

In 2014-2015, the district indicated that all new hires and those veteran district teacher who opted in, would be paid on the performance-based salary schedule, Schedule E. Given that state law requires performance-based pay, we again treated Schedule E (page 17) as the performance-based schedule in 2015-2016 and analyzed only this schedule for our Teacher Contract Database. Annual salary rates were calculated by multiplying the daily rates (as listed in Schedule E) by 8 hours and multiplying that sum by 198 days (the length of the teacher work year).



SALARY SCHEDULES

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

This Salary Schedule book has been prepared by the Division of Human Resources, Department of Employee Relations, Stephanie Woodford, Chief Human Resources Officer, and Mark West, General Manager of Employee Relations.

IMPLEMENTATION PROVISIONS:

- 1. Employees must be on active, paid status at the time any eligible salary adjustments or payments are paid.**
- 2. As of July 1, 2005, all salaries are based on an hourly rate.**
- 3. Effective implementation dates vary according to the Board adopted and / or respectively negotiated provisions.**
- 4. Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination, or resignation occurs prior to implementation.**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULE

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**SCHOOL BOARD
OF
HILLSBOROUGH COUNTY**

*****CrtklI tHhp.'Ej ckt

****Elpf { 'Uwct v.'Xleg'Ej ckt

*****F qt gyj c'Y 0Gf i geqo d

*****Sally C0Harris

*****Cct qnY 0Mwt f gm

*****Melissa Snively

*****Uwcp'N0Xcif gu



*****Lgh/Gcnlpu.'Uwr gt lpgpf gpv

FORWARD

This Salary Handbook contains the salary schedules applicable to Instructional and Instructional Support personnel pursuant to the negotiated agreements with the representative unions in effect for this fiscal year.

Additionally, the salary schedules for Administrative Exempt, Professional/ Technical Exempt and Non-Represented personnel are included in this Handbook.

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

IN ALL INSTANCES, THE AGREEMENT AND PROVISIONS OF EACH BARGAINING UNIT CONTRACT WILL SUPERCEDE THE CONTENTS OF THIS SALARY HANDBOOK.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
HUMAN RESOURCES / PAYROLL TELEPHONE NUMBERS**

840-7181	Applications		Payroll
		272-4317	General Information
	Employee Benefits	272-4433	Fax Number
1-866-522-9133	Employee Insurance, Aon Consulting		
872-5267	Workers' Compensation		Personnel Services
272-4179	Tax Sheltered Annuities		
272-4043	Retirement	272-4148	Administration
272-4179	Unemployment Compensation	272-4628 / 272-4508	Instructional/Instructional Support
	New Employee Processing 2920 N 40th Street		Records / File Room
840-7155	Fingerprinting	272-4906	General Information/ Employment Verification
840-7180	Teacher Certification		
			Other Departments
		272-4177	Human Resources
		272-4227	Employee Relations
		840-7170	Professional Standards
		272-4197	Services & Support

**INSTRUCTIONAL
POSITIONS
&
SALARY
SCHEDULES**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
A/C Refrig and Heat Techgy	R01	10803	8.00/253	SCHEDB/G
Academy Of Journalism	A01	10800	8.00/198	SCHEDA/E
Adult Ed-Citizenship	R01	10449	8.00/253	SCHEDA/E
Adult Gen Ed-Basic Ed	A01	10455	8.00/198	SCHEDA/E
Adult Gen Ed-Basic Ed	R01	10455	8.00/253	SCHEDB/G
Adult Gen Ed-Credit	A01	10450	8.00/198	SCHEDA/E
Adult Gen Ed-ESOL	A01	10451	8.00/198	SCHEDA/E
Adult Gen Ed-ESOL	R01	10451	8.00/253	SCHEDB/G
Adult Gen Ed-GED	A01	10454	8.00/198	SCHEDA/E
Adult Gen Ed-GED	R01	10454	8.00/253	SCHEDB/G
Adults with Disabilities	A01	10452	8.00/198	SCHEDA/E
Adults with Disabilities	R01	10452	8.00/253	SCHEDB/G
Advisor, Program	A01	10384	8.00/198	SCHEDA/E
Advisor, Program	R01	10384	8.00/253	SCHEDB/G
Agribusiness, High OJT	A01	10392	8.00/198	SCHEDA/E
Agribusiness, Mid	A03	10390	8.00/203	SCHEDA/E
Agribusiness, Mid	A05	10390	8.00/213	SCHEDA/E
Agribusiness, Mid	R01	10390	8.00/253	SCHEDB/G
Agribusiness,High or Post High	A01	10388	8.00/198	SCHEDA/E
Agribusiness,High or Post High	A03	10388	8.00/203	SCHEDA/E
Agribusiness,High or Post High	A05	10388	8.00/213	SCHEDA/E
Agribusiness,High or Post High	R01	10388	8.00/253	SCHEDB/G
Agribusiness,High or Post High	R03	10388	8.00/257	SCHEDB/G
Agriscience, Lead Tchr	R01	10393	8.00/253	SCHEDB/G
Alternative Ed	A01	10456	8.00/198	SCHEDA/E
Alternative Ed	R01	10456	8.00/253	SCHEDB/G
Alternative Ed	R03	10456	8.00/257	SCHEDB/G
Amer Govt	A01	10631	8.00/198	SCHEDA/E
Amer Sign Language	A01	10535	8.00/198	SCHEDA/E
Art	A01	10459	4.00/198	SCHEDA/E
Art	A01	10459	4.00/209	SCHEDA/E
Art	A01	10459	8.00/198	SCHEDA/E
Astronomy	A01	10618	8.00/198	SCHEDA/E
ATOSS	A01	10469	8.00/198	SCHEDA/E
Audiologist	A07	10321	8.00/205	SCHEDA/E
Autistic	A01	10486	4.00/209	SCHEDA/E
Autistic	A01	10486	8.00/198	SCHEDA/E
Auto Collision Repair	A01	10806	8.00/198	SCHEDA/E
Automotive Techgy	A01	10802	8.00/198	SCHEDA/E
Automotive Techgy	R01	10802	8.00/253	SCHEDB/G
AVID Academic Teacher	A01	10471	8.00/198	SCHEDA/E

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Barbering	R01	10685	8.00/253	SCHEDEB/G
Biology	A01	10619	4.00/209	SCHEDEA/E
Biology	A01	10619	8.00/198	SCHEDEA/E
Building Construction Techgy	A01	10810	8.00/198	SCHEDEA/E
Business Technology	A01	10670	8.00/198	SCHEDEA/E
Business Technology	R01	10670	8.00/253	SCHEDEB/G
Business Technology OJT	A01	10660	8.00/198	SCHEDEA/E
Cabinetmaking	A01	10811	8.00/198	SCHEDEA/E
Carpentry	A01	10812	8.00/198	SCHEDEA/E
Carpentry	R01	10812	8.00/253	SCHEDEB/G
Chemistry	A01	10621	4.00/209	SCHEDEA/E
Chemistry	A01	10621	8.00/198	SCHEDEA/E
Chinese	A01	10547	4.00/198	SCHEDEA/E
Chinese	A01	10547	8.00/198	SCHEDEA/E
Coach, Math	A01	10588	8.00/198	SCHEDEA/E
Coach, Reading	A01	10582	4.00/198	SCHEDEA/E
Coach, Reading	A01	10582	8.00/198	SCHEDEA/E
Coach, Reading	R03	10582	8.00/257	SCHEDEB/G
Coach, Science	A01	10583	8.00/198	SCHEDEA/E
Coach, Writing	A01	10589	8.00/198	SCHEDEA/E
Comm Foods And Culinary Arts	R01	10815	8.00/253	SCHEDEB/G
Comm Svc Group F	R01	10215	8.00/253	SCHEDEB/G
Commercial Art Techgy	A01	10813	8.00/198	SCHEDEA/E
Comprehensive Science	A01	10623	4.00/198	SCHEDEA/E
Comprehensive Science	A01	10623	8.00/198	SCHEDEA/E
Computer Ed	A01	10470	8.00/198	SCHEDEA/E
Computer Electronics Techgy	A01	10816	8.00/198	SCHEDEA/E
Computer Electronics Techgy	R01	10816	8.00/253	SCHEDEB/G
Cosmetology	A01	10684	8.00/198	SCHEDEA/E
Cosmetology	R01	10684	8.00/253	SCHEDEB/G
Counselor, Adult Tech Guidance	A09	10307	8.00/205	SCHEDEA/E
Counselor, Adult Tech Guidance	R01	10307	8.00/253	SCHEDEB/G
Counselor, Alt Ed Guidance	R03	10565	8.00/257	SCHEDEB/G
Counselor, College Career	A01	10566	8.00/198	SCHEDEA/E
Counselor, Elem Guidance	A08	10305	8.00/203	SCHEDEA/E
Counselor, High Guidance	A09	10309	8.00/205	SCHEDEA/E
Counselor, High Guidance	R01	10309	8.00/253	SCHEDEB/G
Counselor, Mid Guidance	A08	10303	8.00/203	SCHEDEA/E
Criminal Justice	A01	10673	8.00/198	SCHEDEA/E
Critical Thinking	A01	10473	8.00/198	SCHEDEA/E
Dance	A01	10477	8.00/198	SCHEDEA/E
Deaf/Blind	A01	10490	8.00/198	SCHEDEA/E
Dental Assistant	R01	11003	8.00/253	SCHEDEB/G

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Dept Head	A01	19010	8.00/198	SCHEDA/E
Diagnostician, Educational	A07	10320	8.00/205	SCHEDA/E
Diagnostician, SLH	A07	10322	8.00/205	SCHEDA/E
Diversified	A01	10662	8.00/198	SCHEDA/E
Diversified	R01	10662	8.00/253	SCHEDB/G
Diversified OJT	A01	10663	4.00/198	SCHEDA/E
Diversified OJT	A01	10663	8.00/198	SCHEDA/E
Diversified OJT	A03	10663	8.00/203	SCHEDA/E
Drafting	A01	10817	8.00/198	SCHEDA/E
Drafting	R01	10817	8.00/253	SCHEDB/G
Drama	A01	10480	8.00/198	SCHEDA/E
Driver Education	A01	10481	8.00/198	SCHEDA/E
Driver Education (Physically I	A01	13104	8.00/198	SCHEDA/E
Earth Science	A01	10624	8.00/198	SCHEDA/E
Earth Space Science	A01	10625	8.00/198	SCHEDA/E
EBD	A01	10497	8.00/198	SCHEDA/E
Economics	A01	10633	8.00/198	SCHEDA/E
EELP Pre-K	A01	10492	4.00/198	SCHEDA/E
EELP Pre-K	A01	10492	8.00/198	SCHEDA/E
ELP Liaison	A01	11071	4.00/198	SCHEDA/E
ELP Liaison	A01	11071	8.00/198	SCHEDA/E
EMH	A01	10499	8.00/198	SCHEDA/E
English	A01	10574	4.00/198	SCHEDA/E
English	A01	10574	4.00/209	SCHEDA/E
English	A01	10574	8.00/198	SCHEDA/E
ESOL	A01	10536	8.00/198	SCHEDA/E
ESOL Resource	A01	10550	8.00/198	SCHEDA/E
Evaluator, Mentor	A01	19150	8.00/198	SCHEDA/E
Evaluator, Mentor	R01	19150	8.00/253	SCHEDB/G
Evaluator, Peer	A01	19151	4.00/198	SCHEDA/E
Evaluator, Peer	A01	19151	8.00/198	SCHEDA/E
Evaluator, Peer	A02	19151	8.00/199	SCHEDA/E
Evaluator, Peer	A05	19151	8.00/213	SCHEDA/E
Evaluator, Peer	A07	19151	8.00/205	SCHEDA/E
Evaluator, Peer	A08	19151	4.00/203	SCHEDA/E
Evaluator, Peer	A08	19151	8.00/203	SCHEDA/E
Evaluator, Peer	A09	19151	8.00/205	SCHEDA/E
Evaluator, Peer	R01	19151	8.00/253	SCHEDB/G
Family Cons Science	A01	10664	8.00/198	SCHEDA/E
Family Cons Science	R01	10664	8.00/253	SCHEDB/G
Family Cons Science	R03	10664	8.00/257	SCHEDB/G
Family Cons Science OJT	A01	10665	8.00/198	SCHEDA/E
First Responder	A01	11008	8.00/198	SCHEDA/E
Forensic Science	A01	10620	8.00/198	SCHEDA/E
French	A01	10538	4.00/198	SCHEDA/E

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
French	A01	10538	4.00/209	SCHEDA/E
French	A01	10538	8.00/198	SCHEDA/E
German	A01	10540	8.00/198	SCHEDA/E
Gifted, Elem	A01	10657	4.00/198	SCHEDA/E
Gifted, Elem	A01	10657	4.00/209	SCHEDA/E
Gifted, Elem	A01	10657	8.00/198	SCHEDA/E
Gifted, Math	A01	10658	8.00/198	SCHEDA/E
Grade 1	A01	10651	4.00/209	SCHEDA/E
Grade 1	A01	10651	8.00/198	SCHEDA/E
Grade 2	A01	10652	4.00/209	SCHEDA/E
Grade 2	A01	10652	8.00/198	SCHEDA/E
Grade 3	A01	10653	4.00/209	SCHEDA/E
Grade 3	A01	10653	8.00/198	SCHEDA/E
Grade 4	A01	10654	4.00/209	SCHEDA/E
Grade 4	A01	10654	8.00/198	SCHEDA/E
Grade 5	A01	10655	8.00/198	SCHEDA/E
Grade 6	A01	10656	8.00/198	SCHEDA/E
Grade 6 English	A01	10850	4.00/209	SCHEDA/E
Grade 6 English	A01	10850	8.00/198	SCHEDA/E
Grade 6 Gifted	A01	10856	8.00/198	SCHEDA/E
Grade 6 Math	A01	10851	8.00/198	SCHEDA/E
Grade 6 Reading	A01	10857	4.00/209	SCHEDA/E
Grade 6 Reading	A01	10857	8.00/198	SCHEDA/E
Grade 6 Science	A01	10852	4.00/198	SCHEDA/E
Grade 6 Science	A01	10852	8.00/198	SCHEDA/E
Grade 6 Social Studies	A01	10853	4.00/209	SCHEDA/E
Grade 6 Social Studies	A01	10853	8.00/198	SCHEDA/E
Headstart Teacher	A01	10567	8.00/198	SCHEDA/E
Health	A01	10568	8.00/198	SCHEDA/E
Health Sci	A01	10668	4.00/198	SCHEDA/E
Health Sci	A01	10668	8.00/198	SCHEDA/E
Health Sci	R01	10668	4.00/253	SCHEDB/G
Health Sci	R01	10668	8.00/253	SCHEDB/G
Hearing Impaired	A01	10502	4.00/198	SCHEDA/E
Hearing Impaired	A01	10502	8.00/198	SCHEDA/E
Heavy Duty Truck And Bus Mech	A01	10821	8.00/198	SCHEDA/E
History	A01	10636	4.00/209	SCHEDA/E
History	A01	10636	8.00/198	SCHEDA/E
Hosp/Homebound	A01	10505	4.00/209	SCHEDA/E
Hosp/Homebound	A01	10505	8.00/198	SCHEDA/E
Industrial Ed	A01	10671	8.00/198	SCHEDA/E
Industrial Ed	R01	10671	8.00/253	SCHEDB/G
Industrial Ed	R03	10671	8.00/257	SCHEDB/G
Industrial OJT	A01	10672	8.00/198	SCHEDA/E

