

Salary Information for 2013/2014

The following is provided as an overview of salary information for **2013-2014**. The revised 2013/2014 salary schedules are posted on the GCS website.

Due to the State's current financial status, no employee salary increases are appropriated for the 2013/2014 school year. This means if you are continuing in the same position for 2013/2014 as last school year, your salary will be the same as it was for 2012/2013.

The pay grade and step updates for the 2013/2014 school year will be reflected on the August 2013 payroll checks. The July 2013 payroll checks reflected the same grade and step as 2012/2013.

Teacher Salary Schedules

The Teacher Salary Schedules have been adjusted to compensate for an experience step yielding the same salary as the 2012/2013 salary schedule. Teachers who worked during the 2012/2013 school year at least six months and continue in a teaching position for 2013/2014 will advance one step on the 2013/2014 salary schedule **but will continue to receive the same salary as they did during 2012/2013**.

Example: 2012/2013 Licensed Rate
A-07=base salary: \$3303.00, local supplement: \$363.00, total: \$3666.00

2013/2014 Licensed Rate
A-08= base salary: \$3303.00, local supplement: \$363.00, total: \$3666.00

Teachers **who did not work at least six months during 2012/2013** and continue in a teaching position for 2013/2014 will advance a step on the 2013/2014 salary schedule for salary purposes and will **continue to receive the same salary as they did during 2012/2013**; however, the teaching license will not reflect an additional year of experience for the time worked during 2012/2013.

Example: 2012/2013 Licensed Rate
A-07=base salary: \$3303.00, local supplement: \$363.00, total: \$3666.00

2013/2014 Salary Placement *(license will remain at A-07 experience rating)*
A-08= base salary: \$3303.00, local supplement: \$363.00, total: \$3666.00
(note: your license experience rate will be lower than your salary placement)

School Based Administrator Salary Schedule

The Assistant Principal and Principal Salary Schedules for 2013/2014 yield the same salary as the 2012/2013 salary schedule. In prior years, principals received an extra step toward salary placement for every 3 years of principal experience; however, for the 2008/2009, 2009/2010, 2010/2011, 2011/2012 and 2012/2013 school years, this practice has been suspended and principals will not receive the extra step for every 3 years of principal experience (1 for 3) for principal experience earned during these years.

ABC Bonuses are not funded for 2013/2014.

Longevity payments will be funded for 2013/2014 for all eligible employees.

Central Office and Non-certified Personnel Salaries

The Master Salary Schedules for 10, 11, and 12 month employees have been adjusted to reflect an experience step which yields the same salary as the 2012/2013 salary schedule; therefore, non-certified employees who were employed on or before 6/30/2013 will advance one step on the salary schedule for 2013/2014, but be paid the same salary as last school year.

- School Bus Drivers: The salary schedule for School Bus Drivers has been adjusted to reflect an experience step yielding the same hourly rate as the 2012/2013 salary schedule. Bus Drivers who were employed on or before 6/30/2013 will advance one step on the salary schedule for 2013/2014, but be paid the same hourly rate as last school year.
- ACES Group Leaders and ACES Clerks: 2013/2014 hourly rate will remain at \$10.71 per hour.

Teacher Assistants and Paraprofessionals PLEASE NOTE:

In an effort to address the proposed budget cuts, the Guilford County Schools Board of Education (BOE) voted to reduce the number of employment days for all teacher assistants and paraprofessionals in the District by 2.5 for the 2013-2014 school year. A separate schedule (2013-2014 Teacher Assistant/Paraprofessional Reduced Salary Schedule) is posted on the GCS website. In addition, a reduced schedule is also posted for Educational Interpreters and Language Facilitators (2013-2014 Educational Interpreter Reduced Salary Schedule).

For more information, contact Barbara Campbell, Program Administrator for Salary Administration at 370-8091 (ext. 1).

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Bachelor's Degree Licensed Teacher
Includes Workplace Development (Voc.Ed.) Teachers
NON-NBPTS (A SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,080	435	3,515	35,150	18.95	21.63
1	3,080	435	3,515	35,150	18.95	21.63
2	3,080	435	3,515	35,150	18.95	21.63
3	3,080	435	3,515	35,150	18.95	21.63
4	3,080	435	3,515	35,150	18.95	21.63
5	3,080	435	3,515	35,150	18.95	21.63
6	3,122	393	3,515	35,150	19.21	21.63
7	3,167	348	3,515	35,150	19.49	21.63
8	3,303	363	3,666	36,660	20.33	22.56
9	3,445	370	3,815	38,150	21.20	23.48
10	3,580	385	3,965	39,650	22.03	24.40
11	3,711	399	4,110	41,100	22.84	25.29
12	3,816	410	4,226	42,260	23.48	26.01
13	3,865	415	4,280	42,800	23.78	26.34
14	3,914	421	4,335	43,350	24.09	26.68
15	3,965	426	4,391	43,910	24.40	27.02
16	4,015	432	4,447	44,470	24.71	27.37
17	4,066	437	4,503	45,030	25.02	27.71
18	4,118	443	4,561	45,610	25.34	28.07
19	4,171	448	4,619	46,190	25.67	28.42
20	4,226	454	4,680	46,800	26.01	28.80
21	4,282	460	4,742	47,420	26.35	29.18
22	4,337	466	4,803	48,030	26.69	29.56
23	4,397	473	4,870	48,700	27.06	29.97
24	4,456	479	4,935	49,350	27.42	30.37
25	4,515	485	5,000	50,000	27.78	30.77
26	4,577	492	5,069	50,690	28.17	31.19
27	4,639	499	5,138	51,380	28.55	31.62
28	4,706	506	5,212	52,120	28.96	32.07
29	4,771	513	5,284	52,840	29.36	32.52
30	4,836	520	5,356	53,560	29.76	32.96
31	4,903	527	5,430	54,300	30.17	33.42
32	4,972	534	5,506	55,060	30.60	33.88
33	5,044	542	5,586	55,860	31.04	34.38
34	5,116	550	5,666	56,660	31.48	34.87
35	5,215	561	5,776	57,760	32.09	35.54
36+	5,318	572	5,890	58,900	32.73	36.25

