

JACKSON PUBLIC SCHOOL DISTRICT
2012-2013 TEACHER SALARY SCALE

| A - BACHELOR'S DEGREE | | | | | |
|-----------------------|--------------------|----------------------------|-----------------------|--------------------|---------------------|
| YEARS OF EXPERIENCE | STATE OF MS SALARY | 2012-2013 LOCAL SUPPLEMENT | 187 JPS ANNUAL SALARY | 187 MONTHLY AMOUNT | SALARY/187 PER DIEM |
| 0 | \$30,900.00 | \$1,471.56 | \$32,371.56 | \$2,697.63 | \$173.11 |
| 1 | \$31,395.00 | \$1,568.89 | \$32,963.89 | \$2,746.99 | \$176.28 |
| 2 | \$31,890.00 | \$1,666.22 | \$33,556.22 | \$2,796.35 | \$179.45 |
| 3 | \$32,385.00 | \$1,763.55 | \$34,148.55 | \$2,845.71 | \$182.61 |
| 4 | \$32,880.00 | \$1,860.88 | \$34,740.88 | \$2,895.07 | \$185.78 |
| 5 | \$33,375.00 | \$1,957.23 | \$35,332.23 | \$2,944.35 | \$188.94 |
| 6 | \$33,870.00 | \$2,054.56 | \$35,924.56 | \$2,993.71 | \$192.11 |
| 7 | \$34,365.00 | \$2,151.89 | \$36,516.89 | \$3,043.07 | \$195.28 |
| 8 | \$34,860.00 | \$2,249.22 | \$37,109.22 | \$3,092.44 | \$198.45 |
| 9 | \$35,355.00 | \$2,346.55 | \$37,701.55 | \$3,141.80 | \$201.61 |
| 10 | \$35,850.00 | \$2,443.88 | \$38,293.88 | \$3,191.16 | \$204.78 |
| 11 | \$36,345.00 | \$2,541.21 | \$38,886.21 | \$3,240.52 | \$207.95 |
| 12 | \$36,840.00 | \$2,638.54 | \$39,478.54 | \$3,289.88 | \$211.12 |
| 13 | \$37,335.00 | \$2,735.87 | \$40,070.87 | \$3,339.24 | \$214.28 |
| 14 | \$37,830.00 | \$2,833.20 | \$40,663.20 | \$3,388.60 | \$217.45 |
| 15 | \$38,325.00 | \$3,053.89 | \$41,378.89 | \$3,448.24 | \$221.28 |
| 16 | \$38,820.00 | \$3,151.22 | \$41,971.22 | \$3,497.60 | \$224.45 |
| 17 | \$39,315.00 | \$3,248.55 | \$42,563.55 | \$3,546.96 | \$227.61 |
| 18 | \$39,810.00 | \$3,345.88 | \$43,155.88 | \$3,596.32 | \$230.78 |
| 19 | \$40,305.00 | \$3,340.41 | \$43,645.41 | \$3,637.12 | \$233.40 |
| 20 | \$40,800.00 | \$3,333.96 | \$44,133.96 | \$3,677.83 | \$236.01 |
| 21 | \$41,295.00 | \$3,328.49 | \$44,623.49 | \$3,718.62 | \$238.63 |
| 22 | \$41,790.00 | \$3,323.02 | \$45,113.02 | \$3,759.42 | \$241.25 |
| 23 | \$42,285.00 | \$3,317.54 | \$45,602.54 | \$3,800.21 | \$243.86 |
| 24 | \$42,780.00 | \$3,307.18 | \$46,087.18 | \$3,840.60 | \$246.46 |
| 25 | \$43,275.00 | \$3,423.05 | \$46,708.05 | \$3,891.17 | \$250.07 |
| 26 | \$43,770.00 | \$3,515.48 | \$47,282.48 | \$3,941.80 | \$253.68 |
| 27 | \$44,265.00 | \$3,515.48 | \$47,857.96 | \$3,992.43 | \$257.29 |
| 28 | \$44,760.00 | \$3,515.48 | \$48,433.44 | \$4,043.06 | \$260.90 |
