

**JACKSON PUBLIC SCHOOL DISTRICT  
2017-2018 TEACHER SALARY SCALE**

A - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$34,390.00	\$1,471.56	\$35,861.56	\$2,988.46	\$191.77
1	\$34,390.00	\$1,568.89	\$35,958.89	\$2,996.57	\$192.29
2	\$34,390.00	\$1,666.22	\$36,056.22	\$3,004.69	\$192.81
3	\$34,885.00	\$1,763.55	\$36,648.55	\$3,054.05	\$195.98
4	\$35,380.00	\$1,860.88	\$37,240.88	\$3,103.41	\$199.15
5	\$35,875.00	\$1,957.23	\$37,832.23	\$3,152.69	\$202.31
6	\$36,370.00	\$2,054.56	\$38,424.56	\$3,202.05	\$205.48
7	\$36,865.00	\$2,151.89	\$39,016.89	\$3,251.41	\$208.65
8	\$37,360.00	\$2,249.22	\$39,609.22	\$3,300.77	\$211.81
9	\$37,855.00	\$2,346.55	\$40,201.55	\$3,350.13	\$214.98
10	\$38,350.00	\$2,443.88	\$40,793.88	\$3,399.49	\$218.15
11	\$38,845.00	\$2,541.21	\$41,386.21	\$3,448.85	\$221.32
12	\$39,340.00	\$2,638.54	\$41,978.54	\$3,498.21	\$224.48
13	\$39,835.00	\$2,735.87	\$42,570.87	\$3,547.57	\$227.65
14	\$40,330.00	\$2,833.20	\$43,163.20	\$3,596.93	\$230.82
15	\$40,825.00	\$3,053.89	\$43,878.89	\$3,656.57	\$234.65
16	\$41,320.00	\$3,151.22	\$44,471.22	\$3,705.94	\$237.81
17	\$41,815.00	\$3,248.55	\$45,063.55	\$3,755.30	\$240.98
18	\$42,310.00	\$3,345.88	\$45,655.88	\$3,804.66	\$244.15
19	\$42,805.00	\$3,340.41	\$46,145.41	\$3,845.45	\$246.77
20	\$43,300.00	\$3,333.96	\$46,633.96	\$3,886.16	\$249.38
21	\$43,795.00	\$3,328.49	\$47,123.49	\$3,926.96	\$252.00
22	\$44,290.00	\$3,323.02	\$47,613.02	\$3,967.75	\$254.62
23	\$44,785.00	\$3,317.54	\$48,102.54	\$4,008.55	\$257.23
24	\$45,280.00	\$3,307.18	\$48,587.18	\$4,048.93	\$259.82
25	\$47,835.00	\$3,423.05	\$51,258.05	\$4,271.50	\$274.11
26	\$48,330.00	\$3,515.48	\$51,845.48	\$4,320.46	\$277.25
27	\$48,825.00	\$3,515.48	\$52,340.48	\$4,361.71	\$279.90
28	\$49,320.00	\$3,515.48	\$52,835.48	\$4,402.96	\$282.54
29	\$49,815.00	\$3,515.48	\$53,330.48	\$4,444.21	\$285.19
30	\$50,310.00	\$3,515.48	\$53,825.48	\$4,485.46	\$287.84
31	\$50,805.00	\$3,515.48	\$54,320.48	\$4,526.71	\$290.48
32	\$51,300.00	\$3,515.48	\$54,815.48	\$4,567.96	\$293.13
33	\$51,795.00	\$3,515.48	\$55,310.48	\$4,609.21	\$295.78
34	\$52,290.00	\$3,515.48	\$55,805.48	\$4,650.46	\$298.43
35 & above	\$52,785.00	\$3,515.48	\$56,300.48	\$4,691.71	\$301.07

AA - MASTER'S DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$36,780.00	\$1,646.75	\$38,426.75	\$3,202.23	\$205.49
\$36,780.00	\$1,741.60	\$38,521.60	\$3,210.13	\$206.00
\$36,780.00	\$1,836.46	\$38,616.46	\$3,218.04	\$206.51
\$37,440.00	\$1,931.31	\$39,371.31	\$3,280.94	\$210.54
\$38,100.00	\$2,027.14	\$40,127.14	\$3,343.93	\$214.58
\$38,760.00	\$2,121.99	\$40,881.99	\$3,406.83	\$218.62
\$39,420.00	\$2,216.85	\$41,636.85	\$3,469.74	\$222.66
\$40,080.00	\$2,311.70	\$42,391.70	\$3,532.64	\$226.69
\$40,740.00	\$2,407.53	\$43,147.53	\$3,595.63	\$230.74
\$41,400.00	\$2,502.39	\$43,902.39	\$3,658.53	\$234.77
\$42,060.00	\$2,597.24	\$44,657.24	\$3,721.44	\$238.81
\$42,720.00	\$2,692.09	\$45,412.09	\$3,784.34	\$242.85
\$43,380.00	\$2,786.95	\$46,166.95	\$3,847.25	\$246.88
\$44,040.00	\$2,882.78	\$46,922.78	\$3,910.23	\$250.92
\$44,700.00	\$2,977.63	\$47,677.63	\$3,973.14	\$254.96