Notes: "Total Hourly Rate" includes State salary plus local supplement.
"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Master's Degree Licensed Teacher
Provisionally Licensed Psychologists
NON-NBPTS (M SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,388	479	3,867	38,670	20.85	23.80
1	3,388	479	3,867	38,670	20.85	23.80
2	3,388	479	3,867	38,670	20.85	23.80
3	3,388	479	3,867	38,670	20.85	23.80
4	3,388	479	3,867	38,670	20.85	23.80
5	3,388	479	3,867	38,670	20.85	23.80
6	3,434	433	3,867	38,670	21.13	23.80
7	3,484	383	3,867	38,670	21.44	23.80
8	3,633	400	4,033	40,330	22.36	24.82
9	3,790	407	4,197	41,970	23.32	25.83
10	3,938	423	4,361	43,610	24.23	26.84
11	4,082	439	4,521	45,210	25.12	27.82
12	4,198	451	4,649	46,490	25.83	28.61
13	4,252	457	4,709	47,090	26.17	28.98
14	4,305	463	4,768	47,680	26.49	29.34
15	4,362	469	4,831	48,310	26.84	29.73
16	4,417	475	4,892	48,920	27.18	30.10
17	4,473	481	4,954	49,540	27.53	30.49
18	4,530	487	5,017	50,170	27.88	30.87
19	4,588	493	5,081	50,810	28.23	31.27
20	4,649	500	5,149	51,490	28.61	31.69
21	4,710	506	5,216	52,160	28.98	32.10
22	4,771	513	5,284	52,840	29.36	32.52
23	4,837	520	5,357	53,570	29.77	32.97
24	4,902	527	5,429	54,290	30.17	33.41
25	4,967	534	5,501	55,010	30.57	33.85
26	5,035	541	5,576	55,760	30.98	34.31
27	5,103	549	5,652	56,520	31.40	34.78
28	5,177	557	5,734	57,340	31.86	35.29
29	5,248	564	5,812	58,120	32.30	35.77
30	5,320	572	5,892	58,920	32.74	36.26
31	5,393	580	5,973	59,730	33.19	36.76
32	5,469	588	6,057	60,570	33.66	37.27
33	5,548	596	6,144	61,440	34.14	37.81
34	5,628	605	6,233	62,330	34.63	38.36
35	5,737	617	6,354	63,540	35.30	39.10
36+	5,850	629	6,479	64,790	36.00	39.87

Notes: "Total Hourly Rate" includes State salary plus local supplement.
"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Advanced License Holders
NON-NBPTS (MS SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,514	493	4,007	40,070	21.62	24.66
1	3,514	493	4,007	40,070	21.62	24.66
2	3,514	493	4,007	40,070	21.62	24.66
3	3,514	493	4,007	40,070	21.62	24.66
4	3,514	493	4,007	40,070	21.62	24.66
5	3,514	493	4,007	40,070	21.62	24.66
6	3,560	447	4,007	40,070	21.91	24.66
7	3,610	397	4,007	40,070	22.22	24.66
8	3,759	413	4,172	41,720	23.13	25.67
9	3,916	421	4,337	43,370	24.10	26.69
10	4,064	437	4,501	45,010	25.01	27.70
11	4,208	452	4,660	46,600	25.90	28.68
12	4,324	465	4,789	47,890	26.61	29.47
13	4,378	471	4,849	48,490	26.94	29.84
14	4,431	476	4,907	49,070	27.27	30.20
15	4,488	482	4,970	49,700	27.62	30.58
16	4,543	488	5,031	50,310	27.96	30.96
17	4,599	494	5,093	50,930	28.30	31.34
18	4,656	501	5,157	51,570	28.65	31.74
19	4,714	507	5,221	52,210	29.01	32.13
20	4,775	513	5,288	52,880	29.38	32.54
21	4,836	520	5,356	53,560	29.76	32.96
22	4,897	526	5,423	54,230	30.14	33.37
23	4,963	534	5,497	54,970	30.54	33.83
24	5,028	541	5,569	55,690	30.94	34.27
25	5,093	547	5,640	56,400	31.34	34.71
26	5,161	555	5,716	57,160	31.76	35.18
27	5,229	562	5,791	57,910	32.18	35.64
28	5,303	570	5,873	58,730	32.63	36.14
29	5,374	578	5,952	59,520	33.07	36.63
30	5,446	585	6,031	60,310	33.51	37.11
31	5,519	593	6,112	61,120	33.96	37.61
32	5,595	601	6,196	61,960	34.43	38.13
33	5,674	610	6,284	62,840	34.92	38.67
34	5,754	619	6,373	63,730	35.41	39.22
35	5,863	630	6,493	64,930	36.08	39.96
36+	5,976	642	6,618	66,180	36.78	40.73

