



Human Resource Services Division

**Indianapolis Public Schools 2017 Per Pay Medical Plan Deductions Effective 1/1/2017
For IEA Bargaining Unit (Teachers) / 12 Month Employees /
Certified and Classified Administrators**

Rates will increase an additional \$500.00 in 2017 if you do not complete the required biometric screenings. Additional information will be sent at a later date.

Anthem Blue Cross and Blue Shield	Blue Access High Deductible Health Plan HDHP with CoPays Option 1	Blue Access High Deductible Health Plan HDHP Option 2
<u>Employee Only</u>		
Total Annual Cost	\$8,257.56	\$7,575.72
Annual Board Contribution	\$7,284.56	\$6,602.72
Annual Employee Cost	\$973.00	\$973.00
January - December	\$37.42	\$37.42
<u>Employee/Child(ren)</u>		
Total Annual Cost	\$12,631.68	\$11,588.64
Annual Board Contribution	\$10,039.92	\$8,996.88
Annual Employee Cost	\$2,591.76	\$2,591.76
January - December	\$99.68	\$99.68
<u>Employee/Spouse</u>		
Total Annual Cost	\$16,962.84	\$15,562.32
Annual Board Contribution	\$13,486.64	\$12,086.12
Annual Employee Cost	\$3,476.20	\$3,476.20
January - December	\$133.70	\$133.70
<u>Employee/Family</u>		
Total Annual Cost	\$18,136.32	\$16,638.84
Annual Board Contribution	\$14,431.84	\$12,934.36
Annual Employee Cost	\$3,704.48	\$3,704.48
January - December	\$142.48	\$142.48
10.12.2016		

