

In accordance with state law, teachers are paid on the advanced degree salary schedules if they were paid on that salary schedule prior to the 2014-2015 school year or if they complete an advanced degree for which they completed at least one course prior to August 1, 2013, and would have qualified for the salary supplement pursuant to State Board of Education policy TCP-A-006, as it was in effect on June 30, 2013.



2020-2021 Licensed Salary Schedule

Grade A

Teacher Bachelor's Degree Salary Schedule - Not National Board Certified

Effective July 1, 2020

Years of Experience	Monthly State Salary	Monthly Local Supplement	Total Monthly Salary	Ten Month Annual Salary	State Hourly Rate	Total Hourly Rate
00	\$3,500	\$500	\$4,000	\$40,000	\$21.54	\$24.62
01	\$3,600	\$475	\$4,075	\$40,750	\$22.15	\$25.08
02	\$3,700	\$475	\$4,175	\$41,750	\$22.77	\$25.69
03	\$3,800	\$475	\$4,275	\$42,750	\$23.38	\$26.31
04	\$3,900	\$475	\$4,375	\$43,750	\$24.00	\$26.92
05	\$4,000	\$475	\$4,475	\$44,750	\$24.62	\$27.54
06	\$4,100	\$450	\$4,550	\$45,500	\$25.23	\$28.00
07	\$4,200	\$450	\$4,650	\$46,500	\$25.85	\$28.62
08	\$4,300	\$450	\$4,750	\$47,500	\$26.46	\$29.23
09	\$4,400	\$450	\$4,850	\$48,500	\$27.08	\$29.85
10	\$4,500	\$445	\$4,945	\$49,450	\$27.69	\$30.43
11	\$4,600	\$409	\$5,009	\$50,090	\$28.31	\$30.82
12	\$4,700	\$420	\$5,120	\$51,200	\$28.92	\$31.51
13	\$4,800	\$425	\$5,225	\$52,250	\$29.54	\$32.15
14	\$4,900	\$431	\$5,331	\$53,310	\$30.15	\$32.81
15	\$5,000	\$436	\$5,436	\$54,360	\$30.77	\$33.45
16	\$5,000	\$442	\$5,442	\$54,420	\$30.77	\$33.49
17	\$5,000	\$447	\$5,447	\$54,470	\$30.77	\$33.52
18	\$5,000	\$453	\$5,453	\$54,530	\$30.77	\$33.56
19	\$5,000	\$458	\$5,458	\$54,580	\$30.77	\$33.59
20	\$5,000	\$464	\$5,464	\$54,640	\$30.77	\$33.62
21	\$5,000	\$510	\$5,510	\$55,100	\$30.77	\$33.91
22	\$5,000	\$526	\$5,526	\$55,260	\$30.77	\$34.01
23	\$5,000	\$543	\$5,543	\$55,430	\$30.77	\$34.11
24	\$5,000	\$559	\$5,559	\$55,590	\$30.77	\$34.21
25	\$5,200	\$495	\$5,695	\$56,950	\$32.00	\$35.05
26	\$5,200	\$507	\$5,707	\$57,070	\$32.00	\$35.12
27	\$5,200	\$514	\$5,714	\$57,140	\$32.00	\$35.16
28	\$5,200	\$521	\$5,721	\$57,210	\$32.00	\$35.21
29	\$5,200	\$528	\$5,728	\$57,280	\$32.00	\$35.25
30	\$5,200	\$535	\$5,735	\$57,350	\$32.00	\$35.29
31	\$5,200	\$542	\$5,742	\$57,420	\$32.00	\$35.34
32	\$5,200	\$549	\$5,749	\$57,490	\$32.00	\$35.38
33	\$5,200	\$557	\$5,757	\$57,570	\$32.00	\$35.43
34	\$5,200	\$565	\$5,765	\$57,650	\$32.00	\$35.48
35	\$5,200	\$600	\$5,800	\$58,000	\$32.00	\$35.69
36+	\$5,200	\$600	\$5,800	\$58,000	\$32.00	\$35.69



