	\$2,346.55	\$37,701.55	\$3,141.80	\$201.61
10	\$35,850.00	\$2,443.88	\$38,293.88	\$3,191.16	\$204.78
11	\$36,345.00	\$2,541.21	\$38,886.21	\$3,240.52	\$207.95
12	\$36,840.00	\$2,638.54	\$39,478.54	\$3,289.88	\$211.12
13	\$37,335.00	\$2,735.87	\$40,070.87	\$3,339.24	\$214.28
14	\$37,830.00	\$2,833.20	\$40,663.20	\$3,388.60	\$217.45
15	\$38,325.00	\$3,053.89	\$41,378.89	\$3,448.24	\$221.28
16	\$38,820.00	\$3,151.22	\$41,971.22	\$3,497.60	\$224.45
17	\$39,315.00	\$3,248.55	\$42,563.55	\$3,546.96	\$227.61
18	\$39,810.00	\$3,345.88	\$43,155.88	\$3,596.32	\$230.78
19	\$40,305.00	\$3,340.41	\$43,645.41	\$3,637.12	\$233.40
20	\$40,800.00	\$3,333.96	\$44,133.96	\$3,677.83	\$236.01
21	\$41,295.00	\$3,328.49	\$44,623.49	\$3,718.62	\$238.63
22	\$41,790.00	\$3,323.02	\$45,113.02	\$3,759.42	\$241.25
23	\$42,285.00	\$3,317.54	\$45,602.54	\$3,800.21	\$243.86
24	\$42,780.00	\$3,307.18	\$46,087.18	\$3,840.60	\$246.46
25	\$45,335.00	\$3,423.05	\$48,758.05	\$4,063.17	\$260.74
26	\$45,830.00	\$3,515.48	\$49,345.48	\$4,112.12	\$263.88
27	\$46,325.00	\$3,515.48	\$49,840.48	\$4,153.37	\$266.53
28	\$46,820.00	\$3,515.48	\$50,335.48	\$4,194.62	\$269.17
29	\$47,315.00	\$3,515.48	\$50,830.48	\$4,235.87	\$271.82
30	\$47,810.00	\$3,515.48	\$51,325.48	\$4,277.12	\$274.47
31	\$48,305.00	\$3,515.48	\$51,820.48	\$4,318.37	\$277.11
32	\$48,800.00	\$3,515.48	\$52,315.48	\$4,359.62	\$279.76
33	\$49,295.00	\$3,515.48	\$52,810.48	\$4,400.87	\$282.41
34	\$49,790.00	\$3,515.48	\$53,305.48	\$4,442.12	\$285.06
35 & above	\$50,285.00	\$3,515.48	\$53,800.48	\$4,483.37	\$287.70

AA - MASTER'S DEGREE					
STATE OF MS SALARY	2012-2013 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	
\$32,960.00	\$1,646.75	\$34,606.75	\$2,883.90	\$185.06	
\$33,620.00	\$1,741.60	\$35,361.60	\$2,946.80	\$189.10	
\$34,280.00	\$1,836.46	\$36,116.46	\$3,009.71	\$193.14	
\$34,940.00	\$1,931.31	\$36,871.31	\$3,072.61	\$197.17	
\$35,600.00	\$2,027.14	\$37,627.14	\$3,135.60	\$201.21	
\$36,260.00	\$2,121.99	\$38,381.99	\$3,198.50	\$205.25	
\$36,920.00	\$2,216.85	\$39,136.85	\$3,261.40	\$209.29	
\$37,580.00	\$2,311.70	\$39,891.70	\$3,324.31	\$213.32	
\$38,240.00	\$2,407.53	\$40,647.53	\$3,387.29	\$217.37	
\$38,900.00	\$2,502.39	\$41,402.39	\$3,450.20	\$221.40	
\$39,560.00	\$2,597.24	\$42,157.24	\$3,513.10	\$225.44	
\$40,220.00	\$2,692.09	\$42,912.09	\$3,576.01	\$229.48	
\$40,880.00	\$2,786.95	\$43,666.95	\$3,638.91	\$233.51	
\$41,540.00	\$2,882.78	\$44,422.78	\$3,701.90	\$237.55	
\$42,200.00	\$2,977.63	\$45,177.63	\$3,764.80	\$241.59	
\$42,860.00	\$3,072.49	\$45,932.49	\$3,827.71	\$245.63	
\$43,520.00	\$3,167.34	\$46,687.34	\$3,890.61	\$249.66	
\$44,180.00	\$3,262.19	\$47,442.19	\$3,953.51	\$253.69	
\$44,840.00	\$3,357.04	\$48,197.04	\$4,016.41	\$257.73	
\$45,500.00	\$3,451.89	\$48,951.89	\$4,079.31	\$261.76	
\$46,160.00	\$3,546.74	\$49,706.74	\$4,142.21	\$265.79	
\$46,820.00	\$3,641.59	\$50,461.59	\$4,205.11	\$269.83	
\$47,480.00	\$3,736.44	\$51,216.44	\$4,268.01	\$273.86	
