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## Teacher Recruitment

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## Thinking of joining our Teach in Tampa team?

Professional Development offers a successful induction program designed to support your success as you transition into our district.

Teachers new to Hillsborough County are welcomed into the district during an extensive Induction Program designed to introduce teachers to the vision, philosophy, practices and culture of our district. Throughout the two year induction program, teachers are supported through a comprehensive mentoring and paid training program. The professional learning experiences introduce our curriculum models, instructional strategies, planning for increased effectiveness and creating a culture of respect and rapport.

The induction program begins with an indepth 4-day New Teacher Orientation (NTO) offered during the summer prior to the start of school. Teachers hired after the start of the school year can attend one of the many NTO sessions offered throughout the school year. Brand new teachers are assigned a full-release district based mentor while teachers with experience are provided a modified program with site-based support. For a more detailed explanation of the induction program click here (/docs/00/00/13/95/TIPBrochure.pdf).

Hillsborough County Public Schools

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ج Employee Login (https://edconnect.sdhc.k12.fl.us/)

## **Continuous Notification of Nondiscrimination**

Pursuant to Title VI, Title IX, Section 504/Title II and other civil rights regulations, the School District of Hillsborough County (District) does not discriminate nor tolerate harassment on the basis of race, color, ethnicity, national origin, religion, gender, gender identity, sexual orientation, age, disability, marital status, genetic information or pregnancy in its educational programs, services or activities, or in its hiring or employment practices; and it will take immediate action to eliminate such harassment, prevent its recurrence, and address its effects. The District also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access

The following person has been designated to handle inquiries regarding non-discrimination policies: Dr. Pansy Houghton, Executive Officer, Compliance. 813-272-4000; pansy.houghton@sdhc.kl2.fl.us; Office of the Chief of Staff, 901 E. Kennedy Blvd., Tampa, Florida 33602.

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As required by Section 668.6076, Florida Statutes, you are hereby notified that: Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing. History.--s. 1, ch. 2006-232.