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Doctorate License Holders
NON-NBPTS (MD SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State	Total
	State	Local	Total		Hourly Rate	Hourly Rate
0	3,641	507	4,148	41,480	22.41	25.53
1	3,641	507	4,148	41,480	22.41	25.53
2	3,641	507	4,148	41,480	22.41	25.53
3	3,641	507	4,148	41,480	22.41	25.53
4	3,641	507	4,148	41,480	22.41	25.53
5	3,641	507	4,148	41,480	22.41	25.53
6	3,687	461	4,148	41,480	22.69	25.53
7	3,737	411	4,148	41,480	23.00	25.53
8	3,886	427	4,313	43,130	23.91	26.54
9	4,043	435	4,478	44,780	24.88	27.56
10	4,191	451	4,642	46,420	25.79	28.57
11	4,335	466	4,801	48,010	26.68	29.54
12	4,451	478	4,929	49,290	27.39	30.33
13	4,505	484	4,989	49,890	27.72	30.70
14	4,558	490	5,048	50,480	28.05	31.06
15	4,615	496	5,111	51,110	28.40	31.45
16	4,670	502	5,172	51,720	28.74	31.83
17	4,726	508	5,234	52,340	29.08	32.21
18	4,783	514	5,297	52,970	29.43	32.60
19	4,841	520	5,361	53,610	29.79	32.99
20	4,902	527	5,429	54,290	30.17	33.41
21	4,963	534	5,497	54,970	30.54	33.83
22	5,024	540	5,564	55,640	30.92	34.24
23	5,090	547	5,637	56,370	31.32	34.69
24	5,155	554	5,709	57,090	31.72	35.13
25	5,220	561	5,781	57,810	32.12	35.58
26	5,288	568	5,856	58,560	32.54	36.04
27	5,356	576	5,932	59,320	32.96	36.50
28	5,430	584	6,014	60,140	33.42	37.01
29	5,501	591	6,092	60,920	33.85	37.49
30	5,573	599	6,172	61,720	34.30	37.98
31	5,646	607	6,253	62,530	34.74	38.48
32	5,722	615	6,337	63,370	35.21	39.00
33	5,801	624	6,425	64,250	35.70	39.54
34	5,881	632	6,513	65,130	36.19	40.08
35	5,990	644	6,634	66,340	36.86	40.82
36+	6,103	656	6,759	67,590	37.56	41.59

Notes: "Total Hourly Rate" includes State salary plus local supplement.
"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Bachelor's Degree Licensed Teacher
Includes Workplace Development (Voc.Ed.) Teachers
NBPTS (NA SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,450	435	3,885	38,850	21.23	23.91
4	3,450	435	3,885	38,850	21.23	23.91
5	3,450	435	3,885	38,850	21.23	23.91
6	3,497	393	3,890	38,900	21.52	23.94
7	3,547	348	3,895	38,950	21.83	23.97
8	3,699	363	4,062	40,620	22.76	25.00
9	3,858	370	4,228	42,280	23.74	26.02
10	4,010	385	4,395	43,950	24.68	27.05
11	4,156	399	4,555	45,550	25.58	28.03
12	4,274	410	4,684	46,840	26.30	28.82
13	4,329	415	4,744	47,440	26.64	29.19
14	4,384	421	4,805	48,050	26.98	29.57
15	4,441	426	4,867	48,670	27.33	29.95
16	4,497	432	4,929	49,290	27.67	30.33
17	4,554	437	4,991	49,910	28.02	30.71
18	4,612	443	5,055	50,550	28.38	31.11
19	4,672	448	5,120	51,200	28.75	31.51
20	4,733	454	5,187	51,870	29.13	31.92
21	4,796	460	5,256	52,560	29.51	32.34
22	4,857	466	5,323	53,230	29.89	32.76
23	4,925	473	5,398	53,980	30.31	33.22
24	4,991	479	5,470	54,700	30.71	33.66
25	5,057	485	5,542	55,420	31.12	34.10
26	5,126	492	5,618	56,180	31.54	34.57
27	5,196	499	5,695	56,950	31.98	35.05
28	5,271	506	5,777	57,770	32.44	35.55
29	5,344	513	5,857	58,570	32.89	36.04
30	5,416	520	5,936	59,360	33.33	36.53
31	5,491	527	6,018	60,180	33.79	37.03
32	5,569	534	6,103	61,030	34.27	37.56
33	5,649	542	6,191	61,910	34.76	38.10
34	5,730	550	6,280	62,800	35.26	38.65
35	5,841	561	6,402	64,020	35.94	39.40
36+	5,956	572	6,528	65,280	36.65	40.17

