



[POSITIONS AVAILABLE](#) [TRAINING](#) [RESOURCES](#) [RECOGNITION](#) [CONTACT US](#)

Kelly Educational Staffing, in partnership with Hillsborough County Public Schools, supplies and manages the substitute teacher/paraprofessional workforce. This site provides you with information regarding our company, how to become a substitute teacher, and the partnership between Hillsborough County Public Schools and Kelly Educational Staffing.

Employment with Kelly Educational Staffing

To start the enrollment process with Kelly Educational Staffing, please go to hcsd.appone.com and indicate that you are a new substitute teacher. From here, you will register and be directed to a questionnaire. Once you have completed the questionnaire, you will either be directed to schedule an interview date (if available on the web at that time) or call a Kelly representative at 813.518.5999 Option #4 and they will schedule an interview date and time for you. You will need the following documents to complete the hiring process which takes roughly 2 weeks. You will need to have 2 work-related references and your official transcripts showing your highest level of education (highest level of education for HCPS is a minimum of 30 college credits). For your first session you will need to bring with you a money order for \$93.25 made out to HCPS and a copy of your resume.

About Kelly Educational Staffing

Since 1997 we have been helping school districts adapt to changing conditions by building workforce programs that support their goals. Today we are not only the leader, but the largest provider of substitute staff across the U.S., working with nearly 4,000 schools across 35 states and achieving a daily national placement rate greater than 98%. More than 1 million classrooms are filled by a KES substitute teacher each year.

We place qualified personnel at educational institutions including elementary, middle, and high schools, and in public or private schools or districts. We have experience and a proven track record with large volume clients, and have handled **more than 10,000 absences per day during the school year**. All of this combined with an industry-leading, user-friendly automated scheduling system on the AESOP platform with 24/7/365 web and phone access for requesting/ scheduling staff and online timekeeping.

KES believes that Education is a shared responsibility - and we live that mission every day.

The Kelly Educational Staffing Team

Your local Kelly Educational Staffing team can be reached directly at (813) 518-5999 Option #4 or at 20JM@kellyservices.com.



Contact Us

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Phone: 813-518-5999

Email: 20JM@kellyservices.com

[Positions Available](#)

[Substitute Teacher Information](#)[Paraprofessional Information](#)[HCPS FAQ Sheet](#)

[Training](#)

[Resources](#)

[School List](#)[Exclusion and Evaluation Forms](#)[Code of Ethics Florida](#)[General FAQ](#)[HCPS Directions](#)[Substitute Teacher Reference Guide](#)[Mandatory Abuse Reporting](#)[Substitute Teacher Report](#)[Vacancy Requests](#)

[Recognition](#)

[Substitute of the Month](#)[Substitute Events](#)

[Contact Us](#)

