

Licensed Salary Schedules for 2024-25

See salary schedules below. For more information on Pay and Compensation for licensed teachers, please go to our [compensation web page](#) on Jeffco's website.

185-Day Educator Salary Schedule 2024/2025

Step Numbers are for easy reference & do not correlate with Years of Service

	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6
Licensed	Bachelor's Degree	BA + 18 Graduate Credits*	Master's Degree	Master's Degree w/ 60 Graduate Credits*	Master's Degree w/ 75 Graduate Credits*	Master's Degree w/ 90 Graduate Credits*
CTE	Bachelor's Degree	16,000 Hrs Experience or 270 Hrs Training	24,001 Hrs Experience or 600 Hrs Training	36,001 Hrs Experience or 900 Hrs Training	50,001 Hrs Experience or 1,125 Hrs Training	60,001 Hrs Experience or 1,350 Hrs Training
1	\$55,256	\$57,467	\$59,765	\$62,156	\$64,642	\$65,935
2	\$56,638	\$58,903	\$61,259	\$63,710	\$66,258	\$67,583
3	\$58,053	\$60,376	\$62,791	\$65,303	\$67,914	\$69,273
4	\$59,505	\$61,885	\$64,361	\$66,935	\$69,612	\$71,004
5	\$60,992	\$63,433	\$65,969	\$68,608	\$71,353	\$72,780
6	\$62,517	\$65,018	\$67,619	\$70,324	\$73,137	\$74,599
7	\$64,080	\$66,644	\$69,309	\$72,081	\$74,965	\$76,464
8	\$65,683	\$68,310	\$71,042	\$73,883	\$76,839	\$78,376
9	\$67,324	\$70,017	\$72,819	\$75,731	\$78,761	\$80,336
10	\$69,007	\$71,768	\$74,638	\$77,624	\$80,729	\$82,343
11	\$70,732	\$73,562	\$76,504	\$79,565	\$82,747	\$84,402
12	\$72,501	\$75,402	\$78,417	\$81,554	\$84,816	\$86,513
13	\$74,314	\$77,286	\$80,378	\$83,593	\$86,936	\$88,675
14	\$76,171	\$79,218	\$82,387	\$85,682	\$89,109	\$90,892
15	\$78,076	\$81,199	\$84,446	\$87,824	\$91,337	\$93,164
16	\$80,028	\$83,228	\$86,558	\$90,020	\$93,621	\$95,493
17	\$82,028	\$85,309	\$88,722	\$92,271	\$95,962	\$97,881
18	\$84,079	\$87,442	\$90,939	\$94,578	\$98,361	\$100,328
19	\$86,181	\$89,628	\$93,214	\$96,942	\$100,820	\$102,836
20	\$88,335	\$91,869	\$95,544	\$99,366	\$103,340	\$105,406
21	\$90,544	\$94,165	\$97,932	\$101,849	\$105,923	\$108,042
22	\$92,807	\$96,520	\$100,380	\$104,395	\$108,571	\$110,742

Maximum placement for new hires

CTE training and experience hours must be industry specific and documented.