

# Granite

SCHOOL DISTRICT



# Human Resources Contact Information

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# Human Resources Contact Information

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Granite School District Offices

2500 S State Street

Salt Lake City, UT 84115

[www.graniteschools.org](http://www.graniteschools.org)

## BUILD A STRONG FUTURE IN GRANITE



We believe you can build a solid future in Granite School District. Since its founding in 1904, with only 58 teachers and 4,000 students, Granite is now the eighth largest employer in Utah and currently educates nearly 58,500 students.

When you join our district, you're working with a strong team of educators. Our teachers and administrators are experienced and supportive. They are guided by the belief that all children can learn. A Dan Jones & Associate's survey indicates the public feels

Granite's greatest strength is its dedicated and committed teachers.

The district provides teachers with an array of resources to help students meet their potential. We have an award-winning mentoring program to assist teachers from their first day through their first three years of teaching.

Most important, Granite enjoys a unique "community of caring" among teachers, students and parents. This gives our students an advantage in learning and prepares them for the future.

"I have been at my school for 9 years now and I stay because of the amazing people I work with. I have such a great support team of coaches, my admin is always supportive and looking for ways to improve our school, and my teaching team is the best!"

**Erin Obrien – 2nd Grade Teacher, West Kearns Elementary**



## GRANITE SCHOOL DISTRICT AT A GLANCE...

- 57 ELEMENTARY SCHOOLS
- 15 JUNIOR HIGH SCHOOLS
- 9 HIGH SCHOOLS
- 6 SPECIALIZED SCHOOLS
- APPROXIMATELY 3,453 EDUCATORS

### SPECIALTY SCHOOLS AND PROGRAMS:

#### ***ELEMENTARY GIFTED AND TALENTED MAGNET SCHOOLS***

Fox Hills Elementary

West Valley Elementary

Morningside Elementary

Woodstock Elementary

#### ***INTERNATIONAL BACCALAUREATE PROGRAM***

Skyline High

#### ***STEM SCHOOLS***

Elementary – Neil Armstrong Academy

Junior High – West Lake Junior High School



**6–8 JUNIOR HIGH SCHOOLS**

Bennion Junior High School  
 Bonneville Junior High School  
 Churchill Junior High School  
 Evergreen Junior High School  
 Eisenhower Junior High School  
 Granite Park Junior High School

Jefferson Junior High School  
 Kearns Junior High School  
 Kennedy Junior High School  
 Olympus Junior High School  
 Wasatch Junior High School

**7–8 JUNIOR HIGH SCHOOLS**

Hunter Junior High School  
 Matheson Junior High  
 Valley Junior High School  
 West Lake Junior High School

**9–12 HIGH SCHOOLS**

Cottonwood High School  
 Cyprus High School  
 Granger High School  
 Granite Connection High School  
 Granite Technical Institute

Hunter High School  
 Kearns High School  
 Olympus High School  
 Skyline High School  
 Taylorsville High School

I am a Statistics teacher at Granger H.S. in Granite School District. Born and raised in a concrete jungle as Singapore, I find Utah to be incredibly beautiful as I am surrounded by world-famous scenery and recreational opportunities. I have grown to love skiing and developed an appreciation for the numerous amazing outdoor activities. As a keen sports enthusiast, I am officially now a Utah Jazz and Real Salt Lake fan. I have discovered Utah to be a most livable city which is why I have lived in Salt Lake City for the last 20 years! I have always felt appreciated and accepted as an Asian immigrant and a teacher of color. My students are from diverse cultures, unique ethnicities and friendly communities. They are always intrigued by my culture and as I am with theirs. It makes teaching and learning so very interesting and exciting.

**Wee Hong Hsu – Math Teacher, Granger High School**



## GRANITE DISTRICT AT A GLANCE, CONT.

“I grew up in Granite and really enjoyed my school experience. When I decided to become a teacher, I knew I wanted to teach in Granite. While attending UVU, I was offered an internship in Granite and was ecstatic. 12 years later, and I am still so happy to be working for this great district. Granite supports their teachers and wants what is best for them.”

