

Indianapolis Public Schools 2013 Pay Deductions				
For IEA Bargaining Unit, 12 Month Employees and Certified Administrators				
	HMO Plan	HMO Plan	HDHP Plan	HDHP Plan
	Rate Effective 1/1/13	Rate Effective 4/1/13	Rate Effective 1/1/13	Rate Effective 4/1/13
	If you complete the HRA and Screening*	If you chose NOT to complete the HRA and Screening*	If you complete the HRA and Screening*	If you chose NOT to complete the HRA and Screening*
Employee Only				
Total Annual Cost	\$7,805.28	\$7,805.28	\$6,680.52	\$6,680.52
Annual Board Contribution	\$6,242.00	\$6,242.00	\$6,242.00	\$6,242.00
Annual Employee Cost	\$1,563.28	\$1,563.28 + \$500 = \$2,063.28	\$438.52	\$438.52 + \$500 = \$938.52
January - December	\$60.13		\$16.87	
January - March		\$60.13		\$16.87
April - December		\$85.13		\$41.87
Employee/Child(ren)				
Total Annual Cost	\$11,939.76	\$11,939.76	\$10,219.20	\$10,219.20
Annual Board Contribution	\$8,445.00	\$8,445.00	\$8,445.00	\$8,445.00
Annual Employee Cost	\$3,494.76	(\$3,494.76 + \$500.00) \$3,994.76	\$1,774.20	(\$1,774.20 + \$500.00) \$2,274.20
January - December	\$134.41		\$68.24	
January - March		\$134.41		\$68.24
April - December		\$159.41		\$93.24
Employee/Spouse				
Total Annual Cost	\$16,033.92	\$16,033.92	\$13,723.32	\$13,723.32
Annual Board Contribution	\$11,345.00	\$11,345.00	\$11,345.00	\$11,345.00
Annual Employee Cost	\$4,688.92	(\$4,688.92 + \$500.00) \$5,188.92	\$2,378.32	(\$2,378.32 + \$500.00) \$2,878.32
January - December	\$180.34		\$91.47	
January - March		\$180.34		\$91.47
April - December		\$205.34		\$116.47
Employee/Family				
Total Annual Cost	\$17,143.08	\$17,143.08	\$14,672.64	\$14,672.64
Annual Board Contribution	\$12,142.00	\$12,142.00	\$12,142.00	\$12,142.00
Annual Employee Cost	\$5,001.08	(\$5,001.08 + \$500.00) \$5,501.08	\$2,530.64	(\$2,530.64 + \$500.00) \$3,030.64
January - December	\$192.35		\$97.33	
January - March		\$192.35		\$97.33
April - December		\$217.35		\$122.33
* Free Health Risk Assessment and Free Biometric Screening				
11/8/12				

