

SCHEDULE B
2014-2015 Salary Schedule

Salary schedule B is for employees hired after October 1, 2014.

Years of Effectiveness	Salary
1	\$ 35,684
2	\$ 37,166
3	\$ 38,648
4	\$ 40,134
5	\$ 41,620
6	\$ 43,106
7	\$ 44,588
8	\$ 46,069
9	\$ 47,549
10	\$ 49,036
11	\$ 50,519
12	\$ 52,004
13	\$ 53,489
14	\$ 55,339
15	\$ 55,339
16	\$ 55,339
17	\$ 55,339
18	\$ 55,339
19	\$ 55,339
20	\$ 57,253
21	\$ 57,253
22	\$ 57,253
23	\$ 57,253
24	\$ 57,253
25	\$ 57,702

* All years of experience up to and including the 2011-2012 school year are deemed to be years in which the teacher was effective.

* This Salary Schedule is based on the statutory factors of evaluation and the academic needs of students. Any teacher rated ineffective or improvement necessary under IC 20-28-11.5 may not receive any raise or increment for the following year if he teacher's employment contract is continued.

* Pursuant to statute, the amount that otherwise would have been spent on teachers who were rated ineffective or needs improvement has been used to fund these salaries.