**Amy Stevens—1st Grade Teacher, West Valley Elementary**



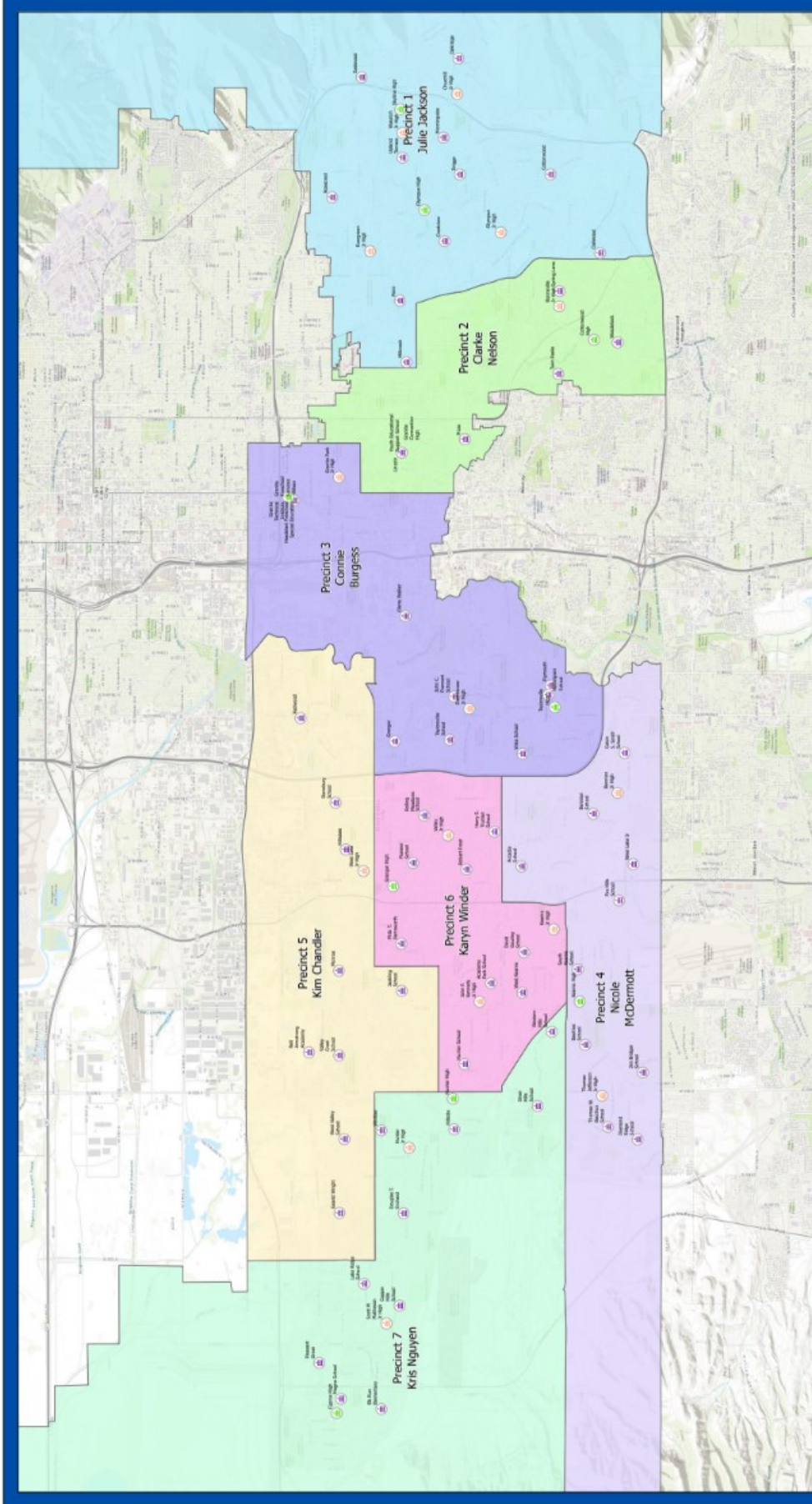
“I choose to teach at Granite because of the amazing people, students and staff! I value the diversity of backgrounds represented in Granite School District and I know that my school and district truly strive to support each student in every way because I see it daily.”

