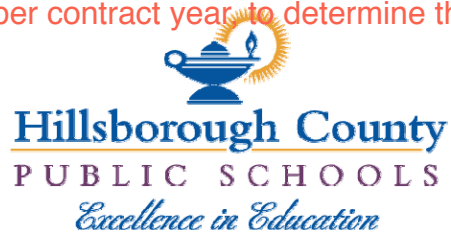


Refer to page 8 for hourly salaries for instructional positions. NCTQ multiplied each hourly rate by 8 hours a day, 198 days per contract year to determine the annual salary.



SALARY SCHEDULES

2012 - 2013

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

2012- 2013

This Salary Schedule book has been prepared by the Division of Human Resources, Department of Employee Relations, Daniel J. Valdez, Deputy Superintendent, and Charles W. Raburn, General Manager of Employee Relations.

IMPLEMENTATION PROVISIONS:

- 1. Employees must be on active, paid status at the time any eligible salary adjustments or payments are paid.**
- 2. As of July 1, 2005, all salaries are based on an hourly rate. Daily and annual rates are for illustrative purposes only.**
- 3. Effective implementation dates vary according to the Board adopted and / or respectively negotiated provisions.**
- 4. Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination, or resignation occurs prior to implementation.**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULE

INDEX

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**SCHOOL BOARD
OF
HILLSBOROUGH COUNTY**

Candy Olson, Chair

April Griffin, Vice-Chair

Doretha W. Edgecomb

Carol W. Kurdell

Jack R. Lamb

Susan L. Valdes

Stacy R. White



**MaryEllen Elia
Superintendent**

FORWARD

This Salary Handbook contains the salary schedules applicable to Instructional and Instructional Support personnel pursuant to the negotiated agreements with the representative unions in effect for this fiscal year.

Additionally, the salary schedules for Administrative Exempt, Professional/ Technical Exempt and Non-Represented personnel are included in this Handbook.

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

IN ALL INSTANCES, THE AGREEMENT AND PROVISIONS OF EACH BARGAINING UNIT CONTRACT WILL SUPERCEDE THE CONTENTS OF THIS SALARY HANDBOOK.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
HUMAN RESOURCES / PAYROLL TELEPHONE NUMBERS**

840-7181	Applications		Payroll
		272-4317	General Information
	Personnel Services	272-4433	Fax Number
		272-4984	Direct Deposit Program
272-4148	Administration	272-4984	Extended Year Program (EYP)
272-4628	Instructional	272-4268	Garnishments & Levies
272-4508	Instructional Support		
	New Employee Processing		Records / File Room
	2920 N 40th Street		
		272-4194	General Information
840-7155	Fingerprinting	272-4906	Employment Verification
840-7180	Teacher Certification	272-4991	Fax
840-7182	Substitute Teacher		
		840-7182	Sub-Central
	Employee Benefits		6:30 AM – 3:45 PM
1-866-522-9133	Employee Insurance, Aon Consulting		
872-5267	Workers' Compensation		
272-4179	Tax Sheltered Annuities		Other Departments
272-4043	Retirement		
272-4179	Unemployment Compensation	272-4177	Human Resources
		272-4227	Employee Relations
		840-7170	Professional Standards
		272-4197	Services & Support

**INSTRUCTIONAL
POSITIONS
&
SALARY SCHEDULES**

2012 – 2013

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
A/C Refrig and Heat Techgy	R01	10803	8.00/253	SCHEDB
Academy Of Journalism	A01	10800	8.00/198	SCHEDA
Adult Gen Ed-Basic Ed	A01	10455	8.00/198	SCHEDA
Adult Gen Ed-Basic Ed	R01	10455	8.00/253	SCHEDB
Adult Gen Ed-Credit	A01	10450	8.00/198	SCHEDA
Adult Gen Ed-ESOL	A01	10451	8.00/198	SCHEDA
Adult Gen Ed-ESOL	R01	10451	8.00/253	SCHEDB
Adult Gen Ed-ESOL	R02	10451	8.00/253	SCHEDB
Adult Gen Ed-GED	A01	10454	8.00/198	SCHEDA
Adult Gen Ed-GED	R01	10454	8.00/253	SCHEDB
Adults with Disabilities	A01	10452	8.00/198	SCHEDA
Adults with Disabilities	R01	10452	8.00/253	SCHEDB
Advisor, Program	A01	10384	8.00/198	SCHEDA
Advisor, Program	R01	10384	8.00/253	SCHEDB
Agribusiness, High OJT	A01	10392	8.00/198	SCHEDA
Agribusiness, Mid	A03	10390	8.00/203	SCHEDA
Agribusiness, Mid	A05	10390	8.00/213	SCHEDA
Agribusiness, Mid	R01	10390	8.00/253	SCHEDB
Agribusiness,High or Post High	A03	10388	8.00/203	SCHEDA
Agribusiness,High or Post High	A05	10388	8.00/213	SCHEDA
Agribusiness,High or Post High	R01	10388	8.00/253	SCHEDA
Agribusiness,High or Post High	R03	10388	8.00/257	SCHEDB
Agriscience, Lead Tchr	R01	10393	8.00/253	SCHEDB
Alternative Ed	A01	10456	4.00/198	SCHEDA
Alternative Ed	A01	10456	8.00/198	SCHEDA
Alternative Ed	R01	10456	8.00/253	SCHEDB
Alternative Ed	R03	10456	8.00/257	SCHEDB
Amer Govt	A01	10631	8.00/198	SCHEDA
Amer Sign Language	A01	10535	8.00/198	SCHEDA
Art	A01	10459	4.00/198	SCHEDA
Art	A01	10459	8.00/198	SCHEDA
Astronomy	A01	10618	8.00/198	SCHEDA
ATOSS	A01	10469	8.00/198	SCHEDA
Audiologist	A07	10321	8.00/205	SCHEDA
Autistic	A01	10486	8.00/198	SCHEDA
Auto Collision Repair	A01	10806	8.00/198	SCHEDA
Automotive Techgy	A01	10802	8.00/198	SCHEDA
Automotive Techgy	R01	10802	8.00/253	SCHEDB
AVID Academic Teacher	A01	10471	8.00/198	SCHEDA
Barbering	R01	10685	8.00/253	SCHEDB
Biology	A01	10619	8.00/198	SCHEDA
Building Construction Techgy	A01	10810	8.00/198	SCHEDA
Business Technology OJT	A01	10660	8.00/198	SCHEDA
Business Technology	A01	10670	8.00/198	SCHEDA
Business Technology	R01	10670	8.00/253	SCHEDB
Cabinetmaking	A01	10811	8.00/198	SCHEDA
Carpentry	A01	10812	8.00/198	SCHEDA
Carpentry	R01	10812	8.00/253	SCHEDB
Chemistry	A01	10621	8.00/198	SCHEDA
Chinese	A01	10547	4.00/198	SCHEDA
Chinese	A01	10547	8.00/198	SCHEDA
Comm Foods And Culinary Arts	R01	10815	8.00/253	SCHEDB
Comm Svc Group F	R01	10215	8.00/253	SCHEDB
Commercial Art Techgy	A01	10813	8.00/198	SCHEDA

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Comprehensive Science	A01	10623	8.00/198	SCHEDA
Computer Ed	A01	10470	8.00/198	SCHEDA
Computer Electronics Techgy	A01	10816	8.00/198	SCHEDA
Computer Electronics Techgy	R01	10816	8.00/253	SCHEDEB
Cosmetology	A01	10684	8.00/198	SCHEDA
Cosmetology	R01	10684	8.00/253	SCHEDEB
Counselor, Adult Tech Guidance	A09	10307	8.00/205	SCHEDA
Counselor, Adult Tech Guidance	R01	10307	8.00/253	SCHEDEB
Counselor, Alt Ed Guidance	R03	10565	8.00/257	SCHEDEB
Counselor, College Career	A01	10566	8.00/198	SCHEDA
Counselor, Elem Guidance	A08	10305	8.00/203	SCHEDA
Counselor, High Guidance	A09	10309	8.00/205	OTH-INSTR
Counselor, High Guidance	R01	10309	8.00/253	SCHEDEB
Counselor, Mid Guidance	A08	10303	8.00/203	SCHEDA
Criminal Justice	A01	10673	8.00/198	SCHEDA
Critical Thinking	A01	10473	8.00/198	SCHEDA
Dance	A01	10477	8.00/198	SCHEDA
Deaf/Blind	A01	10490	8.00/198	SCHEDA
Dental Assistant	R01	11003	8.00/253	SCHEDEB
Dept Head	A01	19010	8.00/198	SCHEDA
Diagnostician, Educational	A07	10320	8.00/205	SCHEDA
Diagnostician, SLH	A07	10322	8.00/205	SCHEDA
Diversified OJT	A01	10663	4.00/198	SCHEDA
Diversified OJT	A01	10663	8.00/198	SCHEDA
Diversified OJT	A03	10663	8.00/203	SCHEDA
Diversified	A01	10662	8.00/198	SCHEDA
Diversified	R01	10662	8.00/253	SCHEDEB
Drafting	A01	10817	8.00/198	SCHEDA
Drafting	R01	10817	8.00/253	SCHEDEB
Drama	A01	10480	4.00/198	SCHEDA
Drama	A01	10480	8.00/198	SCHEDA
Driver Education (Physically I	A01	13104	8.00/198	SCHEDA
Driver Education	A01	10481	8.00/198	SCHEDA
Earth Science	A01	10624	8.00/198	SCHEDA
Earth Space Science	A01	10625	8.00/198	SCHEDA
EBD	A01	10497	8.00/198	SCHEDA
Ecology	A01	10627	8.00/198	SCHEDA
Economics	A01	10633	8.00/198	SCHEDA
EELP Pre-K	A01	10492	4.00/198	SCHEDA
EELP Pre-K	A01	10492	8.00/198	OTH-INSTR
EMH	A01	10499	8.00/198	SCHEDA
English	A01	10574	8.00/198	SCHEDA
ESOL Resource	A01	10550	8.00/198	SCHEDA
ESOL	A01	10536	8.00/198	SCHEDA
Evaluator, Mentor	A01	19150	8.00/198	SCHEDA
Evaluator, Mentor	R01	19150	8.00/253	SCHEDEB
Evaluator, Peer	A01	19151	8.00/198	SCHEDA
Evaluator, Peer	A02	19151	8.00/199	SCHEDA
Evaluator, Peer	A05	19151	8.00/213	SCHEDA
Evaluator, Peer	A07	19151	8.00/205	SCHEDA
Evaluator, Peer	A08	19151	8.00/203	SCHEDA
Evaluator, Peer	A09	19151	8.00/205	SCHEDA
Evaluator, Peer	R01	19151	8.00/253	SCHEDEB
Family Cons Science OJT	A01	10665	8.00/198	SCHEDA

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Family Cons Science	A01	10664	4.00/198	SCHEDA
Family Cons Science	A01	10664	8.00/198	SCHEDA
Family Cons Science	R01	10664	8.00/253	SCHEDEB
Family Cons Science	R03	10664	8.00/257	SCHEDEB
First Responder	A01	11008	8.00/198	SCHEDA
Forensic Science	A01	10620	8.00/198	SCHEDA
French	A01	10538	8.00/198	SCHEDA
German	A01	10540	8.00/198	SCHEDA
Gifted, Elem	A01	10657	4.00/198	SCHEDA
Gifted, Elem	A01	10657	8.00/198	SCHEDA
Gifted, Math	A01	10658	8.00/198	SCHEDA
Grade 1	A01	10651	4.00/198	SCHEDA
Grade 1	A01	10651	8.00/198	SCHEDA
Grade 2	A01	10652	4.00/198	SCHEDA
Grade 2	A01	10652	8.00/198	SCHEDA
Grade 3	A01	10653	4.00/198	SCHEDA
Grade 3	A01	10653	8.00/198	SCHEDA
Grade 4	A01	10654	8.00/198	SCHEDA
Grade 4	SP1	10654	TBA	SCHEDA
Grade 5	A01	10655	4.00/198	SCHEDA
Grade 5	A01	10655	8.00/198	SCHEDA
Grade 6 English	A01	10850	8.00/198	SCHEDA
Grade 6 Gifted	A01	10856	8.00/198	SCHEDA
Grade 6 Math	A01	10851	8.00/198	SCHEDA
Grade 6 Reading	A01	10857	8.00/198	SCHEDA
Grade 6 Science	A01	10852	8.00/198	SCHEDA
Grade 6 Social Studies	A01	10853	4.00/198	SCHEDA
Grade 6 Social Studies	A01	10853	8.00/198	SCHEDA
Grade 6	A01	10656	8.00/198	SCHEDA
Headstart Teacher	A01	10567	8.00/198	SCHEDA
Health Sci	A01	10668	4.00/198	SCHEDA
Health Sci	A01	10668	8.00/198	SCHEDA
Health Sci	R01	10668	4.00/253	SCHEDEB
Health Sci	R01	10668	8.00/253	SCHEDEB
Health	A01	10568	8.00/198	SCHEDA
Hearing Impaired	A01	10502	4.00/198	SCHEDA
Hearing Impaired	A01	10502	8.00/198	SCHEDA
Heavy Duty Truck And Bus Mech	A01	10821	8.00/198	SCHEDA
History	A01	10636	8.00/198	SCHEDA
Hosp/Homebound	A01	10505	4.00/198	SCHEDA
Hosp/Homebound	A01	10505	8.00/198	SCHEDA
Industrial Ed	A01	10671	4.00/198	SCHEDA
Industrial Ed	A01	10671	8.00/198	SCHEDA
Industrial Ed	R01	10671	8.00/253	SCHEDEB
Industrial Ed	R03	10671	8.00/257	SCHEDEB
Industrial OJT	A01	10672	8.00/198	SCHEDA
In-School Suspension	A01	10569	8.00/198	SCHEDA
Instr Duties,Added, Non-FTE	A01	11050	8.00/198	SCHEDA
Integrated Science	A01	10622	8.00/198	SCHEDA
Italian	A01	10542	4.00/198	SCHEDA
Italian	A01	10542	8.00/198	SCHEDA
Journalism	A01	10579	8.00/198	SCHEDA
Kindergarten	A01	10602	4.00/198	SCHEDA
Kindergarten	A01	10602	8.00/198	SCHEDA