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Master's Degree Licensed Teacher
NBPTS (NM SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,795	479	4,274	42,740	23.35	26.30
4	3,795	479	4,274	42,740	23.35	26.30
5	3,795	479	4,274	42,740	23.35	26.30
6	3,846	433	4,279	42,790	23.67	26.33
7	3,902	383	4,285	42,850	24.01	26.37
8	4,069	400	4,469	44,690	25.04	27.50
9	4,245	407	4,652	46,520	26.12	28.63
10	4,411	423	4,834	48,340	27.14	29.75
11	4,572	439	5,011	50,110	28.14	30.84
12	4,702	451	5,153	51,530	28.94	31.71
13	4,762	457	5,219	52,190	29.30	32.12
14	4,822	463	5,285	52,850	29.67	32.52
15	4,885	469	5,354	53,540	30.06	32.95
16	4,947	475	5,422	54,220	30.44	33.37
17	5,010	481	5,491	54,910	30.83	33.79
18	5,074	487	5,561	55,610	31.22	34.22
19	5,139	493	5,632	56,320	31.62	34.66
20	5,207	500	5,707	57,070	32.04	35.12
21	5,275	506	5,781	57,810	32.46	35.58
22	5,344	513	5,857	58,570	32.89	36.04
23	5,417	520	5,937	59,370	33.34	36.54
24	5,490	527	6,017	60,170	33.78	37.03
25	5,563	534	6,097	60,970	34.23	37.52
26	5,639	541	6,180	61,800	34.70	38.03
27	5,715	549	6,264	62,640	35.17	38.55
28	5,798	557	6,355	63,550	35.68	39.11
29	5,878	564	6,442	64,420	36.17	39.64
30	5,958	572	6,530	65,300	36.66	40.18
31	6,040	580	6,620	66,200	37.17	40.74
32	6,125	588	6,713	67,130	37.69	41.31
33	6,214	596	6,810	68,100	38.24	41.91
34	6,303	605	6,908	69,080	38.79	42.51
35	6,425	617	7,042	70,420	39.54	43.34
36+	6,552	629	7,181	71,810	40.32	44.19

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Advanced License Holders
NBPTS (NS SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,921	493	4,414	44,140	24.13	27.16
4	3,921	493	4,414	44,140	24.13	27.16
5	3,921	493	4,414	44,140	24.13	27.16
6	3,972	447	4,419	44,190	24.44	27.19
7	4,028	397	4,425	44,250	24.79	27.23
8	4,195	413	4,608	46,080	25.82	28.36
9	4,371	421	4,792	47,920	26.90	29.49
10	4,537	437	4,974	49,740	27.92	30.61
11	4,698	452	5,150	51,500	28.91	31.69
12	4,828	465	5,293	52,930	29.71	32.57
13	4,888	471	5,359	53,590	30.08	32.98
14	4,948	476	5,424	54,240	30.45	33.38
15	5,011	482	5,493	54,930	30.84	33.80
16	5,073	488	5,561	55,610	31.22	34.22
17	5,136	494	5,630	56,300	31.61	34.65
18	5,200	501	5,701	57,010	32.00	35.08
19	5,265	507	5,772	57,720	32.40	35.52
20	5,333	513	5,846	58,460	32.82	35.98
21	5,401	520	5,921	59,210	33.24	36.44
22	5,470	526	5,996	59,960	33.66	36.90
23	5,543	534	6,077	60,770	34.11	37.40
24	5,616	541	6,157	61,570	34.56	37.89
25	5,689	547	6,236	62,360	35.01	38.38
26	5,765	555	6,320	63,200	35.48	38.89
27	5,841	562	6,403	64,030	35.94	39.40
28	5,924	570	6,494	64,940	36.46	39.96
29	6,004	578	6,582	65,820	36.95	40.50
30	6,084	585	6,669	66,690	37.44	41.04
31	6,166	593	6,759	67,590	37.94	41.59
32	6,251	601	6,852	68,520	38.47	42.17
33	6,340	610	6,950	69,500	39.02	42.77
34	6,429	619	7,048	70,480	39.56	43.37
35	6,551	630	7,181	71,810	40.31	44.19
36+	6,678	642	7,320	73,200	41.10	45.05