**Elena Leppard—Digital Literacy Teacher, Bonneville Jr. High School**



DUAL LANGUAGE IMMERSION SCHOOLS			
CHINESE		FRENCH	
<u>Elementary:</u>			
Calvin Smith Elementary		Diamond Ridge Elementary	Morningside Elementary
<u>Secondary:</u>			
Bennion Jr. High School	Bonneville Jr. High School	Churchill Jr. High School	Jefferson Jr. High School
SPANISH			
<u>Elementary:</u>			
Granger Elementary	Monroe Elementary	Valley Crest Elementary	West Kearns Elementary
Hillsdale Elementary	Stansbury Elementary	Vista Elementary	William Penn Elementary
<u>Secondary:</u>			
Eisenhower Jr. High School	Evergreen Jr. High School	West Lake STEM Jr. High School	Kearns Jr. High School
TITLE I SCHOOLS			
<u>Elementary:</u>			
Academy Park Elementary	Lincoln Elementary	Plymouth Elementary	West Kearns Elementary
Farnsworth Elementary	Magna Elementary	Redwood Elementary	Western Hills Elementary
Gourley Elementary	Monroe Elementary	Rolling Meadows Elementary	Wilson Elementary
Granger Elementary	Moss Elementary	South Kearns Elementary	
Hillsdale Elementary	Olene Walker Elementary	Stansbury Elementary	
Jackling Elementary	Pioneer Elementary	Taylorville Elementary	
<u>Secondary:</u>			
Granite Park Jr. High School	West Lake STEM Jr. High School		
Kearns Jr. High School			





**Precinct Boundaries  
2023-24**

- Legend**
- Clarke Nelson
  - Connie Burgess
  - Julie Jackson
  - Karyn Winder
  - Kim Chandler
  - Kris Nguyen
  - Nicole McDermott
  - ELEM
  - HIGH
  - JR-HIGH



**Granite School District  
2023-24 Teacher Salary Schedule (20  
Nine-Month Base Contract (189 Days)**

Steps	LANE A Bachelor's Degree	LANE B Bachelor's Degree + 20 Sem Hrs	LANE C Bachelor's Degree + 40 Sem Hrs	LANE D Master's Degree	LANE E Master's Degree + 20 Sem Hrs	LANE F Master's Degree + 40 Sem Hrs	LANE G Doctorate
6	58,240	59,842	62,643	63,444	65,446	67,448	69,450
7	60,641	62,242	65,047	65,846	67,848	69,850	71,853
8	63,044	64,645	67,448	68,249	70,251	72,253	74,254
9	65,446	67,048	69,850	70,651	72,653	74,660	76,731
10	67,848	69,450	72,253	73,052	75,074	77,147	79,219
11	70,251	71,853	74,660	75,488	77,562	79,634	81,707
12	72,653	74,254	77,147	77,977	80,050	82,122	84,196
13		76,735	79,634	80,465	82,536	84,609	86,683
14			82,122	82,950	85,024	87,096	89,170
15				85,438	87,513	89,586	91,655
16					89,997	92,072	94,143
17						94,559	96,633
18							
19							
20	75,075	79,220	84,611	87,926	92,484	97,047	99,120

20 semester hours = 30 quarter hours

***This schedule includes a legislative salary adjustment of \$8,400 on all steps.***

***This schedule includes funding from the Teacher & Student Success Act appropriated by the 2020 Utah Legislature.***

Teachers at Title I schools may receive up to an extra \$1,000 annual Title I stipend.  
National Board Certified Teacher Stipend = \$2,500



# Lane Change Credit Options

## THREE WAYS TO GET LANE CHANGE CREDIT

- Additional University/College credit – must be from a four-year regionally accredited university. Educator will provide transcripts from university/college as evidence of credit.
- In-service credit – for lane change credit must be USBE credit and not relicensure/higher education credit. Educator will provide USBE MIDAS transcript as evidence of credit.
- Prior Approval Credit – educator must apply for credit prior to taking a class or workshop. Please see Talent Development Office website for more information and application form.



# **Granite School District Does hire Associate License holders!**



Are you looking to change careers and become a teacher?

## **We can help!**

If you have a Bachelor's degree or certification in a specific trade you may be able to receive an Associate Educator License from the Utah State Board of Education.

This license will allow you to start working as a teacher while you work to complete the requirements for a Professional Educator License.

For more details or to apply for an Associate Educator License, please see the Utah State Board of Education website, [here](#).

Once you hold the Associate license you are then eligible to apply for many Granite teaching positions.

Granite School District offers our Utah State Board of Education-approved Alternative Program to Professional Educator License (APPEL) to all Associate license holders employed by our district.

This program is designed for working teachers to support them in meeting the requirements for a Professional license while being sensitive to the demands of being a working teacher.

### Highlights of the program:

- Unique competency-based approach to meeting state licensing requirements.
- Individualized planning and support to help meet your specific needs.
  - Pedagogy courses provided by the district at no cost to you.
- Mentoring and support by well-trained, effective licensed educators.

