

Per page 68,, Art. XX.D of the 2013-2017 CBA, there is no step advancement in 2014-2015.

EXHIBIT BB

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH + 21 HOURS)

Effective the First Day of the 2014-2015 School Year (actual pay)

	CLASS II TEACHER BA		CLASS III TEACHER BA+30 or MA		CLASS IV TEACHER CLASS III + 15		CLASS V TEACHER CLASS IV + 15		CLASS VI TEACHER CLASS V +15		CLASS VII TEACHER CLASS VI +15 or Doctorate	
14B ⁵	T02-14B	64,327	T03-14B	69,474	T04-14B	72,254	T05-14B	75,142	T06-14B	78,149	T07-14B	82,838
14A ⁵	T02-14A	60,686	T03-14A	65,541	T04-14A	68,164	T05-14A	70,889	T06-14A	73,726	T07-14A	78,149
14 ⁵	T02-14	58,919	T03-14	63,633	T04-14	66,179	T05-14	68,826	T06-14	71,578	T07-14	75,872
13 ⁵	T02-13	57,202	T03-13	61,778	T04-13	64,250	T05-13	66,820	T06-13	69,493	T07-13	73,662
12 ⁵	T02-12	55,536	T03-12	59,980	T04-12	62,380	T05-12	64,875	T06-12	67,469	T07-12	71,518
11 ⁵	T02-11	53,920	T03-11	58,233	T04-11	60,562	T05-11	62,984	T06-11	65,503	T07-11	69,433
10 ⁵	T02-10	52,348	T03-10	56,536	T04-10	58,798	T05-10	61,150	T06-10	63,595	T07-10	67,412
9 ⁵	T02-09	50,824	T03-09	54,891	T04-09	57,086	T05-09	59,369	T06-09	61,744	T07-09	65,449
8 ⁵	T02-08	49,344	T03-08	53,291	T04-08	55,422	T05-08	57,640	T06-08	59,945	T07-08	63,542
7 ⁵	T02-07	47,906	T03-07	51,739	T04-07	53,809	T05-07	55,961	T06-07	58,199	T07-07	61,691
6 ⁵	T02-06	46,511	T03-06	50,232	T04-06	52,242	T05-06	54,331	T06-06	56,504	T07-06	59,895
5 ⁵	T02-05	45,157	T03-05	48,768	T04-05	50,720	T05-05	52,748	T06-05	54,858	T07-05	58,150
3 ⁵	T02-03	36,313	T03-03	39,217	T04-03	40,787						
2 ⁵	T02-02	35,255	T03-02	38,075	T04-02	39,598						
(ENTRY LEVEL) 1 ⁵	T02-01	34,229	T03-01	36,966	T04-01	38,446						

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.