\$45,360.00	\$3,072.49	\$48,432.49	\$4,036.04	\$259.00
\$46,020.00	\$3,167.34	\$49,187.34	\$4,098.95	\$263.03
\$46,680.00	\$3,262.19	\$50,000.00	\$4,161.86	\$267.07
\$47,340.00	\$3,357.04	\$50,812.66	\$4,224.77	\$271.11
\$48,000.00	\$3,576.24	\$51,576.24	\$4,298.02	\$275.81
\$48,660.00	\$3,672.07	\$52,332.07	\$4,361.01	\$279.85
\$49,320.00	\$3,766.93	\$53,086.93	\$4,423.91	\$283.89
\$49,980.00	\$3,861.78	\$53,841.78	\$4,486.82	\$287.92
\$50,640.00	\$3,853.83	\$54,493.83	\$4,541.15	\$291.41
\$51,300.00	\$3,845.88	\$55,145.88	\$4,595.49	\$294.90
\$54,020.00	\$3,964.17	\$57,984.17	\$4,832.01	\$310.08
\$54,680.00	\$4,053.15	\$58,733.15	\$4,894.43	\$314.08
\$55,340.00	\$4,053.15	\$59,393.15	\$4,949.43	\$317.61
\$56,000.00	\$4,053.15	\$60,053.15	\$5,004.43	\$321.14
\$56,660.00	\$4,053.15	\$60,713.15	\$5,059.43	\$324.67
\$57,320.00	\$4,053.15	\$61,373.15	\$5,114.43	\$328.20
\$57,980.00	\$4,053.15	\$62,033.15	\$5,169.43	\$331.73
\$58,640.00	\$4,053.15	\$62,693.15	\$5,224.43	\$335.26
\$59,300.00	\$4,053.15	\$63,353.15	\$5,279.43	\$338.79
\$59,960.00	\$4,053.15	\$64,013.15	\$5,334.43	\$342.32
\$60,620.00	\$4,053.15	\$64,673.15	\$5,389.43	\$345.85

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$37,944.00	\$2,721.72	\$40,665.72	\$3,388.81	\$217.46
1	\$37,944.00	\$2,816.15	\$40,760.15	\$3,396.68	\$217.97
2	\$37,944.00	\$2,910.58	\$40,854.58	\$3,404.55	\$218.47
3	\$38,671.00	\$3,005.01	\$41,676.01	\$3,473.00	\$222.87
4	\$39,398.00	\$3,099.44	\$42,497.44	\$3,541.45	\$227.26
5	\$40,125.00	\$3,193.87	\$43,318.87	\$3,609.91	\$231.65
6	\$40,852.00	\$3,288.30	\$44,140.30	\$3,678.36	\$236.04
7	\$41,579.00	\$3,382.73	\$44,961.73	\$3,746.81	\$240.44
8	\$42,306.00	\$3,477.16	\$45,783.16	\$3,815.26	\$244.83
9	\$43,033.00	\$3,571.59	\$46,604.59	\$3,883.72	\$249.22
10	\$43,760.00	\$3,666.02	\$47,426.02	\$3,952.17	\$253.62
11	\$44,487.00	\$3,759.47	\$48,246.47	\$4,020.54	\$258.00
12	\$45,214.00	\$3,853.90	\$49,067.90	\$4,088.99	\$262.40
13	\$45,941.00	\$3,948.32	\$49,889.32	\$4,157.44	\$266.79
14	\$46,668.00	\$4,042.75	\$50,710.75	\$4,225.90	\$271.18
15	\$47,395.00	\$4,137.18	\$51,532.18	\$4,294.35	\$275.57
16	\$48,122.00	\$4,231.61	\$52,353.61	\$4,362.80	\$279.97
17	\$48,849.00	\$4,326.04	\$53,175.04	\$4,431.25	\$284.36
18	\$49,576.00	\$4,420.47	\$54,000.00	\$4,500.00	\$288.75
19	\$50,303.00	\$4,514.90	\$54,825.00	\$4,568.75	\$293.14
20	\$51,030.00	\$4,609.32	\$55,650.00	\$4,637.50	\$297.53
21	\$51,757.00	\$4,703.75	\$56,475.00	\$4,706.25	\$301.92
22	\$52,484.00	\$4,798.18	\$57,300.00	\$4,775.00	\$306.31
23	\$53,211.00	\$4,892.61	\$58,125.00	\$4,843.75	\$310.70
24	\$53,938.00	\$4,987.04	\$58,950.00	\$4,912.50	\$315.09
25	\$54,665.00	\$5,081.47	\$59,775.00	\$4,981.25	\$319.48
26	\$55,392.00	\$5,175.90	\$60,600.00	\$5,050.00	\$323.87
27	\$56,119.00	\$5,270.32	\$61,425.00	\$5,118.75	\$328.26
28	\$56,846.00	\$5,364.75	\$62,250.00	\$5,187.50	\$332.65
29	\$57,573.00	\$5,459.18	\$63,075.00	\$5,256.25	\$337.04
30	\$58,300.00	\$5,553.61	\$63,900.00	\$5,325.00	\$341.43
31	\$59,027.00	\$5,648.04	\$64,725.00	\$5,393.75	\$345.82
32	\$59,754.00	\$5,742.47	\$65,550.00	\$5,462.50	\$350.21
33	\$60,481.00	\$5,836.90	\$66,375.00	\$5,531.25	\$354.60
34	\$61,208.00	\$5,931.32	\$67,200.00	\$5,600.00	\$358.99
35 & above	\$61,935.00	\$6,025.75	\$68,025.00	\$5,668.75	\$363.38

AAAA SCALE - DOCTORATE DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$39,108.00	\$3,103.52	\$42,211.52	\$3,517.63	\$225.73
\$39,108.00	\$3,197.53	\$42,305.53	\$3,525.46	\$226.23
\$39,108.00	\$3,291.53	\$42,399.53	\$3,533.29	\$226.74
\$39,902.00	\$3,384.56	\$43,286.56	\$3,607.21	\$231.48
\$40,696.00	\$3,478.57	\$44,174.57	\$3,681.21	\$236.23
\$41,490.00	\$3,572.57	\$45,062.57	\$3,755.21	\$240.98
\$42,284.00	\$3,666.50	\$45,949.60	\$3,829.13	\$245.72
\$43,078.00	\$3,759.60	\$46,837.60	\$3,903.13	\$250.47
\$43,872.00	\$3,852.63	\$47,724.63	\$3,977.05	\$255.21
\$44,666.00	\$3,946.63	\$48,612.63	\$4,051.05	\$259.96
\$45,460.00	\$4,040.64	\$49,500.64	\$4,125.05	\$264.71
\$46,254.00	\$4,133.66	\$50,387.66	\$4,198.97	\$269.45
\$47,048.00	\$4,227.67	\$51,275.67	\$4,272.97	\$274.20
\$47,842.00	\$4,320.70	\$52,162.70	\$4,346.89	\$278.94
\$48,636.00	\$4,414.70	\$53,050.70	\$4,420.89	\$283.69
\$49,430.00	\$4,508.71	\$53,938.71	\$4,494.89	\$288.44
\$50,224.00	\$4,602.73	\$54,826.73	\$4,568.81	\$293.19
\$51,018.00	\$4,696.74	\$55,713.74	\$4,642.81	\$297.93
\$51,812.00	\$4,790.75	\$56,600.75	\$4,716.81	\$302.68
\$52,606.00	\$4,884.76	\$57,487.76	\$4,790.81	\$307.42
\$53,400.00	\$4,978.77	\$58,374.77	\$4,864.81	\$312.17
\$54,194.00	\$5,072.78	\$59,261.78	\$4,938.81	\$316.91
\$54,988.00	\$5,166.79	\$60,148.79	\$5,012.81	\$321.66
\$55,782.00	\$5,260.80	\$61,035.80	\$5,086.81	\$326.40
\$56,576.00	\$5,354.81	\$61,922.81	\$5,160.81	\$331.15
\$57,370.00	\$5,448.82	\$62,810.82	\$5,234.81	\$335.89
\$58,164.00	\$5,542.83	\$63,697.83	\$5,308.81	\$340.64
\$58,958.00	\$5,636.84	\$64,584.84	\$5,382.81	\$345.38
\$59,752.00	\$5,730.85	\$65,471.85	\$5,456.81	\$350.13
\$60,546.00	\$5,824.86	\$66,358.86	\$5,530.81	\$354.87
\$61,340.00	\$5,918.87	\$67,245.87	\$5,604.81	\$359.62
\$62,134.00	\$6,012.88	\$68,132.88	\$5,678.81	\$364.36
\$62,928.00	\$6,106.89	\$69,020.89	\$5,752.81	\$369.11
\$63,722.00	\$6,200.90	\$69,907.90	\$5,826.81	\$373.85
\$64,516.00	\$6,294.91	\$70,794.91	\$5,900.81	\$378.60
\$65,310.00	\$6,388.92	\$71,681.92	\$5,974.81	\$383.34
\$66,104.00	\$6,482.93	\$72,568.93	\$6,048.81	\$388.09
\$66,898.00	\$6,576.94	\$73,455.94	\$6,122.81	\$392.83
\$67,692.00	\$6,670.95	\$74,342.95	\$6,196.81	\$397.58
\$68,486.00	\$6,764.96	\$75,230.96	\$6,270.81	\$402.32
\$69,280.00	\$6,858.97	\$76,117.97	\$6,344.81	\$407.07
\$70,074.00	\$6,952.98	\$77,004.98	\$6,418.81	\$411.81
\$70,868.00	\$7,046.99	\$77,891.99	\$6,492.81	\$416.56
\$71,662.00	\$7,141.00	\$78,779.00	\$6,566.81	\$421.30
\$72,456.00	\$7,235.01	\$79,666.01	\$6,640.81	\$426.05
\$73,250.00	\$7,329.02	\$80,553.02	\$6,714.81	\$430.79
\$74,044.00	\$7,423.03	\$81,440.03	\$6,788.81	\$435.54
\$74,838.00	\$7,517.04	\$82,327.04	\$6,862.81	\$440.28
\$75,632.00	\$7,611.05	\$83,214.05	\$6,936.81	\$445.03
\$76,426.00	\$7,705.06	\$84,101.06	\$7,010.81	\$449.77
\$77,220.00	\$7,799.07	\$84,988.07	\$7,084.81	\$454.52
\$78,014.00	\$7,893.08	\$85,875.08	\$7,158.81	\$459.26
\$78,808.00				