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Latin	A01	10544	4.00/198	SCHEDA
Latin	A01	10544	8.00/198	SCHEDA
Lead Teacher	A01	10343	8.00/198	SCHEDA
Lead Teacher	A04	10343	8.00/216	SCHEDA
Lead Teacher	R01	10343	8.00/253	SCHEDB
Leadership Skills	A01	10690	8.00/198	SCHEDA
Marketing OJT	A01	10676	8.00/198	SCHEDA
Marketing OJT	A03	10676	8.00/203	SCHEDA
Marketing	A01	10675	8.00/198	SCHEDA
Marketing	A05	10675	8.00/213	SCHEDA
Marketing	R01	10675	8.00/253	SCHEDB
Math Coach	A01	10588	8.00/198	SCHEDA
Math	A01	10587	4.00/198	SCHEDA
Math	A01	10587	8.00/198	SCHEDA
Medical Assistant	R01	11013	8.00/253	SCHEDB
Migrant Advocate	A01	19030	8.00/198	SCHEDA
Music - Strings	A01	10572	8.00/198	SCHEDA
Music	A01	10571	4.00/198	SCHEDA
Music	A01	10571	8.00/198	SCHEDA
Peer Counseling	A01	10611	8.00/198	SCHEDA
PEP, Intermediate	A01	10751	8.00/198	SCHEDA
Physical Education	A01	10612	4.00/198	SCHEDA
Physical Education	A01	10612	8.00/198	SCHEDA
Physical Science	A01	10616	8.00/198	SCHEDA
Physically Impaired	A01	10510	4.00/198	SCHEDA
Physically Impaired	A01	10510	8.00/198	SCHEDA
Physics	A01	10629	8.00/198	SCHEDA
Plumbing Technology	R01	10680	8.00/253	SCHEDB
Portuguese	A01	10545	8.00/198	SCHEDA
Practical Arts Gen.	A01	10688	8.00/198	SCHEDA
Practical Nursing	R01	11020	8.00/253	SCHEDB
Pre-Kindergarten	A01	10614	8.00/198	SCHEDA
Psychology	A01	10643	8.00/198	SCHEDA
Public Services	R01	10678	8.00/253	SCHEDB
Reading Coach	A01	10582	8.00/198	SCHEDA
Reading Coach	R03	10582	8.00/257	SCHEDB
Reading	A01	10580	4.00/198	SCHEDA
Reading	A01	10580	8.00/198	SCHEDA
Reading	R03	10580	8.00/257	SCHEDB
Res Tchr, Site, Behvr Spec	A01	12094	8.00/198	SCHEDA
Res Tchr, Site, Math	A01	12091	8.00/198	SCHEDA
Res Tchr, Site, Reading	A01	12090	4.00/198	SCHEDA
Res Tchr, Site, Reading	A01	12090	8.00/198	SCHEDA
Res Tchr, Site, Science	A01	12093	8.00/198	SCHEDA
Res Tchr, Site, Tech	A01	12095	4.00/198	SCHEDA
Res Tchr, Site, Tech	A01	12095	8.00/198	SCHEDA
Res Tchr, Site, Tech	A03	12095	8.00/203	SCHEDA
Res Tchr, Site, Writing	A01	12092	4.00/198	SCHEDA
Res Tchr, Site, Writing	A01	12092	8.00/198	SCHEDA
Research	A01	10615	8.00/198	SCHEDA
Resource Tchr, Admin	A01	10385	8.00/198	SCHEDA
Resource Tchr, District	A01	12080	4.00/198	SCHEDA
Resource Tchr, District	A01	12080	8.00/198	SCHEDA
Resource Tchr, District	A05	12080	8.00/213	SCHEDA

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Resource Tchr, District	A07	12080	8.00/205	SCHEDA
Resource Tchr, District	A09	12080	8.00/205	SCHEDA
Resource Tchr, District	R01	12080	4.00/253	SCHEDB
Resource Tchr, District	R01	12080	8.00/253	SCHEDB
Resource Tchr, District	R03	12080	8.00/257	SCHEDB
Resource Tchr, Site	A01	12081	8.00/198	SCHEDA
Resource Tchr, Site	R01	12081	8.00/253	SCHEDB
ROTC District Pay	A06	10383	8.00/213	OTH-INSTR
ROTC Military Pay	A06	10376	8.00/213	OTH-INSTR
School Psychologist	A07	10331	4.00/205	PSY205
School Psychologist	A07	10331	8.00/205	PSY205
School Psychologist	R03	10331	8.00/257	PSY253
School Social Worker	A02	10710	8.00/199	SCHEDA
School Social Worker	A07	10710	8.00/205	SCHEDA
School Social Worker	R03	10710	8.00/257	SCHEDB
Science Coach	A01	10583	8.00/198	SCHEDA
SLH	A01	10516	4.00/198	SCHEDA
SLH	A01	10516	8.00/198	SCHEDA
Social Studies, Mid Grades	A01	10639	8.00/198	SCHEDA
Social Studies	A01	10645	8.00/198	SCHEDA
Sociology	A01	10646	8.00/198	SCHEDA
Spanish	A01	10548	4.00/198	SCHEDA
Spanish	A01	10548	8.00/198	SCHEDA
Spec, Academic Interv	A01	10356	4.00/198	SCHEDA
Spec, Academic Interv	A01	10356	8.00/198	SCHEDA
Spec, Communication	R01	10561	8.00/253	SCHEDB
Spec, Curriculum	A01	10345	8.00/198	SCHEDA
Spec, Curriculum	A05	10345	8.00/213	SCHEDA
Spec, Curriculum	R01	10345	8.00/253	SCHEDB
Spec, Dropout Prevention	A01	10560	4.00/198	SCHEDA
Spec, Dropout Prevention	A01	10560	8.00/198	SCHEDA
Spec, Education Career	A01	10434	8.00/198	SCHEDA
Spec, ESE District	R01	10396	8.00/253	SCHEDB
Spec, ESE	A01	10397	8.00/198	SCHEDA
Spec, ESE	R03	10397	8.00/257	SCHEDB
Spec, Guidance Resource	R01	10564	8.00/253	SCHEDB
Spec, Media	A01	10324	4.00/198	SCHEDA
Spec, Media	A01	10324	8.00/198	SCHEDA
Spec, Media	R03	10324	8.00/257	SCHEDB
Spec, Mkting and Recruitment	R01	10563	8.00/253	SCHEDB
Spec, Parent Involvement	A05	10358	8.00/213	SCHEDA
Spec, Planning	R01	10562	8.00/253	SCHEDB
Spec, Staffing	A07	10435	8.00/205	SCHEDA
Spec, Student Interv	A01	10340	4.00/198	SCHEDA
Spec, Student Interv	A01	10340	8.00/198	SCHEDA
Spec, Transition	A09	10436	8.00/205	SCHEDA
SPMH	A01	10525	8.00/198	SCHEDA
Surgical Techgy Tech	R01	11022	8.00/253	SCHEDB
Tchr on Special Assignment	A01	12082	8.00/198	SCHEDA
Tchr on Special Assignment	R01	12082	8.00/253	SCHEDB
Tchr on Special Assignment	R03	12082	8.00/257	SCHEDB
Teacherpreneur/Teacher Leader	A01	12083	8.00/198	SCHEDA
Tech Resource	A01	10647	8.00/198	SCHEDA
Tech Resource	R02	10647	8.00/253	SCHEDB

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Tech Resource	R03	10647	8.00/257	SCHEDB
Technology Education	A01	10681	4.00/198	SCHEDA
Technology Education	A01	10681	8.00/198	SCHEDA
TMH	A01	10528	8.00/198	SCHEDA
Tutorial	A01	10648	8.00/198	SCHEDA
TV Production	A01	10649	8.00/198	SCHEDA
Union President, Instr	R01	19070	8.00/253	SCHEDB
VE	A01	10531	4.00/198	SCHEDA
VE	A01	10531	8.00/198	SCHEDA
VE	R03	10531	8.00/257	SCHEDB
Visually Impaired	A01	10532	4.00/198	SCHEDA
Visually Impaired	A01	10532	8.00/198	SCHEDA
Voc. Tchr. Asst.	A01	10682	8.00/198	SCHEDA
Welding Technology	A01	10805	8.00/198	SCHEDA
Welding Technology	R01	10805	8.00/253	SCHEDB
Writing Coach	A01	10589	8.00/198	SCHEDA

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>ATHLETIC SUPPLEMENT POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Ath-Asst Basketball	ATH	10711	TBA	SP-23
Ath-Asst Cheerleader Coach	ATH	10712	TBA	SP-16
Ath-Asst Flag Football	ATH	10746	TBA	SP-106
Ath-Asst Junior Varsity Ftbll	ATH	10713	TBA	SP-22
Ath-Asst Track	ATH	10714	TBA	SP-13
Ath-Asst Varsity Football	ATH	10715	TBA	SP-3
Ath-Asst Volleyball	ATH	10736	TBA	SP-21
Ath-Asst Wrestling	ATH	10716	TBA	SP-12
Ath-Cross Country	ATH	10718	TBA	SP-19
Ath-Extramural Basketball	ATH	10737	TBA	SP-94
Ath-Extramural Flag Football	ATH	10735	TBA	SP-97
Ath-Extramural Soccer	ATH	10740	TBA	SP-96
Ath-Extramural Track	ATH	10741	TBA	SP-95
Ath-Extramural Volleyball	ATH	10739	TBA	SP-93
Ath-Ftbll Trnr w Trnr Cert	ATH	10719	TBA	SP-10
Ath-Ftbll Trnr without Cert	ATH	10720	TBA	SP-20
Ath-Golf	ATH	10721	TBA	SP-18
Ath-Head Baseball	ATH	10722	TBA	SP-4
Ath-Head Basketball	ATH	10723	TBA	SP-2
Ath-Head Cheerleader Coach	ATH	10724	TBA	SP-14
Ath-Head Flag Football	ATH	10738	TBA	SP-105
Ath-Head Football	ATH	10725	TBA	SP-1
Ath-Head Soccer	ATH	10726	TBA	SP-9
Ath-Head Softball	ATH	10727	TBA	SP-8
Ath-Head Swimming	ATH	10728	TBA	SP-7
Ath-Head Track	ATH	10729	TBA	SP-5
Ath-Head Volleyball	ATH	10730	TBA	SP-15
Ath-Head Wrestling	ATH	10731	TBA	SP-6
Ath-Tennis	ATH	10732	TBA	SP-17

Hillsborough County Public Schools
Instructional Salary Schedule
Schedule A 2012-2013

Level	BD	MD	SED	DD
1	23.7181	25.5574	26.4822	27.3968
2	24.0342	25.8736	26.7983	27.7130
3	24.5137	26.3531	27.2778	28.1925
4	24.9932	26.8325	27.7573	28.6720
5	25.5032	27.3426	28.2674	29.1820
6	26.0031	27.8425	28.7672	29.6819
7	26.5336	28.3729	29.2977	30.2123
8	27.0641	28.9034	29.8282	30.7429
9	27.6150	29.4543	30.3791	31.2937
10	28.1658	30.0051	30.9299	31.8446
11	28.7370	30.5764	31.5011	32.4158
12	29.3185	31.1579	32.0826	32.9973
13	29.9000	31.7394	32.6641	33.5788
14	30.5019	32.3413	33.2660	34.1807
15	31.1140	32.9533	33.8781	34.7927
16	31.7464	33.5857	34.5105	35.4252
17	32.3687	34.2080	35.1328	36.0475
18	33.0217	34.8610	35.7858	36.7004
19	33.6745	35.5138	36.4386	37.3533
20	34.3478	36.1871	37.1119	38.0265
21	35.0415	36.8808	37.8056	38.7203
22	35.7454	37.5847	38.5095	39.4242
23	36.4595	38.2988	39.2236	40.1382
24	37.1838	39.0231	39.9479	40.8625
25	37.9285	39.7678	40.6926	41.6072
26	38.6936	40.5329	41.4577	42.3724
27	39.4688	41.3082	42.2329	43.1476

BD - Bachelors
MD - Masters
SED - Specialist
DD - Doctorate

Hourly Rank Differential	
MD -	1.83
SED -	2.75
DD -	3.66

Hillsborough County Public Schools
 Instructional Salary Schedule
 Schedule B 2012-2013

Level	BD	MD	SED	DD
1	21.60	23.43	24.35	25.26
2	21.76	23.59	24.51	25.42
3	22.19	24.02	24.94	25.85
4	22.63	24.46	25.38	26.29
5	23.08	24.91	25.83	26.74
6	23.53	25.36	26.28	27.19
7	24.01	25.84	26.76	27.67
8	24.49	26.32	27.24	28.15
9	24.98	26.81	27.73	28.64
10	25.48	27.31	28.23	29.14
11	26.00	27.83	28.75	29.66
12	26.53	28.36	29.28	30.19
13	27.06	28.89	29.81	30.72
14	27.59	29.42	30.34	31.25
15	28.15	29.98	30.90	31.81
16	28.71	30.54	31.46	32.37
17	29.31	31.14	32.06	32.97
18	29.89	31.72	32.64	33.55
19	30.49	32.32	33.24	34.15
20	31.08	32.91	33.83	34.74
21	31.71	33.54	34.46	35.37
22	32.34	34.17	35.09	36.00
23	32.99	34.82	35.74	36.65
24	33.65	35.48	36.40	37.31
25	34.33	36.16	37.08	37.99
26	35.01	36.84	37.76	38.67
27	35.72	37.55	38.47	39.38

BD - Bachelors
MD - Masters
SED - Specialist
DD - Doctorate

Hourly Rank Differential	
MD -	1.66
SED -	2.49
DD -	3.33

**Hillsborough County Public Schools
Instructional Salary Schedule
PSY205 2012-2013**

Level	MD	SED	DD
1	30.19	31.15	32.10
2	30.93	31.89	32.84
3	31.40	32.36	33.31
4	31.87	32.83	33.78
5	32.33	33.29	34.24
6	32.82	33.78	34.73
7	33.31	34.27	35.22
8	33.81	34.77	35.72
9	34.32	35.28	36.23
10	34.83	35.79	36.74
11	35.36	36.32	37.27
12	35.89	36.85	37.80
13	36.42	37.38	38.33
14	36.96	37.92	38.87
15	37.52	38.48	39.43
16	38.09	39.05	40.00
17	38.67	39.63	40.58

MD - Masters
SED - Specialist
DD - Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ATHLETIC SUPPLEMENTS
2012-2013**

SCHEDULE G

PAID AT THE END OF THE SPORT

SENIOR HIGH SCHOOLS:

