National Board Payment Guidelines Fiscal Year 2011 - 12

The SC Legislature passed provisos 1A.1 and 1A.43. The following is provided for information concerning National Board Salary supplements:

- 1. The salary supplement continues at the \$7,500 level for anyone who has been certified or completed the application process (as an initial candidate) prior to July 1, 2010.
- 2. However, beginning with the 2009 applicants, the supplement shall be paid in the year following the year of achieving certification. For example, if a person applied during calendar year 2009 and received certification in the fall of 2010, their supplement will not begin until the current (2011-12) school year.
- 3. For applicants who initially applied in 2008 and were re-take candidates (banked scores) and may achieve certification in the fall of 2011, their supplement will begin in the current year at the \$7,500 level.
- 4. If a teacher enters into a renewal cycle (in their 8th or 9th year of certification), they will receive a 2nd 10 year salary supplement, at the \$7,500 level) if the process was initially started prior to July 1, 2010. The July 1, 2010 deadline refers to their initial application to NB.
- 5. If a NB candidate waits until their 9th year to begin the renewal process, they could see a lapse in their NB supplement. Educators are encouraged to begin the renewal process in the 8th year.
- 6. The salary supplement shall be adjusted on a pro rata basis for the teacher's FTE or days employed and paid to the teacher in accordance with the district's payroll procedure. For example, if a district must furlough teachers, the National Board supplement must be reduced by the number of furlough days for a maximum of 5 days.
- 7. If a person applies after July 1, 2010, and is certified by the National Board, they will receive a \$5,000 salary supplement in the year of achieving certification, not to exceed 10 years of the national certificate.
- 8. Beginning with the 2010-11 year, no National Board loans will be processed or funding provided by the state of South Carolina.