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\$36,780.00	\$1,741.60	\$38,521.60	\$3,210.13	\$206.00	
\$36,780.00	\$1,836.46	\$38,616.46	\$3,218.04	\$206.51	
\$37,440.00	\$1,931.31	\$39,371.31	\$3,280.94	\$210.54	
\$38,100.00	\$2,027.14	\$40,127.14	\$3,343.93	\$214.58	
\$38,760.00	\$2,121.99	\$40,881.99	\$3,406.83	\$218.62	
\$39,420.00	\$2,216.85	\$41,636.85	\$3,469.74	\$222.66	
\$40,080.00	\$2,311.70	\$42,391.70	\$3,532.64	\$226.69	
\$40,740.00	\$2,407.53	\$43,147.53	\$3,595.63	\$230.74	
\$41,400.00	\$2,502.39	\$43,902.39	\$3,658.53	\$234.77	
\$42,060.00	\$2,597.24	\$44,657.24	\$3,721.44	\$238.81	
\$42,720.00	\$2,692.09	\$45,412.09	\$3,784.34	\$242.85	
\$43,380.00	\$2,786.95	\$46,166.95	\$3,847.25	\$246.88	
\$44,040.00	\$2,882.78	\$46,922.78	\$3,910.23	\$250.92	
\$44,700.00	\$2,977.63	\$47,677.63	\$3,973.14	\$254.96	
\$45,360.00	\$3,072.49	\$48,432.49	\$4,036.04	\$259.00	
\$46,020.00	\$3,167.34	\$49,187.34	\$4,098.95	\$263.03	
\$46,680.00	\$3,262.19	\$50,066.53	\$4,172.21	\$267.74	
\$47,340.00	\$3,357.04	\$50,821.39	\$4,235.12	\$271.77	
\$48,000.00	\$3,451.89	\$51,576.24	\$4,298.02	\$275.81	
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\$49,320.00	\$3,641.59	\$53,085.93	\$4,423.81	\$283.89	
\$49,980.00	\$3,736.44	\$53,840.78	\$4,486.72	\$287.92	
\$50,640.00	\$3,831.29	\$54,595.63	\$4,549.63	\$291.96	
\$51,300.00	\$3,926.14	\$55,350.48	\$4,612.54	\$296.00	
\$51,960.00	\$4,020.99	\$56,105.33	\$4,675.45	\$300.04	
\$52,620.00	\$4,115.84	\$56,860.18	\$4,738.36	\$304.08	
\$53,280.00	\$4,210.69	\$57,615.03	\$4,801.27	\$308.12	
\$53,940.00	\$4,305.54	\$58,369.88	\$4,864.18	\$312.16	
\$54,600.00	\$4,400.39	\$59,124.73	\$4,927.09	\$316.20	
\$55,260.00	\$4,495.24	\$59,879.58	\$4,989.99	\$320.24	
\$55,920.00	\$4,590.09	\$60,634.43	\$5,052.90	\$324.28	
\$56,580.00	\$4,684.94	\$61,389.28	\$5,115.81	\$328.32	
\$57,240.00	\$4,779.79	\$62,144.13	\$5,178.72	\$332.36	
\$57,900.00	\$4,874.64	\$62,898.98	\$5,241.63	\$336.40	
\$58,560.00	\$4,969.49	\$63,653.83	\$5,304.54	\$340.44	
\$59,220.00	\$5,064.34	\$64,408.68	\$5,367.45	\$344.48	
\$59,880.00	\$5,159.19	\$65,163.53	\$5,430.36	\$348.52	
\$60,540.00	\$5,254.04	\$65,918.38	\$5,493.27	\$352.56	
\$61,200.00	\$5,348.89	\$66,673.23	\$5,556.18	\$356.60	
\$61,860.00	\$5,443.74	\$67,428.08	\$5,619.09	\$360.64	
\$62,520.00	\$5,538.59	\$68,182.93	\$5,681.99	\$364.68	
\$63,180.00	\$5,633.44	\$68,937.78	\$5,744.90	\$368.72	
\$63,840.00	\$5,728.29	\$69,692.63	\$5,807.81	\$372.76	
\$64,500.00	\$5,823.14	\$70,447.48	\$5,870.72	\$376.80	
\$65,160.00	\$5,917.99	\$71,202.33	\$5,933.63	\$380.84	
\$65,820.00	\$6,012.84	\$71,957.18	\$5,996.54	\$384.88	
\$66,480.00	\$6,107.69	\$72,712.03	\$6,059.45	\$388.92	
\$67,140.00	\$6,202.54	\$73,466.88	\$6,122.36	\$392.96	
\$67,800.00	\$6,297.39	\$74,221.73	\$6,185.27	\$397.00	
\$68,460.00	\$6,392.24	\$74,976.58	\$6,248.18	\$401.04	
\$69,120.00	\$6,487.09	\$75,731.43	\$6,311.09	\$405.08	
\$69,780.00	\$6,581.94	\$76,486.28	\$6,373.99	\$409.12	
\$70,440.00	\$6,676.79	\$77,241.13	\$6,436.90	\$413.16	
\$71,100.00	\$6,771.64	\$78,041.13	\$6,500.00	\$417.20	
\$71,760.00	\$6,866.49	\$78,841.13	\$6,563.10	\$421.24	