		Annual Amount of Supplement
SP-01	Head Football	3,736.00
SP-02	Head Basketball	2,749.68
SP-03	Assistant Varsity Football	1,892.00
SP-04	Head Baseball	2,243.00
SP-05	Head Track	2,120.00
SP-06	Head Wrestling	1,997.00
SP-07	Head Swimming	1,716.54
SP-08	Head Softball	2,243.00
SP-09	Head Soccer	1,837.00
SP-10	Football Trainer with Athletic Trainer Certification	1,306.50
SP-12	Assistant Wrestling	1,306.50
SP-13	Assistant Track	1,330.00
SP-14	Head Cheerleader Coach	2,131.00
SP-15	Head Volleyball	1,997.00
SP-16	Assistant Cheerleader Coach	1,000.00
SP-17	Tennis	1,000.00
SP-18	Golf	1,000.00
SP-19	Cross Country	1,000.00
SP-20	Football Trainer without Certification	687.42
SP-21	Assistant Volleyball	1,306.50
SP-22	Assistant Junior Varsity Football	1,670.00
SP-23	Assistant Basketball	1,505.00
SP-105	Head Coach Flag Football	1,661.00
SP-106	Assistant Coach Flag Football	868.12

MIDDLE SCHOOL EXTRAMURAL

SP-93	Volleyball	400.00
SP-94	Basketball	400.00
SP-95	Track	400.00
SP-96	Soccer	400.00
SP-97	Flag Football	400.00

PLAYOFFS

10% total regular season supplement for each level of FHSAA competition; except, no supplement when all teams are eligible for District Level competition.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
SPECIAL ASSIGNMENT SUPPLEMENTS
2012-2013**

SCHEDULE H

		198	200	203	205	209	213	224	253	257
INTRUCTIONAL PERSONNEL										
SP-51	Department Head-Sr. Hi 5-9	2,124.57		2,168.04	2,189.40		2,274.84	2,392.32	2,481.93	
SP-52	Department Head-Sr. Hi 10-14	2,472.30		2,521.26	2,546.10		2,645.46	2,782.08	2,886.43	
SP-53	Department Head-Sr. Hi 15 or more	2,816.01		2,872.45	2,900.75		3,013.95	3,169.60	3,286.47	
SP-55	Counselor-Head-Sr. High	2,124.57		2,168.04	2,189.40		2,274.84	2,392.32	2,481.93	
SP-56	Assistant Dept. Head 25 or more	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-58	Community School Specialist	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-59	Student Intervention Specialist	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-61	Educational Diagnostician	2,305.47		2,350.74	2,373.90		2,466.54	2,593.92	2,689.39	
SP-63	Curriculum Specialist	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-64	Supportive Service Specialist	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-67	Curric. Coord II/Team lead middle	1,000.00		1,026.12	1,031.15		1,071.39	1,126.72	1,272.59	1,292.71
SP-68	Vocational Agriculture	2,371.80		2,419.76	2,443.60		2,538.96	2,670.08	2,770.35	
SP-69	Band Director-Sr. High	3,531.57		3,603.25	3,638.75		3,780.75	3,976.00	4,123.90	
SP-70	Band Director-Middle	1,535.64		1,567.16	1,582.60		1,644.36	1,729.28	1,793.77	
SP-71	Choral Director-Sr. High	2,474.31		2,523.29	2,548.15		2,647.59	2,784.32	2,886.73	
SP-72	Choral Director-Middle	1,535.64		1,567.16	1,582.60	1,613.48	1,644.36	1,729.28	1,793.77	
SP-62	Orchestra Director-Sr. High	2,474.31		2,535.72	2,548.15		2,647.59	2,784.32	2,886.73	
SP-65	Orchestra Director-Middle	1,535.64		1,574.88	1,582.60		1,644.36	1,729.28	1,793.77	
SP-77	Subject Area Ldrs-0 to 900	2,148.69		2,192.40	2,214.00		2,300.40	2,419.20	2,509.76	
SP-78	Subject Area Ldrs-901 or more	2,472.30		2,521.26	2,546.10		2,645.46	2,782.08	2,886.73	
SP-92	Elementary Team Leaders	757.77								
SP-107	ESE Team Leader	757.77								
SP-108	ESE Specialist	2,124.57							2124.57	
SP-109	Mentor / Peer	5,000.05								
SP-110	Reading Coach	1,000.00								
SP-111	Reading Coach Half-Time	500.00								

SUPPORT PERSONNEL

SP-98	Food Service Manager, 4 Yr Degree		776.00							
SP-99	Food Service Manager, 2 Yr Degree		385.00							
SP-100	Food Service Manager, 1 Yr Degree		77.00							
SP-101	Route Coordinator	1,500.00								
SP-102	Lead Bus Driver	125.00								
SP-103	Food Service Satellite Supervisor		4,000.00							
SP-104	Food Service Mech.								5,060.00	

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
SUPPLEMENTS FOR SPONSORS
2012-2013**

SCHEDULE I

	198	203	213	224	253
SP-81 Vocational District Advisor	1603.98	1603.98	1603.98	1603.98	1603.98
SP-82 Student Council - Senior High	1288.41	1288.41	1288.41	1288.41	1288.41
SP-83 Dancerette & Majorette	1288.41	1288.41	1288.41	1288.41	1288.41
SP-84 Newspaper	1288.41	1288.41	1288.41	1288.41	1288.41
SP-85 Yearbook	1800.00	1800.00	1800.00	1800.00	1800.00
SP-86 Senior Class	1288.41	1288.41	1288.41	1288.41	1288.41
SP-87 Drama	1288.41	1288.41	1288.41	1288.41	1288.41
SP-88 Forensic League	1179.87	1179.87	1179.87	1179.87	1179.87
SP-89 Safety Patrol - Elementary	1288.41	1288.41	1288.41	1288.41	1288.41
SP-90 Student Council - Middle	743.70	743.70	743.70	743.70	867.79
SP-91 ROTC Rifle & Drill	1265.00		1265.00		1265.00
SENIOR HIGH SCHOOLS					
SP-29 Sr. Business Manager	3419.01	3419.01	3419.01	3419.01	3419.01
SP-30 Sr. Asst. Business Manager	1789.70	1789.70	1789.70	1789.70	1789.70

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
MISCELLANEOUS INSTRUCTIONAL PERSONNEL
SCHEDULE J
2012-2013**

INSERVICE WORKSHOP

\$38.84/hr Instructor
\$15.00/hr Participant (Instructional)
\$9.00/hr Participant (Support Personnel)

CURRICULUM DEVELOPMENT

\$ 24.50/hr Instructional Staff
\$ 11.00/hr Support Personnel

PSYCHOLOGICAL STUDENT INTERNS

\$ 8.93/hr

**PSYCHOLOGICAL CLINICAL EXTERNSHIPS
(20 Hours/203 Days)**

\$ 13,373.64 Annually

**PSYCHOLOGICAL CLINICAL FELLOWS
(40 Hours/257 Days)**

\$18.52/hr
\$38,077.12 Annually

**SPEECH THERAPIST /AUDIOLOGISTS
"Certificate of Clinical Competence"**

\$ 500 Annually

SOCIAL WORKER

**Licensed Clinical Social Worker or
Licensed Marriage & Family Therapist or
Licensed Mental Health Counselor**

\$ 500 Annually

PEER ASSISTANT STIPEND

\$ 400 Annually @ Teacher

JUNIOR ROTC PERSONNEL

Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. ROTC Personnel will be paid in the amount, which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward it's portion of this contract during the contract year.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PART-TIME INSTRUCTIONAL
SCHEDULE J.1
2012-2013**

INSTRUCTIONAL

<u>*Experience</u>	<u>Basic</u>	<u>Advanced**</u>
Less Than 10 Years		
Bachelor's	\$19.71	\$20.83
Master's	\$22.79	\$23.90
Specialist's	\$25.29	\$26.45
Doctor's	\$27.28	\$28.48
10 Years and Above		
Bachelor's	\$22.79	\$23.90
Master's	\$26.03	\$27.22
Specialist's	\$28.42	\$29.58
Doctor's	\$30.61	\$31.74

* Experience is based on full-time salary status

Instructor must complete 400 part-time hours in Adult Education or Adult Technical. **In addition, instructor must have completed 3 semestser hours of college credit in Adult Education coursework **or** complete 45 hours of in-service training for adult instrsruction or vocationa/techtical instruction. The appropriate form must be completed and sighed by their adult tech administrator and forwarded tot he director of Adult Education.

Adult & Community Schools

Assistant Principals (Part-Time)

Master's	\$29.45
Specialist's	\$30.04
Doctor's	\$30.65

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
INSTRUCTIONAL SUBSTITUTES**

**SCHEDULE K
2012- 2013**

REGULAR SUBSTITUTE TEACHER

		HOURLY RATE	NUMBER OF HOURS
Level 1	High School Diploma	\$8.02	7.67
Level 2	60 semester hours, but less than Bachelor's Degree	\$8.42	7.67
Level 3	Bachelor's Degree or higher	\$9.73	7.67
Level 4	Current professional Florida certificate &/or retired former district teacher	\$11.25	7.67

Long-Term Assignment Supplement

When a substitute with a bachelor's degree or higher serves in the **same assignment for 20 days or longer** a supplement of 50 cents per hour, retro to the first day of that assignment will be paid. Long-term assignments in Title I Schools, however, will be paid at \$1.00/hour WHEN the substitute holds a current Florida Certificate.

**ADMINISTRATIVE
POSITIONS
&
SALARY SCHEDULES**

2012 - 2013

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Administrator, Comm School	R02	10192	8.00/253	Y03
Administrator, ESE Center	R02	12078	8.00/253	Y01
Asst Dept Mgr Routing/Planning	R02	54916	8.00/253	X01
Asst Dept Mgr, Cash Mngmnt	R02	10130	8.00/253	X01
Asst Dept Mgr, Suprt Srv	R02	10135	8.00/253	X01
Asst Dept Mgr	R02	10138	8.00/253	X01
Asst Principal 1, High	A04	10196	8.00/216	Y02 LT12
Asst Principal 1, High	A05	10196	8.00/216	Y02 LT12
Asst Principal 1, Mid	A04	10194	8.00/216	Y01 LT12
Asst Principal 1, Mid	A05	10194	8.00/216	Y01_LT12
Asst Principal 1, Mid	R02	10194	8.00/253	OTH-INSTR
Asst Principal 1, Mid	R05	10194	8.00/257	Y01
Asst Principal 2, High	A04	10190	8.00/216	Y03 LT12
Asst Principal 2, High	A05	10190	8.00/216	Y03_LT12
Asst Principal 2, High	R02	10190	8.00/253	Y03
Asst Principal, Adult/Tech	A05	10143	8.00/216	Y02 LT12
Asst Principal, Adult/Tech	R02	10143	8.00/253	Y01
Asst Principal, Career Center	R02	10193	8.00/253	Y02
Asst Principal, Elem	A01	10140	8.00/201	Y01 LT12
Asst Principal, Elem	A09	10140	8.00/208	Y01 LT12
Asst Principal, Elem	A10	10140	8.00/208	Y01 LT12
Asst Principal, Elem	B09	10140	8.00/208	Y01 LT12
Asst Superintendent, CurrInst	R02	10107	8.00/253	X11
Asst Superintendent	R02	10100	8.00/253	Y11
Asst Superintndent, StdFedProg	R02	10108	8.00/253	Y11
Chief Officer, Business	R02	10102	8.00/253	X11
Chief Officer, Facilities	R02	10106	8.00/253	X11
Chief Officer, Govt Relations	R02	10109	8.00/253	X11
Chief Officer, Info and Tech	R02	10104	8.00/253	X11
Coordinator	A05	10175	8.00/216	Y01 LT12
Coordinator	R01	10175	4.00/253	Y01
Coordinator	R02	10175	8.00/253	Y01
Coordinator	R05	10175	8.00/257	Y01
Dept Mgr, Auditing	R02	19022	8.00/253	X04
Dept Mgr, Energy Conservation	R02	19015	8.00/253	X04
Dept Mgr, FacilitiesMaintSuprt	R02	19019	8.00/253	X04
Dept Mgr, HVAC/Energy Mgmnt	P01	51381	8.00/253	X04
Dept Mgr, Oper Stdnt Nutr Svcs	R02	10174	8.00/253	X04
Dept Mgr, Procurement	R02	19014	8.00/253	X04
Dept Mgr, Services & Support	R02	10205	8.00/253	X04
Dept Mgr, Sites and Utilities	P01	51380	8.00/253	X04
Dept Mgr, Staff Development	R02	19013	8.00/253	X04
Dept Mgr, Stdnt PlcmntData Mgt	R02	10255	8.00/253	X04
Dept Mgr, Techngy Support	R02	10178	8.00/253	X04
Deputy Superintendent	R02	10013	8.00/253	Y12
Director, Area	R02	10152	8.00/253	Y09
Director, Assistant	R02	10161	8.00/253	Y04
Director, General Adv Acadmcs	R02	10147	8.00/253	Y08
Director, General ESE	R02	10151	8.00/253	Y08
Director, General	R02	10150	8.00/253	Y08
Director, Low Performing Schls	R02	10270	8.00/253	Y06
Director, Regional Exec (DOE)	R02	19075	8.00/253	OTH-INSTR
Director, Training Staff Dev	R02	10167	8.00/253	Y06
Director	R02	10160	8.00/253	Y06

