

DCSD 2014/2015 Monthly Medical Contributions and COBRA Rates

*Full-time Employees
Classified/ATU - 1183 hours or more;
Certified - 1.0 FTE*

CIGNA/Allegiance

PPO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$572.59	\$30.00	\$542.59	\$0.00	\$542.59	\$584.04
Employee + Spouse	\$1,173.80	\$563.50	\$610.30	\$0.00	\$610.30	\$1,197.28
Employee + Child(ren)	\$1,145.16	\$548.50	\$596.66	\$0.00	\$596.66	\$1,168.06
Family (Employee + Spouse + Children)	\$1,654.77	\$849.96	\$804.81	\$0.00	\$804.81	\$1,687.87

HDHP

Employee	\$439.76	\$10.00	\$429.76	\$125.00	\$554.76	\$448.56
Employee + Spouse	\$901.51	\$240.00	\$661.51	\$125.00	\$786.51	\$919.54
Employee +Child(ren)	\$879.52	\$225.00	\$654.52	\$125.00	\$779.52	\$897.11
Family (Employee + Spouse + Children)	\$1,270.91	\$427.00	\$843.91	\$125.00	\$968.91	\$1,296.33

Kaiser

HMO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$518.34	\$0.00	\$518.34	\$0.00	\$518.34	\$528.71
Employee + Spouse	\$1,059.69	\$510.00	\$549.69	\$0.00	\$549.69	\$1,080.88
Employee + Child(ren)	\$1,033.91	\$489.21	\$544.70	\$0.00	\$544.70	\$1,054.59
Family (Employee + Spouse + Children)	\$1,492.77	\$760.99	\$731.78	\$0.00	\$731.78	\$1,522.63

HDHP

Employee	\$325.69	\$0.00	\$325.69	\$125.00	\$450.69	\$332.20
Employee + Spouse	\$664.76	\$175.00	\$489.76	\$125.00	\$614.76	\$678.06
Employee +Child(ren)	\$648.62	\$155.00	\$493.62	\$125.00	\$618.62	\$661.59
Family (Employee + Spouse + Children)	\$936.02	\$325.11	\$610.91	\$125.00	\$735.91	\$954.74

Certified 0.5 FTE; Classified 676-1182 Hours; ATU mechanics and drivers eligibility 20 hours/week or 760 annual hours

CIGNA/Allegiance

PPO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$572.59	\$301.30	\$271.30	\$0.00	\$271.30	\$584.04
Employee + Spouse	\$1,173.80	\$868.65	\$305.15	\$0.00	\$305.15	\$1,197.28
Employee + Child(ren)	\$1,145.16	\$846.83	\$298.33	\$0.00	\$298.33	\$1,168.06
Family (Employee + Spouse + Children)	\$1,654.77	\$1,252.37	\$402.41	\$0.00	\$402.41	\$1,687.87

HDHP

Employee	\$439.76	\$224.88	\$214.88	\$62.50	\$277.38	\$448.56
Employee + Spouse	\$901.51	\$570.76	\$330.76	\$62.50	\$393.26	\$919.54
Employee +Child(ren)	\$879.52	\$552.26	\$327.26	\$62.50	\$389.76	\$897.11
Family (Employee + Spouse + Children)	\$1,270.91	\$848.96	\$421.96	\$62.50	\$484.46	\$1,296.33

Kaiser

HMO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$518.34	\$259.17	\$259.17	\$0.00	\$259.17	\$528.71
Employee + Spouse	\$1,059.69	\$784.85	\$274.84	\$0.00	\$274.84	\$1,080.88
Employee + Child(ren)	\$1,033.91	\$761.56	\$272.35	\$0.00	\$272.35	\$1,054.59
Family (Employee + Spouse + Children)	\$1,492.77	\$1,126.88	\$365.89	\$0.00	\$365.89	\$1,522.63

HDHP

Employee	\$325.69	\$162.85	\$162.85	\$62.50	\$225.35	\$332.20
Employee + Spouse	\$664.76	\$419.88	\$244.88	\$62.50	\$307.38	\$678.06
Employee +Child(ren)	\$648.62	\$401.81	\$246.81	\$62.50	\$309.31	\$661.59
Family (Employee + Spouse + Children)	\$936.02	\$630.57	\$305.45	\$62.50	\$367.95	\$954.74