\$72,420.00	\$6,961.34	\$79,641.13	\$6,626.20	\$425.28	
\$73,080.00	\$7,056.19	\$80,441.13	\$6,689.30	\$429.32	
\$73,740.00	\$7,151.04	\$81,241.13	\$6,752.40	\$433.36	
\$74,400.00	\$7,245.89	\$82,041.13	\$6,815.50	\$437.40	
\$75,060.00	\$7,340.74	\$82,841.13	\$6,878.60	\$441.44	
\$75,720.00	\$7,435.59	\$83,641.13	\$6,941.70	\$445.48	
\$76,380.00	\$7,530.44	\$84,441.13	\$7,004.80	\$449.52	
\$77,040.00	\$7,625.29	\$85,241.13	\$7,067.90	\$453.56	
\$77,700.00	\$7,720.14	\$86,041.13	\$7,131.00	\$457.60	
\$78,360.00	\$7,814.99	\$86,841.13	\$7,194.10	\$461.64	
\$79,020.00	\$7,909.84	\$87,641.13	\$7,257.20	\$465.68	
\$79,680.00	\$8,004.69	\$88,441.13	\$7,320.30	\$469.72	
\$80,340.00	\$8,099.54	\$89,241.13	\$7,383.40	\$473.76	
\$81,000.00	\$8,194.39	\$90,041.13	\$7,446.50	\$477.80	
\$81,660.00	\$8,289.24	\$90,841.13	\$7,509.60	\$481.84	
\$82,320.00	\$8,384.09	\$91,641.13	\$7,572.70	\$485.88	
\$82,980.00	\$8,478.94	\$92,441.13	\$7,635.80	\$489.92	
\$83,640.00	\$8,573.79	\$93,241.13	\$7,698.90	\$493.96	
\$84,300.00	\$8,668.64	\$94,041.13	\$7,762.00	\$498.00	
\$84,960.00	\$8,763.49	\$94,841.13	\$7,825.10	\$502.04	
\$85,620.00	\$8,858.34	\$95,641.13	\$7,888.20	\$506.08	
\$86,280.00	\$8,953.19	\$96,441.13	\$7,951.30	\$510.12	
\$86,940.00	\$9,048.04	\$97,241.13	\$8,014.40	\$514.16	
\$87,600.00	\$9,142.89	\$98,041.13	\$8,077.50	\$518.20	
\$88,260.00	\$9,237.74	\$98,841.13	\$8,140.60	\$522.24	
\$88,920.00	\$9,332.59	\$99,641.13	\$8,203.70	\$526.28	
\$89,580.00	\$9,427.44	\$100,441.13	\$8,266.80	\$530.32	
\$90,240.00	\$9,522.29	\$101,241.13	\$8,329.90	\$534.36	
\$90,900.00	\$9,617.14	\$102,041.13	\$8,393.00	\$538.40	
\$91,560.00	\$9,711.99	\$102,841.13	\$8,456.10	\$542.44	
\$92,220.00	\$9,806.84	\$103,641.13	\$8,519.20	\$546.48	
\$92,880.00	\$9,901.69	\$104,441.13	\$8,582.30	\$550.52	
\$93,540.00	\$10,040.00	\$105,241.13	\$8,645.40	\$554.56	
\$94,200.00	\$10,178.31	\$106,041.13	\$8,708.50	\$558.60	
\$94,860.00	\$10,316.62	\$106,841.13	\$8,771.60	\$562.64	
\$95,520.00	\$10,454.93	\$107,641.13	\$8,834.70	\$566.68	
\$96,180.00	\$10,593.24	\$108,441.13	\$8,897.80	\$570.72	
\$96,840.00	\$10,731.55	\$109,241.13	\$8,960.90	\$574.76	
\$97,500.00	\$10,869.86	\$110,041.13	\$9,024.00	\$578.80	
\$98,160.00	\$11,008.17	\$110,841.13	\$9,087.10	\$582.84	
\$98,820.00	\$11,146.48	\$111,641.13	\$9,150.20	\$586.88	
\$99,480.00	\$11,284.79	\$112,441.13	\$9,213.30	\$590.92	
\$100,140.00	\$11,423.10	\$113,241.13	\$9,276.40	\$594.96	
\$100,800.00	\$11,561.41	\$114,041.13	\$9,339.50	\$599.00	
\$101,460.00	\$11,699.72	\$114,841.13	\$9,402.60	\$603.04	
\$102,120.00	\$11,838.03	\$115,641.13	\$9,465.70	\$607.08	
\$102,780.00	\$11,976.34	\$116,441.13	\$9,528.80	\$611.12	
\$103,440.00	\$12,114.65	\$117,241.13	\$9,591.90	\$615.16	
\$104,100.00	\$12,252.96	\$118,041.13	\$9,655.00	\$619.20	
\$104,760.00	\$12,391.27	\$118,841.13	\$9,718.10	\$623.24	
\$105,420.00	\$12,529.58	\$119,641.13	\$9,781.20	\$627.28	
\$106,080.00	\$12,667.89	\$120,441.13	\$9,844.30	\$631.32	
\$106,740.00	\$12,806.20	\$121,241.13	\$9,907.40	\$635.36	
\$107,400.00	\$12,944.51	\$122,041.13	\$9,970.50	\$639.40	