Notes: "Total Hourly Rate" includes State salary plus local supplement.
"Total Hourly Rate" assumes 1,950 hours/year.
"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Doctorate License Holders
NBPTS (ND SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	4,048	507	4,555	45,550	24.91	28.03
4	4,048	507	4,555	45,550	24.91	28.03
5	4,048	507	4,555	45,550	24.91	28.03
6	4,099	461	4,560	45,600	25.22	28.06
7	4,155	411	4,566	45,660	25.57	28.10
8	4,322	427	4,749	47,490	26.60	29.22
9	4,498	435	4,933	49,330	27.68	30.36
10	4,664	451	5,115	51,150	28.70	31.48
11	4,825	466	5,291	52,910	29.69	32.56
12	4,955	478	5,433	54,330	30.49	33.43
13	5,015	484	5,499	54,990	30.86	33.84
14	5,075	490	5,565	55,650	31.23	34.25
15	5,138	496	5,634	56,340	31.62	34.67
16	5,200	502	5,702	57,020	32.00	35.09
17	5,263	508	5,771	57,710	32.39	35.51
18	5,327	514	5,841	58,410	32.78	35.94
19	5,392	520	5,912	59,120	33.18	36.38
20	5,460	527	5,987	59,870	33.60	36.84
21	5,528	534	6,062	60,620	34.02	37.30
22	5,597	540	6,137	61,370	34.44	37.77
23	5,670	547	6,217	62,170	34.89	38.26
24	5,743	554	6,297	62,970	35.34	38.75
25	5,816	561	6,377	63,770	35.79	39.24
26	5,892	568	6,460	64,600	36.26	39.75
27	5,968	576	6,544	65,440	36.73	40.27
28	6,051	584	6,635	66,350	37.24	40.83
29	6,131	591	6,722	67,220	37.73	41.37
30	6,211	599	6,810	68,100	38.22	41.91
31	6,293	607	6,900	69,000	38.73	42.46
32	6,378	615	6,993	69,930	39.25	43.03
33	6,467	624	7,091	70,910	39.80	43.64
34	6,556	632	7,188	71,880	40.34	44.23
35	6,678	644	7,322	73,220	41.10	45.06
36+	6,805	656	7,461	74,610	41.88	45.91

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Bachelor's Degree Licensed Teacher
***** Special Education Teachers Only *****
NON-NBPTS (AE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,080	586	3,666	36,660	18.95	22.56
1	3,080	586	3,666	36,660	18.95	22.56
2	3,080	586	3,666	36,660	18.95	22.56
3	3,080	586	3,666	36,660	18.95	22.56
4	3,080	586	3,666	36,660	18.95	22.56
5	3,080	586	3,666	36,660	18.95	22.56
6	3,122	544	3,666	36,660	19.21	22.56
7	3,167	499	3,666	36,660	19.49	22.56
8	3,303	512	3,815	38,150	20.33	23.48
9	3,445	520	3,965	39,650	21.20	24.40
10	3,580	530	4,110	41,100	22.03	25.29
11	3,711	515	4,226	42,260	22.84	26.01
12	3,816	464	4,280	42,800	23.48	26.34
13	3,865	470	4,335	43,350	23.78	26.68
14	3,914	477	4,391	43,910	24.09	27.02
15	3,965	482	4,447	44,470	24.40	27.37
16	4,015	488	4,503	45,030	24.71	27.71
17	4,066	495	4,561	45,610	25.02	28.07
18	4,118	501	4,619	46,190	25.34	28.42
19	4,171	509	4,680	46,800	25.67	28.80
20	4,226	516	4,742	47,420	26.01	29.18
21	4,282	521	4,803	48,030	26.35	29.56
22	4,337	533	4,870	48,700	26.69	29.97
23	4,397	538	4,935	49,350	27.06	30.37
24	4,456	544	5,000	50,000	27.42	30.77
25	4,515	554	5,069	50,690	27.78	31.19
26	4,577	561	5,138	51,380	28.17	31.62
27	4,639	573	5,212	52,120	28.55	32.07
28	4,706	578	5,284	52,840	28.96	32.52
29	4,771	585	5,356	53,560	29.36	32.96
30	4,836	594	5,430	54,300	29.76	33.42
31	4,903	603	5,506	55,060	30.17	33.88
32	4,972	614	5,586	55,860	30.60	34.38
33	5,044	622	5,666	56,660	31.04	34.87
34	5,116	660	5,776	57,760	31.48	35.54
35	5,215	675	5,890	58,900	32.09	36.25
36+	5,318	690	6,008	60,080	32.73	36.97