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
In-School Suspension	A01	10569	8.00/198	SCHEDA/E
Instr Duties,Added, Non-FTE	A01	11050	8.00/198	SCHEDA/E
Integrated Science	A01	10622	8.00/198	SCHEDA/E
Italian	A01	10542	4.00/198	SCHEDA/E
Italian	A01	10542	8.00/198	SCHEDA/E
Journalism	A01	10579	8.00/198	SCHEDA/E
Kindergarten	A01	10602	4.00/209	SCHEDA/E
Kindergarten	A01	10602	8.00/198	SCHEDA/E
Latin	A01	10544	4.00/198	SCHEDA/E
Latin	A01	10544	8.00/198	SCHEDA/E
Lead Teacher	A01	10343	8.00/198	SCHEDA/E
Lead Teacher	A04	10343	8.00/216	SCHEDA/E
Lead Teacher	A05	10343	8.00/213	SCHEDA/E
Lead Teacher	R01	10343	8.00/253	SCHEDB/G
Leadership Skills	A01	10690	8.00/198	SCHEDA/E
Marketing	A01	10675	8.00/198	SCHEDA/E
Marketing	A05	10675	8.00/213	SCHEDA/E
Marketing	R01	10675	8.00/253	SCHEDB/G
Marketing OJT	A01	10676	8.00/198	SCHEDA/E
Math	A01	10587	4.00/198	SCHEDA/E
Math	A01	10587	4.00/209	SCHEDA/E
Math	A01	10587	8.00/198	SCHEDA/E
Medical Assistant	R01	11013	8.00/253	SCHEDB/G
Migrant Advocate	A01	19030	8.00/198	SCHEDA/E
Music	A01	10571	8.00/198	SCHEDA/E
Music - Strings	A01	10572	8.00/198	SCHEDA/E
Peer Counseling	A01	10611	8.00/198	SCHEDA/E
PEP, Intermediate	A01	10751	8.00/198	SCHEDA/E
Physical Education	A01	10612	4.00/198	SCHEDA/E
Physical Education	A01	10612	8.00/198	SCHEDA/E
Physical Science	A01	10616	8.00/198	SCHEDA/E
Physically Impaired	A01	10510	8.00/198	SCHEDA/E
Physics	A01	10629	4.00/209	SCHEDA/E
Physics	A01	10629	8.00/198	SCHEDA/E
Plumbing Technology	R01	10680	8.00/253	SCHEDB/G
Portuguese	A01	10545	8.00/198	SCHEDA/E
Practical Arts Gen.	A01	10688	8.00/198	SCHEDA/E
Practical Nursing	R01	11020	8.00/253	SCHEDB/G
Pre-Kindergarten	A01	10614	8.00/198	SCHEDA/E
Pre-Kindergarten	A09	10614	8.00/205	SCHEDA/E
Psychology	A01	10643	8.00/198	SCHEDA/E
Reading	A01	10580	4.00/209	SCHEDA/E
Reading	A01	10580	8.00/198	SCHEDA/E
Reading	R03	10580	8.00/257	SCHEDB/G

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Res Tchr, Admin	A01	10385	8.00/198	SCHEDA/E
Res Tchr, District	A01	12080	4.00/198	SCHEDA/E
Res Tchr, District	A01	12080	8.00/198	SCHEDA/E
Res Tchr, District	A05	12080	8.00/213	SCHEDA/E
Res Tchr, District	A07	12080	8.00/205	SCHEDA/E
Res Tchr, District	A09	12080	8.00/205	SCHEDA/E
Res Tchr, District	R01	12080	4.00/253	SCHEDB/G
Res Tchr, District	R01	12080	8.00/253	SCHEDB/G
Res Tchr, District	R03	12080	8.00/257	SCHEDB/G
Res Tchr, Site	A01	12081	8.00/198	SCHEDA/E
Res Tchr, Site	R01	12081	8.00/253	SCHEDB/G
Res Tchr, Site, Behvr Spec	A01	12094	8.00/198	SCHEDA/E
Res Tchr, Site, ESE	A01	12097	8.00/198	SCHEDA/E
Res Tchr, Site, Math	A01	12091	8.00/198	SCHEDA/E
Res Tchr, Site, Migrant	A01	12098	8.00/198	SCHEDA/E
Res Tchr, Site, Reading	A01	12090	4.00/198	SCHEDA/E
Res Tchr, Site, Reading	A01	12090	8.00/198	SCHEDA/E
Res Tchr, Site, Science	A01	12093	8.00/198	SCHEDA/E
Res Tchr, Site, Tech	A01	12095	4.00/198	SCHEDA/E
Res Tchr, Site, Tech	A01	12095	8.00/198	SCHEDA/E
Res Tchr, Site, Tech	A03	12095	8.00/203	SCHEDA/E
Res Tchr, Site, Writing	A01	12092	4.00/198	SCHEDA/E
Res Tchr, Site, Writing	A01	12092	8.00/198	SCHEDA/E
Research	A01	10615	4.00/209	SCHEDA/E
Research	A01	10615	8.00/198	SCHEDA/E
School Psychologist	A07	10331	8.00/205	PSY253
School Social Worker	A02	10710	4.00/199	SCHEDA/E
School Social Worker	A02	10710	8.00/199	SCHEDA/E
School Social Worker	A07	10710	8.00/205	SCHEDA/E
School Social Worker	R03	10710	8.00/257	SCHEDB/G
SLH	A01	10516	4.00/198	SCHEDA/E
SLH	A01	10516	4.00/209	SCHEDA/E
SLH	A01	10516	8.00/198	SCHEDA/E
Social Studies	A01	10645	4.00/198	SCHEDA/E
Social Studies	A01	10645	8.00/198	SCHEDA/E
Social Studies, Mid Grades	A01	10639	4.00/198	SCHEDA/E
Social Studies, Mid Grades	A01	10639	8.00/198	SCHEDA/E
Spanish	A01	10548	4.00/198	SCHEDA/E
Spanish	A01	10548	4.00/209	SCHEDA/E
Spanish	A01	10548	8.00/198	SCHEDA/E
Spec, Academic Interv	A01	10356	4.00/198	SCHEDA/E
Spec, Academic Interv	A01	10356	8.00/198	SCHEDA/E

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Spec, Behavior	A01	10399	8.00/198	SCHEDA/E
Spec, Communication	R01	10561	8.00/253	SCHEDB/G
Spec, Curriculum	A05	10345	8.00/213	SCHEDA/E
Spec, Curriculum	R01	10345	8.00/253	SCHEDB/G
Spec, Dropout Prevention	A01	10560	4.00/198	SCHEDA/E
Spec, Dropout Prevention	A01	10560	8.00/198	SCHEDA/E
Spec, Education Career	A01	10434	8.00/198	SCHEDA/E
Spec, ESE	A01	10397	8.00/198	SCHEDA/E
Spec, ESE	R03	10397	8.00/257	SCHEDB/G
Spec, ESE District	R01	10396	8.00/253	SCHEDB/G
Spec, Media	A01	10324	4.00/198	SCHEDA/E
Spec, Media	A01	10324	8.00/198	SCHEDA/E
Spec, Media	R03	10324	8.00/257	SCHEDB/G
Spec, Mktng and Recruitment	R01	10563	8.00/253	SCHEDB/G
Spec, Parent Involvmnt	A01	10358	8.00/198	SCHEDA/E
Spec, Parent Involvmnt	A05	10358	8.00/213	SCHEDA/E
Spec, Planning	R01	10562	8.00/253	SCHEDB/G
Spec, Staffing	A07	10435	8.00/205	SCHEDA/E
Spec, Student Interv	A01	10340	4.00/198	SCHEDA/E
Spec, Student Interv	A01	10340	8.00/198	SCHEDA/E
Spec, Student Success	A01	10559	8.00/198	SCHEDA/E
Spec, Transition	A09	10436	8.00/205	SCHEDA/E
SPMH	A01	10525	8.00/198	SCHEDA/E
Surgical Techgy Tech	R01	11022	8.00/253	SCHEDB/G
Tchr on Special Assignment	A01	12082	8.00/198	SCHEDA/E
Tchr on Special Assignment	A07	12082	8.00/205	SCHEDA/E
Tchr on Special Assignment	R01	12082	8.00/253	SCHEDB/G
Tchr on Special Assignment	R03	12082	8.00/257	SCHEDB/G
Teacherpreneur/Teacher Leader	A01	12083	8.00/198	SCHEDA/E
Tech Resource	A01	10647	8.00/198	SCHEDA/E
Tech Resource	R01	10647	8.00/253	SCHEDB/G
Tech Resource	R03	10647	8.00/257	SCHEDB/G
Technology Education	A01	10681	8.00/198	SCHEDA/E
Testing Support	A01	10201	8.00/198	SCHEDA/E
TMH	A01	10528	8.00/198	SCHEDA/E
Tutorial	A01	10648	8.00/198	SCHEDA/E
TV Production	A01	10649	8.00/198	SCHEDA/E
Union President, Instr	R01	19070	8.00/253	SCHEDB/G
VE	A01	10531	4.00/198	SCHEDA/E
VE	A01	10531	4.00/209	SCHEDA/E
VE	A01	10531	8.00/198	SCHEDA/E
VE	R03	10531	8.00/257	SCHEDB/G
Visually Impaired	A01	10532	4.00/198	SCHEDA/E
Visually Impaired	A01	10532	8.00/198	SCHEDA/E

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Voc. Tchr. Asst.	A01	10682	8.00/198	SCHEDA/E
Welding Technology	A01	10805	8.00/198	SCHEDA/E
Welding Technology	R01	10805	8.00/253	SCHEDB/G

Hillsborough County Public Schools
Instructional Salary Schedule
Schedule A

Level	BD	MD	SED	DD
1	23.7181	25.5574	26.4822	27.3968
2	24.0342	25.8736	26.7983	27.7130
3	24.5137	26.3531	27.2778	28.1925
4	24.9932	26.8325	27.7573	28.6720
5	25.5032	27.3426	28.2674	29.1820
6	26.0031	27.8425	28.7672	29.6819
7	26.5336	28.3729	29.2977	30.2123
8	27.0641	28.9034	29.8282	30.7429
9	27.6150	29.4543	30.3791	31.2937
10	28.1658	30.0051	30.9299	31.8446
11	28.7370	30.5764	31.5011	32.4158
12	29.3185	31.1579	32.0826	32.9973
13	29.9000	31.7394	32.6641	33.5788
14	30.5019	32.3413	33.2660	34.1807
15	31.1140	32.9533	33.8781	34.7927
16	31.7464	33.5857	34.5105	35.4252
17	32.3687	34.2080	35.1328	36.0475
18	33.0217	34.8610	35.7858	36.7004
19	33.6745	35.5138	36.4386	37.3533
20	34.3478	36.1871	37.1119	38.0265
21	35.0415	36.8808	37.8056	38.7203
22	35.7454	37.5847	38.5095	39.4242
23	36.4595	38.2988	39.2236	40.1382
24	37.1838	39.0231	39.9479	40.8625
25	37.9285	39.7678	40.6926	41.6072
26	38.6936	40.5329	41.4577	42.3724
27	39.4688	41.3082	42.2329	43.1476
28	40.2582	42.0882	43.0082	43.9182

BD	-	Bachelors
MD	-	Masters
SED	-	Specialist
DD	-	Doctorate

Hillsborough County Public Schools
Instructional Salary Schedule
Schedule E

Years of Experience*	Rate
E00	23.9899
E01	23.9899
E02	23.9899
E03	26.5152
E04	26.5152
E05	26.5152
E06	29.0405
E07	29.0405
E08	29.0405
E09	31.5657
E10	31.5657
E11	31.5657
E12	34.0910
E13	34.0910
E14	34.0910
E15	36.6162
E16	36.6162
E17	36.6162
E18	39.1415
E19	39.1415
E20	39.1415
E21	41.6667
E22	41.6667
E23	41.6667

Schedule E is a performance based salary schedule.

*Completed years of creditable teaching experience

**Hillsborough County Public Schools
Instructional Salary Schedule
Schedule B**

Level	BD	MD	SED	DD
1	21.6000	23.4300	24.3500	25.2600
2	21.7600	23.5900	24.5100	25.4200
3	22.1900	24.0200	24.9400	25.8500
4	22.6300	24.4600	25.3800	26.2900
5	23.0800	24.9100	25.8300	26.7400
6	23.5300	25.3600	26.2800	27.1900
7	24.0100	25.8400	26.7600	27.6700
8	24.4900	26.3200	27.2400	28.1500
9	24.9800	26.8100	27.7300	28.6400
10	25.4800	27.3100	28.2300	29.1400
11	26.0000	27.8300	28.7500	29.6600
12	26.5300	28.3600	29.2800	30.1900
13	27.0600	28.8900	29.8100	30.7200
14	27.5900	29.4200	30.3400	31.2500
15	28.1500	29.9800	30.9000	31.8100
16	28.7100	30.5400	31.4600	32.3700
17	29.3100	31.1400	32.0600	32.9700
18	29.8900	31.7200	32.6400	33.5500
19	30.4900	32.3200	33.2400	34.1500
20	31.0800	32.9100	33.8300	34.7400
21	31.7100	33.5400	34.4600	35.3700
22	32.3400	34.1700	35.0900	36.0000
23	32.9900	34.8200	35.7400	36.6500
24	33.6500	35.4800	36.4000	37.3100
25	34.3300	36.1600	37.0800	37.9900
26	35.0100	36.8400	37.7600	38.6700
27	35.7200	37.5500	38.4700	39.3800
28	36.4300	38.2600	39.1800	40.0900

<p>BD - Bachelors MD - Masters SED - Specialist DD - Doctorate</p>

**Hillsborough County Public Schools
Instructional Salary Schedule
Schedule G**

Years of Experience*	Rate
E00	21.7392
E01	21.7392
E02	21.7392
E03	23.9625
E04	23.9625
E05	23.9625
E06	26.1858
E07	26.1858
E08	26.1858
E09	28.5574
E10	28.5574
E11	28.5574
E12	30.8301
E13	30.8301
E14	30.8301
E15	33.1028
E16	33.1028
E17	33.1028
E18	35.3261
E19	35.3261
E20	35.3261
E21	37.5495
E22	37.5495
E23	37.5495

Schedule G is a performance based salary schedule.

*Completed years of creditable teaching experience

Hillsborough County Public Schools
Instructional Salary Schedule
PSY205

Level	MD	SED	DD
1	30.1900	31.1500	32.1000
2	30.9300	31.8900	32.8400
3	31.4000	32.3600	33.3100
4	31.8700	32.8300	33.7800
5	32.3300	33.2900	34.2400
6	32.8200	33.7800	34.7300
7	33.3100	34.2700	35.2200
8	33.8100	34.7700	35.7200
9	34.3200	35.2800	36.2300
10	34.8300	35.7900	36.7400
11	35.3600	36.3200	37.2700
12	35.8900	36.8500	37.8000
13	36.4200	37.3800	38.3300
14	36.9600	37.9200	38.8700
15	37.5200	38.4800	39.4300
16	38.0900	39.0500	40.0000
17	38.6700	39.6300	40.5800
18	39.2500	40.2100	41.1600

<p>MD - Masters SED - Specialist DD - Doctorate 202</p>

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ATHLETIC SUPPLEMENTS**

PAID AT THE END OF THE SPORT

SENIOR HIGH SCHOOLS:

		Annual Amount of Supplement
SP-01	Head Football	3,736.00
SP-02	Head Basketball	2,749.68
SP-03	Assistant Varsity Football	1,892.00
SP-04	Head Baseball	2,243.00
SP-05	Head Track	2,120.00
SP-06	Head Wrestling	1,997.00
SP-07	Head Swimming	1,716.54
SP-08	Head Softball	2,243.00
SP-09	Head Soccer	1,837.00
SP-10	Football Trainer with Athletic Trainer Certification	1,306.50
SP-12	Assistant Wrestling	1,306.50
SP-13	Assistant Track	1,330.00
SP-14	Head Cheerleader Coach	2,131.00
SP-15	Head Volleyball	1,997.00
SP-16	Assistant Cheerleader Coach	1,000.00
SP-17	Tennis	1,000.00
SP-18	Golf	1,000.00
SP-19	Cross Country	1,000.00
SP-20	Football Trainer without Certification	687.42
SP-21	Assistant Volleyball	1,306.50
SP-22	Assistant Junior Varsity Football	1,670.00
SP-23	Assistant Basketball	1,505.00
SP-105	Head Coach Flag Football	1,661.00
SP-106	Assistant Coach Flag Football	868.12
SP-113	Head Lacrosse	1,837.00
SP-114	Assistant Baseball Coach	1,345.00
SP-114	Assistant Softball Coach	1,345.00

MIDDLE SCHOOL EXTRAMURAL

SP-93	Volleyball	400.00
SP-94	Basketball	400.00
SP-95	Track	400.00
SP-96	Soccer	400.00
SP-97	Flag Football	400.00