**Get your Associate Educator  
License and start applying  
today!**



# NEW TEACHER SUPPORT



**GSD Frontline  
Application**



**GSD District  
New Teacher  
Support/  
Mentoring**



**GSD Teacher Video  
Testimonials**



## GRANITE - GATEWAY TO UTAH

- **15 MIN TO PARK CITY**
- **20 -30 MIN. TO MOST SKI RESORTS**
- **15-20 MIN TO HIKING**
- **15 MIN. TO DOWN-TOWN SLC**
- **ADVENTURE EVERYWHERE!**

**YOU JUST  
CANNOT BEAT  
THE LOCATION!!!**





Arches National Park

## UTAH IS A PRETTY GREAT STATE!

Granite School District is situated in the heart of the Salt Lake valley, framed by the Wasatch Mountains on the east and the Oquirrh Mountains on the west. The district's location allows for quick access to outstanding recreational and cultural opportunities, plus numerous shopping centers, sports facilities, museums, restaurants and art galleries.

Outdoor enthusiasts can access world-class ski resorts just minutes from the city, plus breathtaking locations for camping, golfing, fishing, hiking, biking and more. Beyond the Wasatch Front, Utah hosts several national parks, each with its own distinct landscape, that await exploration.

Salt Lake and its surrounding areas also provide sporting events and other cultural offerings including symphony, ballet, theater, opera, modern dance and museums. The Sundance Film Festival, Utah Shakespearean Festival, and The Choir at Tabernacle Square, are internationally renowned. The city's art galleries are showcased during monthly "gallery



Goblin Valley, Southern Utah



Hale Center Theatre, Salt Lake City, Utah



Plenty of trails to bike or hike!  
Wasatch Crest Mountain Bike Trail, Salt Lake City



Wasatch Mountain Range  
Providing four seasons of refuge!



Flaming Gorge, Green River Rafting



Provo River, Fly Fishing



The heart of Salt Lake City, Utah



“I moved to Utah so that I could teach and adventure in a beautiful state. I have been rock climbing, mountain biking, snowboarding, and more. We have also found a wonderful community of kind people. There are hundreds of things to do indoors and out!”

**Addie Reynolds – Science Teacher, Eisenhower Jr. High**



## NO MATTER THE SEASON, UTAH IS THE PLACE TO

For more information about our community, visit [www.visitsaltlake.com](http://www.visitsaltlake.com) or [www.utah.gov](http://www.utah.gov) or call the Salt Lake Convention & Visitors Bureau at 801-534-4900.



You just can't beat the Utah slopes!

“I chose Granite because of how much they truly care for teachers and students! As a first year teacher I am heavily supported, and encouraged by my mentors and colleagues every day. As a teacher coming from out of state, I am so excited to call the beautiful state of Utah my home! I am grateful for the opportunity I have to serve and educate students with Granite School District!”

**Sophia Melanson – 6th Grade Teacher, Pioneer Elementary**



“Granite School District has created support structures that are unparalleled! If there is a need, we have a department or group to ensure great outcomes for all. Our Teacher Induction program provides all new teachers with a framework to help our teacher feel successful from the beginning and stay satisfied in their careers. Collaboration is a priority in GSD; together we do great things for students, families, and staff! “

**Allison Peterson—  
Principal, Pleasant  
Green Elementary**



The state of Utah offers impressive cultural and outdoor experiences. Since moving to Utah from a neighboring state, I have enjoyed viewing Ballet West and the Utah Shakespeare Festival, as well as, snow skiing and countless hikes. I am very pleased with the endless opportunities and the wonderful people in my new home state.”

**Lisa Brown— Instruc-  
tional Coach, Granger  
High School**



## BUILDING SUCCESS ON A GRANITE FOUNDATION: RECRUITING THE BEST TEACHERS!

Granite’s Human Resources (HR) staff is committed to hiring the most qualified teachers for our schools. To this end, we follow a comprehensive recruitment process.

### **HIRING GUIDELINES**

All known openings in the district must be posted for five district working days. Postings generally begin to occur in early spring (March), and continue as openings arise.

Posted positions will be filled by the most qualified applicant, including consideration of outside applicants.

### **APPLICATION PROCESS**

1. Complete an online application at [www.graniteschools.org](http://www.graniteschools.org).
2. Click on the Employment box on the right. This takes you to our Find Employment website where current openings are posted.
3. Upload your resume to your online application. It should not exceed two pages. It should outline your work experience, educational background, licenses and endorsements.
4. Upload your teaching license or Associate License eligibility letter, and degree information as requested by the application system. If you are a new graduate please upload a letter from your university on letterhead verifying that you are on track to graduate, license area, date of anticipated graduation, and any content areas you will be endorsed in.
5. Under Additional Information—Upload two to three letters of recommendation from individuals who are familiar with your education/teaching history. This is not required, but good information for hiring administrators to see.