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Master's Degree Licensed Teacher
***** Special Education Teachers Only *****
NON-NBPTS (ME SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,388	645	4,033	40,330	20.85	24.82
1	3,388	645	4,033	40,330	20.85	24.82
2	3,388	645	4,033	40,330	20.85	24.82
3	3,388	645	4,033	40,330	20.85	24.82
4	3,388	645	4,033	40,330	20.85	24.82
5	3,388	645	4,033	40,330	20.85	24.82
6	3,434	599	4,033	40,330	21.13	24.82
7	3,484	549	4,033	40,330	21.44	24.82
8	3,633	564	4,197	41,970	22.36	25.83
9	3,790	571	4,361	43,610	23.32	26.84
10	3,938	583	4,521	45,210	24.23	27.82
11	4,082	567	4,649	46,490	25.12	28.61
12	4,198	511	4,709	47,090	25.83	28.98
13	4,252	516	4,768	47,680	26.17	29.34
14	4,305	526	4,831	48,310	26.49	29.73
15	4,362	530	4,892	48,920	26.84	30.10
16	4,417	537	4,954	49,540	27.18	30.49
17	4,473	544	5,017	50,170	27.53	30.87
18	4,530	551	5,081	50,810	27.88	31.27
19	4,588	561	5,149	51,490	28.23	31.69
20	4,649	567	5,216	52,160	28.61	32.10
21	4,710	574	5,284	52,840	28.98	32.52
22	4,771	586	5,357	53,570	29.36	32.97
23	4,837	592	5,429	54,290	29.77	33.41
24	4,902	599	5,501	55,010	30.17	33.85
25	4,967	609	5,576	55,760	30.57	34.31
26	5,035	617	5,652	56,520	30.98	34.78
27	5,103	631	5,734	57,340	31.40	35.29
28	5,177	635	5,812	58,120	31.86	35.77
29	5,248	644	5,892	58,920	32.30	36.26
30	5,320	653	5,973	59,730	32.74	36.76
31	5,393	664	6,057	60,570	33.19	37.27
32	5,469	675	6,144	61,440	33.66	37.81
33	5,548	685	6,233	62,330	34.14	38.36
34	5,628	726	6,354	63,540	34.63	39.10
35	5,737	742	6,479	64,790	35.30	39.87
36+	5,850	759	6,609	66,090	36.00	40.67

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Advanced License Holders
***** Special Education Teachers Only *****
NON-NBPTS (MSE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,514	658	4,172	41,720	21.62	25.67
1	3,514	658	4,172	41,720	21.62	25.67
2	3,514	658	4,172	41,720	21.62	25.67
3	3,514	658	4,172	41,720	21.62	25.67
4	3,514	658	4,172	41,720	21.62	25.67
5	3,514	658	4,172	41,720	21.62	25.67
6	3,560	612	4,172	41,720	21.91	25.67
7	3,610	562	4,172	41,720	22.22	25.67
8	3,759	578	4,337	43,370	23.13	26.69
9	3,916	585	4,501	45,010	24.10	27.70
10	4,064	596	4,660	46,600	25.01	28.68
11	4,208	581	4,789	47,890	25.90	29.47
12	4,324	525	4,849	48,490	26.61	29.84
13	4,378	529	4,907	49,070	26.94	30.20
14	4,431	539	4,970	49,700	27.27	30.58
15	4,488	543	5,031	50,310	27.62	30.96
16	4,543	550	5,093	50,930	27.96	31.34
17	4,599	558	5,157	51,570	28.30	31.74
18	4,656	565	5,221	52,210	28.65	32.13
19	4,714	574	5,288	52,880	29.01	32.54
20	4,775	581	5,356	53,560	29.38	32.96
21	4,836	587	5,423	54,230	29.76	33.37
22	4,897	600	5,497	54,970	30.14	33.83
23	4,963	606	5,569	55,690	30.54	34.27
24	5,028	612	5,640	56,400	30.94	34.71
25	5,093	623	5,716	57,160	31.34	35.18
26	5,161	630	5,791	57,910	31.76	35.64
27	5,229	644	5,873	58,730	32.18	36.14
28	5,303	649	5,952	59,520	32.63	36.63
29	5,374	657	6,031	60,310	33.07	37.11
30	5,446	666	6,112	61,120	33.51	37.61
31	5,519	677	6,196	61,960	33.96	38.13
32	5,595	689	6,284	62,840	34.43	38.67
33	5,674	699	6,373	63,730	34.92	39.22
34	5,754	739	6,493	64,930	35.41	39.96
35	5,863	755	6,618	66,180	36.08	40.73
36+	5,976	774	6,750	67,500	36.78	41.54