PLAYOFFS

10% total regular season supplement for each level of FHSAA competition; except, no supplement when all teams are eligible for District Level competition.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
INSTRUCTIONAL SPECIAL ASSIGNMENT
ANNUAL SUPPLEMENTS**

	198	200	203	205	209	213	224	253	257
INTRUCTIONAL PERSONNEL									
SP-51 Department Head-Sr. Hi 5-9	2,124.57		2,168.04	2,189.40		2,274.84	2,392.32	2,481.93	
SP-52 Department Head-Sr. Hi 10-14	2,472.30		2,521.26	2,546.10		2,645.46	2,782.08	2,886.43	
SP-53 Department Head-Sr. Hi 15 or more	2,816.01		2,872.45	2,900.75		3,013.95	3,169.60	3,286.47	
SP-55 Counselor-Head-Sr. High	2,124.57		2,168.04	2,189.40		2,274.84	2,392.32	2,481.93	
SP-56 Assistant Dept. Head 25 or more	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-59 Student Intervention Specialist	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-61 Educational Diagnostician	2,305.47		2,350.74	2,373.90		2,466.54	2,593.92	2,689.39	
SP-67 Curric. Coord II/Team lead middle	1,000.00		1,026.12	1,031.15		1,071.39	1,126.72	1,272.59	1,292.71
SP-68 Vocational Agriculture	2,371.80		2,419.76	2,443.60		2,538.96	2,670.08	2,770.35	
SP-69 Band Director-Sr. High	3,531.57		3,603.25	3,638.75		3,780.75	3,976.00	4,123.90	
SP-70 Band Director-Middle	1,535.64		1,567.16	1,582.60		1,644.36	1,729.28	1,793.77	
SP-71 Choral Director-Sr. High	2,474.31		2,523.29	2,548.15		2,647.59	2,784.32	2,886.73	
SP-72 Choral Director-Middle	1,535.64		1,567.16	1,582.60	1,613.48	1,644.36	1,729.28	1,793.77	
SP-62 Orchestra Director-Sr. High	2,474.31		2,535.72	2,548.15		2,647.59	2,784.32	2,886.73	
SP-65 Orchestra Director-Middle	1,535.64		1,574.88	1,582.60		1,644.36	1,729.28	1,793.77	
SP-77 Subject Area Ldrs-0 to 900	2,148.69		2,192.40	2,214.00		2,300.40	2,419.20	2,509.76	
SP-78 Subject Area Ldrs-901 or more	2,472.30		2,521.26	2,546.10		2,645.46	2,782.08	2,886.73	
SP-92 Elementary Team Leaders	757.77								
SP-107 ESE Team Leader	757.77								
SP-108 ESE Specialist	2,124.57							2124.57	
SP-109 Mentor / Peer	5,750.00								
SP-110 Reading Coach	1,000.00								
SP-111 Reading Coach Half Time	500.00								
SP-112 Teacher Leader	1,000.00								

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ANNUAL SUPPLEMENTS FOR SPONSORS**

	198	203	213	224	253
S					
P-81 Vocational District Advisor	1603.98	1603.98	1603.98	1603.98	1603.98
SP-82 Student Council - Senior High	1288.41	1288.41	1288.41	1288.41	1288.41
SP-83 Dancerette & Majorette	1288.41	1288.41	1288.41	1288.41	1288.41
SP-84 Newspaper	1288.41	1288.41	1288.41	1288.41	1288.41
SP-85 Yearbook	1800.00	1800.00	1800.00	1800.00	1800.00
SP-86 Senior Class	1288.41	1288.41	1288.41	1288.41	1288.41
SP-87 Drama	1288.41	1288.41	1288.41	1288.41	1288.41
SP-88 Forensic League	1179.87	1179.87	1179.87	1179.87	1179.87
SP-89 Safety Patrol - Elementary	1288.41	1288.41	1288.41	1288.41	1288.41
SP-90 Student Council - Middle	743.70	743.70	743.70	743.70	867.79
SP-91 ROTC Rifle & Drill	1265.00		1265.00		1265.00
SENIOR HIGH SCHOOLS					
SP-29 Sr. Business Manager	3419.01	3419.01	3419.01	3419.01	3419.01
SP-30 Sr. Asst. Business Manager	1789.70	1789.70	1789.70	1789.70	1789.70

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
MISCELLANEOUS INSTRUCTIONAL SALARIES**

<u>CERTIFIED BEHAVIOR ANALYST</u>	\$500 Annually
<u>CURRICULUM DEVELOPMENT</u>	\$24.50/hr Instructional Staff \$11.00/hr Support Personnel
<u>ESE CLASSROOM TEACHER (2014-15 Pilot)</u> One year teaching credit Effective or Highly Effective Evaluation ESE Certification	\$500 Annually
<u>INSERVICE WORKSHOP</u>	\$38.84/hr Instructor \$15.00/hr Participant (Instructional) \$9.00/hr Participant (Support Personnel)
<u>JUNIOR ROTC PERSONNEL</u>	
Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. ROTC Personnel will be paid in the amount which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward its portion of this contract during the contract year.	
<u>PEER ASSISTANT STIPEND</u>	\$400 Annually @ Teacher
<u>PSYCHOLOGICAL CLINICAL EXTERNSHIPS</u> (20 Hours/203 Days)	\$13,373.64 Annually
<u>PSYCHOLOGICAL CLINICAL FELLOWS</u> (40 Hours/257 Days)	\$18.52/hr \$38,077.12 Annually
<u>PSYCHOLOGICAL STUDENT INTERNS</u>	\$8.93/hr
<u>SOCIAL WORKER</u> Licensed Clinical Social Worker or Licensed Marriage & Family Therapist or Licensed Mental Health Counselor	\$500 Annually
<u>SPEECH THERAPIST /AUDIOLOGISTS</u> "Certificate of Clinical Competence"	\$500 Annually

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PART-TIME INSTRUCTIONAL**

ELP and TELP

\$27.00 Flat Fee (**Effective January 4, 2015**)

<u>*Experience</u>	<u>Basic</u>	<u>Advanced**</u>
Less Than 10 Years		
Bachelor's	\$19.71	\$20.83
Master's	\$22.79	\$23.90
Specialist's	\$25.29	\$26.45
Doctor's	\$27.28	\$28.48
10 Years and Above		
Bachelor's	\$22.79	\$23.90
Master's	\$26.03	\$27.22
Specialist's	\$28.42	\$29.58
Doctor's	\$30.61	\$31.74

* Experience is based on full-time salary status

Instructor must complete 400 part-time hours in Adult Education or Adult Technical. **In addition, instructor must have completed 3 semester hours of college credit in Adult Education coursework **or** complete 45 hours of in-service training for adult instruction or vocational/technical instruction. The appropriate form must be completed and signed by their adult technical administrator and forwarded to the director of Adult Education.

Adult & Community Schools

Assistant Principals (Part-Time)

Master's	\$29.45
Specialist's	\$30.04
Doctor's	\$30.65

**ADMINISTRATIVE
POSITIONS
&
SALARY
SCHEDULES**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Administrator, Comm School	R02	10192	8.00/253	Y03
Administrator, ESE Center	R02	12078	8.00/253	Y01
Analyst, Geo Info Sys Research	R02	50134	4.00/253	X03
Analyst, Geo Info Sys Research	R02	50134	8.00/253	X03
Asst Dept Mgr	R02	10138	8.00/253	X01
Asst Dept Mgr, Cash Mngmnt	R02	10130	8.00/253	X01
Asst Mgr, External Comm	R02	10123	8.00/253	X01
Asst Principal 1, High	A04	10196	8.00/216	Y02 LT12
Asst Principal 1, Mid	A04	10194	8.00/216	Y01 LT12
Asst Principal 1, Mid	R02	10194	8.00/253	Y01
Asst Principal 1, Mid	R05	10194	8.00/257	Y01
Asst Principal 2, High	A04	10190	8.00/216	Y03 LT12
Asst Principal 2, High	R02	10190	8.00/253	Y03
Asst Principal, Adult/Tech	R02	10143	8.00/253	Y01
Asst Principal, Career Center	R02	10193	8.00/253	Y02
Asst Principal, Elem	A10	10140	8.00/208	Y01 LT12
Asst Superintendent	R02	10100	8.00/253	Y11
Asst Superintendent, CurrInst	R02	10107	8.00/253	X11
Asst Superintndent, StdFedProg	R02	10108	8.00/253	Y11
Asst Supt, Instr Support	R02	10081	8.00/253	Y11
Chief Officer, Business	R02	10102	8.00/253	X11
Chief Officer, Facilities	R02	10106	8.00/253	X11
Chief Officer, Govt Relations	R02	10109	8.00/253	X11
Chief Officer, Human Resources	R02	10103	8.00/253	X11
Chief Officer, Info and Tech	R02	10104	8.00/253	X11
Coordinator	A05	10175	8.00/213	Y01 LT12
Coordinator	R01	10175	4.00/253	Y01
Coordinator	R02	10175	8.00/253	X01
Coordinator	R02	10175	8.00/253	Y01
Dept Mgr, Auditing	R02	19022	8.00/253	X04
Dept Mgr, FacilitiesMaintSuprt	R02	19019	8.00/253	X04
Dept Mgr, HVAC/Energy Mgmnt	P01	51381	8.00/253	X04
Dept Mgr, Oper Stdnt Nutr Svcs	R02	10174	8.00/253	X04
Dept Mgr, Planning and Siting	R02	51379	8.00/253	X04
Dept Mgr, Procurement	R02	19014	8.00/253	X04
Dept Mgr, Services & Support	R02	10205	8.00/253	X04
Dept Mgr, Sites and Utilities	P01	51380	8.00/253	X04
Dept Mgr, Stdnt PlcmntData Mgt	R02	10255	8.00/253	X04
Dept Mgr, Strg Init CommMkting	R02	19012	8.00/253	X04
Dept Mgr, Techngy Support	R02	10178	8.00/253	X04

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Dept Mgr, Web Communications	R02	10206	8.00/253	X04
Deputy Superintendent	R02	10013	8.00/253	X14
Director	R02	10160	8.00/253	Y06
Director, Area	R02	10152	8.00/253	Y09
Director, Assistant	R02	10161	8.00/253	Y04
Director, General	R02	10150	8.00/253	Y08
Director, General Adv Acadmcs	R02	10147	8.00/253	Y08
Director, General ESE	R02	10151	8.00/253	Y08
Director, Low Performing Schls	R02	10270	8.00/253	Y06
Director, Training Staff Dev	R02	10167	8.00/253	Y06
Gen Mgr, Emp Relations	R02	10159	8.00/253	X08
Gen Mgr, Grwth Mgt Pln Siting	R02	50953	8.00/253	X08
Gen Mgr, Maintenance	R02	10154	8.00/253	X08
Gen Mgr, Transportation	R02	10153	8.00/253	Y08
Gen Mgr, Business Process Imp	R02	19017	8.00/253	X08
Gen Mgr, Construction	R02	19018	8.00/253	X08
Gen Mgr, EmpBenefits Insurance	R02	10171	8.00/253	X08
Gen Mgr, Procurement	R02	19020	8.00/253	X08
Gen Mgr, Prof Standards	R02	10156	8.00/253	X08
Gen Mgr, Student NutrSvcs	R02	10158	8.00/253	X08
General Director, Inst Ldrship	R02	10198	8.00/253	Y09
GIS Planning	R02	10289	8.00/253	X03
Mgr, Admin	R02	54546	8.00/253	X03
Mgr, Applications	R02	10117	8.00/253	X06
Mgr, Assessment	R02	10263	8.00/253	X04
Mgr, Benefits Department	R02	11111	8.00/253	X04
Mgr, Choice Marketing	R02	10118	8.00/253	X04
Mgr, Communications	R02	10258	8.00/253	X06
Mgr, Comp Student Planning	R02	10290	8.00/253	X04
Mgr, Customer Service	R02	10172	8.00/253	X04
Mgr, Data Center	R02	10165	8.00/253	X06
Mgr, Evaluation	R02	10262	8.00/253	X04
Mgr, External Comm	R02	10122	8.00/253	X04
Mgr, Fleet	P01	54541	8.00/253	X03
Mgr, Instr Prog Support	R02	10120	8.00/253	X06
Mgr, Internal Comm	R02	10124	8.00/253	X04
Mgr, Logistics	R02	10133	8.00/253	X03
Mgr, Non-Inst Prof Standards	R02	10166	8.00/253	X06
Mgr, Operations	R02	53664	8.00/253	X03
Mgr, Payroll	R02	10260	8.00/253	X04

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Mgr, Personnel Services	R02	10149	8.00/253	X06
Mgr, Security	R02	10168	8.00/253	Y06
Mgr, Services and Support	R02	10121	8.00/253	X06
Mgr, Services, Support	R02	10119	8.00/253	X06
Mgr, Web Services	R02	12074	8.00/253	Y04
Officer, Public Information	R02	10112	8.00/253	X08
Partner, Human Resources	R02	19155	8.00/253	X05
Principal on Special Assign	R02	10187	8.00/253	Y04
Principal on Special Assign	R02	10187	8.00/253	Y05
Principal on Special Assign	R02	10187	8.00/253	Y06
Principal, Adult-Tech	R02	10180	8.00/253	Y04
Principal, Career Center	R02	10179	8.00/253	Y05
Principal, Elementary	R02	10182	8.00/253	Y04
Principal, ESE Center	R02	12077	8.00/253	Y04
Principal, High	R02	10186	8.00/253	Y06
Principal, Mid	R02	10184	8.00/253	Y05
Principal, Mid	R05	10184	8.00/257	Y05
Spec, Business Process	R02	19023	8.00/253	X03
Superintendent	R02	10010	8.00/253	SUPT
Supervisor	R02	10170	8.00/253	Y04
Supv After School Prog	R02	12001	8.00/253	Y04
Supv Agribusiness	R02	12075	8.00/253	Y04
Supv Art	R02	12004	8.00/253	Y04
Supv Assessment	R02	12005	8.00/253	Y04
Supv Attendance	R02	11999	8.00/253	Y04
Supv Aut. Spectrum Disorder	R02	12002	8.00/253	Y04
Supv Business Techngy	R02	12007	8.00/253	Y04
Supv Comm Ed	R02	12010	8.00/253	Y04
Supv Data Analysis	R02	12011	8.00/253	Y04
Supv Ec Kindergarten	R02	12015	8.00/253	Y04
Supv Ed Materials Svc	R02	12016	8.00/253	Y04
Supv Elem Generalist	R02	12017	8.00/253	Y04
Supv Elem Math	R02	12019	8.00/253	Y04
Supv Elem Reading	R02	12018	8.00/253	Y04
Supv Elem Science	R02	12022	8.00/253	Y04
Supv English	R02	12025	8.00/253	Y04
Supv Ese	R02	12026	8.00/253	Y04
Supv Ese Curriculum	R02	12027	8.00/253	Y04
Supv Evaluation	R02	12029	8.00/253	Y04
Supv Family Cons Science	R02	12030	8.00/253	Y04

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SALARY SCHEDULE
Supv Fdlrs	R02	12031	8.00/253	Y04
Supv Fimc Visually Impaired	R02	12032	8.00/253	Y04
Supv Foreign Language	R02	12033	8.00/253	Y04
Supv Gifted	R02	12034	8.00/253	Y04
Supv Grants, Research	R02	12035	8.00/253	Y04
Supv Guidance	R02	12036	8.00/253	Y04
Supv Headstart	R02	12037	8.00/253	Y04
Supv Hlth Sci Ps Cosmo	R02	12038	8.00/253	Y04
Supv Industrial, Techny Ed	R02	12040	8.00/253	Y04
Supv Innovative Programs	R02	12014	8.00/253	Y04
Supv Instruction	R02	12042	8.00/253	Y04
Supv Language Arts	R02	12043	8.00/253	Y04
Supv LEP Students	R02	12044	8.00/253	Y04
Supv Library Media Svc	R02	12046	8.00/253	Y04
Supv Library Media Svc K 5	R02	12045	8.00/253	Y04
Supv Magnet School	R02	12047	8.00/253	Y04
Supv Mathematics	R02	12049	8.00/253	Y04
Supv Music	R02	12050	8.00/253	Y04
Supv Operations	R02	12052	8.00/253	Y04
Supv Physical Education Health	R02	12054	8.00/253	Y04
Supv Planning and Related Serv	R02	12079	8.00/253	Y04
Supv Pre Kindergarten Impaired	R02	12055	8.00/253	Y04
Supv Psych Diagnostic Svc	R02	12058	8.00/253	Y04
Supv Reading	R02	12060	8.00/253	Y04
Supv School Health Svc	R02	12061	8.00/253	Y04
Supv School Readiness	R02	12067	8.00/253	Y04
Supv School Social Work Svc	R02	12062	8.00/253	Y04
Supv Science	R02	12063	8.00/253	Y04
Supv Secondary Generalist	R02	12064	8.00/253	Y04
Supv Social Studies	R02	12065	8.00/253	Y04
Supv Staff Development	R02	12066	8.00/253	Y04
Supv Staffing	R02	12000	8.00/253	Y04