\$108,060.00	\$13,082.82	\$122,841.13	\$10,033.60	\$643.44	
\$108,720.00	\$13,221.13	\$123,641.13	\$10,096.70	\$647.48	
\$109,380.00	\$13,359.44	\$124,441.13	\$10,159.80	\$651.52	
\$110,040.00	\$13,497.75	\$125,241.13	\$10,222.90	\$655.56	
\$110,700.00	\$13,636.06	\$126,041.13	\$10,286.00	\$659.60	
\$111,360.00	\$13,774.37	\$126,841.13	\$10,349.10	\$663.64	
\$112,020.00	\$13,912.68	\$127,641.13	\$10,412.20	\$667.68	
\$112,680.00	\$14,050.99	\$128,441.13	\$10,475.30	\$671.72	
\$113,340.00	\$14,189.30	\$129,241.13	\$10,538.40	\$675.76	
\$114,000.00	\$14,327.61	\$130,041.13	\$10,601.50	\$679.80	
\$114,660.00	\$14,465.92	\$130,841.13	\$10,664.60	\$683.84	
\$115,320.00	\$14,604.23	\$131,641.13	\$10,727.70	\$687.88	
\$115,980.00	\$14,742.54	\$132,441.13	\$10,790.80	\$691.92	
\$116,640.00	\$14,880.85	\$133,241.13	\$10,853.90	\$695.96	
\$117,300.00	\$15,019.16	\$134,041.13	\$10,917.00	\$700.00	
\$117,9					

JACKSON PUBLIC SCHOOL DISTRICT  
2015-2016 TEACHER SALARY SCALE

A - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$34,390.00	\$1,471.56	\$35,861.56	\$2,988.46	\$191.77
1	\$34,390.00	\$1,568.89	\$35,958.89	\$2,996.57	\$192.29
2	\$34,390.00	\$1,666.22	\$36,056.22	\$3,004.69	\$192.81
3	\$34,885.00	\$1,763.55	\$36,648.55	\$3,054.05	\$195.98
4	\$35,380.00	\$1,860.88	\$37,240.88	\$3,103.41	\$199.15
5	\$35,875.00	\$1,957.23	\$37,832.23	\$3,152.69	\$202.31
6	\$36,370.00	\$2,054.56	\$38,424.56	\$3,202.05	\$205.48
7	\$36,865.00	\$2,151.89	\$39,016.89	\$3,251.41	\$208.65
8	\$37,360.00	\$2,249.22	\$39,609.22	\$3,300.77	\$211.81
9	\$37,855.00	\$2,346.55	\$40,201.55	\$3,350.13	\$214.98
10	\$38,350.00	\$2,443.88	\$40,793.88	\$3,399.49	\$218.15
11	\$38,845.00	\$2,541.21	\$41,386.21	\$3,448.85	\$221.32
12	\$39,340.00	\$2,638.54	\$41,978.54	\$3,498.21	\$224.48
13	\$39,835.00	\$2,735.87	\$42,570.87	\$3,547.57	\$227.65
14	\$40,330.00	\$2,833.20	\$43,163.20	\$3,596.93	\$230.82
15	\$40,825.00	\$3,053.89	\$43,878.89	\$3,656.57	\$234.65
16	\$41,320.00	\$3,151.22	\$44,471.22	\$3,705.94	\$237.81
17	\$41,815.00	\$3,248.55	\$45,063.55	\$3,755.30	\$240.98
18	\$42,310.00	\$3,345.88	\$45,655.88	\$3,804.66	\$244.15
19	\$42,805.00	\$3,340.41	\$46,145.41	\$3,845.45	\$246.77
20	\$43,300.00	\$3,333.96	\$46,633.96	\$3,886.16	\$249.38
21	\$43,795.00	\$3,328.49	\$47,123.49	\$3,926.96	\$252.00
22	\$44,290.00	\$3,323.02	\$47,613.02	\$3,967.75	\$254.62
23	\$44,785.00	\$3,317.54	\$48,102.54	\$4,008.55	\$257.23
24	\$45,280.00	\$3,307.18	\$48,587.18	\$4,048.93	\$259.82
25	\$47,835.00	\$3,423.05	\$51,258.05	\$4,271.50	\$274.11
26	\$48,330.00	\$3,515.48	\$51,845.48	\$4,320.46	\$277.25
27	\$48,825.00	\$3,515.48	\$52,340.48	\$4,361.71	\$279.90
28	\$49,320.00	\$3,515.48	\$52,835.48	\$4,402.96	\$282.54
29	\$49,815.00	\$3,515.48	\$53,330.48	\$4,444.21	\$285.19
30	\$50,310.00	\$3,515.48	\$53,825.48	\$4,485.46	\$287.84
31	\$50,805.00	\$3,515.48	\$54,320.48	\$4,526.71	\$290.48
32	\$51,300.00	\$3,515.48	\$54,815.48	\$4,567.96	\$293.13
33	\$51,795.00	\$3,515.48	\$55,310.48	\$4,609.21	\$295.78
34	\$52,290.00	\$3,515.48	\$55,805.48	\$4,650.46	\$298.43
35 & above	\$52,785.00	\$3,515.48	\$56,300.48	\$4,691.71	\$301.07