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Doctorate License Holders
***** Special Education Teachers Only *****
NON-NBPTS (MDE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,641	672	4,313	43,130	22.41	26.54
1	3,641	672	4,313	43,130	22.41	26.54
2	3,641	672	4,313	43,130	22.41	26.54
3	3,641	672	4,313	43,130	22.41	26.54
4	3,641	672	4,313	43,130	22.41	26.54
5	3,641	672	4,313	43,130	22.41	26.54
6	3,687	626	4,313	43,130	22.69	26.54
7	3,737	576	4,313	43,130	23.00	26.54
8	3,886	592	4,478	44,780	23.91	27.56
9	4,043	599	4,642	46,420	24.88	28.57
10	4,191	610	4,801	48,010	25.79	29.54
11	4,335	594	4,929	49,290	26.68	30.33
12	4,451	538	4,989	49,890	27.39	30.70
13	4,505	543	5,048	50,480	27.72	31.06
14	4,558	553	5,111	51,110	28.05	31.45
15	4,615	557	5,172	51,720	28.40	31.83
16	4,670	564	5,234	52,340	28.74	32.21
17	4,726	571	5,297	52,970	29.08	32.60
18	4,783	578	5,361	53,610	29.43	32.99
19	4,841	588	5,429	54,290	29.79	33.41
20	4,902	595	5,497	54,970	30.17	33.83
21	4,963	601	5,564	55,640	30.54	34.24
22	5,024	613	5,637	56,370	30.92	34.69
23	5,090	619	5,709	57,090	31.32	35.13
24	5,155	626	5,781	57,810	31.72	35.58
25	5,220	636	5,856	58,560	32.12	36.04
26	5,288	644	5,932	59,320	32.54	36.50
27	5,356	658	6,014	60,140	32.96	37.01
28	5,430	662	6,092	60,920	33.42	37.49
29	5,501	671	6,172	61,720	33.85	37.98
30	5,573	680	6,253	62,530	34.30	38.48
31	5,646	691	6,337	63,370	34.74	39.00
32	5,722	703	6,425	64,250	35.21	39.54
33	5,801	712	6,513	65,130	35.70	40.08
34	5,881	753	6,634	66,340	36.19	40.82
35	5,990	769	6,759	67,590	36.86	41.59
36+	6,103	791	6,894	68,940	37.56	42.42

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Bachelor's Degree Licensed Teacher
***** Special Education Teachers Only *****
NBPTS (NAE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,450	435	3,885	38,850	21.23	23.91
4	3,450	435	3,885	38,850	21.23	23.91
5	3,450	440	3,890	38,900	21.23	23.94
6	3,497	398	3,895	38,950	21.52	23.97
7	3,547	515	4,062	40,620	21.83	25.00
8	3,699	529	4,228	42,280	22.76	26.02
9	3,858	537	4,395	43,950	23.74	27.05
10	4,010	545	4,555	45,550	24.68	28.03
11	4,156	528	4,684	46,840	25.58	28.82
12	4,274	470	4,744	47,440	26.30	29.19
13	4,329	476	4,805	48,050	26.64	29.57
14	4,384	483	4,867	48,670	26.98	29.95
15	4,441	488	4,929	49,290	27.33	30.33
16	4,497	494	4,991	49,910	27.67	30.71
17	4,554	501	5,055	50,550	28.02	31.11
18	4,612	508	5,120	51,200	28.38	31.51
19	4,672	515	5,187	51,870	28.75	31.92
20	4,733	523	5,256	52,560	29.13	32.34
21	4,796	527	5,323	53,230	29.51	32.76
22	4,857	541	5,398	53,980	29.89	33.22
23	4,925	545	5,470	54,700	30.31	33.66
24	4,991	551	5,542	55,420	30.71	34.10
25	5,057	561	5,618	56,180	31.12	34.57
26	5,126	569	5,695	56,950	31.54	35.05
27	5,196	581	5,777	57,770	31.98	35.55
28	5,271	586	5,857	58,570	32.44	36.04
29	5,344	592	5,936	59,360	32.89	36.53
30	5,416	602	6,018	60,180	33.33	37.03
31	5,491	612	6,103	61,030	33.79	37.56
32	5,569	622	6,191	61,910	34.27	38.10
33	5,649	631	6,280	62,800	34.76	38.65
34	5,730	672	6,402	64,020	35.26	39.40
35	5,841	687	6,528	65,280	35.94	40.17
36+	5,956	703	6,659	66,590	36.65	40.98

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Master's Degree Licensed Teacher
***** Special Education Teachers Only *****
NBPTS (NME SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,795	479	4,274	42,740	23.35	26.30
4	3,795	479	4,274	42,740	23.35	26.30
5	3,795	484	4,279	42,790	23.35	26.33
6	3,846	439	4,285	42,850	23.67	26.37
7	3,902	567	4,469	44,690	24.01	27.50
8	4,069	583	4,652	46,520	25.04	28.63
9	4,245	589	4,834	48,340	26.12	29.75
10	4,411	600	5,011	50,110	27.14	30.84
11	4,572	581	5,153	51,530	28.14	31.71
12	4,702	517	5,219	52,190	28.94	32.12
13	4,762	523	5,285	52,850	29.30	32.52
14	4,822	532	5,354	53,540	29.67	32.95
15	4,885	537	5,422	54,220	30.06	33.37
16	4,947	544	5,491	54,910	30.44	33.79
17	5,010	551	5,561	55,610	30.83	34.22
18	5,074	558	5,632	56,320	31.22	34.66
19	5,139	568	5,707	57,070	31.62	35.12
20	5,207	574	5,781	57,810	32.04	35.58
21	5,275	582	5,857	58,570	32.46	36.04
22	5,344	593	5,937	59,370	32.89	36.54
23	5,417	600	6,017	60,170	33.34	37.03
24	5,490	607	6,097	60,970	33.78	37.52
25	5,563	617	6,180	61,800	34.23	38.03
26	5,639	625	6,264	62,640	34.70	38.55
27	5,715	640	6,355	63,550	35.17	39.11
28	5,798	644	6,442	64,420	35.68	39.64
29	5,878	652	6,530	65,300	36.17	40.18
30	5,958	662	6,620	66,200	36.66	40.74
31	6,040	673	6,713	67,130	37.17	41.31
32	6,125	685	6,810	68,100	37.69	41.91
33	6,214	694	6,908	69,080	38.24	42.51
34	6,303	739	7,042	70,420	38.79	43.34
35	6,425	756	7,181	71,810	39.54	44.19
36+	6,552	773	7,325	73,250	40.32	45.08