ADMINISTRATIVE SALARY SCHEDULES

Y01/X01

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	29.4404	29.8820	30.0292	30.1764	30.3204	30.7620	30.9092	31.0564	31.2004	31.6420	31.7892	31.9364
2	30.0881	30.5394	30.6899	30.8403	30.9681	31.4194	31.5699	31.7203	31.8481	32.2994	32.4499	32.6003
3	30.7500	31.2113	31.3650	31.5188	31.6300	32.0913	32.2450	32.3988	32.5100	32.9713	33.1250	33.2788
4	31.4265	31.8979	32.0550	32.2122	32.3065	32.7779	32.9350	33.0922	33.1865	33.6579	33.8150	33.9722
5	32.1179	32.5997	32.7603	32.9208	32.9979	33.4797	33.6403	33.8008	33.8779	34.3597	34.5203	34.6808
6	32.8245	33.3169	33.4810	33.6451	33.7045	34.1969	34.3610	34.5251	34.5845	35.0769	35.2410	35.4051
7	33.5466	34.0498	34.2175	34.3853	34.4266	34.9298	35.0975	35.2653	35.3066	35.8098	35.9775	36.1453
8	34.2846	34.7989	34.9703	35.1417	35.1646	35.6789	35.8503	36.0217	36.0446	36.5589	36.7303	36.9017
9	35.0389	35.5645	35.7397	35.9149	35.9189	36.4445	36.6197	36.7949	36.7989	37.3245	37.4997	37.6749
10	35.8098	36.3469	36.5260	36.7050	36.6898	37.2269	37.4060	37.5850	37.5698	38.1069	38.2860	38.4650
11	36.5976	37.1466	37.3296	37.5125	37.4776	38.0266	38.2096	38.3925	38.3576	38.9066	39.0896	39.2725
12	37.4027	37.9637	38.1508	38.3378	38.2827	38.8437	39.0308	39.2178	39.1627	39.7237	39.9108	40.0978
13	38.2256	38.7990	38.9901	39.1812	39.1056	39.6790	39.8701	40.0612	39.9856	40.5590	40.7501	40.9412
14	39.0666	39.6526	39.8479	40.0433	39.9466	40.5326	40.7279	40.9233	40.8266	41.4126	41.6079	41.8033
15	39.9261	40.5250	40.7246	40.9243	40.8061	41.4050	41.6046	41.8043	41.6861	42.2850	42.4846	42.6843
16	40.8045	41.4166	41.6206	41.8246	41.6845	42.2966	42.5006	42.7046	42.5645	43.1766	43.3806	43.5846
17	41.7022	42.3277	42.5362	42.7448	42.5822	43.2077	43.4162	43.6248	43.4622	44.0877	44.2962	44.5048

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

- MD- Masters
- SED/SD- Specialist
- DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y01 LT12

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	32.2736	32.7577	32.9191	33.0804	33.1536	33.6377	33.7991	33.9604	34.0336	34.5177	34.6791	34.8404
2	32.9836	33.4784	33.6433	33.8082	33.8636	34.3584	34.5233	34.6882	34.7436	35.2384	35.4033	35.5682
3	33.7092	34.2148	34.3834	34.5519	34.5892	35.0948	35.2634	35.4319	35.4692	35.9748	36.1434	36.3119
4	34.4508	34.9676	35.1398	35.3121	35.3308	35.8476	36.0198	36.1921	36.2108	36.7276	36.8998	37.0721
5	35.2087	35.7368	35.9129	36.0889	36.0887	36.6168	36.7929	36.9689	36.9687	37.4968	37.6729	37.8489
6	35.9833	36.5230	36.7030	36.8829	36.8633	37.4030	37.5830	37.7629	37.7433	38.2830	38.4630	38.6429
7	36.7749	37.3265	37.5104	37.6943	37.6549	38.2065	38.3904	38.5743	38.5349	39.0865	39.2704	39.4543
8	37.5839	38.1477	38.3356	38.5235	38.4639	39.0277	39.2156	39.4035	39.3439	39.9077	40.0956	40.2835
9	38.4107	38.9869	39.1789	39.3710	39.2907	39.8669	40.0589	40.2510	40.1707	40.7469	40.9389	41.1310
10	39.2557	39.8445	40.0408	40.2371	40.1357	40.7245	40.9208	41.1171	41.0157	41.6045	41.8008	41.9971
11	40.1193	40.7211	40.9217	41.1223	40.9993	41.6011	41.8017	42.0023	41.8793	42.4811	42.6817	42.8823
12	41.0019	41.6169	41.8219	42.0269	41.8819	42.4969	42.7019	42.9069	42.7619	43.3769	43.5819	43.7869
13	41.9039	42.5325	42.7420	42.9515	42.7839	43.4125	43.6220	43.8315	43.6639	44.2925	44.5020	44.7115
14	42.8258	43.4682	43.6823	43.8964	43.7058	44.3482	44.5623	44.7764	44.5858	45.2282	45.4423	45.6564
15	43.7680	44.4245	44.6434	44.8622	44.6480	45.3045	45.5234	45.7422	45.5280	46.1845	46.4034	46.6222
16	44.7309	45.4019	45.6255	45.8492	45.6109	46.2819	46.5055	46.7292	46.4909	47.1619	47.3855	47.6092
17	45.7150	46.4007	46.6293	46.8579	46.5950	47.2807	47.5093	47.7379	47.4750	48.1607	48.3893	48.6179

Longevity Administrative Supplement:

1 - 1.5 Start of 20th Year

2 - 2.0 Start of 25th Year

3 - 2.5 Start of 30th Year

MD- Masters

SED/SD- Specialist

DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y02/X02

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	30.7804	31.2421	31.3960	31.5499	31.6604	32.1221	32.2760	32.4299	32.5404	33.0021	33.1560	33.3099
2	31.4576	31.9295	32.0868	32.2440	32.3376	32.8095	32.9668	33.1240	33.2176	33.6895	33.8468	34.0040
3	32.1497	32.6319	32.7927	32.9534	33.0297	33.5119	33.6727	33.8334	33.9097	34.3919	34.5527	34.7134
4	32.8570	33.3499	33.5141	33.6784	33.7370	34.2299	34.3941	34.5584	34.6170	35.1099	35.2741	35.4384
5	33.5799	34.0836	34.2515	34.4194	34.4599	34.9636	35.1315	35.2994	35.3399	35.8436	36.0115	36.1794
6	34.3187	34.8335	35.0051	35.1767	35.1987	35.7135	35.8851	36.0567	36.0787	36.5935	36.7651	36.9367
7	35.0737	35.5998	35.7752	35.9505	35.9537	36.4798	36.6552	36.8305	36.8337	37.3598	37.5352	37.7105
8	35.8453	36.3830	36.5622	36.7414	36.7253	37.2630	37.4422	37.6214	37.6053	38.1430	38.3222	38.5014
9	36.6339	37.1834	37.3666	37.5497	37.5139	38.0634	38.2466	38.4297	38.3939	38.9434	39.1266	39.3097
10	37.4398	38.0014	38.1886	38.3758	38.3198	38.8814	39.0686	39.2558	39.1998	39.7614	39.9486	40.1358
11	38.2635	38.8375	39.0288	39.2201	39.1435	39.7175	39.9088	40.1001	40.0235	40.5975	40.7888	40.9801
12	39.1053	39.6919	39.8874	40.0829	39.9853	40.5719	40.7674	40.9629	40.8653	41.4519	41.6474	41.8429
13	39.9656	40.5651	40.7649	40.9647	40.8456	41.4451	41.6449	41.8447	41.7256	42.3251	42.5249	42.7247
14	40.8448	41.4575	41.6617	41.8659	41.7248	42.3375	42.5417	42.7459	42.6048	43.2175	43.4217	43.6259
15	41.7434	42.3696	42.5783	42.7870	42.6234	43.2496	43.4583	43.6670	43.5034	44.1296	44.3383	44.5470
16	42.6618	43.3017	43.5150	43.7283	43.5418	44.1817	44.3950	44.6083	44.4218	45.0617	45.2750	45.4883
17	43.6004	44.2544	44.4724	44.6904	44.4804	45.1344	45.3524	45.5704	45.3604	46.0144	46.2324	46.4504

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y02 LT12

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	33.7236	34.2295	34.3981	34.5667	34.6036	35.1095	35.2781	35.4467	35.4836	35.9895	36.1581	36.3267
2	34.4655	34.9825	35.1548	35.3271	35.3455	35.8625	36.0348	36.2071	36.2255	36.7425	36.9148	37.0871
3	35.2237	35.7521	35.9282	36.1043	36.1037	36.6321	36.8082	36.9843	36.9837	37.5121	37.6882	37.8643
4	35.9986	36.5386	36.7186	36.8986	36.8786	37.4186	37.5986	37.7786	37.7586	38.2986	38.4786	38.6586
5	36.7906	37.3425	37.5264	37.7104	37.6706	38.2225	38.4064	38.5904	38.5506	39.1025	39.2864	39.4704
6	37.6000	38.1640	38.3520	38.5400	38.4800	39.0440	39.2320	39.4200	39.3600	39.9240	40.1120	40.3000
7	38.4272	39.0036	39.1957	39.3879	39.3072	39.8836	40.0757	40.2679	40.1872	40.7636	40.9557	41.1479
8	39.2726	39.8617	40.0581	40.2544	40.1526	40.7417	40.9381	41.1344	41.0326	41.6217	41.8181	42.0144
9	40.1366	40.7386	40.9393	41.1400	41.0166	41.6186	41.8193	42.0200	41.8966	42.4986	42.6993	42.9000
10	41.0196	41.6349	41.8400	42.0451	41.8996	42.5149	42.7200	42.9251	42.7796	43.3949	43.6000	43.8051
11	41.9220	42.5508	42.7604	42.9701	42.8020	43.4308	43.6404	43.8501	43.6820	44.3108	44.5204	44.7301
12	42.8443	43.4870	43.7012	43.9154	43.7243	44.3670	44.5812	44.7954	44.6043	45.2470	45.4612	45.6754
13	43.7869	44.4437	44.6626	44.8816	44.6669	45.3237	45.5426	45.7616	45.5469	46.2037	46.4226	46.6416
14	44.7502	45.4215	45.6452	45.8690	45.6302	46.3015	46.5252	46.7490	46.5102	47.1815	47.4052	47.6290
15	45.7347	46.4207	46.6494	46.8781	46.6147	47.3007	47.5294	47.7581	47.4947	48.1807	48.4094	48.6381
16	46.7409	47.4420	47.6757	47.9094	47.6209	48.3220	48.5557	48.7894	48.5009	49.2020	49.4357	49.6694
17	47.7692	48.4857	48.7246	48.9634	48.6492	49.3657	49.6046	49.8434	49.5292	50.2457	50.4846	50.7234

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y03/X03

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	32.1904	32.6733	32.8342	32.9952	33.0704	33.5533	33.7142	33.8752	33.9504	34.4333	34.5942	34.7552
2	32.8986	33.3921	33.5566	33.7211	33.7786	34.2721	34.4366	34.6011	34.6586	35.1521	35.3166	35.4811
3	33.6224	34.1267	34.2948	34.4630	34.5024	35.0067	35.1748	35.3430	35.3824	35.8867	36.0548	36.2230
4	34.3621	34.8775	35.0493	35.2212	35.2421	35.7575	35.9293	36.1012	36.1221	36.6375	36.8093	36.9812
5	35.1181	35.6449	35.8205	35.9961	35.9981	36.5249	36.7005	36.8761	36.8781	37.4049	37.5805	37.7561
6	35.8907	36.4291	36.6085	36.7880	36.7707	37.3091	37.4885	37.6680	37.6507	38.1891	38.3685	38.5480
7	36.6803	37.2305	37.4139	37.5973	37.5603	38.1105	38.2939	38.4773	38.4403	38.9905	39.1739	39.3573
8	37.4873	38.0496	38.2370	38.4245	38.3673	38.9296	39.1170	39.3045	39.2473	39.8096	39.9970	40.1845
9	38.3120	38.8867	39.0782	39.2698	39.1920	39.7667	39.9582	40.1498	40.0720	40.6467	40.8382	41.0298
10	39.1549	39.7422	39.9380	40.1338	40.0349	40.6222	40.8180	41.0138	40.9149	41.5022	41.6980	41.8938
11	40.0163	40.6165	40.8166	41.0167	40.8963	41.4965	41.6966	41.8967	41.7763	42.3765	42.5766	42.7767
12	40.8967	41.5102	41.7146	41.9191	41.7767	42.3902	42.5946	42.7991	42.6567	43.2702	43.4746	43.6791
13	41.7964	42.4233	42.6323	42.8413	42.6764	43.3033	43.5123	43.7213	43.5564	44.1833	44.3923	44.6013
14	42.7159	43.3566	43.5702	43.7838	43.5959	44.2366	44.4502	44.6638	44.4759	45.1166	45.3302	45.5438
15	43.6556	44.3104	44.5287	44.7470	44.5356	45.1904	45.4087	45.6270	45.4156	46.0704	46.2887	46.5070
16	44.6160	45.2852	45.5083	45.7314	45.4960	46.1652	46.3883	46.6114	46.3760	47.0452	47.2683	47.4914
17	45.5976	46.2816	46.5096	46.7375	46.4776	47.1616	47.3896	47.6175	47.3576	48.0416	48.2696	48.4975

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y03 LT12

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	35.2636	35.7926	35.9689	36.1452	36.1436	36.6726	36.8489	37.0252	37.0236	37.5526	37.7289	37.9052
2	36.0394	36.5800	36.7602	36.9404	36.9194	37.4600	37.6402	37.8204	37.7994	38.3400	38.5202	38.7004
3	36.8323	37.3848	37.5689	37.7531	37.7123	38.2648	38.4489	38.6331	38.5923	39.1448	39.3289	39.5131
4	37.6426	38.2072	38.3955	38.5837	38.5226	39.0872	39.2755	39.4637	39.4026	39.9672	40.1555	40.3437
5	38.4707	39.0478	39.2401	39.4325	39.3507	39.9278	40.1201	40.3125	40.2307	40.8078	41.0001	41.1925
6	39.3171	39.9069	40.1034	40.3000	40.1971	40.7869	40.9834	41.1800	41.0771	41.6669	41.8634	42.0600
7	40.1821	40.7848	40.9857	41.1867	41.0621	41.6648	41.8657	42.0667	41.9421	42.5448	42.7457	42.9467
8	41.0661	41.6821	41.8874	42.0928	41.9461	42.5621	42.7674	42.9728	42.8261	43.4421	43.6474	43.8528
9	41.9696	42.5991	42.8090	43.0188	42.8496	43.4791	43.6890	43.8988	43.7296	44.3591	44.5690	44.7788
10	42.8929	43.5363	43.7508	43.9652	43.7729	44.4163	44.6308	44.8452	44.6529	45.2963	45.5108	45.7252
11	43.8365	44.4940	44.7132	44.9324	44.7165	45.3740	45.5932	45.8124	45.5965	46.2540	46.4732	46.6924
12	44.8009	45.4729	45.6969	45.9209	45.6809	46.3529	46.5769	46.8009	46.5609	47.2329	47.4569	47.6809
13	45.7865	46.4733	46.7022	46.9312	46.6665	47.3533	47.5822	47.8112	47.5465	48.2333	48.4622	48.6912
14	46.7938	47.4957	47.7297	47.9636	47.6738	48.3757	48.6097	48.8436	48.5538	49.2557	49.4897	49.7236
15	47.8233	48.5406	48.7798	49.0189	48.7033	49.4206	49.6598	49.8989	49.5833	50.3006	50.5398	50.7789
16	48.8754	49.6085	49.8529	50.0973	49.7554	50.4885	50.7329	50.9773	50.6354	51.3685	51.6129	51.8573
17	49.9507	50.7000	50.9497	51.1995	50.8307	51.5800	51.8297	52.0795	51.7107	52.4600	52.7097	52.9595