\$48,140.00	\$3,831.29	\$51,971.29	\$4,330.91	\$277.89	
\$48,800.00	\$3,926.14	\$52,726.14	\$4,393.81	\$281.93	
\$51,520.00	\$3,964.17	\$55,484.17	\$4,623.68	\$296.71	
\$52,180.00	\$4,053.15	\$56,233.15	\$4,686.10	\$300.71	
\$52,840.00	\$4,053.15	\$56,893.15	\$4,741.10	\$304.24	
\$53,500.00	\$4,053.15	\$57,553.15	\$4,796.10	\$307.77	
\$54,160.00	\$4,053.15	\$58,213.15	\$4,851.10	\$311.30	
\$54,820.00	\$4,053.15	\$58,873.15	\$4,906.10	\$314.83	
\$55,480.00	\$4,053.15	\$59,533.15	\$4,961.10	\$318.36	
\$56,140.00	\$4,053.15	\$60,193.15	\$5,016.10	\$321.89	
\$56,800.00	\$4,053.15	\$60,853.15	\$5,071.10	\$325.42	
\$57,460.00	\$4,053.15	\$61,513.15	\$5,126.10	\$328.95	
\$58,120.00	\$4,053.15	\$62,173.15	\$5,181.10	\$332.48	

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	2012-2013 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$33,990.00	\$2,721.72	\$36,711.72	\$3,059.31	\$196.32
1	\$34,717.00	\$2,816.15	\$37,533.15	\$3,127.76	\$200.71
2	\$35,444.00	\$2,910.58	\$38,354.58	\$3,196.22	\$205.10
3	\$36,171.00	\$3,005.01	\$39,176.01	\$3,264.67	\$209.50
4	\$36,898.00	\$3,099.44	\$39,997.44	\$3,333.12	\$213.89
5	\$37,625.00	\$3,193.87	\$40,818.87	\$3,401.57	\$218.28
6	\$38,352.00	\$3,288.30	\$41,640.30	\$3,470.03	\$222.68
7	\$39,079.00	\$3,382.73	\$42,461.73	\$3,538.48	\$227.07
8	\$39,806.00	\$3,477.16	\$43,283.16	\$3,606.93	\$231.46
9	\$40,533.00	\$3,571.59	\$44,104.59	\$3,675.38	\$235.85
10	\$41,260.00	\$3,666.02	\$44,926.02	\$3,743.84	\$240.25
11	\$41,987.00	\$3,759.47	\$45,746.47	\$3,812.29	\$244.63
12	\$42,714.00	\$3,853.90	\$46,567.90	\$3,880.66	\$249.03
13	\$43,441.00	\$3,948.33	\$47,389.33	\$3,949.11	\$253.42
14	\$44,168.00	\$4,042.76	\$48,210.76	\$4,017.56	\$257.81
15	\$44,895.00	\$4,137.19	\$49,032.19	\$4,086.02	\$262.20
16	\$45,622.00	\$4,231.61	\$49,853.61	\$4,154.47	\$266.60
17	\$46,349.00	\$4,326.04	\$50,675.04	\$4,222.92	\$270.99
18	\$47,076.00	\$4,420.47	\$51,496.47	\$4,318.13	\$277.10
19	\$47,803.00	\$4,514.90	\$52,317.90	\$4,386.59	\$281.49
20	\$48,530.00	\$4,609.33	\$53,139.33	\$4,455.04	\$285.88
21	\$49,257.00	\$5,024.89	\$54,281.89	\$4,523.49	\$290.28
22	\$49,984.00	\$5,119.32	\$55,103.32	\$4,591.94	\$294.67
23	\$50,711.00	\$5,110.95	\$55,821.95	\$4,651.83	\$298.51
24	\$51,438.00	\$5,102.58	\$56,540.58	\$4,711.72	\$302.36
25	\$54,225.00	\$5,174.42	\$59,399.42	\$4,949.95	\$317.64
26	\$54,952.00	\$5,262.00	\$60,214.00	\$5,017.83	\$322.00
27	\$55,679.00	\$5,262.00	\$60,941.00	\$5,078.42	\$325.89
28	\$56,406.00	\$5,262.00	\$61,668.00	\$5,139.00	\$329.78
29	\$57,133.00	\$5,262.00	\$62,395.00	\$5,199.58	\$333.66
30	\$57,860.00	\$5,262.00	\$63,122.00	\$5,260.17	\$337.55
31	\$58,587.00	\$5,262.00	\$63,849.00	\$5,320.75	\$341.44
32	\$59,314.00	\$5,262.00	\$64,576.00	\$5,381.33	\$345.33
33	\$60,041.00	\$5,262.00	\$65,303.00	\$5,441.92	\$349.21
34	\$60,768.00	\$5,262.00	\$66,030.00	\$5,502.50	\$353.10
35 & above	\$61,495.00	\$5,262.00	\$66,757.00	\$5,563.08	\$356.99

AAAA SCALE - DOCTORATE DEGREE					