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Gen Mgr, Emp Relations	R02	10159	8.00/253	X08
Gen Mgr, Grwth Mgt Pln Siting	R02	50953	8.00/253	X08
Gen Mgr, Maintenance	R02	10154	8.00/253	X08
Gen Mgr, Transportation	R02	10153	8.00/253	Y08
Gen Mgr, Business Process Imp	R02	19017	8.00/253	X08
Gen Mgr, Construction	R02	19018	8.00/253	X08
Gen Mgr, EmpBenefits Insurance	R02	10171	8.00/253	X06
Gen Mgr, Procurement	R02	19020	8.00/253	X08
Gen Mgr, Prof Standards	R02	10156	8.00/253	X08
Gen Mgr, Student NutrSvcs	R02	10158	8.00/253	X08
GIS Planning	R02	10289	8.00/253	X03
Mgr, Admin	R02	54546	8.00/253	X03
Mgr, Applications	R02	10117	8.00/253	X06
Mgr, Assessment	R02	10263	8.00/253	X04
Mgr, Benefits Department	R02	11111	8.00/253	X04
Mgr, Choice Marketing	R02	10118	8.00/253	X04
Mgr, Comp Student Planning	R02	10290	8.00/253	X04
Mgr, Customer Service	R02	10172	8.00/253	X04
Mgr, Data Center	R02	10165	8.00/253	X06
Mgr, Eval and Compensation	R02	10127	8.00/253	X06
Mgr, Evaluation	R02	10262	8.00/253	X04
Mgr, External Comm	R02	10122	8.00/253	X04
Mgr, Fleet	P01	54541	8.00/253	X03
Mgr, Instr Prog Support VrtSch	R02	10126	8.00/253	X06
Mgr, Instr Prog Support	R02	10120	8.00/253	X06
Mgr, Internal Comm	R02	10124	8.00/253	X04
Mgr, Non-Inst Prof Standards	R02	10166	8.00/253	X06
Mgr, Operations	R02	53664	8.00/253	X04
Mgr, Payroll	R02	10260	8.00/253	X04
Mgr, Performance Management	R02	10128	8.00/253	X06
Mgr, Personnel Services	R02	10149	8.00/253	X06
Mgr, Security	R02	10168	8.00/253	Y06
Mgr, Services and Support	R02	10121	8.00/253	X06
Mgr, Services, Support	R02	10119	8.00/253	X06
Mgr, Web Services	R02	12074	8.00/253	Y04
Officer, Public Information	R02	10112	8.00/253	X08
Partner, Human Resources	R02	19155	8.00/253	X05
Principal on Special Assign	R02	10187	8.00/253	Y05
Principal, Adult-Tech	R02	10180	8.00/253	Y04
Principal, Career Center	R02	10179	8.00/253	Y05
Principal, Elementary	R02	10182	8.00/253	Y04
Principal, ESE Center	R02	12077	8.00/253	Y04
Principal, High	R02	10186	8.00/253	Y06
Principal, Mid	R02	10184	8.00/253	Y05
Principal, Mid	R05	10184	8.00/257	Y05
Spec, Business Process	R02	19023	8.00/253	X03
Superintendent	R02	10010	8.00/253	SUPT
Supervisor	R02	10170	8.00/253	Y04
Supv After School Prog	R02	12001	8.00/253	Y04
Supv Agribusiness	R02	12075	8.00/253	Y04
Supv Art	R02	12004	8.00/253	Y04
Supv Assessment	R02	12005	8.00/253	Y04
Supv Attendance	R02	11999	8.00/253	Y04
Supv Aut. Spectrum Disorder	R02	12002	8.00/253	Y04

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

<u>ADMINISTRATIVE POSITIONS</u>	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE
Supv Business Techngy	R02	12007	8.00/253	Y04
Supv Comm Ed	R02	12010	8.00/253	Y04
Supv Data Analysis	R02	12011	8.00/253	Y04
Supv Diversified Marketing	R02	12012	8.00/253	Y04
Supv Ec Kindergarten	R02	12015	8.00/253	Y04
Supv Ed Materials Svc	R02	12016	8.00/253	Y04
Supv Elem Generalist	R02	12017	8.00/253	Y04
Supv Elem Math	R02	12019	8.00/253	Y04
Supv Elem Reading	R02	12018	8.00/253	Y04
Supv Elem Science	R02	12022	8.00/253	Y04
Supv English	R02	12025	8.00/253	Y04
Supv Ese Curriculum	R02	12027	8.00/253	Y04
Supv Ese	R02	12026	8.00/253	Y04
Supv Evaluation	R02	12029	8.00/253	Y04
Supv Family Cons Science	R02	12030	8.00/253	Y04
Supv Fdlrs	R02	12031	8.00/253	Y04
Supv Fimc Visually Impaired	R02	12032	8.00/253	Y04
Supv Foreign Language	R02	12033	8.00/253	Y04
Supv Gifted	R02	12034	8.00/253	Y04
Supv Grants, Research	R02	12035	8.00/253	Y04
Supv Guidance	R02	12036	8.00/253	Y04
Supv Headstart	R02	12037	8.00/253	Y04
Supv Hlth Sci Ps Cosmo	R02	12038	8.00/253	Y04
Supv Industrial, Techngy Ed	R02	12040	8.00/253	Y04
Supv Innovative Programs	R02	12014	8.00/253	Y04
Supv Instruction	R02	12042	8.00/253	Y04
Supv Language Arts	R02	12043	8.00/253	Y04
Supv LEP Students	R02	12044	8.00/253	Y04
Supv Library Media Svc K 5	R02	12045	8.00/253	Y04
Supv Library Media Svc	R02	12046	8.00/253	Y04
Supv Magnet School	R02	12047	8.00/253	Y04
Supv Mathematics	R02	12049	8.00/253	Y04
Supv Mngmt Training	R02	12048	8.00/253	Y04
Supv Music	R02	12050	8.00/253	Y04
Supv Operations	R02	12052	8.00/253	Y04
Supv Physical Education Health	R02	12054	8.00/253	Y04
Supv Planning and Related Serv	R02	12079	8.00/253	Y04
Supv Pre Kindergarten Impaired	R02	12055	8.00/253	Y04
Supv Psych Diagnostic Svc	R02	12058	8.00/253	Y04
Supv Reading	R02	12060	8.00/253	Y04
Supv School Health Svc	R02	12061	8.00/253	Y04
Supv School Readiness	R02	12067	8.00/253	Y04
Supv School Social Work Svc	R02	12062	8.00/253	Y04
Supv Science	R02	12063	8.00/253	Y04
Supv Secondary Generalist	R02	12064	8.00/253	Y04
Supv Social Studies	R02	12065	8.00/253	Y04
Supv Staff Development	R02	12066	8.00/253	Y04
Supv Staffing	R02	12000	8.00/253	Y04
Supv Student Services	R02	12085	8.00/253	Y04
Supv Techngy, Career Ed	R02	12069	8.00/253	Y04

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X01
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	26.97	27.38	27.51	27.65	27.85	28.26	28.39	28.53	28.73	29.14	29.27	29.41
2	27.58	28.00	28.13	28.27	28.46	28.88	29.01	29.15	29.34	29.76	29.89	30.03
3	28.18	28.60	28.74	28.89	29.06	29.48	29.62	29.77	29.94	30.36	30.50	30.65
4	28.82	29.25	29.40	29.54	29.70	30.13	30.28	30.42	30.58	31.01	31.16	31.30
5	29.48	29.92	30.07	30.22	30.36	30.80	30.95	31.10	31.24	31.68	31.83	31.98
6	30.13	30.58	30.73	30.88	31.01	31.46	31.61	31.76	31.89	32.34	32.49	32.64
7	30.83	31.29	31.45	31.60	31.71	32.17	32.33	32.48	32.59	33.05	33.21	33.36
8	31.51	31.98	32.14	32.30	32.39	32.86	33.02	33.18	33.27	33.74	33.90	34.06
9	32.22	32.70	32.87	33.03	33.10	33.58	33.75	33.91	33.98	34.46	34.63	34.79
10	32.94	33.44	33.60	33.77	33.82	34.32	34.48	34.65	34.70	35.20	35.36	35.53
11	33.69	34.20	34.37	34.54	34.57	35.08	35.25	35.42	35.45	35.96	36.13	36.30
12	34.45	34.97	35.14	35.32	35.33	35.85	36.02	36.20	36.21	36.73	36.90	37.08
13	35.23	35.75	35.93	36.11	36.11	36.63	36.81	36.99	36.99	37.51	37.69	37.87
14	36.02	36.56	36.74	36.92	36.90	37.44	37.62	37.80	37.78	38.32	38.50	38.68
15	36.82	37.37	37.56	37.74	37.70	38.25	38.44	38.62	38.58	39.13	39.32	39.50
16	37.65	38.22	38.40	38.59	38.53	39.10	39.28	39.47	39.41	39.98	40.16	40.35
17	38.49	39.07	39.26	39.46	39.37	39.95	40.14	40.34	40.25	40.83	41.02	41.22

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X02
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	28.31	28.74	28.88	29.02	29.19	29.62	29.76	29.90	30.07	30.50	30.64	30.78
2	28.94	29.38	29.52	29.67	29.82	30.26	30.40	30.55	30.70	31.14	31.28	31.43
3	29.60	30.05	30.19	30.34	30.48	30.93	31.07	31.22	31.36	31.81	31.95	32.10
4	30.27	30.73	30.88	31.03	31.15	31.61	31.76	31.91	32.03	32.49	32.64	32.79
5	30.94	31.41	31.56	31.72	31.82	32.29	32.44	32.60	32.70	33.17	33.32	33.48
6	31.64	32.12	32.28	32.43	32.52	33.00	33.16	33.31	33.40	33.88	34.04	34.19
7	32.36	32.85	33.01	33.17	33.24	33.73	33.89	34.05	34.12	34.61	34.77	34.93
8	33.09	33.59	33.76	33.92	33.97	34.47	34.64	34.80	34.85	35.35	35.52	35.68
9	33.82	34.33	34.50	34.67	34.70	35.21	35.38	35.55	35.58	36.09	36.26	36.43
10	34.58	35.09	35.27	35.44	35.46	35.97	36.15	36.32	36.34	36.85	37.03	37.20
11	35.36	35.89	36.06	36.24	36.24	36.77	36.94	37.12	37.12	37.65	37.82	38.00
12	36.17	36.71	36.89	37.07	37.05	37.59	37.77	37.95	37.93	38.47	38.65	38.83
13	36.98	37.54	37.72	37.91	37.86	38.42	38.60	38.79	38.74	39.30	39.48	39.67
14	37.80	38.37	38.56	38.75	38.68	39.25	39.44	39.63	39.56	40.13	40.32	40.51
15	38.67	39.25	39.44	39.63	39.55	40.13	40.32	40.51	40.43	41.01	41.20	41.39
16	39.54	40.13	40.33	40.53	40.42	41.01	41.21	41.41	41.30	41.89	42.09	42.29
17	40.40	41.01	41.21	41.41	41.28	41.89	42.09	42.29	42.16	42.77	42.97	43.17

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X03
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	29.72	30.17	30.32	30.47	30.60	31.05	31.20	31.35	31.48	31.93	32.08	32.23
2	30.38	30.84	30.99	31.14	31.26	31.72	31.87	32.02	32.14	32.60	32.75	32.90
3	31.07	31.54	31.70	31.85	31.95	32.42	32.58	32.73	32.83	33.30	33.46	33.61
4	31.78	32.26	32.42	32.58	32.66	33.14	33.30	33.46	33.54	34.02	34.18	34.34
5	32.50	32.98	33.14	33.31	33.38	33.86	34.02	34.19	34.26	34.74	34.90	35.07
6	33.23	33.72	33.89	34.06	34.11	34.60	34.77	34.94	34.99	35.48	35.65	35.82
7	33.97	34.48	34.65	34.82	34.85	35.36	35.53	35.70	35.73	36.24	36.41	36.58
8	34.74	35.26	35.43	35.61	35.62	36.14	36.31	36.49	36.50	37.02	37.19	37.37
9	35.52	36.05	36.23	36.41	36.40	36.93	37.11	37.29	37.28	37.81	37.99	38.17
10	36.32	36.87	37.05	37.23	37.20	37.75	37.93	38.11	38.08	38.63	38.81	38.99
11	37.13	37.69	37.88	38.06	38.01	38.57	38.76	38.94	38.89	39.45	39.64	39.82
12	37.96	38.53	38.71	38.90	38.84	39.41	39.59	39.78	39.72	40.29	40.47	40.66
13	38.82	39.40	39.59	39.79	39.70	40.28	40.47	40.67	40.58	41.16	41.35	41.55
14	39.69	40.29	40.49	40.68	40.57	41.17	41.37	41.56	41.45	42.05	42.25	42.44
15	40.59	41.20	41.41	41.61	41.47	42.08	42.29	42.49	42.35	42.96	43.17	43.37
16	41.50	42.12	42.33	42.54	42.38	43.00	43.21	43.42	43.26	43.88	44.09	44.30
17	42.45	43.09	43.30	43.51	43.33	43.97	44.18	44.39	44.21	44.85	45.06	45.27

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X04
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	34.89	35.41	35.59	35.76	35.77	36.29	36.47	36.64	36.65	37.17	37.35	37.52
2	35.67	36.21	36.39	36.56	36.55	37.09	37.27	37.44	37.43	37.97	38.15	38.32
3	36.46	37.01	37.19	37.38	37.34	37.89	38.07	38.26	38.22	38.77	38.95	39.14
4	37.30	37.86	38.04	38.23	38.18	38.74	38.92	39.11	39.06	39.62	39.80	39.99
5	38.13	38.70	38.89	39.08	39.01	39.58	39.77	39.96	39.89	40.46	40.65	40.84
6	38.98	39.57	39.76	39.96	39.86	40.45	40.64	40.84	40.74	41.33	41.52	41.72
7	39.87	40.47	40.67	40.87	40.75	41.35	41.55	41.75	41.63	42.23	42.43	42.63
8	40.76	41.37	41.57	41.78	41.64	42.25	42.45	42.66	42.52	43.13	43.33	43.54
9	41.67	42.30	42.50	42.71	42.55	43.18	43.38	43.59	43.43	44.06	44.26	44.47
10	42.62	43.26	43.48	43.69	43.50	44.14	44.36	44.57	44.38	45.02	45.24	45.45
11	43.58	44.23	44.45	44.67	44.46	45.11	45.33	45.55	45.34	45.99	46.21	46.43
12	44.56	45.23	45.45	45.68	45.44	46.11	46.33	46.56	46.32	46.99	47.21	47.44

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X05
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	36.63	37.18	37.36	37.54	37.51	38.06	38.24	38.42	38.39	38.94	39.12	39.30
2	37.46	38.02	38.21	38.39	38.34	38.90	39.09	39.27	39.22	39.78	39.97	40.15
3	38.30	38.88	39.07	39.26	39.18	39.76	39.95	40.14	40.06	40.64	40.83	41.02
4	39.14	39.73	39.93	40.12	40.02	40.61	40.81	41.00	40.90	41.49	41.69	41.88
5	40.04	40.64	40.84	41.04	40.92	41.52	41.72	41.92	41.80	42.40	42.60	42.80
6	40.94	41.55	41.76	41.96	41.82	42.43	42.64	42.84	42.70	43.31	43.52	43.72
7	41.86	42.49	42.70	42.91	42.74	43.37	43.58	43.79	43.62	44.25	44.46	44.67
8	42.81	43.45	43.66	43.88	43.69	44.33	44.54	44.76	44.57	45.21	45.42	45.64
9	43.78	44.44	44.66	44.88	44.66	45.32	45.54	45.76	45.54	46.20	46.42	46.64
10	44.76	45.43	45.65	45.88	45.64	46.31	46.53	46.76	46.52	47.19	47.41	47.64
11	45.76	46.45	46.68	46.91	46.64	47.33	47.56	47.79	47.52	48.21	48.44	48.67
12	46.79	47.49	47.72	47.96	47.67	48.37	48.60	48.84	48.55	49.25	49.48	49.72

