

**SUBSTITUTE PAY SCHEDULE
2011-2012**

Professional Support Positions

Aides, Clerical, Secretaries, Bookkeepers

<u>Position in Salary Group</u>	<u>Substitute Daily Rate of Pay</u>
Group K (Aide)	\$58.49
Groups J and I (School Clerk; ESL Aide; Interpreter; Transliterator)	\$61.40
Group H (Bookkeeper; Clerk; Secretary, Departmental)	\$69.74
Group E (School Nurse w/ RN)	\$95.00
Groups G, F and E (Secretary, School/Director/Chief; D.O.Receptionist; Specialist; Tech Asst)	\$76.19
Group G (School Nurse w/LPN)	\$75.00
Groups D, C and B (Admin Asst; Secretary, Executive Level; Specialist; Occup/Phys Therapy Asst)	\$90.00

Beginning on Day 11 in the same position, pay will be determined based on the District Salary Schedule and Substitute's Years of Experience

Professional Positions

Positions requiring Certification or Licensing

Position

Satellite Programs, Registered Nurse
Non-Certified Teacher
Certified Teacher

Substitute Daily Rate of Pay

\$120.94
\$66.50
\$100.00 if S.C. Certified and/or eligible for a S.C. Teaching License.
Certificate pay beginning on Day 11 in the same job provided the
substitute is certified in the subject being taught.

A "Request for Substitute Pay" form must be completed and approved by the Director of Compensation for certificate pay beginning on day 11.

ALL TEACHERS WILL BE CONSIDERED CERTIFIED IF THEY HAVE A CURRENT S.C. CERTIFICATE OR LETTER OF ELIGIBILITY FROM THE STATE DEPARTMENT OF EDUCATION.