| 29 | \$45,255.00 | \$3,515.48 | \$49,008.92 | \$4,093.69 | \$264.51 |
| 30 | \$45,750.00 | \$3,515.48 | \$49,584.40 | \$4,144.32 | \$268.12 |
| 31 | \$46,245.00 | \$3,515.48 | \$50,159.88 | \$4,194.95 | \$271.73 |
| 32 | \$46,740.00 | \$3,515.48 | \$50,735.36 | \$4,245.58 | \$275.34 |
| 33 | \$47,235.00 | \$3,515.48 | \$51,310.84 | \$4,296.21 | \$278.95 |
| 34 | \$47,730.00 | \$3,515.48 | \$51,886.32 | \$4,346.84 | \$282.56 |
| 35 & above | \$50,285.00 | \$3,515.48 | \$53,800.48 | \$4,483.37 | \$287.70 |

| AA - MASTER'S DEGREE | | | | | |
|----------------------|----------------------------|-----------------------|--------------------|---------------------|--|
| STATE OF MS SALARY | 2012-2013 LOCAL SUPPLEMENT | 187 JPS ANNUAL SALARY | 187 MONTHLY AMOUNT | SALARY/187 PER DIEM | |
| \$32,960.00 | \$1,646.75 | \$34,606.75 | \$2,883.90 | \$185.06 | |
| \$33,620.00 | \$1,741.60 | \$35,361.60 | \$2,946.80 | \$189.10 | |
| \$34,280.00 | \$1,836.46 | \$36,116.46 | \$3,009.71 | \$193.14 | |
| \$34,940.00 | \$1,931.31 | \$36,871.31 | \$3,072.61 | \$197.17 | |
| \$35,600.00 | \$2,027.14 | \$37,627.14 | \$3,135.60 | \$201.21 | |
| \$36,260.00 | \$2,121.99 | \$38,381.99 | \$3,198.50 | \$205.25 | |
| \$36,920.00 | \$2,216.85 | \$39,136.85 | \$3,261.40 | \$209.29 | |
| \$37,580.00 | \$2,311.70 | \$39,891.70 | \$3,324.31 | \$213.32 | |
| \$38,240.00 | \$2,407.53 | \$40,647.53 | \$3,387.29 | \$217.37 | |
| \$38,900.00 | \$2,502.39 | \$41,402.39 | \$3,450.20 | \$221.40 | |
| \$39,560.00 | \$2,597.24 | \$42,157.24 | \$3,513.10 | \$225.44 | |
| \$40,220.00 | \$2,692.09 | \$42,912.09 | \$3,576.01 | \$229.48 | |
| \$40,880.00 | \$2,786.95 | \$43,666.95 | \$3,638.91 | \$233.51 | |
| \$41,540.00 | \$2,882.78 | \$44,422.78 | \$3,701.90 | \$237.55 | |
| \$42,200.00 | \$2,977.63 | \$45,177.63 | \$3,764.80 | \$241.59 | |
| \$42,860.00 | \$3,072.49 | \$45,932.49 | \$3,827.71 | \$245.63 | |
| \$43,520.00 | \$3,167.34 | \$46,687.34 | \$3,890.61 | \$249.66 | |
| \$44,180.00 | \$3,262.19 | \$47,442.19 | \$3,953.52 | \$253.70 | |
| \$44,840.00 | \$3,357.04 | \$48,197.04 | \$4,016.42 | \$257.74 | |
| \$45,500.00 | \$3,451.89 | \$48,951.89 | \$4,079.33 | \$261.78 | |
| \$46,160.00 | \$3,546.74 | \$49,706.74 | \$4,142.23 | \$265.82 | |
| \$46,820.00 | \$3,641.59 | \$50,461.59 | \$4,205.14 | \$269.86 | |
| \$47,480.00 | \$3,736.44 | \$51,216.44 | \$4,268.04 | \$273.90 | |
| \$48,140.00 | \$3,831.29 | \$51,971.29 | \$4,330.95 | \$277.94 | |