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X06
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	42.05	42.68	42.89	43.10	42.93	43.56	43.77	43.98	43.81	44.44	44.65	44.86
2	42.98	43.62	43.84	44.05	43.86	44.50	44.72	44.93	44.74	45.38	45.60	45.81
3	43.94	44.60	44.82	45.04	44.82	45.48	45.70	45.92	45.70	46.36	46.58	46.80
4	44.94	45.61	45.84	46.06	45.82	46.49	46.72	46.94	46.70	47.37	47.60	47.82
5	45.96	46.65	46.88	47.11	46.84	47.53	47.76	47.99	47.72	48.41	48.64	48.87
6	46.99	47.69	47.93	48.16	47.87	48.57	48.81	49.04	48.75	49.45	49.69	49.92
7	48.06	48.78	49.02	49.26	48.94	49.66	49.90	50.14	49.82	50.54	50.78	51.02
8	49.13	49.87	50.11	50.36	50.01	50.75	50.99	51.24	50.89	51.63	51.87	52.12

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X07
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	44.15	44.81	45.03	45.25	45.03	45.69	45.91	46.13	45.91	46.57	46.79	47.01
2	45.14	45.82	46.04	46.27	46.02	46.70	46.92	47.15	46.90	47.58	47.80	48.03
3	46.15	46.84	47.07	47.30	47.03	47.72	47.95	48.18	47.91	48.60	48.83	49.06
4	47.19	47.90	48.14	48.37	48.07	48.78	49.02	49.25	48.95	49.66	49.90	50.13
5	48.25	48.97	49.21	49.45	49.13	49.85	50.09	50.33	50.01	50.73	50.97	51.21
6	49.34	50.08	50.33	50.58	50.22	50.96	51.21	51.46	51.10	51.84	52.09	52.34
7	50.43	51.19	51.44	51.69	51.31	52.07	52.32	52.57	52.19	52.95	53.20	53.45
8	51.58	52.35	52.61	52.87	52.46	53.23	53.49	53.75	53.34	54.11	54.37	54.63

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X08
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	48.46	49.19	49.43	49.67	49.34	50.07	50.31	50.55	50.22	50.95	51.19	51.43
2	49.57	50.31	50.56	50.81	50.45	51.19	51.44	51.69	51.33	52.07	52.32	52.57
3	50.67	51.43	51.69	51.94	51.55	52.31	52.57	52.82	52.43	53.19	53.45	53.70
4	51.82	52.60	52.86	53.12	52.70	53.48	53.74	54.00	53.58	54.36	54.62	54.88
5	52.96	53.75	54.02	54.28	53.84	54.63	54.90	55.16	54.72	55.51	55.78	56.04
6	54.15	54.96	55.23	55.50	55.03	55.84	56.11	56.38	55.91	56.72	56.99	57.26

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X09
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	50.88	51.64	51.89	52.15	51.76	52.52	52.77	53.03	52.64	53.40	53.65	53.91
2	52.02	52.80	53.06	53.32	52.90	53.68	53.94	54.20	53.78	54.56	54.82	55.08
3	53.20	54.00	54.27	54.53	54.08	54.88	55.15	55.41	54.96	55.76	56.03	56.29
4	54.40	55.21	55.49	55.76	55.28	56.09	56.37	56.64	56.16	56.97	57.25	57.52
5	55.62	56.45	56.73	57.01	56.50	57.33	57.61	57.89	57.38	58.21	58.49	58.77
6	56.87	57.72	58.00	58.29	57.75	58.60	58.88	59.17	58.63	59.48	59.76	60.05

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X10
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	53.42	54.23	54.49	54.76	54.30	55.11	55.37	55.64	55.18	55.99	56.25	56.52
2	54.62	55.44	55.71	55.99	55.50	56.32	56.59	56.87	56.38	57.20	57.47	57.75
3	55.86	56.70	56.98	57.26	56.74	57.58	57.86	58.14	57.62	58.46	58.74	59.02
4	57.11	57.97	58.25	58.54	57.99	58.85	59.13	59.42	58.87	59.73	60.01	60.30
5	58.39	59.26	59.56	59.85	59.27	60.14	60.44	60.73	60.15	61.02	61.32	61.61
6	59.72	60.61	60.91	61.21	60.60	61.49	61.79	62.09	61.48	62.37	62.67	62.97

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X11
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	63.88	64.84	65.16	65.48	64.76	65.72	66.04	66.36	65.64	66.60	66.92	67.24
2	65.32	66.30	66.63	66.95	66.20	67.18	67.51	67.83	67.08	68.06	68.39	68.71
3	66.78	67.78	68.12	68.45	67.66	68.66	69.00	69.33	68.54	69.54	69.88	70.21
4	68.28	69.31	69.65	69.99	69.16	70.19	70.53	70.87	70.04	71.07	71.41	71.75
5	69.82	70.86	71.21	71.56	70.70	71.74	72.09	72.44	71.58	72.62	72.97	73.32
6	71.39	72.46	72.82	73.17	72.27	73.34	73.70	74.05	73.15	74.22	74.58	74.93

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X14
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	68.90	69.94	70.28	70.63	69.78	70.82	71.16	71.51	70.66	71.70	72.04	72.39
2	70.45	71.50	71.85	72.21	71.33	72.38	72.73	73.09	72.21	73.26	73.61	73.97
3	72.03	73.11	73.47	73.83	72.91	73.99	74.35	74.71	73.79	74.87	75.23	75.59
4	73.65	74.76	75.13	75.49	74.53	75.64	76.01	76.37	75.41	76.52	76.89	77.25
5	75.31	76.44	76.81	77.19	76.19	77.32	77.69	78.07	77.07	78.20	78.57	78.95
6	77.00	78.16	78.54	78.93	77.88	79.04	79.42	79.81	78.76	79.92	80.30	80.69

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	26.97	27.38	27.51	27.65	27.85	28.26	28.39	28.53	28.73	29.14	29.27	29.41
2	27.58	28.00	28.13	28.27	28.46	28.88	29.01	29.15	29.34	29.76	29.89	30.03
3	28.18	28.60	28.74	28.89	29.06	29.48	29.62	29.77	29.94	30.36	30.50	30.65
4	28.82	29.25	29.40	29.54	29.70	30.13	30.28	30.42	30.58	31.01	31.16	31.30
5	29.48	29.92	30.07	30.22	30.36	30.80	30.95	31.10	31.24	31.68	31.83	31.98
6	30.13	30.58	30.73	30.88	31.01	31.46	31.61	31.76	31.89	32.34	32.49	32.64
7	30.83	31.29	31.45	31.60	31.71	32.17	32.33	32.48	32.59	33.05	33.21	33.36
8	31.51	31.98	32.14	32.30	32.39	32.86	33.02	33.18	33.27	33.74	33.90	34.06
9	32.22	32.70	32.87	33.03	33.10	33.58	33.75	33.91	33.98	34.46	34.63	34.79
10	32.94	33.44	33.60	33.77	33.82	34.32	34.48	34.65	34.70	35.20	35.36	35.53
11	33.69	34.20	34.37	34.54	34.57	35.08	35.25	35.42	35.45	35.96	36.13	36.30
12	34.45	34.97	35.14	35.32	35.33	35.85	36.02	36.20	36.21	36.73	36.90	37.08
13	35.23	35.75	35.93	36.11	36.11	36.63	36.81	36.99	36.99	37.51	37.69	37.87
14	36.02	36.56	36.74	36.92	36.90	37.44	37.62	37.80	37.78	38.32	38.50	38.68
15	36.82	37.37	37.56	37.74	37.70	38.25	38.44	38.62	38.58	39.13	39.32	39.50
16	37.65	38.22	38.40	38.59	38.53	39.10	39.28	39.47	39.41	39.98	40.16	40.35
17	38.49	39.07	39.26	39.46	39.37	39.95	40.14	40.34	40.25	40.83	41.02	41.22

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01_LT12
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	29.38	29.82	29.97	30.11	30.26	30.70	30.85	30.99	31.14	31.58	31.73	31.87
2	30.03	30.48	30.63	30.78	30.91	31.36	31.51	31.66	31.79	32.24	32.39	32.54
3	30.70	31.16	31.31	31.47	31.58	32.04	32.19	32.35	32.46	32.92	33.07	33.23
4	31.38	31.85	32.01	32.16	32.26	32.73	32.89	33.04	33.14	33.61	33.77	33.92
5	32.10	32.58	32.74	32.90	32.98	33.46	33.62	33.78	33.86	34.34	34.50	34.66
6	32.82	33.31	33.48	33.64	33.70	34.19	34.36	34.52	34.58	35.07	35.24	35.40
7	33.55	34.05	34.22	34.39	34.43	34.93	35.10	35.27	35.31	35.81	35.98	36.15
8	34.30	34.82	34.99	35.16	35.18	35.70	35.87	36.04	36.06	36.58	36.75	36.92
9	35.09	35.62	35.80	35.97	35.97	36.50	36.68	36.85	36.85	37.38	37.56	37.73
10	35.86	36.40	36.58	36.76	36.74	37.28	37.46	37.64	37.62	38.16	38.34	38.52
11	36.69	37.24	37.42	37.60	37.57	38.12	38.30	38.48	38.45	39.00	39.18	39.36
12	37.50	38.06	38.25	38.44	38.38	38.94	39.13	39.32	39.26	39.82	40.01	40.20
13	38.36	38.94	39.13	39.32	39.24	39.82	40.01	40.20	40.12	40.70	40.89	41.08
14	39.21	39.80	40.00	40.19	40.09	40.68	40.88	41.07	40.97	41.56	41.76	41.95
15	40.09	40.69	40.89	41.09	40.97	41.57	41.77	41.97	41.85	42.45	42.65	42.85
16	40.99	41.61	41.81	42.02	41.87	42.49	42.69	42.90	42.75	43.37	43.57	43.78
17	41.93	42.56	42.77	42.98	42.81	43.44	43.65	43.86	43.69	44.32	44.53	44.74

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	28.31	28.74	28.88	29.02	29.19	29.62	29.76	29.90	30.07	30.50	30.64	30.78
2	28.94	29.38	29.52	29.67	29.82	30.26	30.40	30.55	30.70	31.14	31.28	31.43
3	29.60	30.05	30.19	30.34	30.48	30.93	31.07	31.22	31.36	31.81	31.95	32.10
4	30.27	30.73	30.88	31.03	31.15	31.61	31.76	31.91	32.03	32.49	32.64	32.79
5	30.94	31.41	31.56	31.72	31.82	32.29	32.44	32.60	32.70	33.17	33.32	33.48
6	31.64	32.12	32.28	32.43	32.52	33.00	33.16	33.31	33.40	33.88	34.04	34.19
7	32.36	32.85	33.01	33.17	33.24	33.73	33.89	34.05	34.12	34.61	34.77	34.93
8	33.09	33.59	33.76	33.92	33.97	34.47	34.64	34.80	34.85	35.35	35.52	35.68
9	33.82	34.33	34.50	34.67	34.70	35.21	35.38	35.55	35.58	36.09	36.26	36.43
10	34.58	35.09	35.27	35.44	35.46	35.97	36.15	36.32	36.34	36.85	37.03	37.20
11	35.36	35.89	36.06	36.24	36.24	36.77	36.94	37.12	37.12	37.65	37.82	38.00
12	36.17	36.71	36.89	37.07	37.05	37.59	37.77	37.95	37.93	38.47	38.65	38.83
13	36.98	37.54	37.72	37.91	37.86	38.42	38.60	38.79	38.74	39.30	39.48	39.67
14	37.80	38.37	38.56	38.75	38.68	39.25	39.44	39.63	39.56	40.13	40.32	40.51
15	38.67	39.25	39.44	39.63	39.55	40.13	40.32	40.51	40.43	41.01	41.20	41.39
16	39.54	40.13	40.33	40.53	40.42	41.01	41.21	41.41	41.30	41.89	42.09	42.29
17	40.40	41.01	41.21	41.41	41.28	41.89	42.09	42.29	42.16	42.77	42.97	43.17

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02_LT12
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	30.83	31.29	31.45	31.60	31.71	32.17	32.33	32.48	32.59	33.05	33.21	33.36
2	31.53	32.00	32.16	32.32	32.41	32.88	33.04	33.20	33.29	33.76	33.92	34.08
3	32.24	32.72	32.89	33.05	33.12	33.60	33.77	33.93	34.00	34.48	34.65	34.81
4	32.97	33.47	33.63	33.80	33.85	34.35	34.51	34.68	34.73	35.23	35.39	35.56
5	33.71	34.22	34.39	34.56	34.59	35.10	35.27	35.44	35.47	35.98	36.15	36.32
6	34.46	34.98	35.15	35.33	35.34	35.86	36.03	36.21	36.22	36.74	36.91	37.09
7	35.24	35.76	35.94	36.12	36.12	36.64	36.82	37.00	37.00	37.52	37.70	37.88
8	36.03	36.57	36.75	36.93	36.91	37.45	37.63	37.81	37.79	38.33	38.51	38.69
9	36.84	37.39	37.58	37.76	37.72	38.27	38.46	38.64	38.60	39.15	39.34	39.52
10	37.66	38.23	38.41	38.60	38.54	39.11	39.29	39.48	39.42	39.99	40.17	40.36
11	38.50	39.08	39.27	39.47	39.38	39.96	40.15	40.35	40.26	40.84	41.03	41.23
12	39.38	39.97	40.16	40.36	40.26	40.85	41.04	41.24	41.14	41.73	41.92	42.12
13	40.27	40.87	41.08	41.28	41.15	41.75	41.96	42.16	42.03	42.63	42.84	43.04
14	41.18	41.80	42.01	42.21	42.06	42.68	42.89	43.09	42.94	43.56	43.77	43.97
15	42.11	42.74	42.95	43.16	42.99	43.62	43.83	44.04	43.87	44.50	44.71	44.92
16	43.06	43.71	43.92	44.14	43.94	44.59	44.80	45.02	44.82	45.47	45.68	45.90
17	44.01	44.67	44.89	45.11	44.89	45.55	45.77	45.99	45.77	46.43	46.65	46.87

