

Additional 2016-2017 salary schedules (e.g., special education teachers and teachers with National Board certification) can be found here: http://www.gcsnc.com/pages/gcsnc/Departments/Human_Resources/Salary_Administration_and_Comp/Teach_and_Pupil_Support_Servic. In addition, per state law, only teachers who began coursework towards an advanced degree prior to August 1, 2013, are eligible for placement on the advanced degree salary schedule.

Guilford County Schools
2016-2017 Teacher Salary Schedule Effective July 1 2016
Bachelor's Degree Licensed Teacher
Includes Workplace Development (Voc.Ed.) Teachers
NON-NBPTS (A SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,500	435	3,935	39,350	21.54	24.22
1	3,575	435	4,010	40,100	22.00	24.68
2	3,600	435	4,035	40,350	22.15	24.83
3	3,625	435	4,060	40,600	22.31	24.98
4	3,675	435	4,110	41,100	22.62	25.29
5	3,725	435	4,160	41,600	22.92	25.60
6	3,800	435	4,235	42,350	23.38	26.06
7	3,850	435	4,285	42,850	23.69	26.37
8	3,900	435	4,335	43,350	24.00	26.68
9	3,950	435	4,385	43,850	24.31	26.98
10	4,025	385	4,410	44,100	24.77	27.14
11	4,100	399	4,499	44,990	25.23	27.69
12	4,175	410	4,585	45,850	25.69	28.22
13	4,250	415	4,665	46,650	26.15	28.71
14	4,325	421	4,746	47,460	26.62	29.21
15	4,525	426	4,951	49,510	27.85	30.47
16	4,525	432	4,957	49,570	27.85	30.50
17	4,525	437	4,962	49,620	27.85	30.54
18	4,525	443	4,968	49,680	27.85	30.57
19	4,525	448	4,973	49,730	27.85	30.60
20	4,800	454	5,254	52,540	29.54	32.33
21	4,800	460	5,260	52,600	29.54	32.37
22	4,800	466	5,266	52,660	29.54	32.41
23	4,800	473	5,273	52,730	29.54	32.45
24	4,800	479	5,279	52,790	29.54	32.49
25	5,100	485	5,585	55,850	31.38	34.37
26	5,100	492	5,592	55,920	31.38	34.41
27	5,100	499	5,599	55,990	31.38	34.46
28	5,100	506	5,606	56,060	31.38	34.50
29	5,100	513	5,613	56,130	31.38	34.54
30	5,100	520	5,620	56,200	31.38	34.58
31	5,100	527	5,627	56,270	31.38	34.63
32	5,100	534	5,634	56,340	31.38	34.67
33	5,100	542	5,642	56,420	31.38	34.72
34	5,100	550	5,650	56,500	31.38	34.77
35	5,100	561	5,661	56,610	31.38	34.84
36+	5,100	572	5,672	56,720	31.38	34.90

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2016-2017 Teacher Salary Schedule Effective July 1 2016
Master's Degree Licensed Teacher
Provisionally Licensed Psychologists
NON-NBPTS (M SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,850	479	4,329	43,290	23.69	26.64
1	3,933	479	4,412	44,120	24.20	27.15
2	3,960	479	4,439	44,390	24.37	27.32
3	3,988	479	4,467	44,670	24.54	27.49
4	4,043	479	4,522	45,220	24.88	27.83
5	4,098	479	4,577	45,770	25.22	28.17
6	4,180	479	4,659	46,590	25.72	28.67
7	4,235	479	4,714	47,140	26.06	29.01
8	4,290	479	4,769	47,690	26.40	29.35
9	4,345	479	4,824	48,240	26.74	29.69
10	4,428	423	4,851	48,510	27.25	29.85
11	4,510	439	4,949	49,490	27.75	30.46
12	4,593	451	5,044	50,440	28.26	31.04
13	4,675	457	5,132	51,320	28.77	31.58
14	4,758	463	5,221	52,210	29.28	32.13
15	4,978	469	5,447	54,470	30.63	33.52
16	4,978	475	5,453	54,530	30.63	33.56
17	4,978	481	5,459	54,590	30.63	33.59
18	4,978	487	5,465	54,650	30.63	33.63
19	4,978	493	5,471	54,710	30.63	33.67
20	5,280	500	5,780	57,800	32.49	35.57
21	5,280	506	5,786	57,860	32.49	35.61
22	5,280	513	5,793	57,930	32.49	35.65
23	5,280	520	5,800	58,000	32.49	35.69
24	5,280	527	5,807	58,070	32.49	35.74
25	5,610	534	6,144	61,440	34.52	37.81
26	5,610	541	6,151	61,510	34.52	37.85
27	5,610	549	6,159	61,590	34.52	37.90
28	5,610	557	6,167	61,670	34.52	37.95
29	5,610	564	6,174	61,740	34.52	37.99
30	5,610	572	6,182	61,820	34.52	38.04
31	5,610	580	6,190	61,900	34.52	38.09
32	5,610	588	6,198	61,980	34.52	38.14
33	5,610	596	6,206	62,060	34.52	38.19
34	5,610	605	6,215	62,150	34.52	38.25
35	5,610	617	6,227	62,270	34.52	38.32
36+	5,610	629	6,239	62,390	34.52	38.39

