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Mentoring = Teachers Helping Teachers

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Our goal in Greenville County Schools is to support teachers throughout their careers in as many ways as possible. Support begins with teachers helping teachers in their first year through the Mentoring Program which the ADEPT office coordinates. By providing a wide variety of support from professional development, () Greenville County Schools work to help all new teachers be successful and make a difference in the lives of their students. There are several components to the program, as follows:

ADEPT Office Support

- **Induction Orientation** – Each September, the ADEPT Office conducts an orientation session for first year teachers. At the orientation, teachers learn about the Mentoring Program and the responsibilities of new teachers in Greenville County Schools.
- **First Year Success Seminars** – The ADEPT Office coordinates First Year Success Seminars for new teachers. First Year Success Seminars are offered on four dates throughout the 2009-2010 school year (October, November, February, and March). A variety of topics are covered in the seminars in order to allow teachers to choose areas of greatest need or interest.

- ***Putting It All Together Seminars*** –The ADEPT Office conducts seminars each spring to assist new teachers in getting ready for the upcoming year of formal evaluation. Seminars are located in various locations across Greenville County. Teachers are asked to attend one *Putting It All Together Seminar*.

School-Based Support

- **Mentors** – All new teachers are assigned a trained mentor. All mentors complete a state-approved Initial Mentor Training program conducted by the ADEPT Office. Mentors are matched to their teachers either by grade, content, or proximity. Mentors are provided with extensive skills and strategies to effectively work with new teachers. Mentors are asked to informally observe new teachers and provide relevant feedback. Teachers should periodically meet with their mentors to discuss concerns and current educational issues such as:
 - Standards based lesson planning
 - Long range plans / portfolios
 - Record keeping
 - Classroom management
 - General school procedures
- **Instructional Coaches** – All Greenville County Schools have Instructional Coaches or Curriculum Resource Teachers on staff. These coaches provide assistance to all teachers located at a school.

Contact the Mentoring Office

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