Longevity Administrative Supplement:

1 - 1.5 Start of 20th Year

2 - 2.0 Start of 25th Year

3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y04/X04

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	37.3604	37.9208	38.1076	38.2944	38.2404	38.8008	38.9876	39.1744	39.1204	39.6808	39.8676	40.0544
2	38.1823	38.7550	38.9459	39.1369	39.0623	39.6350	39.8259	40.0169	39.9423	40.5150	40.7059	40.8969
3	39.0223	39.6076	39.8027	39.9979	39.9023	40.4876	40.6827	40.8779	40.7823	41.3676	41.5627	41.7579
4	39.8808	40.4790	40.6784	40.8778	40.7608	41.3590	41.5584	41.7578	41.6408	42.2390	42.4384	42.6378
5	40.7582	41.3696	41.5734	41.7772	41.6382	42.2496	42.4534	42.6572	42.5182	43.1296	43.3334	43.5372
6	41.6549	42.2797	42.4880	42.6963	42.5349	43.1597	43.3680	43.5763	43.4149	44.0397	44.2480	44.4563
7	42.5713	43.2099	43.4227	43.6356	43.4513	44.0899	44.3027	44.5156	44.3313	44.9699	45.1827	45.3956
8	43.5079	44.1605	44.3781	44.5956	44.3879	45.0405	45.2581	45.4756	45.2679	45.9205	46.1381	46.3556
9	44.4651	45.1321	45.3544	45.5767	45.3451	46.0121	46.2344	46.4567	46.2251	46.8921	47.1144	47.3367
10	45.4433	46.1249	46.3522	46.5794	46.3233	47.0049	47.2322	47.4594	47.2033	47.8849	48.1122	48.3394
11	46.4431	47.1397	47.3720	47.6042	47.3231	48.0197	48.2520	48.4842	48.2031	48.8997	49.1320	49.3642
12	47.4648	48.1768	48.4141	48.6514	48.3448	49.0568	49.2941	49.5314	49.2248	49.9368	50.1741	50.4114

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y05/X05

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	39.1004	39.6869	39.8824	40.0779	39.9804	40.5669	40.7624	40.9579	40.8604	41.4469	41.6424	41.8379
2	39.9606	40.5600	40.7598	40.9596	40.8406	41.4400	41.6398	41.8396	41.7206	42.3200	42.5198	42.7196
3	40.8397	41.4523	41.6565	41.8607	41.7197	42.3323	42.5365	42.7407	42.5997	43.2123	43.4165	43.6207
4	41.7382	42.3643	42.5730	42.7817	42.6182	43.2443	43.4530	43.6617	43.4982	44.1243	44.3330	44.5417
5	42.6564	43.2962	43.5095	43.7228	43.5364	44.1762	44.3895	44.6028	44.4164	45.0562	45.2695	45.4828
6	43.5948	44.2487	44.4667	44.6847	44.4748	45.1287	45.3467	45.5647	45.3548	46.0087	46.2267	46.4447
7	44.5539	45.2222	45.4450	45.6677	45.4339	46.1022	46.3250	46.5477	46.3139	46.9822	47.2050	47.4277
8	45.5341	46.2171	46.4448	46.6725	46.4141	47.0971	47.3248	47.5525	47.2941	47.9771	48.2048	48.4325
9	46.5359	47.2339	47.4666	47.6993	47.4159	48.1139	48.3466	48.5793	48.2959	48.9939	49.2266	49.4593
10	47.5597	48.2731	48.5109	48.7487	48.4397	49.1531	49.3909	49.6287	49.3197	50.0331	50.2709	50.5087
11	48.6060	49.3351	49.5781	49.8212	49.4860	50.2151	50.4581	50.7012	50.3660	51.0951	51.3381	51.5812
12	49.6753	50.4204	50.6688	50.9172	50.5553	51.3004	51.5488	51.7972	51.4353	52.1804	52.4288	52.6772

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y06/X06

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	44.5204	45.1882	45.4108	45.6334	45.4004	46.0682	46.2908	46.5134	46.2804	46.9482	47.1708	47.3934
2	45.4998	46.1823	46.4098	46.6373	46.3798	47.0623	47.2898	47.5173	47.2598	47.9423	48.1698	48.3973
3	46.5008	47.1983	47.4308	47.6633	47.3808	48.0783	48.3108	48.5433	48.2608	48.9583	49.1908	49.4233
4	47.5238	48.2367	48.4743	48.7119	48.4038	49.1167	49.3543	49.5919	49.2838	49.9967	50.2343	50.4719
5	48.5693	49.2978	49.5407	49.7835	49.4493	50.1778	50.4207	50.6635	50.3293	51.0578	51.3007	51.5435
6	49.6378	50.3824	50.6306	50.8787	50.5178	51.2624	51.5106	51.7587	51.3978	52.1424	52.3906	52.6387
7	50.7298	51.4907	51.7444	51.9980	51.6098	52.3707	52.6244	52.8780	52.4898	53.2507	53.5044	53.7580
8	51.8459	52.6236	52.8828	53.1420	52.7259	53.5036	53.7628	54.0220	53.6059	54.3836	54.6428	54.9020

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y07/X07

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	46.6204	47.3197	47.5528	47.7859	47.5004	48.1997	48.4328	48.6659	48.3804	49.0797	49.3128	49.5459
2	47.6460	48.3607	48.5989	48.8372	48.5260	49.2407	49.4789	49.7172	49.4060	50.1207	50.3589	50.5972
3	48.6942	49.4246	49.6681	49.9116	49.5742	50.3046	50.5481	50.7916	50.4542	51.1846	51.4281	51.6716
4	49.7655	50.5120	50.7608	51.0096	50.6455	51.3920	51.6408	51.8896	51.5255	52.2720	52.5208	52.7696
5	50.8603	51.6232	51.8775	52.1318	51.7403	52.5032	52.7575	53.0118	52.6203	53.3832	53.6375	53.8918
6	51.9792	52.7589	53.0188	53.2787	52.8592	53.6389	53.8988	54.1587	53.7392	54.5189	54.7788	55.0387
7	53.1227	53.9195	54.1852	54.4508	54.0027	54.7995	55.0652	55.3308	54.8827	55.6795	55.9452	56.2108
8	54.2914	55.1058	55.3772	55.6487	55.1714	55.9858	56.2572	56.5287	56.0514	56.8658	57.1372	57.4087

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y08/X08

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	50.9304	51.6944	51.9490	52.2037	51.8104	52.5744	52.8290	53.0837	52.6904	53.4544	53.7090	53.9637
2	52.0509	52.8317	53.0919	53.3522	52.9309	53.7117	53.9719	54.2322	53.8109	54.5917	54.8519	55.1122
3	53.1960	53.9939	54.2599	54.5259	54.0760	54.8739	55.1399	55.4059	54.9560	55.7539	56.0199	56.2859
4	54.3663	55.1818	55.4536	55.7255	55.2463	56.0618	56.3336	56.6055	56.1263	56.9418	57.2136	57.4855
5	55.5624	56.3958	56.6736	56.9515	56.4424	57.2758	57.5536	57.8315	57.3224	58.1558	58.4336	58.7115
6	56.7848	57.6366	57.9205	58.2044	57.6648	58.5166	58.8005	59.0844	58.5448	59.3966	59.6805	59.9644

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y09/X09

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	53.3504	54.1507	54.4174	54.6842	54.2304	55.0307	55.2974	55.5642	55.1104	55.9107	56.1774	56.4442
2	54.5241	55.3420	55.6146	55.8872	55.4041	56.2220	56.4946	56.7672	56.2841	57.1020	57.3746	57.6472
3	55.7236	56.5595	56.8381	57.1167	56.6036	57.4395	57.7181	57.9967	57.4836	58.3195	58.5981	58.8767
4	56.9495	57.8037	58.0885	58.3732	57.8295	58.6837	58.9685	59.2532	58.7095	59.5637	59.8485	60.1332
5	58.2024	59.0754	59.3664	59.6575	59.0824	59.9554	60.2464	60.5375	59.9624	60.8354	61.1264	61.4175
6	59.4829	60.3751	60.6726	60.9700	60.3629	61.2551	61.5526	61.8500	61.2429	62.1351	62.4326	62.7300

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y10/X10

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	55.8904	56.7288	57.0082	57.2877	56.7704	57.6088	57.8882	58.1677	57.6504	58.4888	58.7682	59.0477
2	57.1200	57.9768	58.2624	58.5480	58.0000	58.8568	59.1424	59.4280	58.8800	59.7368	60.0224	60.3080
3	58.3766	59.2522	59.5441	59.8360	59.2566	60.1322	60.4241	60.7160	60.1366	61.0122	61.3041	61.5960
4	59.6609	60.5558	60.8541	61.1524	60.5409	61.4358	61.7341	62.0324	61.4209	62.3158	62.6141	62.9124
5	60.9734	61.8880	62.1929	62.4977	61.8534	62.7680	63.0729	63.3777	62.7334	63.6480	63.9529	64.2577
6	62.3148	63.2495	63.5611	63.8727	63.1948	64.1295	64.4411	64.7527	64.0748	65.0095	65.3211	65.6327

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y11/X11

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	66.3504	67.3457	67.6774	68.0092	67.2304	68.2257	68.5574	68.8892	68.1104	69.1057	69.4374	69.7692
2	67.8101	68.8273	69.1663	69.5054	68.6901	69.7073	70.0463	70.3854	69.5701	70.5873	70.9263	71.2654
3	69.3019	70.3414	70.6879	71.0344	70.1819	71.2214	71.5679	71.9144	71.0619	72.1014	72.4479	72.7944
4	70.8265	71.8889	72.2430	72.5972	71.7065	72.7689	73.1230	73.4772	72.5865	73.6489	74.0030	74.3572
5	72.3847	73.4705	73.8324	74.1943	73.2647	74.3505	74.7124	75.0743	74.1447	75.2305	75.5924	75.9543
6	73.9772	75.0869	75.4567	75.8266	74.8572	75.9669	76.3367	76.7066	75.7372	76.8469	77.2167	77.5866

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

ADMINISTRATIVE SALARY SCHEDULES

Y14/X14

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	71.3704	72.4410	72.7978	73.1547	72.2504	73.3210	73.6778	74.0347	73.1304	74.2010	74.5578	74.9147
2	72.9405	74.0346	74.3993	74.7640	73.8205	74.9146	75.2793	75.6440	74.7005	75.7946	76.1593	76.5240
3	74.5452	75.6634	76.0361	76.4088	75.4252	76.5434	76.9161	77.2888	76.3052	77.4234	77.7961	78.1688
4	76.1852	77.3280	77.7089	78.0898	77.0652	78.2080	78.5889	78.9698	77.9452	79.0880	79.4689	79.8498
5	77.8613	79.0292	79.4185	79.8078	78.7413	79.9092	80.2985	80.6878	79.6213	80.7892	81.1785	81.5678
6	79.5742	80.7678	81.1657	81.5636	80.4542	81.6478	82.0457	82.4436	81.3342	82.5278	82.9257	83.3236

Longevity Administrative Supplement:

- 1 - 1.5 Start of 20th Year
- 2 - 2.0 Start of 25th Year
- 3 - 2.5 Start of 30th Year

MD- Masters
 SED/SD- Specialist
 DD- Doctorate

**INSTRUCTIONAL
SUPPORT &
NON-REPRESENTED
POSITIONS
&
SALARY SCHEDULES**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Accountant 1	P01	50902	4.00/253	PG 27	NI-NONREP
Accountant 2	P01	50904	8.00/253	PG 30	NI-NONREP
Accountant 3	P01	50906	8.00/253	PG 33	NI-NONREP
Accountant 4	P01	50908	8.00/253	PG 36	NI-NONREP
Advisor, Voc Placement	V31	50155	8.00/196	PG 20	NI-ESP
Advisor, Voc Placement	P01	50155	8.00/253	PG 20	NI-ESP
Aide, Alternative Ed	V31	56458	7.50/196	PG 14	NI-ESP
Aide, ATOSS	V31	56256	7.50/196	PG 14	NI-ESP
Aide, Bilingual Korean	V31	56437	7.50/196	PG 16	NI-ESP
Aide, Bilingual Spanish	V31	56402	7.50/196	PG 16	NI-ESP
Aide, Bilingual Spanish	P03	56402	7.50/257	PG 16	NI-ESP
Aide, Bilingual Vietnamese	V31	56403	7.50/196	PG 16	NI-ESP
Aide, Bilingual-Hait Cre Fren	V31	56432	7.50/196	PG 16	NI-ESP
Aide, ChildCr	T06	51056	TBA	PG	ASCR
Aide, Computer Lab	V31	56459	7.50/196	PG 14	NI-ESP
Aide, Dropout Prevent	V31	56414	7.50/196	PG 14	NI-ESP
Aide, Dropout Prevent	P03	56414	7.50/257	PG 14	NI-ESP
Aide, ECLC	V31	56406	7.50/196	PG 14	NI-ESP
Aide, ESE 1:1	V31	56470	7.50/196	PG 14	NI-ESP
Aide, ESE Unique Needs	V31	56472	7.50/196	PG 14	NI-ESP
Aide, Headstart	V31	56404	7.50/196	PG 14	NI-ESP
Aide, Health Transp	V31	56441	7.50/196	PG 14	NI-ESP
Aide, Kindergarten	V31	56106	7.50/196	PG 14	NI-ESP
Aide, Lunchroom	T06	50153	TBA	PG 12	
Aide, Migrant	V31	56235	7.50/196	PG 14	NI-ESP
Aide, Parent Liaison	V31	56101	7.50/196	PG 14	NI-ESP
Aide, Pre K	V31	56415	7.50/196	PG	NI-ESP
Aide, SLHEdulInterp	V31	56462	7.50/196	PG 14	NI-ESP
Aide, Speech Record	V31	56116	7.50/196	PG 14	NI-ESP
Aide, Speech Record	P01	56116	7.50/253	PG 14	NI-ESP
Aide, Speech	V31	56217	7.50/196	PG 14	NI-ESP
Aide, SWP	T06	56113	TBA	PG	
Aide, Teacher-Adult	V31	56109	7.50/196	PG 14	NI-ESP
Aide, Teacher-Adult	P01	56109	7.50/253	PG 14	NI-ESP
Aide, Technology	T06	56446	TBA	PG	
Aide, Teen Parent	V31	56445	7.50/196	PG 14	NI-ESP
Aide, Title I	V31	56100	7.50/196	PG 14	NI-ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Aide, Vocational	P01	56230	7.50/253	PG 14	NI-ESP
Analyst 1, Personnel	P01	51302	8.00/253	PG 27	NI-NONREP
Analyst 2, Personnel	P01	51304	8.00/253	PG 30	NI-NONREP
Analyst 2, Risk Mgmt	P01	51350	8.00/253	PG 30	NI-NONREP
Analyst, Div System Procedure	P01	50501	8.00/253	PG 36	NI-NONREP
Analyst, Netwk Communic	P01	50599	8.00/253	PG 28	NI-NONREP
Analyst, Procurement	P01	50711	8.00/253	PG H	PROFTECH
Analyst, Procurement	P01	50711	8.00/253	PG H	PROFTECH
Analyst, Programmer	P01	50514	8.00/253	PG 34	NI-NONREP
Analyst, Routing and Planning	P01	54919	8.00/253	PG 28	NI-NONREP
Analyst, Sr Fiscal	P01	50978	8.00/253	PG 36	NI-NONREP
Analyst, Sr Netwk Communic	P01	50598	8.00/253	PG 31	NI-NONREP
Analyst, Systems, Proc	P01	50504	8.00/253	PG 36	NI-NONREP
Analyst, Technology	P01	51290	8.00/253	PG 27	NI-NONREP
Architect 3	P01	51618	8.00/253	PG 36	NI-NONREP
AreaHd7.5hr., Stdtd Nutr	V30	50660	7.50/195	PG 15	NI-HSEF
Assoc TV Prod Dir	P01	53862	8.00/253	PG 28	NI-NONREP
Asst 3.5 hr, Stdtd Nutr	T06	50677	TBA	PG 14	S-HSEF
Asst 4 hr, Stdtd Nutr	V30	50676	4.00/195	PG 15	NI-HSEF
Asst 5 hr, Stdtd Nutr	V30	50674	5.00/195	PG 15	NI-HSEFS
Asst 6 hr, Stdtd Nutr	V30	50672	6.00/195	PG 15	NI-HSEF
Asst 7hr, Stdtd Nutr	V30	50670	7.00/195	PG 15	NI-HSEF
Asst 7hr, Stdtd Nutr	P01	50670	7.00/253	PG 15	NI-HSEF
Asst 8hr, Stdtd Nutr	V30	50680	8.00/195	PG 15	NI-HSEF
Asst Dept Mgr Sites, Utilities	P01	54940	8.00/253	PG O	PROFTECH
Asst Dept Mgr, HVAC	P01	54800	8.00/253	PG O	PROFTECH
Asst Tchr-AA Lvl ClsSuprt	V52	56397	7.50/181	PG 19	NI-ESP
Asst Tchr-AA Lvl LabMgr Impact	V39	56396	7.50/200	PG 19	NI-ESP
Asst Tchr-AA Lvl	V31	56400	7.50/196	PG 19	NI-ESP
Asst Tchr-AA Lvl	V39	56400	7.50/200	PG 19	NI-ESP
Asst Tchr-AA Lvl	P01	56400	7.50/253	PG 19	NI-ESP
Asst Tchr-AA Lvl	P03	56400	7.50/257	PG 19	NI-ESP
Asst Tchr-BD Lvl ClsSuprt SA	V39	56399	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl ClsSuprt	V52	56398	7.50/181	PG 21	NI-ESP
Asst Tchr-BD Lvl ClsSuprt	V39	56398	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl LabMgr Impact	V39	56395	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl	V39	56409	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl	P01	56409	7.50/253	PG 21	NI-ESP
Asst Tchr-BD Lvl	P03	56409	7.50/257	PG 21	NI-ESP
Asst Tchr-BD Lvl	V39	56409	8.00/200	PG 21	NI-ESP
Asst Unit Mgr, Comm and Elec	P01	54931	8.00/253	PG H	PROFTECH
Asst, Environmental	P01	54116	8.00/253	PG 15	NI-HSEF 8