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	29.72	30.17	30.32	30.47	30.60	31.05	31.20	31.35	31.48	31.93	32.08	32.23
2	30.38	30.84	30.99	31.14	31.26	31.72	31.87	32.02	32.14	32.60	32.75	32.90
3	31.07	31.54	31.70	31.85	31.95	32.42	32.58	32.73	32.83	33.30	33.46	33.61
4	31.78	32.26	32.42	32.58	32.66	33.14	33.30	33.46	33.54	34.02	34.18	34.34
5	32.50	32.98	33.14	33.31	33.38	33.86	34.02	34.19	34.26	34.74	34.90	35.07
6	33.23	33.72	33.89	34.06	34.11	34.60	34.77	34.94	34.99	35.48	35.65	35.82
7	33.97	34.48	34.65	34.82	34.85	35.36	35.53	35.70	35.73	36.24	36.41	36.58
8	34.74	35.26	35.43	35.61	35.62	36.14	36.31	36.49	36.50	37.02	37.19	37.37
9	35.52	36.05	36.23	36.41	36.40	36.93	37.11	37.29	37.28	37.81	37.99	38.17
10	36.32	36.87	37.05	37.23	37.20	37.75	37.93	38.11	38.08	38.63	38.81	38.99
11	37.13	37.69	37.88	38.06	38.01	38.57	38.76	38.94	38.89	39.45	39.64	39.82
12	37.96	38.53	38.71	38.90	38.84	39.41	39.59	39.78	39.72	40.29	40.47	40.66
13	38.82	39.40	39.59	39.79	39.70	40.28	40.47	40.67	40.58	41.16	41.35	41.55
14	39.69	40.29	40.49	40.68	40.57	41.17	41.37	41.56	41.45	42.05	42.25	42.44
15	40.59	41.20	41.41	41.61	41.47	42.08	42.29	42.49	42.35	42.96	43.17	43.37
16	41.50	42.12	42.33	42.54	42.38	43.00	43.21	43.42	43.26	43.88	44.09	44.30
17	42.45	43.09	43.30	43.51	43.33	43.97	44.18	44.39	44.21	44.85	45.06	45.27

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03_LT12
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	32.37	32.86	33.02	33.18	33.25	33.74	33.90	34.06	34.13	34.62	34.78	34.94
2	33.11	33.61	33.78	33.94	33.99	34.49	34.66	34.82	34.87	35.37	35.54	35.70
3	33.86	34.36	34.53	34.70	34.74	35.24	35.41	35.58	35.62	36.12	36.29	36.46
4	34.61	35.13	35.30	35.47	35.49	36.01	36.18	36.35	36.37	36.89	37.06	37.23
5	35.39	35.92	36.10	36.27	36.27	36.80	36.98	37.15	37.15	37.68	37.86	38.03
6	36.19	36.73	36.91	37.09	37.07	37.61	37.79	37.97	37.95	38.49	38.67	38.85
7	36.99	37.55	37.73	37.92	37.87	38.43	38.61	38.80	38.75	39.31	39.49	39.68
8	37.82	38.39	38.58	38.77	38.70	39.27	39.46	39.65	39.58	40.15	40.34	40.53
9	38.67	39.25	39.44	39.63	39.55	40.13	40.32	40.51	40.43	41.01	41.20	41.39
10	39.55	40.14	40.34	40.54	40.43	41.02	41.22	41.42	41.31	41.90	42.10	42.30
11	40.43	41.04	41.24	41.44	41.31	41.92	42.12	42.32	42.19	42.80	43.00	43.20
12	41.35	41.97	42.17	42.38	42.23	42.85	43.05	43.26	43.11	43.73	43.93	44.14
13	42.27	42.90	43.11	43.33	43.15	43.78	43.99	44.21	44.03	44.66	44.87	45.09
14	43.23	43.88	44.10	44.31	44.11	44.76	44.98	45.19	44.99	45.64	45.86	46.07
15	44.19	44.85	45.07	45.29	45.07	45.73	45.95	46.17	45.95	46.61	46.83	47.05
16	45.19	45.87	46.10	46.32	46.07	46.75	46.98	47.20	46.95	47.63	47.86	48.08
17	46.22	46.91	47.14	47.37	47.10	47.79	48.02	48.25	47.98	48.67	48.90	49.13

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.96
DD	- 1.91

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y04
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	34.89	35.41	35.59	35.76	35.77	36.29	36.47	36.64	36.65	37.17	37.35	37.52
2	35.67	36.21	36.39	36.56	36.55	37.09	37.27	37.44	37.43	37.97	38.15	38.32
3	36.46	37.01	37.19	37.38	37.34	37.89	38.07	38.26	38.22	38.77	38.95	39.14
4	37.30	37.86	38.04	38.23	38.18	38.74	38.92	39.11	39.06	39.62	39.80	39.99
5	38.13	38.70	38.89	39.08	39.01	39.58	39.77	39.96	39.89	40.46	40.65	40.84
6	38.98	39.57	39.76	39.96	39.86	40.45	40.64	40.84	40.74	41.33	41.52	41.72
7	39.87	40.47	40.67	40.87	40.75	41.35	41.55	41.75	41.63	42.23	42.43	42.63
8	40.76	41.37	41.57	41.78	41.64	42.25	42.45	42.66	42.52	43.13	43.33	43.54
9	41.67	42.30	42.50	42.71	42.55	43.18	43.38	43.59	43.43	44.06	44.26	44.47
10	42.62	43.26	43.48	43.69	43.50	44.14	44.36	44.57	44.38	45.02	45.24	45.45
11	43.58	44.23	44.45	44.67	44.46	45.11	45.33	45.55	45.34	45.99	46.21	46.43
12	44.56	45.45	45.45	45.68	45.44	46.33	46.33	46.56	46.32	47.21	47.21	47.44

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y05
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	36.63	37.18	37.36	37.54	37.51	38.06	38.24	38.42	38.39	38.94	39.12	39.30
2	37.46	38.02	38.21	38.39	38.34	38.90	39.09	39.27	39.22	39.78	39.97	40.15
3	38.30	38.88	39.07	39.26	39.18	39.76	39.95	40.14	40.06	40.64	40.83	41.02
4	39.14	39.73	39.93	40.12	40.02	40.61	40.81	41.00	40.90	41.49	41.69	41.88
5	40.04	40.64	40.84	41.04	40.92	41.52	41.72	41.92	41.80	42.40	42.60	42.80
6	40.94	41.55	41.76	41.96	41.82	42.43	42.64	42.84	42.70	43.31	43.52	43.72
7	41.86	42.49	42.70	42.91	42.74	43.37	43.58	43.79	43.62	44.25	44.46	44.67
8	42.81	43.45	43.66	43.88	43.69	44.33	44.54	44.76	44.57	45.21	45.42	45.64
9	43.78	44.44	44.66	44.88	44.66	45.32	45.54	45.76	45.54	46.20	46.42	46.64
10	44.76	45.43	45.65	45.88	45.64	46.31	46.53	46.76	46.52	47.19	47.41	47.64
11	45.76	46.45	46.68	46.91	46.64	47.33	47.56	47.79	47.52	48.21	48.44	48.67
12	46.79	47.49	47.72	47.96	47.67	48.37	48.60	48.84	48.55	49.25	49.48	49.72

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y06
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	42.05	42.68	42.89	43.10	42.93	43.56	43.77	43.98	43.81	44.44	44.65	44.86
2	42.98	43.62	43.84	44.05	43.86	44.50	44.72	44.93	44.74	45.38	45.60	45.81
3	43.94	44.60	44.82	45.04	44.82	45.48	45.70	45.92	45.70	46.36	46.58	46.80
4	44.94	45.61	45.84	46.06	45.82	46.49	46.72	46.94	46.70	47.37	47.60	47.82
5	45.96	46.65	46.88	47.11	46.84	47.53	47.76	47.99	47.72	48.41	48.64	48.87
6	46.99	47.69	47.93	48.16	47.87	48.57	48.81	49.04	48.75	49.45	49.69	49.92
7	48.06	48.78	49.02	49.26	48.94	49.66	49.90	50.14	49.82	50.54	50.78	51.02
8	49.13	49.87	50.11	50.36	50.01	50.75	50.99	51.24	50.89	51.63	51.87	52.12

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y07
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	44.15	44.81	45.03	45.25	45.03	45.69	45.91	46.13	45.91	46.57	46.79	47.01
2	45.14	45.82	46.04	46.27	46.02	46.70	46.92	47.15	46.90	47.58	47.80	48.03
3	46.15	46.84	47.07	47.30	47.03	47.72	47.95	48.18	47.91	48.60	48.83	49.06
4	47.19	47.90	48.14	48.37	48.07	48.78	49.02	49.25	48.95	49.66	49.90	50.13
5	48.25	48.97	49.21	49.45	49.13	49.85	50.09	50.33	50.01	50.73	50.97	51.21
6	49.34	50.08	50.33	50.58	50.22	50.96	51.21	51.46	51.10	51.84	52.09	52.34
7	50.43	51.19	51.44	51.69	51.31	52.07	52.32	52.57	52.19	52.95	53.20	53.45
8	51.58	52.35	52.61	52.87	52.46	53.23	53.49	53.75	53.34	54.11	54.37	54.63

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y08
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	48.46	49.19	49.43	49.67	49.34	50.07	50.31	50.55	50.22	50.95	51.19	51.43
2	49.57	50.31	50.56	50.81	50.45	51.19	51.44	51.69	51.33	52.07	52.32	52.57
3	50.67	51.43	51.69	51.94	51.55	52.31	52.57	52.82	52.43	53.19	53.45	53.70
4	51.82	52.60	52.86	53.12	52.70	53.48	53.74	54.00	53.58	54.36	54.62	54.88
5	52.96	53.75	54.02	54.28	53.84	54.63	54.90	55.16	54.72	55.51	55.78	56.04
6	54.15	54.96	55.23	55.50	55.03	55.84	56.11	56.38	55.91	56.72	56.99	57.26

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y09
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	50.88	51.64	51.89	52.15	51.76	52.52	52.77	53.03	52.64	53.40	53.65	53.91
2	52.02	52.80	53.06	53.32	52.90	53.68	53.94	54.20	53.78	54.56	54.82	55.08
3	53.20	54.00	54.27	54.53	54.08	54.88	55.15	55.41	54.96	55.76	56.03	56.29
4	54.40	55.21	55.49	55.76	55.28	56.09	56.37	56.64	56.16	56.97	57.25	57.52
5	55.62	56.45	56.73	57.01	56.50	57.33	57.61	57.89	57.38	58.21	58.49	58.77
6	56.87	57.72	58.00	58.29	57.75	58.60	58.88	59.17	58.63	59.48	59.76	60.05

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y10
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	53.42	54.23	54.49	54.76	54.30	55.11	55.37	55.64	55.18	55.99	56.25	56.52
2	54.62	55.44	55.71	55.99	55.50	56.32	56.59	56.87	56.38	57.20	57.47	57.75
3	55.86	56.70	56.98	57.26	56.74	57.58	57.86	58.14	57.62	58.46	58.74	59.02
4	57.11	57.97	58.25	58.54	57.99	58.85	59.13	59.42	58.87	59.73	60.01	60.30
5	58.39	59.26	59.56	59.85	59.27	60.14	60.44	60.73	60.15	61.02	61.32	61.61
6	59.72	60.61	60.91	61.21	60.60	61.49	61.79	62.09	61.48	62.37	62.67	62.97

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y11
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	63.88	64.84	65.16	65.48	64.76	65.72	66.04	66.36	65.64	66.60	66.92	67.24
2	65.32	66.30	66.63	66.95	66.20	67.18	67.51	67.83	67.08	68.06	68.39	68.71
3	66.78	67.78	68.12	68.45	67.66	68.66	69.00	69.33	68.54	69.54	69.88	70.21
4	68.28	69.31	69.65	69.99	69.16	70.19	70.53	70.87	70.04	71.07	71.41	71.75
5	69.82	70.86	71.21	71.56	70.70	71.74	72.09	72.44	71.58	72.62	72.97	73.32
6	71.39	72.46	72.82	73.17	72.27	73.34	73.70	74.05	73.15	74.22	74.58	74.93

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y12
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	64.96	65.94	66.26	66.59	65.84	66.82	67.14	67.47	66.72	67.70	68.02	68.35
2	60.01	60.91	61.21	61.51	60.89	61.79	62.09	62.39	61.77	62.67	62.97	63.27

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential		
SED	-	0.88
DD	-	1.76

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y14
 2012-2013

Level	MD	MD1	MD2	MD3	SED	SD1	SD2	SD3	DD	DD1	DD2	DD3
1	68.90	69.94	70.28	70.63	69.78	70.82	71.16	71.51	70.66	71.70	72.04	72.39
2	70.45	71.50	71.85	72.21	71.33	72.38	72.73	73.09	72.21	73.26	73.61	73.97
3	72.03	73.11	73.47	73.83	72.91	73.99	74.35	74.71	73.79	74.87	75.23	75.59
4	73.65	74.76	75.13	75.49	74.53	75.64	76.01	76.37	75.41	76.52	76.89	77.25
5	75.31	76.44	76.81	77.19	76.19	77.32	77.69	78.07	77.07	78.20	78.57	78.95
6	77.00	78.16	78.54	78.93	77.88	79.04	79.42	79.81	78.76	79.92	80.30	80.69

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD	-	Masters
SED/SD	-	Specialist
DD	-	Doctorate