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2016-2017 Teacher Salary Schedule Effective July 1 2016
Doctorate License Holders
NON-NBPTS (MD SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State	Total
	State	Local	Total		Hourly Rate	Hourly Rate
0	4,103	507	4,610	46,100	25.25	28.37
1	4,186	507	4,693	46,930	25.76	28.88
2	4,213	507	4,720	47,200	25.93	29.05
3	4,241	507	4,748	47,480	26.10	29.22
4	4,296	507	4,803	48,030	26.44	29.56
5	4,351	507	4,858	48,580	26.78	29.90
6	4,433	507	4,940	49,400	27.28	30.40
7	4,488	507	4,995	49,950	27.62	30.74
8	4,543	507	5,050	50,500	27.96	31.08
9	4,598	507	5,105	51,050	28.30	31.42
10	4,681	451	5,132	51,320	28.81	31.58
11	4,763	466	5,229	52,290	29.31	32.18
12	4,846	478	5,324	53,240	29.82	32.76
13	4,928	484	5,412	54,120	30.33	33.30
14	5,011	490	5,501	55,010	30.84	33.85
15	5,231	496	5,727	57,270	32.19	35.24
16	5,231	502	5,733	57,330	32.19	35.28
17	5,231	508	5,739	57,390	32.19	35.32
18	5,231	514	5,745	57,450	32.19	35.35
19	5,231	520	5,751	57,510	32.19	35.39
20	5,533	527	6,060	60,600	34.05	37.29
21	5,533	534	6,067	60,670	34.05	37.34
22	5,533	540	6,073	60,730	34.05	37.37
23	5,533	547	6,080	60,800	34.05	37.42
24	5,533	554	6,087	60,870	34.05	37.46
25	5,863	561	6,424	64,240	36.08	39.53
26	5,863	568	6,431	64,310	36.08	39.58
27	5,863	576	6,439	64,390	36.08	39.62
28	5,863	584	6,447	64,470	36.08	39.67
29	5,863	591	6,454	64,540	36.08	39.72
30	5,863	599	6,462	64,620	36.08	39.77
31	5,863	607	6,470	64,700	36.08	39.82
32	5,863	615	6,478	64,780	36.08	39.86
33	5,863	624	6,487	64,870	36.08	39.92
34	5,863	632	6,495	64,950	36.08	39.97
35	5,863	644	6,507	65,070	36.08	40.04
36+	5,863	656	6,519	65,190	36.08	40.12

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards

Guilford County Schools
2016-2017 Teacher Salary Schedule Effective July 1 2016
Advanced License Holders
NON-NBPTS (MS SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,976	493	4,469	44,690	24.47	27.50
1	4,059	493	4,552	45,520	24.98	28.01
2	4,086	493	4,579	45,790	25.14	28.18
3	4,114	493	4,607	46,070	25.32	28.35
4	4,169	493	4,662	46,620	25.66	28.69
5	4,224	493	4,717	47,170	25.99	29.03
6	4,306	493	4,799	47,990	26.50	29.53
7	4,361	493	4,854	48,540	26.84	29.87
8	4,416	493	4,909	49,090	27.18	30.21
9	4,471	493	4,964	49,640	27.51	30.55
10	4,554	437	4,991	49,910	28.02	30.71
11	4,636	452	5,088	50,880	28.53	31.31
12	4,719	465	5,184	51,840	29.04	31.90
13	4,801	471	5,272	52,720	29.54	32.44
14	4,884	476	5,360	53,600	30.06	32.98
15	5,104	482	5,586	55,860	31.41	34.38
16	5,104	488	5,592	55,920	31.41	34.41
17	5,104	494	5,598	55,980	31.41	34.45
18	5,104	501	5,605	56,050	31.41	34.49
19	5,104	507	5,611	56,110	31.41	34.53
20	5,406	513	5,919	59,190	33.27	36.42
21	5,406	520	5,926	59,260	33.27	36.47
22	5,406	526	5,932	59,320	33.27	36.50
23	5,406	534	5,940	59,400	33.27	36.55
24	5,406	541	5,947	59,470	33.27	36.60
25	5,736	547	6,283	62,830	35.30	38.66
26	5,736	555	6,291	62,910	35.30	38.71
27	5,736	562	6,298	62,980	35.30	38.76
28	5,736	570	6,306	63,060	35.30	38.81
29	5,736	578	6,314	63,140	35.30	38.86
30	5,736	585	6,321	63,210	35.30	38.90
31	5,736	593	6,329	63,290	35.30	38.95
32	5,736	601	6,337	63,370	35.30	39.00
33	5,736	610	6,346	63,460	35.30	39.05
34	5,736	619	6,355	63,550	35.30	39.11
35	5,736	630	6,366	63,660	35.30	39.18
36+	5,736	642	6,378	63,780	35.30	39.25

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

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