# JOIN THE TEAM

## We're hiring!

### HIRING PROCESS

1. Principal obtains a list of qualified applicants from Human Resources. You must be on the applicant list in order to be considered for a position. To be on the applicant list, you must fill out an online application, attach all required documents (see previous page), and qualify for the position.
2. Principal (and possibly additional faculty members) conduct interviews, checks references, selects top choice and makes a recommendation for hire to Human Resources.
3. Human Resources approves the recommendation and contacts the applicant to formally offer the position.
4. If the offer is accepted, Human Resources has the applicant sign a contract and complete all necessary hire paperwork.

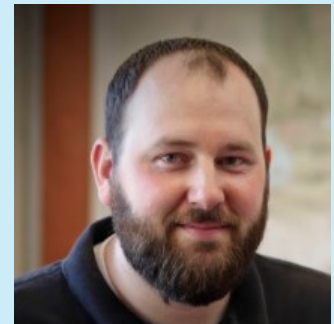


Granite School District is an equal opportunity employer. It is the policy of the district to seek and employ the best qualified personnel available without discrimination as to race, color, religion, national origin, gender, age, marital status, physical or mental disability – except when justified to meet a bona fide occupational requirement.

Granite School District is committed to a policy of keeping its workforce free from sexual harassment. Inquiries concerning Title VI, Title VII, Title IX, and Section 504 may be referred to the Director of Human Resources, Granite School District at 385-646-4517 or by fax at 385-646-4204, or to the Office for Civil Rights, U.S. Department of Education, 1961 Stout Street, Denver, Colorado, 90294.

“I chose Granite for several different reasons. I went to Granite schools growing up and have continually heard positive things from teachers who have taught in Granite for many years. I prefer the traditional school schedule and the great benefits that Granite offers. In these ways, Granite was clearly where I wanted to work.”

**Hank Besler—History Teacher, Granite Park Jr. High School**



“I chose to work and stay in Granite School District because of how much they value their teachers. They are always listening to feedback and making decisions on what is best for their teachers. I have had the best administrators and colleagues and am so grateful to be working in such a well rounded school district. I started my teaching career in Granite and I plan to stay!”

**Elisabeth Sampson— 1st Grade Teacher, Oakwood Elementary**



I am part of the 12th grade ELA PLC at Cyprus High School. Being a first year teacher, I was very concerned that I would feel overwhelmed with lesson planning, classroom management, and inability to understand a new career path in general. My PLC team has made my transition into teaching seamless. Not only have these seasoned veterans shared lesson materials with me, they allow my voice to be heard and made me feel just as important and valued as the rest of the team. I have had support in understanding PBL, PBIS, and benchmark tests as well as assistance in implementing classroom management techniques that fit our diverse range of students.

**Kylie English – English Teacher, Cyprus High School**



“I’ve traveled the world and the United States but have chosen to live and work in Utah. The people and the state’s unique opportunities to see and do things is why I call Utah my home.”

**Robert Dewyze - Science Teacher, Eisenhower Jr. High**



## GRANITE’S TEACHER MENTORING PROGRAM IS TOP NOTCH!

Teachers new to Granite District will participate in our award-winning Teacher Onboarding Program. We are dedicated to making your years in Granite District memorable for you and your students and will provide individual support to all new teachers. Our dedicated mentors are willing and ready to assist you in any way. The Teacher Onboarding Program provides support to new teachers to develop successful skills and strategies to achieve high levels of student growth and to acquaint new teachers with services and resources within the schools and district.

Teacher Onboarding begins with a two-day orientation that is held at the beginning of August. Teachers new to Granite School District are paid to attend this orientation. This professional learning opportunity provides an overview of critical professional practices related to planning, delivering, and assessing learning experiences for our students. Topics and presentations include: Expectations of Teachers, Lesson Planning, Behavior Supports, Curriculum & Instruction, Technology Tools & Resources and Professionalism. The sessions are taught by master teachers with many years of classroom experience. Teachers will also learn about their benefits, professional learning opportunities and other issues relevant to their position.

New teachers are paired with a highly trained mentor at his/her school during the first three years of teaching. Mentors are supported by the district’s Teacher Onboarding & Instructional Coaching Department. Mentors meet one-on-one with teachers to address any needs the new teacher may have. In addition, mentors hold regular meetings to help support new teachers with the skills they need to be successful. Mentors will help teachers to reflect on their practice and guide them in incorporating best practices into their teaching.