| \$48,800.00 | \$3,926.14 | \$52,726.14 | \$4,393.85 | \$281.98 | |
| \$51,520.00 | \$3,964.17 | \$55,484.17 | \$4,623.68 | \$296.71 | |
| \$52,180.00 | \$4,053.15 | \$56,233.15 | \$4,686.10 | \$300.71 | |
| \$52,840.00 | \$4,053.15 | \$56,893.15 | \$4,741.10 | \$304.24 | |
| \$53,500.00 | \$4,053.15 | \$57,553.15 | \$4,796.10 | \$307.77 | |
| \$54,160.00 | \$4,053.15 | \$58,213.15 | \$4,851.10 | \$311.30 | |
| \$54,820.00 | \$4,053.15 | \$58,873.15 | \$4,906.10 | \$314.83 | |
| \$55,480.00 | \$4,053.15 | \$59,533.15 | \$4,961.10 | \$318.36 | |
| \$56,140.00 | \$4,053.15 | \$60,193.15 | \$5,016.10 | \$321.89 | |
| \$56,800.00 | \$4,053.15 | \$60,853.15 | \$5,071.10 | \$325.42 | |
| \$57,460.00 | \$4,053.15 | \$61,513.15 | \$5,126.10 | \$328.95 | |
| \$58,120.00 | \$4,053.15 | \$62,173.15 | \$5,181.10 | \$332.48 | |

| AAA SCALE - SPECIALIST'S DEGREE | | | | | |
|---------------------------------|--------------------|----------------------------|-----------------------|--------------------|---------------------|
| YEARS OF EXPERIENCE | STATE OF MS SALARY | 2012-2013 LOCAL SUPPLEMENT | 187 JPS ANNUAL SALARY | 187 MONTHLY AMOUNT | SALARY/187 PER DIEM |
| 0 | \$33,990.00 | \$2,721.72 | \$36,711.72 | \$3,059.31 | \$196.32 |
| 1 | \$34,717.00 | \$2,816.15 | \$37,533.15 | \$3,127.76 | \$200.71 |
| 2 | \$35,444.00 | \$2,910.58 | \$38,354.58 | \$3,196.22 | \$205.10 |
| 3 | \$36,171.00 | \$3,005.01 | \$39,176.01 | \$3,264.67 | \$209.50 |
| 4 | \$36,898.00 | \$3,099.44 | \$39,997.44 | \$3,333.12 | \$213.89 |
| 5 | \$37,625.00 | \$3,193.87 | \$40,818.87 | \$3,401.57 | \$218.28 |
| 6 | \$38,352.00 | \$3,288.30 | \$41,640.30 | \$3,470.03 | \$222.68 |
| 7 | \$39,079.00 | \$3,382.73 | \$42,461.73 | \$3,538.48 | \$227.07 |
| 8 | \$39,806.00 | \$3,477.16 | \$43,283.16 | \$3,606.93 | \$231.46 |
| 9 | \$40,533.00 | \$3,571.59 | \$44,104.59 | \$3,675.38 | \$235.85 |
| 10 | \$41,260.00 | \$3,666.02 | \$44,926.02 | \$3,743.84 | \$240.25 |
| 11 | \$41,987.00 | \$3,759.47 | \$45,746.47 | \$3,812.29 | \$244.63 |
| 12 | \$42,714.00 | \$3,853.90 | \$46,567.90 | \$3,880.66 | \$249.03 |
| 13 | \$43,441.00 | \$3,948.33 | \$47,389.33 | \$3,949.11 | \$253.42 |
| 14 | \$44,168.00 | \$4,042.75 | \$48,210.75 | \$4,017.56 | \$257.81 |
| 15 | \$44,895.00 | \$4,137.18 | \$49,032.18 | \$4,086.02 | \$262.20 |
| 16 | \$45,622.00 | \$4,231.61 | \$49,853.61 | \$4,154.47 | \$266.60 |
| 17 | \$46,349.00 | \$4,326.04 | \$50,675.04 | \$4,222.92 | \$270.99 |