2019-2020 Licensed Salary Schedule

Grade A

Teacher Bachelor's Degree Salary Schedule - Not National Board Certified

Effective July 1, 2019

Years of Experience	Monthly State Salary	Monthly Local Supplement	Total Monthly Salary	Ten Month Annual Salary	State Hourly Rate	Total Hourly Rate
00	\$3,500	\$500	\$4,000	\$40,000	\$21.54	\$24.62
01	\$3,600	\$475	\$4,075	\$40,750	\$22.15	\$25.08
02	\$3,700	\$475	\$4,175	\$41,750	\$22.77	\$25.69
03	\$3,800	\$475	\$4,275	\$42,750	\$23.38	\$26.31
04	\$3,900	\$475	\$4,375	\$43,750	\$24.00	\$26.92
05	\$4,000	\$475	\$4,475	\$44,750	\$24.62	\$27.54
06	\$4,100	\$450	\$4,550	\$45,500	\$25.23	\$28.00
07	\$4,200	\$450	\$4,650	\$46,500	\$25.85	\$28.62
08	\$4,300	\$450	\$4,750	\$47,500	\$26.46	\$29.23
09	\$4,400	\$450	\$4,850	\$48,500	\$27.08	\$29.85
10	\$4,500	\$445	\$4,945	\$49,450	\$27.69	\$30.43
11	\$4,600	\$409	\$5,009	\$50,090	\$28.31	\$30.82
12	\$4,700	\$420	\$5,120	\$51,200	\$28.92	\$31.51
13	\$4,800	\$425	\$5,225	\$52,250	\$29.54	\$32.15
14	\$4,900	\$431	\$5,331	\$53,310	\$30.15	\$32.81
15	\$5,000	\$436	\$5,436	\$54,360	\$30.77	\$33.45
16	\$5,000	\$442	\$5,442	\$54,420	\$30.77	\$33.49
17	\$5,000	\$447	\$5,447	\$54,470	\$30.77	\$33.52
18	\$5,000	\$453	\$5,453	\$54,530	\$30.77	\$33.56
19	\$5,000	\$458	\$5,458	\$54,580	\$30.77	\$33.59
20	\$5,000	\$464	\$5,464	\$54,640	\$30.77	\$33.62
21	\$5,000	\$510	\$5,510	\$55,100	\$30.77	\$33.91
22	\$5,000	\$526	\$5,526	\$55,260	\$30.77	\$34.01
23	\$5,000	\$543	\$5,543	\$55,430	\$30.77	\$34.11
24	\$5,000	\$559	\$5,559	\$55,590	\$30.77	\$34.21
25	\$5,200	\$495	\$5,695	\$56,950	\$32.00	\$35.05
26	\$5,200	\$507	\$5,707	\$57,070	\$32.00	\$35.12
27	\$5,200	\$514	\$5,714	\$57,140	\$32.00	\$35.16
28	\$5,200	\$521	\$5,721	\$57,210	\$32.00	\$35.21
29	\$5,200	\$528	\$5,728	\$57,280	\$32.00	\$35.25
30	\$5,200	\$535	\$5,735	\$57,350	\$32.00	\$35.29
31	\$5,200	\$542	\$5,742	\$57,420	\$32.00	\$35.34
32	\$5,200	\$549	\$5,749	\$57,490	\$32.00	\$35.38
33	\$5,200	\$557	\$5,757	\$57,570	\$32.00	\$35.43
34	\$5,200	\$565	\$5,765	\$57,650	\$32.00	\$35.48
35	\$5,200	\$600	\$5,800	\$58,000	\$32.00	\$35.69
36+	\$5,200	\$600	\$5,800	\$58,000	\$32.00	\$35.69

Per state law, the advanced degree schedules (MA and above) are only available to teachers paid on those schedules prior to July 1, 2014, or to those who completed at least one course towards the advanced degree prior to August 1, 2013. As such, NCTQ's analysis is only based on the Bachelor's degree salary schedule.

Per state law, the advanced degree schedules (MA and above) are only available to those paid on those salary schedules prior to July 1, 2014, or to those who completed at least one course towards an advanced degree prior to August 1, 2013. As such, NCTQ's salary analysis is based only on the Bachelor's Degree salary schedule. To view the Master's Degree, Advanced Degree, or Doctorate salary schedules and National Board Certification pay schedules, visit the district website at <https://www.gcsnc.com/Page/19110>

Guilford County Schools
2018-2019 Teacher Salary Schedule Effective July 1, 2018
Bachelor's Degree Licensed Teacher
Includes Workplace Development (Voc.Ed.) Teachers
NON-NBPTS (A SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,500	500	4,000	40,000	21.54	24.62
1	3,600	475	4,075	40,750	22.15	25.08
2	3,700	475	4,175	41,750	22.77	25.69
3	3,800	475	4,275	42,750	23.38	26.31
4	3,900	475	4,375	43,750	24.00	26.92
5	4,000	475	4,475	44,750	24.62	27.54
6	4,100	450	4,550	45,500	25.23	28.00
7	4,200	450	4,650	46,500	25.85	28.62
8	4,300	450	4,750	47,500	26.46	29.23
9	4,400	450	4,850	48,500	27.08	29.85
10	4,500	445	4,945	49,450	27.69	30.43
11	4,600	409	5,009	50,090	28.31	30.82
12	4,700	420	5,120	51,200	28.92	31.51
13	4,800	425	5,225	52,250	29.54	32.15
14	4,900	431	5,331	53,310	30.15	32.81
15	5,000	436	5,436	54,360	30.77	33.45
16	5,000	442	5,442	54,420	30.77	33.49
17	5,000	447	5,447	54,470	30.77	33.52
18	5,000	453	5,453	54,530	30.77	33.56
19	5,000	458	5,458	54,580	30.77	33.59
20	5,000	464	5,464	54,640	30.77	33.62
21	5,000	510	5,510	55,100	30.77	33.91
22	5,000	526	5,526	55,260	30.77	34.01
23	5,000	543	5,543	55,430	30.77	34.11
24	5,000	559	5,559	55,590	30.77	34.21
25	5,200	495	5,695	56,950	32.00	35.05
26	5,200	507	5,707	57,070	32.00	35.12
27	5,200	514	5,714	57,140	32.00	35.16
28	5,200	521	5,721	57,210	32.00	35.21
29	5,200	528	5,728	57,280	32.00	35.25
30	5,200	535	5,735	57,350	32.00	35.29
31	5,200	542	5,742	57,420	32.00	35.34
32	5,200	549	5,749	57,490	32.00	35.38
33	5,200	557	5,757	57,570	32.00	35.43
34	5,200	565	5,765	57,650	32.00	35.48
35	5,200	600	5,800	58,000	32.00	35.69
36+	5,200	600	5,800	58,000	32.00	35.69

- Notes: (a) "12 Month Installment" includes State salary plus local supplement.
(b) "Total Hourly Rate" includes State salary plus local supplement.
(c) "Total Hourly Rate" assumes 1,950 hours/year.
(d) "NBPTS" stands for National Board for Professional Teacher Standards