STATE OF MS SALARY	2012-2013 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	
\$35,020.00	\$3,103.52	\$38,123.52	\$3,176.96	\$203.87	
\$35,814.00	\$3,197.53	\$39,011.53	\$3,250.96	\$208.62	
\$36,608.00	\$3,291.53	\$39,899.53	\$3,324.96	\$213.37	
\$37,402.00	\$3,385.56	\$40,786.56	\$3,398.88	\$218.11	
\$38,196.00	\$3,479.57	\$41,674.57	\$3,472.88	\$222.86	
\$38,990.00	\$3,573.57	\$42,562.57	\$3,546.88	\$227.61	
\$39,784.00	\$3,667.56	\$43,449.56	\$3,620.80	\$232.35	
\$40,578.00	\$3,759.60	\$44,337.60	\$3,694.80	\$237.10	
\$41,372.00	\$3,851.63	\$45,224.63	\$3,768.72	\$241.84	
\$42,166.00	\$3,943.63	\$46,112.63	\$3,842.72	\$246.59	
\$42,960.00	\$4,035.64	\$47,000.64	\$3,916.72	\$251.34	
\$43,754.00	\$4,127.66	\$47,887.66	\$3,990.64	\$256.08	
\$44,548.00	\$4,219.67	\$48,775.67	\$4,064.64	\$260.83	
\$45,342.00	\$4,311.67	\$49,662.67	\$4,138.56	\$265.58	
\$46,136.00	\$4,403.67	\$50,550.67	\$4,212.56	\$270.32	
\$46,930.00	\$4,495.67	\$51,438.67	\$4,286.56	\$275.07	
\$47,724.00	\$4,587.67	\$52,326.67	\$4,360.48	\$279.82	
\$48,518.00	\$4,679.67	\$53,214.67	\$4,434.48	\$284.57	
\$49,312.00	\$4,771.67	\$54,102.67	\$4,508.48	\$289.31	
\$50,106.00	\$4,863.67	\$54,990.67	\$4,582.48	\$294.06	
\$50,900.00	\$4,955.67	\$55,878.67	\$4,656.48	\$298.81	
\$51,694.00	\$5,047.67	\$56,766.67	\$4,730.48	\$303.55	
\$52,488.00	\$5,139.67	\$57,654.67	\$4,804.48	\$308.30	
\$53,282.00	\$5,231.67	\$58,542.67	\$4,878.48	\$313.05	
\$54,076.00	\$5,323.67	\$59,430.67	\$4,952.48	\$317.79	
\$54,870.00	\$5,415.67	\$60,318.67	\$5,026.48	\$322.54	
\$55,664.00	\$5,507.67	\$61,206.67	\$5,100.48	\$327.29	
\$56,458.00	\$5,599.67	\$62,094.67	\$5,174.48	\$332.03	
\$57,252.00	\$5,691.67	\$62,982.67	\$5,248.48	\$336.78	
\$58,046.00	\$5,783.67	\$63,870.67	\$5,322.48	\$341.53	
\$58,840.00	\$5,875.67	\$64,758.67	\$5,396.48	\$346.27	
\$59,634.00	\$5,967.67	\$65,646.67	\$5,470.48	\$351.02	
\$60,428.00	\$6,059.67	\$66,534.67	\$5,544.48	\$355.77	
\$61,222.00	\$6,151.67	\$67,422.67	\$5,618.48	\$360.51	
\$62,016.00	\$6,243.67	\$68,310.67	\$5,692.48	\$365.26	
\$62,810.00	\$6,335.67	\$69,198.67	\$5,766.48	\$370.01	
\$63,604.00	\$6,427.67	\$70,086.67	\$5,840.48	\$374.75	
\$64,398.00	\$6,519.67	\$70,974.67	\$5,914.48	\$379.50	
\$65,192.00	\$6,611.67	\$71,862.67	\$5,988.48	\$384.25	
\$65,986.00	\$6,703.67	\$72,750.67	\$6,062.48	\$388.99	
\$66,780.00	\$6,795.67	\$73,638.67	\$6,136.48	\$393.74	
\$67,574.00	\$6,887.67	\$74,526.67	\$6,210.48	\$398.49	
\$68,368.00	\$6,979.67	\$75,414.67	\$6,284.48	\$403.23	
\$69,162.00	\$7,071.67	\$76,302.67	\$6,358.48	\$407.98	
\$69,956.00	\$7,163.67	\$77,190.67	\$6,432.48	\$412.73	
\$70,750.00	\$7,255.67	\$78,078.67	\$6,506.48	\$417.47	
\$71,544.00	\$7,347.67	\$78,966.67	\$6,580.48	\$422.22	
\$72,338.00	\$7,439.67	\$79,854.67	\$6,654.48	\$426.97	
\$73,132.00	\$7,531.67	\$80,742.67	\$6,728.48	\$431.71	
\$73,926.00	\$7,623.67	\$81,630.67	\$6,802.48	\$436.46	
\$74,720.00	\$7,715.67	\$82,518.67	\$6,876.48	\$441.21</	