Certified 0.6 FTE**CIGNA/Allegiance**

PPO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$572.59	\$247.04	\$325.55	\$0.00	\$325.55	\$584.04
Employee + Spouse	\$1,173.80	\$807.62	\$366.18	\$0.00	\$366.18	\$1,197.28
Employee + Child(ren)	\$1,145.16	\$787.16	\$358.00	\$0.00	\$358.00	\$1,168.06
Family (Employee + Spouse + Children)	\$1,654.77	\$1,171.88	\$482.89	\$0.00	\$482.89	\$1,687.87

HDHP

Employee	\$439.76	\$181.90	\$257.86	\$75.00	\$332.86	\$448.56
Employee + Spouse	\$901.51	\$504.60	\$396.91	\$75.00	\$471.91	\$919.54
Employee +Child(ren)	\$879.52	\$486.81	\$392.71	\$75.00	\$467.71	\$897.11
Family (Employee + Spouse + Children)	\$1,270.91	\$764.56	\$506.35	\$75.00	\$581.35	\$1,296.33

Kaiser

HMO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$518.34	\$207.34	\$311.00	\$0.00	\$311.00	\$528.71
Employee + Spouse	\$1,059.69	\$729.88	\$329.81	\$0.00	\$329.81	\$1,080.88
Employee + Child(ren)	\$1,033.91	\$707.09	\$326.82	\$0.00	\$326.82	\$1,054.59
Family (Employee + Spouse + Children)	\$1,492.77	\$1,053.70	\$439.07	\$0.00	\$439.07	\$1,522.63

HDHP

Employee	\$325.69	\$130.28	\$195.41	\$75.00	\$270.41	\$332.20
Employee + Spouse	\$664.76	\$370.90	\$293.86	\$75.00	\$368.86	\$678.06
Employee +Child(ren)	\$648.62	\$352.45	\$296.17	\$75.00	\$371.17	\$661.59
Family (Employee + Spouse + Children)	\$936.02	\$569.47	\$366.55	\$75.00	\$441.55	\$954.74

Certified 0.7 FTE**CIGNA/Allegiance**

PPO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$572.59	\$192.78	\$379.81	\$0.00	\$379.81	\$584.04
Employee + Spouse	\$1,173.80	\$746.59	\$427.21	\$0.00	\$427.21	\$1,197.28
Employee + Child(ren)	\$1,145.16	\$727.50	\$417.66	\$0.00	\$417.66	\$1,168.06
Family (Employee + Spouse + Children)	\$1,654.77	\$1,091.40	\$563.37	\$0.00	\$563.37	\$1,687.87

HDHP

Employee	\$439.76	\$138.93	\$300.83	\$87.50	\$388.33	\$448.56
Employee + Spouse	\$901.51	\$438.45	\$463.06	\$87.50	\$550.56	\$919.54
Employee +Child(ren)	\$879.52	\$421.36	\$458.16	\$87.50	\$545.66	\$897.11
Family (Employee + Spouse + Children)	\$1,270.91	\$680.17	\$590.74	\$87.50	\$678.24	\$1,296.33

Kaiser

HMO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$518.34	\$155.50	\$362.84	\$0.00	\$362.84	\$528.71
Employee + Spouse	\$1,059.69	\$674.91	\$384.78	\$0.00	\$384.78	\$1,080.88
Employee + Child(ren)	\$1,033.91	\$652.62	\$381.29	\$0.00	\$381.29	\$1,054.59
Family (Employee + Spouse + Children)	\$1,492.77	\$980.52	\$512.25	\$0.00	\$512.25	\$1,522.63

HDHP

Employee	\$325.69	\$97.71	\$227.98	\$87.50	\$315.48	\$332.20
Employee + Spouse	\$664.76	\$321.93	\$342.83	\$87.50	\$430.33	\$678.06
Employee +Child(ren)	\$648.62	\$303.09	\$345.53	\$87.50	\$433.03	\$661.59
Family (Employee + Spouse + Children)	\$936.02	\$508.38	\$427.64	\$87.50	\$515.14	\$954.74

Certified 0.8 FTE**CIGNA/Allegiance**

PPO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$572.59	\$138.52	\$434.07	\$0.00	\$434.07	\$584.04
Employee + Spouse	\$1,173.80	\$685.56	\$488.24	\$0.00	\$488.24	\$1,197.28
Employee + Child(ren)	\$1,145.16	\$667.83	\$477.33	\$0.00	\$477.33	\$1,168.06
Family (Employee + Spouse + Children)	\$1,654.77	\$1,010.92	\$643.85	\$0.00	\$643.85	\$1,687.87

HDHP

Employee	\$439.76	\$95.95	\$343.81	\$100.00	\$443.81	\$448.56
Employee + Spouse	\$901.51	\$372.30	\$529.21	\$100.00	\$629.21	\$919.54
Employee +Child(ren)	\$879.52	\$355.90	\$523.62	\$100.00	\$623.62	\$897.11
Family (Employee + Spouse + Children)	\$1,270.91	\$595.78	\$675.13	\$100.00	\$775.13	\$1,296.33

Kaiser

HMO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$518.34	\$103.67	\$414.67	\$0.00	\$414.67	\$528.71
Employee + Spouse	\$1,059.69	\$619.94	\$439.75	\$0.00	\$439.75	\$1,080.88
Employee + Child(ren)	\$1,033.91	\$598.15	\$435.76	\$0.00	\$435.76	\$1,054.59
Family (Employee + Spouse + Children)	\$1,492.77	\$907.35	\$585.42	\$0.00	\$585.42	\$1,522.63

HDHP

Employee	\$325.69	\$65.14	\$260.55	\$100.00	\$360.55	\$332.20
Employee + Spouse	\$664.76	\$272.95	\$391.81	\$100.00	\$491.81	\$678.06
Employee +Child(ren)	\$648.62	\$253.72	\$394.90	\$100.00	\$494.90	\$661.59
Family (Employee + Spouse + Children)	\$936.02	\$447.29	\$488.73	\$100.00	\$588.73	\$954.74

Certified 0.9 FTE**CIGNA/Allegiance**

PPO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$572.59	\$84.26	\$488.33	\$0.00	\$488.33	\$584.04
Employee + Spouse	\$1,173.80	\$624.53	\$549.27	\$0.00	\$549.27	\$1,197.28
Employee + Child(ren)	\$1,145.16	\$608.17	\$536.99	\$0.00	\$536.99	\$1,168.06
Family (Employee + Spouse + Children)	\$1,654.77	\$930.44	\$724.33	\$0.00	\$724.33	\$1,687.87

HDHP

Employee	\$439.76	\$52.98	\$386.78	\$112.50	\$499.28	\$448.56
Employee + Spouse	\$901.51	\$306.15	\$595.36	\$112.50	\$707.86	\$919.54
Employee +Child(ren)	\$879.52	\$290.45	\$589.07	\$112.50	\$701.57	\$897.11
Family (Employee + Spouse + Children)	\$1,270.91	\$511.39	\$759.52	\$112.50	\$872.02	\$1,296.33

Kaiser

HMO	Total Premium	Monthly Employee Contribution	District Contribution to Premium	District HSA Contribution	District TOTAL Contribution	2014/2015 COBRA Rates
Employee	\$518.34	\$51.83	\$466.51	\$0.00	\$466.51	\$528.71
Employee + Spouse	\$1,059.69	\$564.97	\$494.72	\$0.00	\$494.72	\$1,080.88
Employee + Child(ren)	\$1,033.91	\$543.68	\$490.23	\$0.00	\$490.23	\$1,054.59
Family (Employee + Spouse + Children)	\$1,492.77	\$834.17	\$658.60	\$0.00	\$658.60	\$1,522.63

HDHP

Employee	\$325.69	\$32.57	\$293.12	\$112.50	\$405.62	\$332.20
Employee + Spouse	\$664.76	\$223.98	\$440.78	\$112.50	\$553.28	\$678.06
Employee +Child(ren)	\$648.62	\$204.36	\$444.26	\$112.50	\$556.76	\$661.59
Family (Employee + Spouse + Children)	\$936.02	\$386.20	\$549.82	\$112.50	\$662.32	\$954.74