AA - MASTER'S DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$36,780.00	\$1,646.75	\$38,426.75	\$3,202.23	\$205.49
\$36,780.00	\$1,741.60	\$38,521.60	\$3,210.13	\$206.00
\$36,780.00	\$1,836.46	\$38,616.46	\$3,218.04	\$206.51
\$37,440.00	\$1,931.31	\$39,371.31	\$3,280.94	\$210.54
\$38,100.00	\$2,027.14	\$40,127.14	\$3,343.93	\$214.58
\$38,760.00	\$2,121.99	\$40,881.99	\$3,406.83	\$218.62
\$39,420.00	\$2,216.85	\$41,636.85	\$3,469.74	\$222.66
\$40,080.00	\$2,311.70	\$42,391.70	\$3,532.64	\$226.69
\$40,740.00	\$2,407.53	\$43,147.53	\$3,595.63	\$230.74
\$41,400.00	\$2,502.39	\$43,902.39	\$3,658.53	\$234.77
\$42,060.00	\$2,597.24	\$44,657.24	\$3,721.44	\$238.81
\$42,720.00	\$2,692.09	\$45,412.09	\$3,784.34	\$242.85
\$43,380.00	\$2,786.95	\$46,166.95	\$3,847.25	\$246.88
\$44,040.00	\$2,882.78	\$46,922.78	\$3,910.23	\$250.92
\$44,700.00	\$2,977.63	\$47,677.63	\$3,973.14	\$254.96
\$45,360.00	\$3,072.49	\$48,432.49	\$4,036.04	\$259.00
\$46,020.00	\$3,167.34	\$49,187.34	\$4,098.95	\$263.03
\$46,680.00	\$3,386.53	\$50,066.53	\$4,172.21	\$267.74
\$47,340.00	\$3,481.39	\$50,821.39	\$4,235.12	\$271.77
\$48,000.00	\$3,576.24	\$51,576.24	\$4,298.02	\$275.81
\$48,660.00	\$3,672.07	\$52,332.07	\$4,361.01	\$279.85
\$49,320.00	\$3,766.93	\$53,086.93	\$4,423.91	\$283.89
\$49,980.00	\$3,861.78	\$53,841.78	\$4,486.82	\$287.92
\$50,640.00	\$3,853.83	\$54,493.83	\$4,541.15	\$291.41
\$51,300.00	\$3,845.88	\$55,145.88	\$4,595.49	\$294.90
\$54,020.00	\$3,964.17	\$57,984.17	\$4,832.01	\$310.08
\$54,680.00	\$4,053.15	\$58,733.15	\$4,894.43	\$314.08
\$55,340.00	\$4,053.15	\$59,393.15	\$4,949.43	\$317.61
\$56,000.00	\$4,053.15	\$60,053.15	\$5,004.43	\$321.14
\$56,660.00	\$4,053.15	\$60,713.15	\$5,059.43	\$324.67
\$57,320.00	\$4,053.15	\$61,373.15	\$5,114.43	\$328.20
\$57,980.00	\$4,053.15	\$62,033.15	\$5,169.43	\$331.73
\$58,640.00	\$4,053.15	\$62,693.15	\$5,224.43	\$335.26
\$59,300.00	\$4,053.15	\$63,353.15	\$5,279.43	\$338.79
\$59,960.00	\$4,053.15	\$64,013.15	\$5,334.43	\$342.32
\$60,620.00	\$4,053.15	\$64,673.15	\$5,389.43	\$345.85

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$37,944.00	\$2,721.72	\$40,665.72	\$3,388.81	\$217.46
1	\$37,944.00	\$2,816.15	\$40,760.15	\$3,127.76	\$217.97
2	\$37,944.00	\$2,910.58	\$40,854.58	\$3,196.22	\$218.47
3	\$38,671.00	\$3,005.01	\$41,676.01	\$3,264.67	\$222.87
4	\$39,398.00	\$3,099.44	\$42,497.44	\$3,333.12	\$227.26
5	\$40,125.00	\$3,193.87	\$43,318.87	\$3,401.57	\$231.65
6	\$40,852.00	\$3,288.30	\$44,140.30	\$3,470.03	\$236.04
7	\$41,579.00	\$3,382.73	\$44,961.73	\$3,538.48	\$240.44
8	\$42,306.00	\$3,477.16	\$45,783.16	\$3,606.93	\$244.83
9	\$43,033.00	\$3,571.59	\$46,604.59	\$3,675.38	\$249.22
10	\$43,760.00	\$3,666.02	\$47,426.02	\$3,743.84	\$253.62
11	\$44,487.00	\$3,759.47	\$48,246.47	\$3,812.21	\$258.00
12	\$45,214.00	\$3,853.90	\$49,067.90	\$3,880.66	\$262.40
13	\$45,941.00	\$3,948.32	\$49,889.32	\$3,949.11	\$266.79
14	\$46,668.00	\$4,042.75	\$50,710.75	\$4,017.56	\$271.18
15	\$47,395.00	\$4,137.18	\$51,532.18	\$4,086.02	\$275.57
16	\$48,122.00	\$4,231.61	\$52,353.61	\$4,154.47	\$279.97
17	\$48,849.00	\$4,326.04	\$53,175.04	\$4,222.92	\$284.36