| 18 | \$47,076.00 | \$4,420.47 | \$51,496.47 | \$4,291.37 | \$275.38 |
| 19 | \$47,803.00 | \$4,514.90 | \$52,317.90 | \$4,359.82 | \$279.77 |
| 20 | \$48,530.00 | \$4,609.33 | \$53,139.33 | \$4,428.27 | \$284.16 |
| 21 | \$49,257.00 | \$4,703.76 | \$53,960.76 | \$4,496.72 | \$288.55 |
| 22 | \$49,984.00 | \$4,798.19 | \$54,782.19 | \$4,565.17 | \$292.94 |
| 23 | \$50,711.00 | \$4,892.62 | \$55,603.62 | \$4,633.62 | \$297.33 |
| 24 | \$51,438.00 | \$4,987.05 | \$56,425.05 | \$4,702.07 | \$301.72 |
| 25 | \$52,165.00 | \$5,081.48 | \$57,246.48 | \$4,770.52 | \$306.11 |
| 26 | \$52,892.00 | \$5,175.91 | \$58,067.91 | \$4,838.97 | \$310.50 |
| 27 | \$53,619.00 | \$5,270.34 | \$58,889.34 | \$4,907.42 | \$314.89 |
| 28 | \$54,346.00 | \$5,364.77 | \$59,710.77 | \$4,975.87 | \$319.28 |
| 29 | \$55,073.00 | \$5,459.20 | \$60,532.20 | \$5,044.32 | \$323.67 |
| 30 | \$55,800.00 | \$5,553.63 | \$61,353.63 | \$5,112.77 | \$328.06 |
| 31 | \$56,527.00 | \$5,648.06 | \$62,175.06 | \$5,181.22 | \$332.45 |
| 32 | \$57,254.00 | \$5,742.49 | \$63,000.49 | \$5,249.67 | \$336.84 |
| 33 | \$57,981.00 | \$5,836.92 | \$63,821.92 | \$5,318.12 | \$341.23 |
| 34 | \$58,708.00 | \$5,931.35 | \$64,643.35 | \$5,386.57 | \$345.62 |
| 35 & above | \$61,495.00 | \$5,262.00 | \$66,757.00 | \$5,563.08 | \$356.99 |

| AAAA SCALE - DOCTORATE DEGREE | | | | | |
|-------------------------------|----------------------------|-----------------------|--------------------|---------------------|--|
| STATE OF MS SALARY | 2012-2013 LOCAL SUPPLEMENT | 187 JPS ANNUAL SALARY | 187 MONTHLY AMOUNT | SALARY/187 PER DIEM | |
| \$35,020.00 | \$3,103.52 | \$38,123.52 | \$3,176.96 | \$203.87 | |
| \$35,814.00 | \$3,197.53 | \$39,011.53 | \$3,250.96 | \$208.62 | |
| \$36,608.00 | \$3,291.53 | \$39,899.53 | \$3,324.96 | \$213.37 | |
| \$37,402.00 | \$3,385.56 | \$40,786.56 | \$3,398.88 | \$218.11 | |
| \$38,196.00 | \$3,479.57 | \$41,674.57 | \$3,472.88 | \$222.86 | |
| \$38,990.00 | \$3,573.57 | \$42,562.57 | \$3,546.88 | \$227.61 | |
| \$39,784.00 | \$3,667.60 | \$43,450.60 | \$3,620.80 | \$232.35 | |
| \$40,578.00 | \$3,761.60 | \$44,338.60 | \$3,694.80 | \$237.10 | |
| \$41,372.00 | \$3,855.63 | \$45,226.63 | \$3,768.72 | \$241.84 | |
| \$42,166.00 | \$3,949.63 | \$46,114.63 | \$3,842.72 | \$246.59 | |
| \$42,960.00 | \$4,043.66 | \$47,002.66 | \$3,916.72 | \$251.34 | |
| \$43,754.00 | \$4,137.66 | \$47,887.66 | \$3,990.64 | \$256.08 | |
| \$44,548.00 | \$4,231.67 | \$48,775.67 | \$4,064.64 | \$260.83 | |
