

**APPENDIX A  
SALARY SCHEDULES**

<b>INDIANAPOLIS PUBLIC SCHOOLS</b>						
<b>SALARY SCHEDULE</b>						
<b>Through 2013-2014 School Year</b>						
	<b>BS</b>	<b>MS</b>	<b>MS +15</b>	<b>MS +30</b>	<b>MS +45</b>	<b>Doctorate</b>
<b>Years of Experience</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>
1	35,684	37,189	37,942	39,436	40,604	41,513
2	37,166	38,666	39,425	40,927	42,134	42,989
3	38,648	40,155	40,901	42,407	43,661	44,471
4	40,134	41,634	42,388	43,894	45,190	45,965
5	41,620	43,123	43,879	45,405	46,724	47,438
6	43,106	44,606	45,353	46,855	48,242	48,928
7	44,588	46,089	46,845	48,339	49,772	50,406
8	46,069	47,576	48,325	49,825	51,302	51,890
9	47,549	49,058	49,801	51,307	52,834	53,374
10	49,036	50,536	51,294	52,791	54,357	54,860
11	50,519	52,023	52,777	54,280	55,886	56,338
12	52,004	53,507	54,258	55,761	57,414	57,830
13	53,489	54,984	55,734	57,243	58,942	59,313
14	55,339	56,474	57,227	58,730	60,467	60,786
15	55,339	57,962	58,703	60,209	61,998	62,279
16	55,339	59,439	60,187	61,696	63,533	63,759
17	55,339	60,921	61,676	63,176	65,055	65,242
18	55,339	62,409	63,166	64,661	66,585	66,727
19	55,339	64,253	65,011	66,511	68,491	68,572
20	57,253	64,253	65,011	66,511	68,491	68,572
21-24	57,253	64,253	65,011	66,511	68,491	68,572
25	57,702	66,692	67,445	68,969	71,014	71,042