Hourly Rank Differential	
SED	- 0.88
DD	- 1.76

**INSTRUCTIONAL
SUPPORT & NON-
REPRESENTED
POSITIONS
&
SALARY SCHEDULES**

2012 - 2013

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

INSTRUCTIONAL SUPPORT POSITIONS	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
AVID Tutor, Support	T06	50471	TBA		
Accountant 1	P01	50902	8.00/253	PG 27	NON-REP
Accountant 2	P01	50904	8.00/253	PG 30	NON-REP
Accountant 3	P01	50906	8.00/253	PG 33	NON-REP
Accountant 4	P01	50908	8.00/253	PG 36	NON-REP
Advisor, Voc Placement	P01	50155	8.00/253	PG 20	ESP
Aide, ATOSS	V31	56256	7.50/196	PG 14	ESP
Aide, Alternative Ed	V31	56458	7.50/196	PG 14	ESP
Aide, Bilingual Korean	V31	56437	7.50/196	PG 14	ESP
Aide, Bilingual Spanish	V31	56402	7.50/196	PG 14	ESP
Aide, Bilingual Vietnamese	V31	56403	7.50/196	PG 14	ESP
Aide, Bilingual-Hait Cre Fren	V31	56432	7.50/196	PG 14	ESP
Aide, ChildCr	T06	51056	TBA	PG 9	
Aide, Computer Lab	V31	56459	7.50/196	PG 14	ESP
Aide, Dropout Prevent	V31	56414	7.50/196	PG 14	ESP
Aide, ECLC	V31	56406	7.50/196	PG 14	ESP
Aide, EMH	V31	56212	7.50/196	PG 14	ESP
Aide, ESE	V31	56222	7.50/196	PG 14	ESP
Aide, ESE 1:1	V31	56470	7.50/196	PG 14	ESP
Aide, ESE Unique Needs	V31	56472	7.50/196	PG 14	ESP
Aide, Headstart	V31	56404	7.50/196	PG 14	ESP
Aide, Health Transp	V31	56441	7.50/196	PG 14	ESP
Aide, Kindergarten	V31	56106	7.50/196	PG 14	ESP
Aide, Lunchroom	T06	50153	TBA	PG 12	
Aide, Migrant	P01	56235	7.50/253	PG 14	ESP
Aide, Parent Liaison	V31	56101	7.50/196	PG 14	ESP
Aide, Pre K	V31	56415	7.50/196	PG 14	ESP
Aide, SED	V31	56215	7.50/196	PG 14	ESP
Aide, SLHEdulInterp	V31	56462	7.50/196	PG 14	ESP
Aide, Spch Lang Hear	V31	56461	7.50/196	PG 14	ESP
Aide, Speech	V31	56217	7.50/196	PG 14	ESP
Aide, Speech Record	V31	56116	7.50/196	PG 14	ESP
Aide, TMH	V31	56219	7.50/196	PG 14	ESP
Aide, Teacher-Adult	P01	56109	7.50/253	PG 14	ESP
Aide, Teen Parent	V31	56445	7.50/196	PG 14	ESP
Aide, Title I	V31	56100	7.50/196	PG 14	ESP
Aide, Vis Handicapped	V31	56221	7.50/196	PG 14	ESP
Aide, Vocational	P01	56230	7.50/253	PG 14	ESP
Analyst 1, Personnel	P01	51302	8.00/253	PG 27	NON-REP
Analyst 2, Personnel	P01	51304	8.00/253	PG 30	NON-REP
Analyst 2, Risk Mgmt	P01	51350	8.00/253	PG 30	NON-REP
Analyst, Div System Procedure	P01	50501	8.00/253	PG 36	NON-REP
Analyst, Geo Info Sys Research	T06	50134	TBA	PG	NON-REP
Analyst, Netwk Communic	P01	50599	8.00/253	PG 28	NON-REP
Analyst, Procurement	P01	50711	8.00/253	PG H	PROFTECHT
Analyst, Programmer	P01	50514	8.00/253	PG 34	NON-REP
Analyst, Research Develop Res	P01	50500	8.00/253	PG 34	NON-REP
Analyst, Routing and Planning	P01	54919	8.00/253	PG 27	NON-REP
Analyst, Sr Fiscal	P01	50978	8.00/253	PG 36	NON-REP
Analyst, Sr Netwk Communic	P01	50598	8.00/253	PG 31	NON-REP
Analyst, Systems, Proc	P01	50504	8.00/253	PG 36	NON-REP
Analyst, Technology	P01	51290	8.00/253	PG 27	NON-REP
Architect 3	P01	51618	8.00/253	PG 36	NON-REP
AreaHd7.5hr., Stdt Nutr	V30	50660	7.50/195	PG 14	HSEF
Assoc TV Prod Dir	P01	53862	8.00/253	PG 28	NON-REP
Asst 2, Professional Standards	P01	56485	4.00/253	PG 24	NON-REP
Asst 3.5 hr, Stdt Nutr	T06	50677	TBA	PG 14	HSEF
Asst 4 hr, Stdt Nutr	V30	50676	4.00/195	PG 14	HSEF
Asst 5 hr, StdtNutr	V30	50674	5.00/195	PG 14	HSEF

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

INSTRUCTIONAL SUPPORT POSITIONS	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
Asst 6 hr, Stdt Nutr	V30	50672	6.00/195	PG 14	HSEF
Asst 7hr, Stdt Nutr	V30	50670	7.00/195	PG 14	HSEF
Asst 8hr, Stdt Nutr	V30	50680	8.00/195	PG 14	HSEF
Asst Dept Mgr Sites, Utilities	P01	54940	8.00/253	PG O	PROFTECHT
Asst Dept Mgr, HVAC	P01	54800	8.00/253	PG O	PROFTECHT
Asst Instr, ChildCr	T06	51227	TBA	PG	
Asst Tchr-AA Lvl	P03	56400	7.50/257	PG 19	ESP
Asst Tchr-BD Lvl	V39	56409	7.50/200	PG 21	ESP
Asst Unit Mgr, Comm and Elec	P01	54931	8.00/253	PG H	PROFTECHT
Asst, Environmental	P01	54116	8.00/253	PG 15	HSEF
Asst, Health	V36	50812	8.00/205	PG 21	ESP
Asst, IEP	V31	56417	7.50/196	PG 16	ESP
Asst, Kindgten	V31	56477	7.50/196	PG 16	ESP
Asst, KindgtenBDLevel	V31	56474	7.50/196	PG 21	ESP
Asst, Procurement	P01	50710	8.00/253	PG 21	ESP
Asst, Professional Standards	P01	56484	8.00/253	PG 20	NON-REP
Asst, Speech Language	V31	50862	7.67/196	PG 35	NON-REP
Asst, Student	T06	50100	TBA	PG	
Asst, Student, Tutor	T06	50101	TBA	PG	
Asst,Kindgten-AALevel	V31	56483	7.50/196	PG 19	ESP
Attendant ESE	V21	56405	7.00/191	PG 14	ESP
Attendant, ESE Unique Needs	V21	56473	7.00/191	PG 14	ESP
Attendant, Bus Rider	V35	56449	6.00/190	PG 14	ESP
Attendant, EELP	V21	56479	7.00/191	PG 14	ESP
Attendant, ESE 1:1	V21	56471	7.00/191	PG 14	ESP
Attendant, PH	V21	56482	7.50/191	PG 14	ESP
Attendant, Substitute ESE	S02	54117	TBA	PG 14	
Attendant, TMH	V21	56481	7.50/191	PG 14	ESP
Board Member	R02	50001	8.00/253		BOARD
Bookkeeper 1, School	V25	50940	8.00/209	PG 18	ESP
Bookkeeper 2, School	V26	50941	8.00/211	PG 20	ESP
Bus Driver	V22	54908	7.00/193	PG 19	HSEF
Bus Driver, Intern	V22	54998	7.00/193	PG 19	HSEF
Bus Driver, Lead Magnet Ramp	V22	54900	8.00/193	PG 20	HSEF
Bus Driver, Site Based	V22	54899	7.00/193	PG 19	HSEF
Bus Driver, Substitute	S02	54997	TBA	PG 19	
Carpenter 2	P01	54708	8.00/253	PG 24	HSEF
Carpenter 3	P01	54709	8.00/253	PG 25	HSEF
Cert Instr, ChildCr	T06	51223	TBA	PG 9	
Clerk 1	P03	50102	8.00/257	PG 14	ESP
Clerk 1, Accounting	P01	50912	8.00/253	PG 18	ESP
Clerk 2	P01	50104	4.00/253	PG 16	ESP
Clerk 2, Accounting	P01	50914	8.00/253	PG 20	ESP
Clerk 3	P01	50106	8.00/253	PG 18	ESP
Clerk 3, Accounting	P01	50916	8.00/253	PG 23	ESP
Clerk 4	P01	50108	8.00/253	PG 23	ESP
Clerk, Control	P01	50550	8.00/253	PG 21	ESP
Clerk, Maint Unit	P01	50144	8.00/253	PG	NON-REP
Clerk, Micrographics	P01	50364	8.00/253	PG 16	ESP
Clerk, Personnel	P01	51306	8.00/253	PG 19	ESP
Clerk, Property Control	P01	50712	8.00/253	PG 19	ESP
Clerk, Safety	P01	51349	8.00/253	PG 20	ESP
Clerk, Sr Maint Unit	P01	50143	8.00/253	PG 21	ESP
Consultant	T01	58901	TBA	PG	
Coordinator, Stdt Nutr Prodn	V30	50682	7.00/195	PG 17	HSEF
Crew Ldr, Environmental	P01	54113	8.00/253	PG 18	HSEF
Crew Leader 3	P01	54553	8.00/253	PG 24	HSEF
Crew Leader, Janitor	P01	54112	8.00/253	PG 15	HSEF
Crew Leader, Landscape	P01	53907	8.00/253	PG 21	HSEF

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

INSTRUCTIONAL SUPPORT POSITIONS	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
Custodian	P01	54114	8.00/253	PG 14	HSEF
Custodian - 4hr	P01	54115	4.00/253	PG 14	HSEF
Custodian 1, Head	P01	54108	8.00/253	PG 16	NON-REP
Custodian 2, Head	P01	54110	8.00/253	PG 18	NON-REP
Custodian 3, Head	P01	54111	8.00/253	PG 20	NON-REP
Custodian Substitute	S02	54118	TBA	PG 14	
Data Processor	V27	50551	8.00/213	PG 19	ESP
Engineer, Electrical	P01	51613	8.00/253	PG 35	NON-REP
Engineer, Mechanical	P01	51614	8.00/253	PG 35	NON-REP
Fee Based, Support	T06	59950	TBA		
Foreman, Fleet Shop	P01	54930	8.00/253	PG 34	NON-REP
Helper, Trades	P01	54706	8.00/253	PG 16	HSEF
Home Education Liaison	P01	59951	8.00/253	PG 24	NON-REP
Inspector, Backflow	P01	51609	8.00/253	PG 25	HSEF
Inspector, Constr	P01	51611	8.00/253	PG 33	NON-REP
Inspector, Environmental	P01	51810	8.00/253	PG 33	NON-REP
Inspector, Field Compliance	P01	51610	8.00/253	PG 21	NON-REP
Instr Lead, ChildCr	T06	51224	TBA	PG 9	
Instructor, ECLC	V40	56408	7.50/201	PG 24	ESP
Instructor, Headstart	P01	56413	7.50/253	PG 24	ESP
Investigator, Prof Std	P01	53318	8.00/253	PG 27	NON-REP
Investigator, Sr Prof Std	P01	53319	8.00/253	PG 29	NON-REP
Laborer	T06	54760	TBA		NON-REP
Maintenance 3, Utilities	P01	54774	8.00/253	PG 23	HSEF
Mechanic 1, Equipment	P01	55010	8.00/253	PG 22	HSEF
Mechanic 1, Garden Equip	P01	55060	8.00/253	PG 21	HSEF
Mechanic 1, Ref, AC	P01	54733	8.00/253	PG 22	HSEF
Mechanic 2, CommFdSvcEq	P01	55080	8.00/253	PG 25	HSEF
Mechanic 2, Equipment	P01	55012	8.00/253	PG 25	HSEF
Mechanic 2, Ref, AC	P01	54734	8.00/253	PG 25	HSEF
Mechanic 3, Equipment	P01	55014	8.00/253	PG 27	HSEF
Mechanic 3, Ref, AC	P01	54736	8.00/253	PG 27	HSEF
Mentor, Energy Conservation	P01	55031	8.00/253	PG H	PROFTECHT
Mgr 1	P01	51319	8.00/253	PG 25	NON-REP
Mgr 1, Product	P01	58667	8.00/253	PG 27	NON-REP
Mgr 2, Nutrition	P01	57662	8.00/253	PG 28	NON-REP
Mgr 2, Sanitation and Safe	P01	58668	8.00/253	PG 30	NON-REP
Mgr, 2	P01	51362	8.00/253	PG 27	NON-REP
Mgr, Asst Cooling Eq Mt	P01	54510	8.00/253	PG 32	NON-REP
Mgr, Asst.Security	P01	53301	8.00/253	PG 32	NON-REP
Mgr, District Accounting	P01	50948	8.00/253	PG 38	NON-REP
Mgr, Elem Student Nutr	V28	53660	8.00/200	PG 22	NON-REP
Mgr, FLBldgCde	P01	54520	8.00/253	PG O	PROFTECHT
Mgr, Furniture Proj	P01	54480	8.00/253		NON-REP
Mgr, InvestigatorProf Stds	P01	53303	8.00/253	PG 32	NON-REP
Mgr, Maint. Unit	P01	54504	8.00/253	PG K	PROFTECHT
Mgr, Multi Media Print	P01	50342	8.00/253	PG 29	NON-REP
Mgr, Production	V28	53665	8.00/200	PG 28	NON-REP
Mgr, Program	V23	58902	8.00/224	PG 30	NON-REP
Mgr, Property Closer	P01	51627	8.00/253	PG 32	NON-REP
Mgr, Property Control	P01	50706	8.00/253	PG 25	NON-REP
Mgr, Safe Risk Mgmt	P01	51339	8.00/253	PG M	PROFTECHT
Mgr, Sr Student Nutr	V28	57660	8.00/200	PG 26	NON-REP
Mgr, Stdt Nutr Intern	V30	50684	8.00/195	PG 17	HSEF
Mgr, Storeroom	P01	50726	8.00/253	PG 23	NON-REP
Mgr, Student Nutr Mid	V28	55660	8.00/200	PG 24	NON-REP
Monitor, Attendance	P01	59750	8.00/253	PG OTHER	NON-REP
Nurse, Advance Registred Prac	V37	50803	8.00/205	PG OTHER	NON-REP
Nurse, Lic Practical	V36	50813	8.00/205	PG 22	ESP