| \$45,342.00 | \$4,325.70 | \$49,663.70 | \$4,138.56 | \$265.58 | |
| \$46,136.00 | \$4,419.70 | \$50,551.70 | \$4,212.56 | \$270.32 | |
| \$46,930.00 | \$4,513.71 | \$51,439.71 | \$4,286.56 | \$275.07 | |
| \$47,724.00 | \$4,607.73 | \$52,327.73 | \$4,360.48 | \$279.82 | |
| \$48,518.00 | \$4,699.74 | \$53,215.74 | \$4,434.48 | \$284.57 | |
| \$49,312.00 | \$4,791.75 | \$54,103.75 | \$4,508.48 | \$289.32 | |
| \$50,106.00 | \$4,883.76 | \$54,991.76 | \$4,582.48 | \$294.07 | |
| \$50,900.00 | \$4,975.77 | \$55,879.77 | \$4,656.48 | \$298.82 | |
| \$51,694.00 | \$5,067.78 | \$56,767.78 | \$4,730.48 | \$303.57 | |
| \$52,488.00 | \$5,159.79 | \$57,655.79 | \$4,804.48 | \$308.32 | |
| \$53,282.00 | \$5,251.80 | \$58,543.80 | \$4,878.48 | \$313.07 | |
| \$54,076.00 | \$5,343.81 | \$59,431.81 | \$4,952.48 | \$317.82 | |
| \$54,870.00 | \$5,435.82 | \$60,319.82 | \$5,026.48 | \$322.57 | |
| \$55,664.00 | \$5,527.83 | \$61,207.83 | \$5,100.48 | \$327.32 | |
| \$56,458.00 | \$5,619.84 | \$62,095.84 | \$5,174.48 | \$332.07 | |
| \$57,252.00 | \$5,711.85 | \$62,983.85 | \$5,248.48 | \$336.82 | |
| \$58,046.00 | \$5,803.86 | \$63,871.86 | \$5,322.48 | \$341.57 | |
| \$58,840.00 | \$5,895.87 | \$64,759.87 | \$5,396.48 | \$346.32 | |
| \$59,634.00 | \$5,987.88 | \$65,647.88 | \$5,470.48 | \$351.07 | |
| \$60,428.00 | \$6,079.89 | \$66,535.89 | \$5,544.48 | \$355.82 | |
| \$61,222.00 | \$6,171.90 | \$67,423.90 | \$5,618.48 | \$360.57 | |
| \$62,016.00 | \$6,263.91 | \$68,311.91 | \$5,692.48 | \$365.32 | |
| \$62,810.00 | \$6,355.92 | \$69,199.92 | \$5,766.48 | \$370.07 | |
| \$63,604.00 | \$6,447.93 | \$70,087.93 | \$5,840.48 | \$374.82 | |
| \$64,398.00 | \$6,539.94 | \$70,975.94 | \$5,914.48 | \$379.57 | |
| \$65,192.00 | \$6,631.95 | \$71,863.95 | \$5,988.48 | \$384.32 | |
| \$65,986.00 | \$6,723.96 | \$72,751.96 | \$6,062.48 | \$389.07 | |
| \$66,780.00 | \$6,815.97 | \$73,639.97 | \$6,136.48 | \$393.82 | |
| \$67,574.00 | \$6,907.98 | \$74,527.98 | \$6,210.48 | \$398.57 | |
| \$68,368.00 | \$6,999.99 | \$75,415.99 | \$6,284.48 | \$403.32 | |
| \$69,162.00 | \$7,091.99 | \$76,303.99 | \$6,358.48 | \$408.07 | |
| \$69,956.00 | \$7,183.99 | \$77,191.99 | \$6,432.48 | \$412.82 | |
| \$70,750.00 | \$7,275.99 | \$78,079.99 | \$6,506.48 | \$417.57 | |
| \$71,544.00 | \$7,367.99 | \$78,967.99 | \$6,580.48 | \$422.32 | |
| \$72,338.00 | \$7,459.99 | \$79,855.99 | \$6,654.48 | \$427.07 | |
| \$73,1 | | | | | |