

# TEACHERS, LIBRARIANS, ARD FACILITATORS, AND NURSES HIRING SCHEDULE

2018-19 year only\*

Years of Experience	Bachelor's degree 187 days
0	\$53,700
1	\$53,950
2	\$54,150
3	\$54,350
4	\$54,550
5	\$54,990
6	\$55,370
7	\$55,745
8	\$55,970
9	\$56,270
10	\$56,570
11	\$56,970
12	\$57,470
13	\$57,970
14	\$58,470
15	\$58,970
16	\$59,470
17	\$59,970
18	\$60,470
19	\$60,970
20	\$61,470
21	\$61,970
22	\$62,570
23	\$63,070
24	\$63,570
25+	\$64,070

\* Creditable years of experience as of September 1, 2018.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

## Master's Degree

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

## Doctorate Degree

The salary scale for teachers with a doctorate degree (*degree must be in the subject area taught and received from an accredited university*) is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

## Bilingual Certification

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$4,000 per year.



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT