

# Gwinnett County Public Schools - Salary Schedules



## Teacher Performance-Based Salary Schedule 2023- 2024 School Year

Level 1 = Educator certification level 4 (Bachelor's)  
Level 2 = Educator certification level 5 (Master's)

Level 3 = Educator certification level 6 (Specialist's)  
Level 4 = Educator certification level 7 (Doctoral)

Years of Creditable External Experience	GCPS Performance Step	Level 1	Level 2	Level 3	Level 4
0,1,2	0	\$55,146	\$60,276	\$64,782	\$70,480
3	1	\$56,004	\$61,300	\$65,993	\$71,820
4	2	\$56,862	\$62,324	\$67,204	\$73,160
5	3	\$57,720	\$63,348	\$68,415	\$74,500
6	4	\$58,578	\$64,372	\$69,626	\$75,840
7	5	\$59,436	\$65,396	\$70,837	\$77,180
8	6	\$60,294	\$66,420	\$72,048	\$78,520
9	7	\$61,152	\$67,444	\$73,259	\$79,860
10	8	\$62,010	\$68,468	\$74,470	\$81,200
11	9	\$62,868	\$69,492	\$75,681	\$82,540
12	10	\$63,726	\$70,516	\$76,892	\$83,880
13	11	\$64,584	\$71,540	\$78,103	\$85,220
14	12	\$65,442	\$72,564	\$79,314	\$86,560
15	13	\$66,300	\$73,588	\$80,525	\$87,900
16	14	\$67,158	\$74,612	\$81,736	\$89,240
17	15	\$68,016	\$75,636	\$82,947	\$90,580
18	16	\$68,874	\$76,660	\$84,158	\$91,920
19	17	\$69,732	\$77,684	\$85,369	\$93,260
20	18	\$70,590	\$78,708	\$86,580	\$94,600
21	19	\$71,448	\$79,732	\$87,791	\$95,940
22	20	\$72,306	\$80,756	\$89,002	\$97,280
23	21	\$73,164	\$81,780	\$90,213	\$98,620
24	22	\$74,022	\$82,804	\$91,424	\$99,960
25	23	\$74,880	\$83,828	\$92,635	\$101,300
26	24	\$75,738	\$84,852	\$93,846	\$102,640
27	25	\$76,596	\$85,876	\$95,057	\$103,980
28	26	\$77,454	\$86,900	\$96,268	\$105,320
29	27	\$78,312	\$87,924	\$97,479	\$106,660
30	28	\$79,170	\$88,948	\$98,690	\$108,000