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Advanced License Holders
***** Special Education Teachers Only *****
NBPTS (NSE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,921	493	4,414	44,140	24.13	27.16
4	3,921	498	4,419	44,190	24.13	27.19
5	3,921	498	4,419	44,190	24.13	27.19
6	3,972	453	4,425	44,250	24.44	27.23
7	4,028	580	4,608	46,080	24.79	28.36
8	4,195	597	4,792	47,920	25.82	29.49
9	4,371	603	4,974	49,740	26.90	30.61
10	4,537	613	5,150	51,500	27.92	31.69
11	4,698	595	5,293	52,930	28.91	32.57
12	4,828	531	5,359	53,590	29.71	32.98
13	4,888	536	5,424	54,240	30.08	33.38
14	4,948	545	5,493	54,930	30.45	33.80
15	5,011	550	5,561	55,610	30.84	34.22
16	5,073	557	5,630	56,300	31.22	34.65
17	5,136	565	5,701	57,010	31.61	35.08
18	5,200	572	5,772	57,720	32.00	35.52
19	5,265	581	5,846	58,460	32.40	35.98
20	5,333	588	5,921	59,210	32.82	36.44
21	5,401	595	5,996	59,960	33.24	36.90
22	5,470	607	6,077	60,770	33.66	37.40
23	5,543	614	6,157	61,570	34.11	37.89
24	5,616	620	6,236	62,360	34.56	38.38
25	5,689	631	6,320	63,200	35.01	38.89
26	5,765	638	6,403	64,030	35.48	39.40
27	5,841	653	6,494	64,940	35.94	39.96
28	5,924	658	6,582	65,820	36.46	40.50
29	6,004	665	6,669	66,690	36.95	41.04
30	6,084	675	6,759	67,590	37.44	41.59
31	6,166	686	6,852	68,520	37.94	42.17
32	6,251	699	6,950	69,500	38.47	42.77
33	6,340	708	7,048	70,480	39.02	43.37
34	6,429	752	7,181	71,810	39.56	44.19
35	6,551	769	7,320	73,810	40.62	45.42
36+	6,678	788	7,466	74,660	41.10	45.94

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

"NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2013-2014 Teacher Salary Schedule Effective July 1, 2013
Doctorate License Holders
***** Special Education Teachers Only *****
NBPTS (NDE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	4,048	507	4,555	45,550	24.91	28.03
4	4,048	507	4,555	45,550	24.91	28.03
5	4,048	512	4,560	45,600	24.91	28.06
6	4,099	467	4,566	45,660	25.22	28.10
7	4,155	594	4,749	47,490	25.57	29.22
8	4,322	611	4,933	49,330	26.60	30.36
9	4,498	617	5,115	51,150	27.68	31.48
10	4,664	627	5,291	52,910	28.70	32.56
11	4,825	608	5,433	54,330	29.69	33.43
12	4,955	544	5,499	54,990	30.49	33.84
13	5,015	550	5,565	55,650	30.86	34.25
14	5,075	559	5,634	56,340	31.23	34.67
15	5,138	564	5,702	57,020	31.62	35.09
16	5,200	571	5,771	57,710	32.00	35.51
17	5,263	578	5,841	58,410	32.39	35.94
18	5,327	585	5,912	59,120	32.78	36.38
19	5,392	595	5,987	59,870	33.18	36.84
20	5,460	602	6,062	60,620	33.60	37.30
21	5,528	609	6,137	61,370	34.02	37.77
22	5,597	620	6,217	62,170	34.44	38.26
23	5,670	627	6,297	62,970	34.89	38.75
24	5,743	634	6,377	63,770	35.34	39.24
25	5,816	644	6,460	64,600	35.79	39.75
26	5,892	652	6,544	65,440	36.26	40.27
27	5,968	667	6,635	66,350	36.73	40.83
28	6,051	671	6,722	67,220	37.24	41.37
29	6,131	679	6,810	68,100	37.73	41.91
30	6,211	689	6,900	69,000	38.22	42.46
31	6,293	700	6,993	69,930	38.73	43.03
32	6,378	713	7,091	70,910	39.25	43.64
33	6,467	721	7,188	71,880	39.80	44.23
34	6,556	766	7,322	73,220	40.34	45.06
35	6,678	783	7,461	74,610	41.10	45.91
36+	6,805	805	7,610	76,100	41.88	46.83

Notes: "Total Hourly Rate" includes State salary plus local supplement.

"Total Hourly Rate" assumes 1,950 hours/year.

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