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Asst, Health	V36	50812	8.00/205	PG 21	NI-ESP
Asst, IEP	V31	56417	7.50/196	PG 16	NI-ESP
Asst, Kindgten	V31	56477	7.50/196	PG 16	NI-ESP
Asst, KindgtenBDLevel	V31	56474	7.50/196	PG 21	NI-ESP
Asst, Procurement	P01	50710	8.00/253	PG 21	NI-ESP
Asst, Professional Standards	P01	56484	8.00/253	PG 20	NI-NONREP
Asst, Speech Language	V31	50862	7.67/196	PG 35	NI-ESP
Asst, Student	N01	50100	TBA	PG	J-OTHER
Asst,Kindgten-AALevel	V31	56483	7.50/196	PG 16	NI-ESP
Attendant, ESE Unique Needs	T06	56473	7.00/191	PG 14	S-ESP
Attendant, Bus Rider (Ends 1/4/15)	V35	56449	5.00/190	PG 14	NI-ESP
Attendant, Bus Rider	V35	56449	6.00/190	PG 14	NI-ESP
Attendant, ESE 1:1	T06	56471	TBA	PG 14	S-ESP
Board Member	R02	50001	8.00/253		BOARD
Bookkeeper 1, School	V25	50940	8.00/209	PG 18	NI-ESP
Bookkeeper 1, School	P03	50940	8.00/257	PG 18	NI-ESP
Bookkeeper 2, School	V26	50941	8.00/211	PG 20	NI-ESP
Bookkeeper 2, School	P01	50941	8.00/253	PG 20	NI-ESP
Bus Driver, Intern	V22	54998	8.00/193	PG 21	NI-HSEF
Bus Driver, Lead Magnet Ramp	V22	54900	8.00/193	PG 22	NI-HSEF
Bus Driver, Site Based	V22	54899	8.00/193	PG 21	NI-HSEF
Bus Driver, Site Based	P01	54899	8.00/253	PG 21	NI-HSEF
Bus Driver, Substitute	S02	54997	TBA	PG 21	S-HSEF
Bus Driver	V22	54908	7.00/193	PG 21	NI-HSEF
Bus Driver	P01	54908	7.00/253	PG 21	NI-HSEF
Carpenter 2	P01	54708	8.00/253	PG 24	NI-HSEF
Carpenter 3	P01	54709	8.00/253	PG 25	NI-HSEF
Clerk 1, Accounting	P01	50912	8.00/253	PG 18	NI-ESP
Clerk 1	V24	50102	8.00/205	PG 14	NI-ESP
Clerk 1	P01	50102	8.00/253	PG 14	NI-ESP
Clerk 1	P03	50102	8.00/257	PG 14	NI-ESP
Clerk 2, Accounting	P01	50914	8.00/253	PG 20	NI-ESP
Clerk 2	P01	50104	8.00/253	PG 16	NI-ESP
Clerk 3, Accounting	P01	50916	8.00/253	PG 23	NI-ESP
Clerk 3	P01	50106	8.00/253	PG 18	NI-ESP
Clerk 3	P04	50106	8.00/253	PG 18	NI-ESP
Clerk 3	P05	50106	8.00/253	PG 18	NI-ESP
Clerk 4	P01	50108	4.00/253	PG 23	NI-ESP
Clerk 4	P01	50108	8.00/253	PG 23	NI-ESP
Clerk 4	P04	50108	8.00/253	PG 23	NI-ESP
Clerk 4	P05	50108	8.00/253	PG 23	NI-ESP
Clerk, Control	P01	50550	8.00/253	PG 21	NI-ESP
Clerk, Control	P04	50550	8.00/253	PG 21	NI-ESP
Clerk, Control	P05	50550	8.00/253	PG 21	NI-ESP
Clerk, Maint Unit	P01	50144	8.00/253	PG 18	NI-ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Clerk, Micrographics	P01	50364	8.00/253	PG 16	NI-ESP
Clerk, Personnel Records	P01	51297	8.00/253	PG 17	NI-ESP
Clerk, Personnel	P01	51306	4.00/253	PG 19	NI-ESP
Clerk, Personnel	P01	51306	8.00/253	PG 19	NI-ESP
Clerk, Property Control	P01	50712	8.00/253	PG 19	NI-ESP
Clerk, Safety	P01	51349	8.00/253	PG 20	NI-ESP
Clerk, Sr Maint Unit	P01	50143	8.00/253	PG 21	NI-ESP
Coordinator, Stdt Nutr Prodtn	V30	50682	7.00/195	PG 18	NI-HSEF
Coordinator, Stdt Nutr Prodtn	P01	50682	7.00/253	PG 18	NI-HSEF
Crew Ldr, Environmental	P01	54113	8.00/253	PG 18	NI-HSEF
Crew Leader 3	P01	54553	8.00/253	PG 24	NI-HSEF
Crew Leader, Janitor	P01	54112	8.00/253	PG 16	NI-HSEF
Crew Leader, Landscape	P01	53907	8.00/253	PG 21	NI-HSEF
Custodian 1, Head	P01	54108	8.00/253	PG 16	NI-NONREP
Custodian 2, Head	P01	54110	8.00/253	PG 18	NI-NONREP
Custodian 3, Head	P01	54111	8.00/253	PG 20	NI-NONREP
Custodian Substitute	S02	54118	TBA	PG 15	S-HSEF
Custodian	P01	54114	4.00/253	PG 15	NI-HSEF
Custodian	P01	54114	8.00/253	PG 15	NI-HSEF
Data Processor	P01	50551	4.00/253	PG 19	NI-ESP
Data Processor	V27	50551	8.00/213	PG 19	NI-ESP
Data Processor	P01	50551	8.00/253	PG 19	NI-ESP
Data Processor	P03	50551	8.00/257	PG 19	NI-ESP
Engineer, Electrical	P01	51613	8.00/253	PG 35	NI-NONREP
Engineer, Mechanical	P01	51614	8.00/253	PG 35	NI-NONREP
Foreman, Fleet Shop	P01	54930	8.00/253	PG 35	NI-NONREP
Helper, Trades	P01	54706	8.00/253	PG 16	NI-HSEF
Home Education Liaison	P01	59951	8.00/253	PG 24	NI-NONREP
Inspector, Backflow	P01	51609	8.00/253	PG 25	NI-HSEF
Inspector, Constr	P01	51611	8.00/253	PG 33	NI-NONREP
Inspector, Field Compliance	P01	51610	8.00/253	PG 22	NI-NONREP
Inspectr, Environmntl, Asst Mgr	P01	51811	8.00/253	PG 35	NI-NONREP
Instructor, ECLC	P01	56408	4.00/253	PG 20	NI-ESP
Instructor, ECLC	V40	56408	7.50/201	PG 24	NI-ESP
Instructor, Headstart	P01	56413	7.50/253	PG 24	NI-ESP
Investigator I, Prof Std	P01	56486	8.00/253	PG 24	NI-NONREP
Investigator, Sr Prof Std	P01	53319	8.00/253	PG 31	NI-NONREP
Invstgtr, Prof Std 2 NonComm	P01	53323	8.00/253	PG 25	NI-NONREP
Invstgtr, Prof Std 3 Comm	P01	53322	8.00/253	PG 27	NI-NONREP
Laborer	P01	54760	8.00/253	PG 15	NI-HSEF
Maintenance 3, Utilities	P01	54774	8.00/253	PG 23	NI-HSEF
Mechanic 1, Equipment	P01	55010	8.00/253	PG 23	NI-HSEF
Mechanic 1, Garden Equip	P01	55060	8.00/253	PG 21	NI-HSEF
Mechanic 1, Ref, AC	P01	54733	8.00/253	PG 22	NI-HSEF

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Mechanic 2, CommFdSvcEq	P01	55080	8.00/253	PG 25	NI-HSEF
Mechanic 2, Equipment	P01	55012	8.00/253	PG 26	NI-HSEF
Mechanic 2, Ref, AC	P01	54734	8.00/253	PG 25	NI-HSEF
Mechanic 3, Equipment	P01	55014	8.00/253	PG 27	NI-HSEF
Mechanic 3, Ref, AC	P01	54736	8.00/253	PG 27	NI-HSEF
Mentor, Energy Conservation	P01	55031	8.00/253	PG H	PROFTECH
Mgr 1	P01	51319	4.00/253	PG 25	NI-NONREP
Mgr 1	V24	51319	8.00/205	PG 25	NI-NONREP
Mgr 1	P01	51319	8.00/253	PG 25	NI-NONREP
Mgr 1	P05	51319	8.00/253	PG 25	NI-NONREP
Mgr 1, SNS	V28	59966	8.00/200	PG 25	NI-NONREP
Mgr 2, SNS	V28	59967	8.00/200	PG 26	NI-NONREP
Mgr 3, SNS	V28	59968	8.00/200	PG 28	NI-NONREP
Mgr 4, SNS	V28	59969	8.00/200	PG 30	NI-NONREP
Mgr 5, SNS	V28	59970	8.00/200	PG 30	NI-NONREP
Mgr 5, SNS	P01	59970	8.00/253	PG 30	NI-NONREP
Mgr, 2	P01	51362	8.00/253	PG 28	NI-NONREP
Mgr, Ancillary Programs	P01	59982	8.00/253	PG K	PROFTECH
Mgr, Asst Cooling Eq Mt	P01	54510	8.00/253	PG 32	NI-NONREP
Mgr, Asst.Security	P01	53301	8.00/253	PG 32	NI-NONREP
Mgr, Comm and Elect CMMS IT	P01	54505	8.00/253	PG O	PROFTECH
Mgr, District Accounting	P01	50948	8.00/253	PG 38	NI-NONREP
Mgr, FLBldgCde	P01	54520	8.00/253	PG O	PROFTECH
Mgr, InvestigatorProf Stds	P01	53303	8.00/253	PG 34	NI-NONREP
Mgr, Maint. Unit	P01	54504	8.00/253	PG K	PROFTECH
Mgr, Maint. Unit	R02	54504	8.00/253	PG K	PROFTECH
Mgr, Multi Media Print	P01	50342	8.00/253	PG 29	NI-NONREP
Mgr, Program Nutrition	P01	59971	8.00/253	PG G	PROFTECH
Mgr, Program, Accountability	P01	59972	8.00/253	PG G	PROFTECH
Mgr, Program, Product	P01	59974	8.00/253	PG G	PROFTECH
Mgr, Program	V28	58902	8.00/200	PG 30	NI-NONREP
Mgr, Program	V23	58902	8.00/224	PG 30	NI-NONREP
Mgr, Program	P01	58902	8.00/253	PG 30	NI-NONREP
Mgr, Safe Risk Mgmt	P01	51339	8.00/253	PG O	PROFTECH
Mgr, Site Operations	P01	59981	8.00/253	PG K	PROFTECH
Mgr, Stdt Nutr Intern	V30	50684	8.00/195	PG 20	NI-NONREP
Mgr, Storeroom	P01	50726	8.00/253	PG 23	NI-NONREP
Nurse, Lic Practical	V36	50813	8.00/205	PG 24	NI-ESP
Nurse, Occup Health	P01	50805	8.00/253	PG 30	NI-NONREP
Nurse, Staff	V37	50804	8.00/205	PG 31	NI-NONREP
Officer 1, Security	P01	53312	8.00/253	PG 21	NI-HSEF
Officer 2, Community School	V53	53324	8.00/198	PG 23	NI-HSEF
Officer, Procurement	P01	50700	8.00/253	PG F	PROFTECH