18	\$49,576.00	\$4,420.47	\$54,000.00	\$4,291.37	\$288.75
19	\$50,303.00	\$4,514.90	\$54,825.00	\$4,359.82	\$293.14
20	\$51,030.00	\$4,609.32	\$55,650.00	\$4,428.27	\$297.53
21	\$51,757.00	\$5,024.89	\$56,781.89	\$4,523.49	\$303.65
22	\$52,484.00	\$5,119.32	\$57,603.32	\$4,591.94	\$308.04
23	\$53,211.00	\$5,110.95	\$58,321.95	\$4,651.83	\$311.88
24	\$53,938.00	\$5,102.58	\$59,040.58	\$4,711.72	\$315.73
25	\$56,725.00	\$5,174.42	\$61,899.42	\$4,949.95	\$331.01
26	\$57,452.00	\$5,262.00	\$62,714.00	\$5,017.83	\$335.37
27	\$58,179.00	\$5,262.00	\$63,441.00	\$5,078.42	\$339.26
28	\$58,906.00	\$5,262.00	\$64,168.00	\$5,139.00	\$343.14
29	\$59,633.00	\$5,262.00	\$64,895.00	\$5,199.58	\$347.03
30	\$60,360.00	\$5,262.00	\$65,622.00	\$5,260.17	\$350.92
31	\$61,087.00	\$5,262.00	\$66,349.00	\$5,320.75	\$354.81
32	\$61,814.00	\$5,262.00	\$67,076.00	\$5,381.33	\$358.70
33	\$62,541.00	\$5,262.00	\$67,803.00	\$5,441.92	\$362.58
34	\$63,268.00	\$5,262.00	\$68,530.00	\$5,502.50	\$366.47
35 & above	\$63,995.00	\$5,262.00	\$69,257.00	\$5,563.08	\$370.36

AAAA SCALE - DOCTORATE DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$39,108.00	\$3,103.52	\$42,211.52	\$3,517.63	\$225.73
\$39,108.00	\$3,197.53	\$42,305.53	\$3,525.46	\$226.23
\$39,108.00	\$3,291.53	\$42,399.53	\$3,533.29	\$226.74
\$39,902.00	\$3,384.56	\$43,286.56	\$3,607.21	\$231.48
\$40,696.00	\$3,478.57	\$44,174.57	\$3,681.21	\$236.23
\$41,490.00	\$3,572.57	\$45,062.57	\$3,755.21	\$240.98
\$42,284.00	\$3,666.50	\$45,949.50	\$3,829.13	\$245.72
\$43,078.00	\$3,759.60	\$46,837.60	\$3,903.13	\$250.47
\$43,872.00	\$3,852.63	\$47,724.63	\$3,977.05	\$255.21
\$44,666.00	\$3,946.63	\$48,612.63	\$4,051.05	\$259.96
\$45,460.00	\$4,040.64	\$49,500.64	\$4,125.05	\$264.71
\$46,254.00	\$4,133.66	\$50,387.66	\$4,198.97	\$269.45
\$47,048.00	\$4,227.67	\$51,275.67	\$4,272.97	\$274.20
\$47,842.00	\$4,320.70	\$52,162.70	\$4,346.89	\$278.94
\$48,636.00	\$4,414.70	\$53,050.70	\$4,420.89	\$283.69
\$49,430.00	\$4,508.71	\$53,938.71	\$4,494.89	\$288.44
\$50,224.00	\$4,601.73	\$54,825.73	\$4,568.81	\$293.19
\$51,018.00	\$4,695.74	\$55,713.74	\$4,642.81	\$297.93
\$51,812.00	\$5,110.87	\$56,922.87	\$4,743.57	\$304.40
\$52,606.00	\$5,204.88	\$57,810.88	\$4,817.57	\$309.15
\$53,400.00	\$5,297.91	\$58,697.91	\$4,891.49	\$313.89
\$54,194.00	\$5,391.91	\$59,585.91	\$4,965.49	\$318.64
\$54,988.00	\$5,484.94	\$60,472.94	\$5,039.41	\$323.38
\$55,782.00	\$5,476.14	\$61,258.14	\$5,104.85	\$327.58
\$56,576.00	\$5,466.37	\$62,042.37	\$5,170.20	\$331.78
\$59,430.00	\$5,743.39	\$65,173.39	\$5,431.12	\$348.52
\$60,224.00	\$5,830.54	\$66,054.54	\$5,504.55	\$353.23
\$61,018.00	\$5,830.54	\$66,848.54	\$5,570.71	\$357.48
\$61,812.00	\$5,830.54	\$67,642.54	\$5,636.88	\$361.72
\$62,606.00	\$5,830.54	\$68,436.54	\$5,703.05	\$365.97
\$63,400.00	\$5,830.54	\$69,230.54	\$5,769.21	\$370.22
\$64,194.00	\$5,830.54	\$70,024.54	\$5,835.38	\$374.46
\$64,988.00	\$5,830.54	\$70,818.54	\$5,901.55	\$378.71
\$65,782.00	\$5,830.54	\$71,612.54	\$5,967.71	\$382.95
\$66,576.00	\$5,830.54	\$72,406.54	\$6,033.88	\$387.20
\$67,370.00	\$5,830.54	\$73,200.54	\$6,100.05	\$391.45