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
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INSTRUCTIONAL SUPPORT POSITIONS	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
Nurse, Occup Health	P01	50805	8.00/253	PG 30	NON-REP
Nurse, Staff	V37	50804	8.00/205	PG 31	NON-REP
Officer 1, Security	P01	53312	8.00/253	PG 20	HSEF
Officer 2, Security	P01	53313	8.00/253	PG 22	HSEF
Officer, Procurement	P01	50700	8.00/253	PG F	NON-REP
Officer, ProcurementCompliance	P01	50713	8.00/253	PG F	PROFTECHT
Officer, Senior Procurement	P01	50701	8.00/253	PG I	NON-REP
Officer, Sr Security	P01	53314	8.00/253	PG 23	NON-REP
Officer, Supplier Diversity	P01	51617	8.00/253	PG J	PROFTECHT
Officer, Truancy Prevent	V23	53308	8.00/224	PG 22	NON-REP
Operator 1, Special Equip.	P01	54903	8.00/253	PG 17	HSEF
Operator 1, Constr Equip	P01	54905	8.00/253	PG 19	HSEF
Operator 1, Transport Equip.	P01	54901	8.00/253	PG 17	HSEF
Operator 1, Wastewater Plnt	P01	51660	8.00/253	PG 25	HSEF
Operator 2, Constr Equip	P01	54906	8.00/253	PG 21	HSEF
Operator 2, Data Preparation	P01	50541	8.00/253	PG 19	ESP
Operator 2, Special Equip.	P01	54904	8.00/253	PG 21	HSEF
Operator 2, Transport Equip	P01	54902	8.00/253	PG 19	HSEF
Operator 2, Water Plant	P01	51662	8.00/253	PG 26	HSEF
Operator, Computer	P01	50520	8.00/253	PG 22	ESP
Operator, Senior Computer	P01	50522	8.00/253	PG 26	ESP
Operator, Switchboard	P01	50328	8.00/253	PG 17	ESP
Operator, Word Process.	P01	50216	8.00/253	PG 20	ESP
Para, Advanced Kind	V31	56476	7.50/196	PG 14	ESP
Paraprofessional	P01	50158	8.00/253	PG 21	ESP
Physical Therapy Asst Lic	V34	50824	8.00/224	PG 27	ESP
Physician	V37	50802	5.60/205	PG PHY	PHYSICIAN
Plans Examiner	P01	55047	8.00/253	PG 33	NON-REP
Printer 2	P01	50346	8.00/253	PG 19	HSEF
Printer, Senior	P01	50348	8.00/253	PG 22	HSEF
Programmer, Computer	P01	50510	8.00/253	PG 29	NON-REP
Programmer, Senior Computer	P01	50512	8.00/253	PG 32	NON-REP
Proj Coord, Sched and Stndrds	P01	59965	8.00/253	PG 36	NON-REP
Receptionist 2	P01	50151	8.00/253	PG 15	ESP
Receptionist, Senior	P01	50150	8.00/253	PG 17	ESP
Registrar	V32	50117	8.00/213	PG 19	ESP
Represent 1, Call Ctr Suprt	P01	50122	8.00/253	PG 21	ESP
Represent 2, Call Ctr Suprt	P01	50123	8.00/253	PG 23	ESP
Represent Sr, Call Ctr Suprt	P01	50124	8.00/253	PG 25	ESP
Represent, Customer Service	P01	51301	8.00/253	PG 22	ESP
Represent, Sr Customer Service	P01	51300	8.00/253	PG 24	NON-REP
Representative, Dept	P01	51314	8.00/253	PG 23	ESP
Rider, Substitute	S02	54120	TBA	PG 14	
SLH_EIE_Level1	V31	56463	7.50/196	PG 17	ESP
SLH_EIE_Level2	V31	56464	7.50/196	PG 19	ESP
SLH_EIE_Level3	V31	56465	7.50/196	PG 21	ESP
SLH_NatCertif_RID_	V31	56469	7.50/196	PG 26	ESP
SLH_QA_Level1	V31	56466	7.50/196	PG 16	ESP
SLH_QA_Level2	V31	56467	7.50/196	PG 18	ESP
SLH_QA_Level3	V31	56468	7.50/196	PG 20	ESP
Secretary 1	V24	50110	8.00/205	PG 15	ESP
Secretary 2	V24	50112	8.00/205	PG 18	ESP
Secretary 3	P01	50212	8.00/253	PG 20	ESP
Secretary 4	P01	57213	8.00/253	PG 21	NON-REP
Secretary, Administrative	P01	50210	8.00/253	PG 27	NON-REP
Secretary, Executive	P01	50211	8.00/253	PG 24	ESP
Secretary, Superintendent	P01	50209	8.00/253	PG 31	NON-REP
Secretary,Sr Administrative	P01	50207	8.00/253	PG 28	NON-REP
Service Writer	P01	54914	8.00/253	PG 22	HSEF

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

INSTRUCTIONAL SUPPORT POSITIONS	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
Spec 1, Auto Body Rep.	P01	55007	8.00/253	PG 21	HSEF
Spec 1, Central Place	P01	51310	8.00/253	PG 20	ESP
Spec 1, Deferred Maintenance	P01	55097	8.00/253	PG C	PROFTECHT
Spec 1, Roofing Services	P01	55098	8.00/253	PG C	PROFTECHT
Spec 1, Upholstery	P01	55066	8.00/253	PG 19	HSEF
Spec 2, Auto Body Rep.	P01	55008	8.00/253	PG 23	HSEF
Spec 2, Central Place	P01	51311	8.00/253	PG 22	ESP
Spec 2, Comm and Electronics	P01	55094	8.00/253	PG G	PROFTECHT
Spec 2, Contracted Services	P01	55096	8.00/253	PG G	PROFTECHT
Spec 2, Equipment Parts	P01	50743	8.00/253	PG 19	HSEF
Spec 2, Lawn Equip	P01	55058	8.00/253	PG 25	HSEF
Spec 2, Upholstery	P01	55068	8.00/253	PG 21	HSEF
Spec 2, Video Surv Accss Cntrl	P01	55093	8.00/253	PG G	PROFTECHT
Spec 3, CMMS Professional	P01	55095	8.00/253	PG M	PROFTECHT
Spec 3, Central Place	P01	51312	8.00/253	PG 24	ESP
Spec 3, Equipment Parts	P01	50741	8.00/253	PG 21	HSEF
Spec 3, HVAC	P01	54767	8.00/253	PG M	PROFTECHT
Spec, Admin Services	P01	50771	8.00/253	PG 21	ESP
Spec, Area Stdt Nutr	V27	58660	8.00/213	PG 32	NON-REP
Spec, Auto Equip Serv	P01	55019	8.00/253	PG 19	HSEF
Spec, Braille	P01	50840	8.00/253	PG 21	ESP
Spec, Build Automation	P01	54737	8.00/253	PG 30	NON-REP
Spec, FTE	P01	54923	8.00/253	PG 21	HSEF
Spec, Moving	P01	51626	8.00/253	PG 26	HSEF
Spec, Off Netwk Computer	P01	50561	8.00/253	PG 25	ESP
Spec, Purchasing	P01	50704	8.00/253	PG 26	NON-REP
Spec, Repair Parts	P01	55087	8.00/253	PG 25	HSEF
Spec, Routing and Planning, Sr	P01	54920	8.00/253	PG 25	HSEF
Spec, Safety	P01	51347	8.00/253	PG 29	NON-REP
Spec, Sch security	P01	53315	8.00/253	PG 26	NON-REP
Spec, Sr Sch security	P01	53316	8.00/253	PG 29	NON-REP
Spec, Sr, Admin Services	P01	50770	8.00/253	PG 23	ESP
Spec, Stdt Nutr Facility	P01	58662	8.00/253	PG 30	NON-REP
Spec, Stdt Nutr Tech	P01	58664	8.00/253	PG 32	NON-REP
Spec, Technology	P01	50505	8.00/253	PG 36	NON-REP
Spec, Training and Recruitment	P01	55091	8.00/253	PG 21	HSEF
Spec, Unit Acct	P01	50986	8.00/253	PG 27	NON-REP
Spec, Visual Aids Lib	P01	53804	8.00/253	PG 17	ESP
Spec, Wheel Tire	P01	55086	8.00/253	PG 21	HSEF
Stdt Asst Instr,ChildCr	T06	51228	TBA	PG 9	
Stdt Instr, ChildCr	T06	51225	TBA	PG 9	
Storekeeper 1	P01	50720	8.00/253	PG 17	HSEF
Storekeeper 2	P01	50722	8.00/253	PG 19	HSEF
Storekeeper 3	P01	50724	8.00/253	PG 21	HSEF
Sub, Headstart Aide	S01	51054	TBA	PG 14	
Sub, Stdt Nutr	S02	50668	TBA	PG 14	
Sub, Tech, Communications	T06	53307	TBA	PG 18	
Sub. Lunchroom Aide	T06	51053	TBA	PG 12	
Supv, Maint Repair	P01	54703	8.00/253	PG 30	NON-REP
Supv, Asst Maint Repair	P01	54702	8.00/253	PG 28	NON-REP
Supv, Tech Services Support	P01	55000	8.00/253	PG 33	NON-REP
Supv, Admin	P01	54926	8.00/253	PG 30	NON-REP
Supv, Admin Svcs	P01	51317	8.00/253	PG 25	NON-REP
Supv, Computer Operation	P01	50526	8.00/253	PG 34	NON-REP
Supv, Computer Operation Shft	P01	50523	8.00/253	PG 30	NON-REP
Supv, Cust Area	P01	54102	8.00/253	PG 26	NON-REP
Supv, Cust Operations	P01	54101	8.00/253	PG 31	NON-REP
Supv, Electr Tech	P01	55046	8.00/253	PG 29	NON-REP
Supv, Field Operations	P01	54924	8.00/253	PG 30	NON-REP

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
2012-2013**

INSTRUCTIONAL SUPPORT POSITIONS	PAY CLASS	JOB CODE	HRS/DAY	SCHEDULE	UNIT
Supv, Routing and Planning	P01	54922	8.00/253	PG 34	NON-REP
Supv, Safety and Training	P01	54927	8.00/253	PG 30	NON-REP
Supv, Shop, Flt Maint and Repr	P01	54929	8.00/253	PG 30	NON-REP
Supv, Warehouse and Purchasing	P01	54928	8.00/253	PG 30	NON-REP
SysTech, HVAC Site Based	P01	54765	8.00/253	PG 25	HSEF
Team Ldr, Nutrition Spec	P01	58665	8.00/253	PG 33	NON-REP
Team Ldr, Prog Spec	P01	58669	8.00/253	PG 33	NON-REP
Tech 1, Electronics	P01	55021	8.00/253	PG 22	HSEF
Tech 1, Micrographics	P01	50352	8.00/253	PG 19	ESP
Tech 2, Electronics	P01	55020	8.00/253	PG 25	HSEF
Tech 2, Micrographics	P01	50360	8.00/253	PG 21	ESP
Tech 3, Electronics	P01	55022	8.00/253	PG 27	HSEF
Tech Supp Field Rep	P01	50525	8.00/253	PG 28	NON-REP
Tech, Communications	P01	53305	8.00/253	PG 18	HSEF
Tech, Hearing	V31	50860	7.50/196	PG 20	ESP
Tech, Lead Pest Control	P01	51892	8.00/253	PG 19	HSEF
Tech, Logistics	P01	54742	8.00/253	PG	NON-REP
Tech, Mail System	P01	50350	8.00/253	PG 20	HSEF
Tech, Maint Logistics Support	P01	54741	8.00/253	PG 27	NON-REP
Tech, Pest Control	P01	51890	8.00/253	PG 18	HSEF
Tech, Purchasing	P01	50707	8.00/253	PG 23	ESP
Tech, Safety	P01	51351	8.00/253	PG 24	NON-REP
Tech, Sr, Micrographics	P01	50361	8.00/253	PG 24	ESP
Tech, Sr. Communication	P01	53317	8.00/253	PG 20	HSEF
Tech., HVAC Control	P01	54738	8.00/253	PG 27	HSEF
Therapist, Cert Occup Asst	V34	50834	8.00/224	PG 27	ESP
Therapist, Staff Occupation	V39	50831	7.50/200	PG 35	NON-REP
Therapist, Staff Physical	V39	50822	7.50/200	PG 35	NON-REP
Transcriber, Braille	P01	50162	8.00/253	PG 19	ESP
Translator, Bil Int BD Lvl	P01	50166	8.00/253	PG 27	ESP
Trds Wker 10, Multi	P01	54757	8.00/253	PG 27	HSEF
Trds Wker 2, Multi	P01	54749	8.00/253	PG 19	HSEF
Trds Wker 4, Multi	P01	54751	8.00/253	PG 21	HSEF
Trds Wker 5, Multi	P01	54752	8.00/253	PG 22	HSEF
Trds Wker 6, Multi	P01	54753	8.00/253	PG 23	HSEF
Trds Wker 7, Multi	P01	54754	8.00/253	PG 24	HSEF
Trds Wker 8, Multi	P01	54755	8.00/253	PG 25	HSEF
Trds Wker 9, Multi	P01	54756	8.00/253	PG 26	HSEF
Trds Wker, Multi	P01	54748	8.00/253	PG 17	HSEF
Union President, Support	P01	59960	8.00/253	PG OTHER	NON-REP
Union Vice President, Support	P01	59961	8.00/253	PG OTHER	NON-REP
Welder	P01	55016	8.00/253	PG 23	HSEF
Welder 2	P01	55017	8.00/253	PG 24	HSEF
Welder 3	P01	55018	8.00/253	PG 25	HSEF

**PROFESSIONAL /
TECHNICAL
SALARY SCHEDULE**

2012 - 2013

**Hillsborough County Public Schools
Instructional Support Salary Schedule
Professional Technical Schedule (PROFTECH)
2012 - 2013**

Grade Level →

↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
A	13.65	13.91	14.18	14.47	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18
B	14.31	14.59	14.88	15.20	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45
C	15.02	15.31	15.62	15.93	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74
D	15.76	16.07	16.40	16.72	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12
E	16.56	16.89	17.23	17.56	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39	29.99	30.58
F	17.38	17.73	18.09	18.45	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86	31.48	32.12
G	18.24	18.62	18.99	19.36	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.72
H	19.15	19.53	19.91	20.32	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68	33.33	34.00	34.68	35.37
I	20.13	20.54	20.94	21.36	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.46	37.19
J	21.11	21.53	21.97	22.41	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64	35.33	36.04	36.75	37.49	38.25	39.01
K	22.18	22.63	23.09	23.54	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39	37.12	37.85	38.63	39.40	40.19	40.98
L	23.28	23.76	24.23	24.71	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.75	40.54	41.35	42.17	43.02
M	24.45	24.93	25.43	25.95	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54	39.32	40.12	40.91	41.73	42.55	43.43	44.28	45.17
N	25.67	26.18	26.71	27.24	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48	41.29	42.12	42.96	43.81	44.69	45.59	46.49	47.44
O	26.94	27.49	28.03	28.60	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66	42.49	43.35	44.22	45.09	45.99	46.92	47.85	48.82	49.79