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Officer, ProcurementCompliance	P01	50713	8.00/253	PG F	PROFTECH
Officer, Senior Procurement	P01	50701	8.00/253	PG I	PROFTECH
Officer, Sr Security	P01	53314	8.00/253	PG 23	NI-NONREP
Officer, Supplier Diversity	P01	51617	8.00/253	PG J	PROFTECH
Officer, Truancy Prevent	V23	53308	8.00/224	PG 22	NI-NONREP
Operator 1, Special Equip.	P01	54903	8.00/253	PG 17	NI-HSEF
Operator 1, Constr Equip	P01	54905	8.00/253	PG 19	NI-HSEF
Operator 1, Transport Equip.	P01	54901	8.00/253	PG 17	NI-HSEF
Operator 1, Wastewater Plnt	P01	51660	8.00/253	PG 25	NI-HSEF
Operator 2, Constr Equip	P01	54906	8.00/253	PG 21	NI-HSEF
Operator 2, Data Preparation	P01	50541	8.00/253	PG 19	NI-ESP
Operator 2, Special Equip.	P01	54904	8.00/253	PG 21	NI-HSEF
Operator 2, Transport Equip	P01	54902	8.00/253	PG 19	NI-HSEF
Operator 2, Water Plant	P01	51662	8.00/253	PG 26	NI-HSEF
Operator, Computer	P01	50520	8.00/253	PG 22	NI-ESP
Operator, Senior Computer	P01	50522	8.00/253	PG 26	NI-ESP
Operator, Switchboard	P01	50328	8.00/253	PG 17	NI-ESP
Operator, Word Process.	P01	50216	8.00/253	PG 20	NI-ESP
Para 1, ESE (Ends January 4, 2015)	V21	50157	7.00/191	PG 14	NI-ESP
Para 1, ESE (Ends January 4, 2015)	V21	50157	7.50/191	PG 14	NI-ESP
Para 1, ESE	V31	50157	7.50/196	PG 14	NI-ESP
Para 2, ESE	V31	50159	7.50/196	PG 16	NI-ESP
Para 2, ESE	P03	50159	7.50/257	PG 16	NI-ESP
Para 3, ESE	V31	50160	7.50/196	PG 18	NI-ESP
Para, Advanced Kind	V31	56476	7.50/196	PG 14	NI-ESP
Paraprofessional	P01	50158	4.00/253	PG 21	NI-ESP
Paraprofessional	P01	50158	8.00/253	PG 21	NI-ESP
Physical Therapy Asst Lic	V34	50824	8.00/224	PG 27	NI-ESP
Plans Examiner	P01	55047	8.00/253	PG 33	NI-NONREP
Printer 2	P01	50346	8.00/253	PG 19	NI-HSEF
Printer, Senior	P01	50348	8.00/253	PG 22	NI-HSEF
Programmer, Computer	P01	50510	8.00/253	PG 29	NI-NONREP
Programmer, Senior Computer	P01	50512	8.00/253	PG 32	NI-NONREP
Proj Coord, Sched and Stndrds	P01	59965	8.00/253	PG 36	NI-NONREP
Receptionist 2	P01	50151	8.00/253	PG 15	NI-ESP
Receptionist, Senior	P01	50150	8.00/253	PG 17	NI-ESP
Recruiter, Migrant	V31	51386	8.00/196	PG 17	NI-ESP
Recruiter, Migrant	P01	51386	8.00/253	PG 17	NI-ESP
Registrar	V32	50117	8.00/213	PG 19	NI-ESP
Registrar	P01	50117	8.00/253	PG 19	NI-ESP
Represent 1, Call Ctr Suprt	P01	50122	8.00/253	PG 21	NI-ESP
Represent 2, Call Ctr Suprt	P01	50123	8.00/253	PG 23	NI-ESP
Represent Sr, Call Ctr Suprt	P01	50124	8.00/253	PG 25	NI-ESP
Represent, Customer Service	P01	51301	8.00/253	PG 22	NI-ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Represent, Sr Customer Service	P01	51300	8.00/253	PG 24	NI-NONREP
Representative, Dept	P01	51314	8.00/253	PG 23	NI-ESP
Rider, Substitute	S02	54120	TBA	PG 14	S-ESP
Secretary 1	V24	50110	8.00/205	PG 15	NI-ESP
Secretary 1	P01	50110	8.00/253	PG 15	NI-ESP
Secretary 2	V24	50112	8.00/205	PG 18	NI-ESP
Secretary 2	P01	50112	8.00/253	PG 18	NI-ESP
Secretary 2	P03	50112	8.00/257	PG 18	NI-ESP
Secretary 3	P01	50212	8.00/253	PG 20	NI-ESP
Secretary 4	V23	57213	8.00/224	PG 21	NI-NONREP
Secretary 4	P01	57213	8.00/253	PG 21	NI-NONREP
Secretary 4	P03	57213	8.00/257	PG 21	NI-NONREP
Secretary, Administrative	P01	50210	8.00/253	PG 27	NI-NONREP
Secretary, Executive, Sr 2	P01	50206	8.00/253	PG 26	NI-NONREP
Secretary, Executive	P01	50211	8.00/253	PG 24	NI-ESP
Secretary, Executive	P01	50211	8.00/253	PG 24	NI-NONREP
Secretary, Superintendent	P01	50209	8.00/253	PG 31	NI-NONREP
Secretary,Sr Administrative	P01	50207	8.00/253	PG 28	NI-NONREP
Service Writer	P01	54914	8.00/253	PG 23	NI-HSEF
SLH_EIE_Level1	V31	56463	7.50/196	PG 17	NI-ESP
SLH_EIE_Level2	V31	56464	7.50/196	PG 19	NI-ESP
SLH_EIE_Level3	V31	56465	7.50/196	PG 21	NI-ESP
SLH_NatCertif_RID_	V31	56469	7.50/196	PG 26	NI-ESP
SLH_QA_Level1	V31	56466	7.50/196	PG 16	NI-ESP
SLH_QA_Level2	V31	56467	7.50/196	PG 18	NI-ESP
SLH_QA_Level3	V31	56468	7.50/196	PG 20	NI-ESP
Spec 1, Auto Body Rep.	P01	55007	8.00/253	PG 22	NI-HSEF
Spec 1, Central Place	P01	51310	8.00/253	PG 20	NI-ESP
Spec 1, Deferred Maintenance	P01	55097	8.00/253	PG C	PROFTECH
Spec 1, Roofing Services	P01	55098	8.00/253	PG C	PROFTECH
Spec 1, Safety	P01	51346	8.00/253	PG 29	NI-NONREP
Spec 1, Upholstery	P01	55066	8.00/253	PG 20	NI-HSEF
Spec 2, Auto Body Rep.	P01	55008	8.00/253	PG 24	NI-HSEF
Spec 2, Central Place	P01	51311	8.00/253	PG 22	NI-ESP
Spec 2, Comm and Electronics	P01	55094	8.00/253	PG G	PROFTECH
Spec 2, Contracted Services	P01	55096	8.00/253	PG G	PROFTECH
Spec 2, Equipment Parts	P01	50743	8.00/253	PG 20	NI-HSEF
Spec 2, Lawn Equip	P01	55058	8.00/253	PG 25	NI-HSEF
Spec 2, Safety	P01	51348	8.00/253	PG 31	NI-NONREP
Spec 2, Upholstery	P01	55068	8.00/253	PG 21	NI-HSEF
Spec 2, Video Surv Accss Cntrl	P01	55093	8.00/253	PG G	PROFTECH
Spec 3, Central Place	P01	51312	8.00/253	PG 24	NI-ESP
Spec 3, CMMS Professional	P01	55095	8.00/253	PG M	PROFTECH
Spec 3, Equipment Parts	P01	50741	8.00/253	PG 22	NI-HSEF
Spec 3, HVAC	P01	54767	8.00/253	PG M	PROFTECH
Spec, Admin Services	P01	50771	8.00/253	PG 21	NI-ESP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Spec, Area Stdnt Nutr	V27	58660	8.00/213	PG J	PROFTECH
Spec, Auto Equip Serv	P01	55019	8.00/253	PG 20	NI-HSEF
Spec, Braille	P01	50840	8.00/253	PG 21	NI-ESP
Spec, Build Automation	P01	54737	8.00/253	PG 30	NI-NONREP
Spec, FTE	P01	54923	8.00/253	PG 22	NI-HSEF
Spec, Off Netwk Computer	P01	50561	8.00/253	PG 25	NI-ESP
Spec, Property	P01	51627	8.00/253	PG 32	NI-NONREP
Spec, Repair Parts	P01	55087	8.00/253	PG 25	NI-HSEF
Spec, Routing and Planning, Sr	P01	54920	8.00/253	PG 26	NI-HSEF
Spec, Sch security	P01	53315	8.00/253	PG 26	NI-NONREP
Spec, Sr Sch security	P01	53316	8.00/253	PG 29	NI-NONREP
Spec, Sr, Admin Services	P01	50770	8.00/253	PG 23	NI-ESP
Spec, Stdnt Nutr Tech	P01	58664	8.00/253	PG 32	NI-NONREP
Spec, Technology	V34	50505	8.00/224	PG 36	NI-NONREP
Spec, Technology	P01	50505	8.00/253	PG 36	NI-NONREP
Spec, Training and Recruitment	P01	55091	8.00/253	PG 22	NI-HSEF
Spec, Unit Acct	P01	50986	8.00/253	PG 27	NI-NONREP
Spec, Wheel Tire	P01	55086	8.00/253	PG 22	NI-HSEF
Storekeeper 1	P01	50720	8.00/253	PG 17	NI-HSEF
Storekeeper 2	P01	50722	8.00/253	PG 19	NI-HSEF
Storekeeper 3	P01	50724	8.00/253	PG 21	NI-HSEF
Sub, Headstart Aide	S02	51054	TBA	PG 14	S-ESP
Sub, Stdnt Nutr	S02	50668	TBA	PG 14	S-HSEF
Sub, Tech, Communications	S02	53307	TBA	PG 19	S-HSEF
Sub, Lunchroom Aide	S02	51053	TBA	PG 12	S-HSEF
Supv, Maint Repair	P01	54703	8.00/253	PG 30	NI-NONREP
Supv, Asst Maint Repair	P01	54702	8.00/253	PG 28	NI-NONREP
Supv, Tech Services Support	P01	55000	8.00/253	PG 34	NI-NONREP
Supv, Admin Svcs	P01	51317	8.00/253	PG 25	NI-NONREP
Supv, Admin	P01	54926	8.00/253	PG 31	NI-NONREP
Supv, Computer Operation Shft	P01	50523	8.00/253	PG 30	NI-NONREP
Supv, Custodial	P01	54103	8.00/253	PG 28	NI-NONREP
Supv, Electr Tech	P01	55046	8.00/253	PG 29	NI-NONREP
Supv, Field Operations	P01	54924	8.00/253	PG 31	NI-NONREP
Supv, Routing and Planning	P01	54922	8.00/253	PG 35	NI-NONREP
Supv, Safety and Training	P01	54927	8.00/253	PG 30	NI-NONREP
Supv, Shop, Flt Maint and Repr	P01	54929	8.00/253	PG 31	NI-NONREP
Supv, Warehouse and Purchasing	P01	54928	8.00/253	PG 31	NI-NONREP
Tech 1, Electronics	P01	55021	8.00/253	PG 22	NI-HSEF
Tech 1, Micrographics	P01	50352	8.00/253	PG 19	NI-ESP
Tech 2, Electronics	P01	55020	8.00/253	PG 25	NI-HSEF
Tech 2, Micrographics	P01	50360	8.00/253	PG 21	NI-ESP
Tech 3, Electronics	P01	55022	8.00/253	PG 27	NI-HSEF
Tech Supp Field Rep	P01	50525	8.00/253	PG 28	NI-NONREP
Tech, Communications	P01	53305	8.00/253	PG 19	NI-HSEF
Tech, Hearing	V31	50860	7.50/196	PG 20	NI-ESP
Tech, Lead Pest Control	P01	51892	8.00/253	PG 19	NI-HSEF
Tech, Logistics	P01	54742	8.00/253	PG 19	NI-HSEF
Tech, Mail System	P01	50350	8.00/253	PG 20	NI-HSEF
Tech, Pest Control	P01	51890	8.00/253	PG 18	NI-HSEF
Tech, Purchasing	P01	50707	8.00/253	PG 23	NI-ESP
Tech, Safety	P01	51351	8.00/253	PG 24	NI-NONREP

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

<u>INSTRUCTIONAL SUPPORT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	PAY GRADE	SCHEDULE
Tech, Sr, Micrographics	P01	50361	8.00/253	PG 24	NI-ESP
Tech, Sr. Communication	P01	53317	8.00/253	PG 21	NI-HSEF
Tech., HVAC Control	P01	54738	8.00/253	PG 27	NI-HSEF
Technical Coord, Culinary	P01	59973	8.00/253	PG K	PROFTECH
Technical Coord, Facilities	P01	59979	8.00/253	PG K	PROFTECH
Technical Coord, Marketing	P01	59976	8.00/253	PG K	PROFTECH
Technical Coord, Production	P01	59977	8.00/253	PG K	PROFTECH
Technical Coord, Programming	P01	59980	8.00/253	PG K	PROFTECH
Technical Coord, Sfty Sanitatn	P01	59978	8.00/253	PG K	PROFTECH
Technical Coord, Training	P01	59975	8.00/253	PG K	PROFTECH
Therapist, Cert Occup Asst	V34	50834	8.00/224	PG 27	NI-ESP
Therapist, Staff Occupation	V39	50831	7.50/200	PG 35	NI-NONREP
Therapist, Staff Physical	V39	50822	7.50/200	PG 35	NI-NONREP
Transcriber, Braille	P01	50162	8.00/253	PG 19	NI-ESP
Translator, Bil Int BD Lvl	P01	50166	8.00/253	PG 27	NI-ESP
Trds Wker 10, Multi	P01	54757	8.00/253	PG 27	NI-HSEF
Trds Wker 2, Multi	P01	54749	8.00/253	PG 19	NI-HSEF
Trds Wker 4, Multi	P01	54751	8.00/253	PG 21	NI-HSEF
Trds Wker 5, Multi	P01	54752	8.00/253	PG 22	NI-HSEF
Trds Wker 6, Multi	P01	54753	8.00/253	PG 23	NI-HSEF
Trds Wker 7, Multi	P01	54754	8.00/253	PG 24	NI-HSEF
Trds Wker 8, Multi	P01	54755	8.00/253	PG 25	NI-HSEF
Trds Wker 9, Multi	P01	54756	8.00/253	PG 26	NI-HSEF
Trds Wker, Multi	P01	54748	8.00/253	PG 17	NI-HSEF
Unit Mgr, Cust Operations	P01	54100	8.00/253	PG K	PROFTECH
Welder 2	P01	55017	8.00/253	PG 24	NI-HSEF
Welder 3	P01	55018	8.00/253	PG 25	NI-HSEF
Welder	P01	55016	8.00/253	PG 23	NI-HSEF

Hillsborough County Public Schools
Instructional Support Salary Schedule

ESP

Grade  Level 

14	9.12	9.30	9.49	9.68	9.86	10.06	10.27	10.47	10.67	10.89	11.11	11.33	11.57	11.80	12.03	12.27	12.51	12.75	13.02	13.28	13.53	13.81	14.08	14.37	14.66	14.96	15.25	15.55
15	9.57	9.76	9.95	10.14	10.36	10.56	10.77	10.99	11.21	11.43	11.66	11.90	12.12	12.38	12.63	12.89	13.13	13.40	13.67	13.93	14.21	14.50	14.79	15.09	15.38	15.69	16.01	16.33
16	10.03	10.24	10.45	10.64	10.86	11.08	11.30	11.53	11.76	11.98	12.23	12.47	12.72	12.98	13.24	13.49	13.77	14.04	14.33	14.61	14.91	15.21	15.51	15.82	16.14	16.45	16.78	17.12
17	10.52	10.74	10.94	11.17	11.38	11.62	11.85	12.08	12.33	12.58	12.82	13.09	13.35	13.62	13.88	14.16	14.45	14.74	15.03	15.32	15.63	15.94	16.28	16.59	16.93	17.26	17.62	17.96
18	11.05	11.27	11.50	11.72	11.96	12.21	12.44	12.69	12.95	13.20	13.46	13.74	14.01	14.29	14.57	14.86	15.16	15.47	15.79	16.09	16.41	16.74	17.08	17.42	17.77	18.13	18.49	18.85
19	11.60	11.84	12.07	12.32	12.56	12.79	13.06	13.32	13.61	13.87	14.14	14.43	14.72	15.01	15.30	15.61	15.92	16.25	16.57	16.90	17.24	17.57	17.93	18.29	18.65	19.04	19.42	19.80
20	12.17	12.42	12.67	12.93	13.18	13.44	13.72	13.99	14.27	14.55	14.84	15.14	15.45	15.75	16.06	16.39	16.71	17.05	17.39	17.74	18.09	18.46	18.82	19.20	19.57	19.98	20.37	20.78
21	12.77	13.03	13.29	13.55	13.82	14.10	14.40	14.67	14.97	15.27	15.58	15.88	16.20	16.53	16.86	17.19	17.52	17.89	18.24	18.60	18.98	19.35	19.75	20.14	20.55	20.95	21.38	21.81
22	13.42	13.70	13.97	14.25	14.53	14.82	15.12	15.42	15.73	16.04	16.37	16.69	17.02	17.37	17.72	18.06	18.43	18.79	19.18	19.55	19.95	20.35	20.75	21.16	21.59	22.02	22.46	22.91
23	14.07	14.36	14.63	14.94	15.24	15.54	15.85	16.16	16.48	16.81	17.15	17.49	17.85	18.20	18.56	18.94	19.31	19.71	20.09	20.51	20.91	21.33	21.75	22.18	22.63	23.09	23.54	24.02
24	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18
25	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45
26	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74
27	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12
28	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39	29.99	30.58
29	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86	31.48	32.12
30	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.72
31	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68	33.33	34.00	34.68	35.37
32	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.46	37.19
33	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64	35.33	36.04	36.75	37.49	38.25	39.01
34	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39	37.12	37.85	38.63	39.40	40.19	40.98
35	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.75	40.54	41.35	42.17	43.02
36	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54	39.32	40.12	40.91	41.73	42.55	43.43	44.28	45.17
37	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48	41.29	42.12	42.96	43.81	44.69	45.59	46.49	47.44
38	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66	42.49	43.35	44.22	45.09	45.99	46.92	47.85	48.82	49.79

Hillsborough County Public Schools
Instructional Support Salary Schedule

Non-Rep

Grade  Level 

14	9.12	9.30	9.49	9.68	9.86	10.06	10.27	10.47	10.67	10.89	11.11	11.33	11.57	11.80	12.03	12.27	12.51	12.75	13.02	13.28	13.53	13.81	14.08	14.37	14.66	14.96	15.25	15.55
15	9.57	9.76	9.95	10.14	10.36	10.56	10.77	10.99	11.21	11.43	11.66	11.90	12.12	12.38	12.63	12.89	13.13	13.40	13.67	13.93	14.21	14.50	14.79	15.09	15.38	15.69	16.01	16.33
16	10.03	10.24	10.45	10.64	10.86	11.08	11.30	11.53	11.76	11.98	12.23	12.47	12.72	12.98	13.24	13.49	13.77	14.04	14.33	14.61	14.91	15.21	15.51	15.82	16.14	16.45	16.78	17.12
17	10.52	10.74	10.94	11.17	11.38	11.62	11.85	12.08	12.33	12.58	12.82	13.09	13.35	13.62	13.88	14.16	14.45	14.74	15.03	15.32	15.63	15.94	16.28	16.59	16.93	17.26	17.62	17.96
18	11.05	11.27	11.50	11.72	11.96	12.21	12.44	12.69	12.95	13.20	13.46	13.74	14.01	14.29	14.57	14.86	15.16	15.47	15.79	16.09	16.41	16.74	17.08	17.42	17.77	18.13	18.49	18.85
19	11.60	11.84	12.07	12.32	12.56	12.79	13.06	13.32	13.61	13.87	14.14	14.43	14.72	15.01	15.30	15.61	15.92	16.25	16.57	16.90	17.24	17.57	17.93	18.29	18.65	19.04	19.42	19.80
20	12.17	12.42	12.67	12.93	13.18	13.44	13.72	13.99	14.27	14.55	14.84	15.14	15.45	15.75	16.06	16.39	16.71	17.05	17.39	17.74	18.09	18.46	18.82	19.20	19.57	19.98	20.37	20.78
21	12.77	13.03	13.29	13.55	13.82	14.10	14.40	14.67	14.97	15.27	15.58	15.88	16.20	16.53	16.86	17.19	17.52	17.89	18.24	18.60	18.98	19.35	19.75	20.14	20.55	20.95	21.38	21.81
22	13.42	13.70	13.97	14.25	14.53	14.82	15.12	15.42	15.73	16.04	16.37	16.69	17.02	17.37	17.72	18.06	18.43	18.79	19.18	19.55	19.95	20.35	20.75	21.16	21.59	22.02	22.46	22.91
23	14.07	14.36	14.63	14.94	15.24	15.54	15.85	16.16	16.48	16.81	17.15	17.49	17.85	18.20	18.56	18.94	19.31	19.71	20.09	20.51	20.91	21.33	21.75	22.18	22.63	23.09	23.54	24.02
24	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18
25	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45
26	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74
27	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12
28	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39	29.99	30.58
29	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86	31.48	32.12
30	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.72
31	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68	33.33	34.00	34.68	35.37
32	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.46	37.19
33	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64	35.33	36.04	36.75	37.49	38.25	39.01
34	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39	37.12	37.85	38.63	39.40	40.19	40.98
35	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.75	40.54	41.35	42.17	43.02
36	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54	39.32	40.12	40.91	41.73	42.55	43.43	44.28	45.17
37	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48	41.29	42.12	42.96	43.81	44.69	45.59	46.49	47.44
38	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66	42.49	43.35	44.22	45.09	45.99	46.92	47.85	48.82	49.79

**Hillsborough County Public Schools
Instructional Support Salary Schedule
HSEF**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
12	7.93	8.03	8.19	8.35	8.52	8.69	8.87	9.04	9.22	9.41	9.60	9.79	9.98	10.18	10.39	10.60	10.81	11.02	11.24	11.47	11.70	11.93	12.17	12.41	12.66	12.92	13.17	13.44	13.71	13.98
13	8.27	8.43	8.60	8.77	8.95	9.13	9.31	9.50	9.69	9.88	10.08	10.28	10.48	10.69	10.91	11.13	11.35	11.58	11.81	12.04	12.28	12.53	12.78	13.04	13.30	13.56	13.83	14.11	14.39	14.68
14	8.68	8.85	9.03	9.21	9.40	9.58	9.78	9.97	10.17	10.37	10.58	10.79	11.01	11.23	11.45	11.68	11.92	12.15	12.40	12.65	12.90	13.16	13.42	13.69	13.96	14.24	14.53	14.82	15.11	15.41
15	9.11	9.30	9.48	9.67	9.87	10.06	10.26	10.47	10.68	10.89	11.11	11.33	11.56	11.79	12.03	12.27	12.51	12.76	13.02	13.28	13.54	13.81	14.09	14.37	14.66	14.95	15.25	15.56	15.87	16.19
16	9.57	9.76	9.96	10.16	10.36	10.57	10.78	10.99	11.21	11.44	11.67	11.90	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94	14.22	14.50	14.79	15.09	15.39	15.70	16.01	16.33	16.66	16.99
17	10.05	10.25	10.45	10.66	10.88	11.09	11.32	11.54	11.77	12.01	12.25	12.49	12.74	13.00	13.26	13.52	13.79	14.07	14.35	14.64	14.93	15.23	15.53	15.84	16.16	16.49	16.81	17.15	17.49	17.84
18	10.55	10.76	10.98	11.20	11.42	11.65	11.88	12.12	12.36	12.61	12.86	13.12	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74
19	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82	18.17	18.54	18.91	19.29	19.67
20	11.63	11.86	12.10	12.34	12.59	12.84	13.10	13.36	13.63	13.90	14.18	14.46	14.75	15.05	15.35	15.66	15.97	16.29	16.61	16.95	17.28	17.63	17.98	18.34	18.71	19.08	19.47	19.85	20.25	20.66
21	12.21	12.46	12.71	12.96	13.22	13.48	13.75	14.03	14.31	14.60	14.89	15.19	15.49	15.80	16.12	16.44	16.77	17.10	17.44	17.79	18.15	18.51	18.88	19.26	19.64	20.04	20.44	20.85	21.26	21.69
22	12.82	13.08	13.34	13.61	13.88	14.16	14.44	14.73	15.03	15.33	15.63	15.95	16.26	16.59	16.92	17.26	17.61	17.96	18.32	18.68	19.06	19.44	19.83	20.22	20.63	21.04	21.46	21.89	22.33	22.77
23	13.47	13.73	14.01	14.29	14.58	14.87	15.16	15.47	15.78	16.09	16.41	16.74	17.08	17.42	17.77	18.12	18.49	18.85	19.23	19.62	20.01	20.41	20.82	21.23	21.66	22.09	22.53	22.98	23.44	23.91
24	14.14	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.57	16.90	17.24	17.58	17.93	18.29	18.66	19.03	19.41	19.80	20.19	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.13	24.62	25.11
25	14.85	15.14	15.45	15.75	16.07	16.39	16.72	17.05	17.39	17.74	18.10	18.46	18.83	19.20	19.59	19.98	20.38	20.79	21.20	21.63	22.06	22.50	22.95	23.41	23.88	24.36	24.84	25.34	25.85	26.36
26	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.91	18.26	18.63	19.00	19.38	19.77	20.16	20.57	20.98	21.40	21.83	22.26	22.71	23.16	23.63	24.10	24.58	25.07	25.57	26.09	26.61	27.14	27.68
27	16.37	16.69	17.03	17.37	17.72	18.07	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03	22.47	22.92	23.38	23.84	24.32	24.81	25.30	25.81	26.33	26.85	27.39	27.94	28.50	29.07
28	17.19	17.53	17.88	18.24	18.60	18.97	19.35	19.74	20.14	20.54	20.95	21.37	21.80	22.23	22.68	23.13	23.59	24.06	24.55	25.04	25.54	26.05	26.57	27.10	27.64	28.20	28.76	29.33	29.92	30.52
29	18.05	18.41	18.77	19.15	19.53	19.92	20.32	20.73	21.14	21.57	22.00	22.44	22.89	23.34	23.81	24.29	24.77	25.27	25.77	26.29	26.81	27.35	27.90	28.46	29.02	29.60	30.20	30.80	31.42	32.05
30	18.95	19.33	19.71	20.11	20.51	20.92	21.34	21.76	22.20	22.64	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72	29.29	29.88	30.48	31.09	31.71	32.34	32.99	33.65
31	19.89	20.29	20.70	21.11	21.53	21.97	22.40	22.85	23.31	23.78	24.25	24.74	25.23	25.74	26.25	26.78	27.31	27.86	28.41	28.98	29.56	30.15	30.76	31.37	32.00	32.64	33.29	33.96	34.64	35.33
32	20.89	21.31	21.73	22.17	22.61	23.06	23.52	24.00	24.48	24.96	25.46	25.97	26.49	27.02	27.56	28.11	28.68	29.25	29.84	30.43	31.04	31.66	32.29	32.94	33.60	34.27	34.96	35.66	36.37	37.10
33	21.93	22.37	22.82	23.28	23.74	24.22	24.70	25.20	25.70	26.21	26.74	27.27	27.82	28.37	28.94	29.52	30.11	30.71	31.33	31.95	32.59	33.24	33.91	34.59	35.28	35.98	36.70	37.44	38.19	38.95
34	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.45	26.98	27.52	28.07	28.64	29.21	29.79	30.39	31.00	31.62	32.25	32.89	33.55	34.22	34.91	35.60	36.32	37.04	37.78	38.54	39.31	40.10	40.90
35	24.18	24.67	25.16	25.66	26.18	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67	31.28	31.91	32.55	33.20	33.86	34.54	35.23	35.93	36.65	37.39	38.13	38.90	39.67	40.47	41.28	42.10	42.94
36	25.39	25.90	26.42	26.95	27.48	28.03	28.59	29.17	29.75	30.34	30.95	31.57	32.20	32.85	33.50	34.17	34.86	35.55	36.26	36.99	37.73	38.48	39.25	40.04	40.84	41.66	42.49	43.34	44.21	45.09
37	26.66	27.19	27.74	28.29	28.86	29.44	30.02	30.62	31.24	31.86	32.50	33.15	33.81	34.49	35.18	35.88	36.60	37.33	38.08	38.84	39.62	40.41	41.22	42.04	42.88	43.74	44.61	45.51	46.42	47.35
38	27.99	28.55	29.12	29.71	30.30	30.91	31.53	32.16	32.80	33.46	34.12	34.81	35.50	36.21	36.94	37.68	38.43	39.20	39.98	40.78	41.60	42.43	43.28	44.14	45.03	45.93	46.85	47.78	48.74	49.71

Grade 12 Levels 1 and 2 will be \$8.05 effective January 4, 2015

PROFESSIONAL / TECHNICAL SALARY SCHEDULE

PROFESSIONAL TECHNICAL SALARY SCHEDULE

Level → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
A	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18	
B	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45	
C	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74	
D	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99			
E	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39			
F	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86			
G	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15					
H	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68					
I	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35					
J	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64							
K	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39							
L	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20							
M	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54									
N	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48									
O	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66										
P	29.44	30.09	30.75	31.43	32.12	32.82	33.55	34.28	35.04	35.81	36.60	37.40	38.23	39.07	39.93	40.80	41.70												
Q	30.78	31.46	32.15	32.86	33.58	34.32	35.07	35.85	36.63	37.44	38.26	39.11	39.97	40.84	41.74	42.66	43.60												
R	32.19	32.90	33.62	34.36	35.12	35.89	36.68	37.49	38.31	39.15	40.02	40.90	41.80	42.72	43.66	44.62	45.60												

Approved: 7.14.2015, A4.07

HOST SALARY SCHEDULE

Job Code	Title	Salary Schedule	Pay Grade	Step	Pay Rate
51056	Aide, ChildCr	HOST	AID	1	\$9.50
51223	Cert Instr, ChildCr	HOST	CIN	1	\$17.00
51224	Instr Lead, ChildCr	HOST	LDI	1	\$20.00
51225	Std Inst, ChildCr	HOST	STI	1	\$12.00
51227	Asst Instr, ChildCr	HOST	ASI	1	\$10.50
51228	Std Asst Instr, ChildCr	HOST	STA	1	\$10.50
56408	Instructor, ECLC	HOST	INS	1	\$12.00

Board Approved June 25, 2015

Effective July 1, 2015

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
INSTRUCTIONAL SUPPORT
SUPPLEMENTS**

<u>SUPPORT PERSONNEL</u>	Days	Annual Amount of Supplement
SP-98 Student Nutrition Service Manager, 4 Yr. Degree	200	\$1,000
SP-99 Student Nutrition Service Manager, 2 Yr. Degree	200	\$500
SP-100 Student Nutrition Service Manager, 1 Yr. Degree	200	\$77
SP-103 Student Nutrition Service Manager Multi School	200	\$4,000
SP-104 Student Nutrition Service Mechanic Trainer	253	\$5,060
SP-116 Security Officer at Alt/Adult Ed Center	253	\$1,000

ONE TIME PAYMENT

Tool Allowance for Equipment Mechanic	\$250
Data Processor	2% Total: 1% Paid in December 1% Paid in May
Elementary Bookkeeping Supplement	Amount based on school enrollment
Highly Qualified Para Pro	2% One time payment
Chef Culinarian	\$500

Schedule P
Less than 12 months

Completed Effective Years	Hourly		Annual (198 days)	Grade
0	\$23.9899		\$38,001	E00
1	\$23.9899		\$38,001	E01
2	\$23.9899		\$38,001	E02
3	\$26.5152		\$42,001	E03
4	\$26.5152		\$42,001	E04
5	\$26.5152		\$42,001	E05
6	\$29.0405		\$46,001	E06
7	\$29.0405		\$46,001	E07
8	\$29.0405		\$46,001	E08
9	\$31.5657		\$50,001	E09
10	\$31.5657		\$50,001	E10
11	\$31.5657		\$50,001	E11
12	\$34.0910		\$54,001	E12
13	\$34.0910		\$54,001	E13
14	\$34.0910		\$54,001	E14
15	\$36.6162		\$58,001	E15
16	\$36.6162		\$58,001	E16
17	\$36.6162		\$58,001	E17
18	\$39.1415		\$62,001	E18
19	\$39.1415		\$62,001	E19
20	\$39.1415		\$62,001	E20
21	\$41.6667		\$66,001	E21
22	\$41.6667		\$66,001	E22
23	\$41.6667		\$66,001	E23

Ratified 10/22/2014
Board Approved: 10/28/2014

Schedule Q
12 months

Completed Effective Years	Hourly		Annual (253 days)	Grade
0	\$21.7392		\$44,001	E00
1	\$21.7392		\$44,001	E01
2	\$21.7392		\$44,001	E02
3	\$23.9625		\$48,501	E03
4	\$23.9625		\$48,501	E04
5	\$23.9625		\$48,501	E05
6	\$26.1858		\$53,001	E06
7	\$26.1858		\$53,001	E07
8	\$26.1858		\$53,001	E08
9	\$28.5574		\$57,801	E09
10	\$28.5574		\$57,801	E10
11	\$28.5574		\$57,801	E11
12	\$30.8301		\$62,401	E12
13	\$30.8301		\$62,401	E13
14	\$30.8301		\$62,401	E14
15	\$33.1028		\$67,001	E15
16	\$33.1028		\$67,001	E16
17	\$33.1028		\$67,001	E17
18	\$35.3261		\$71,501	E18
19	\$35.3261		\$71,501	E19
20	\$35.3261		\$71,501	E20
21	\$37.5495		\$76,001	E21
22	\$37.5495		\$76,001	E22
23	\$37.5495		\$76,001	E23

Ratified 10/22/2014
Board Approved: 10/28/2014