### Professional Learning

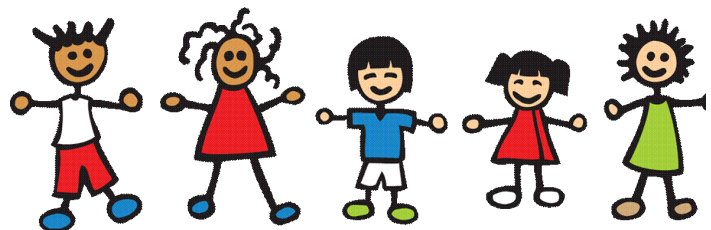
Granite School District provides many opportunities for salary advancement and professional development. For more information on professional learning, contact the Teacher Onboarding & Instructional Coaching Department at 385-646-4605 or visit us online at [www.graniteteachersupport.com](http://www.graniteteachersupport.com).

## HELPING TEACHERS SCULPT STUDENT SUCCESS IN GRANITE WITH SUPPORT

Operating with the conviction that all students can learn and should have an array of opportunities to do so, Granite offers site-specific support to help teachers meet the diverse needs of their students.

### SPECIAL EDUCATION

Granite has long had one of the strongest teacher support systems in the state. Each School has specialists who are prepared to support classroom instruction as well as direct instruction in specialized settings. Backing up this school-level support is a staff of coordinators and specialists who provide additional assistance when unique needs arise.





## PREVENTION AND STUDENT PLACEMENT

Some students bring with them a variety of issues and concerns from the home or community. Both prevention services and specialized interventions are necessary for these students to succeed in class. Granite teachers find a wide range of support services available to help them address these issues.

- \*School psychology, social work, and counseling services
- \*Drug and alcohol prevention programs and in-class coaching
- \* Family Centers help engage families and communities
- \*School safety prevention and intervention
- \*Special programs for young parents, youth in custody and at-risk students
- \* Truancy intervention assistance

## EDUCATIONAL EQUITY

Students who are culturally and linguistically diverse often face unique challenges in public schools. Specialized support for students and teachers is available through the Educational Equity Department.

- \*Alternative language services
- \* Sheltered English strategies
- \* Tumaini Program for refugees and newcomers
- \*Specialized materials for classroom teachers
- \* Culturally relevant pedagogy

## PRESCHOOL SERVICES

The Granite District Preschool Program has been designated as a Center of Excellence by the U.S. Department of Education and is committed to preparing children for a successful start in kindergarten. Preschool classrooms are located in district elementary schools and enrollment for 3- and 4-year-old students is open throughout the year. Preschool registration can be accessed at [www.graniteschools.org/preschool](http://www.graniteschools.org/preschool).



Classrooms are taught by a lead and assistant teacher who engage the children in skill-based activities based on the Utah State Early Learning Core Standards. Children with identified disabilities also receive services based on needs identified in the Individualized Education Program (IEP) in the classroom. Parents are an active part of the classroom and are kept abreast of their child's growth throughout the year. Teachers and parents work as partners during the year to support learning and prepare the child for a successful transition to kindergarten.

## ADULT HIGH SCHOOL AND COMMUNITY EDUCATION

It's never too late to graduate. Granite Peaks Adult Education offers adult or K-12 exempt students the opportunity:

- \*to complete their credit high school diploma
- \* prepare to take the GED
- \*learn or improve their English language skills
- \*prepare for college
- \* prepare for a career



We hold in person or virtual classes that operate in the morning, afternoon, and evenings. For more information visit our website

<https://schools.graniteschools.org/granitepeaks/> or call 385-646-5447.

"I chose Granite because of the continued support from my colleague's. I wanted to be in an environment that allows and encourages me to grow and develop as an individual and a teacher. I wanted to be where I could live the lifestyle I love and have an impact in the community where I teach."

**Kris Telford- Math Teacher, Cyprus High School**



"Granite School District is the perfect district for me and my family. They promote a positive professional/personal life balance, and genuinely care about my mental and physical well being. I especially love the Granite Wellness Center! Being able to see a doctor easily is invaluable as a parent."

**Larry Choffin – Principal, West Kearns Elementary**





# Granite Wellness Center

*A new and improved healthcare experience*

Granite School District provides a **FREE** onsite Wellness Center for its contract employees and dependents who are on one of the District's medical insurance plans. **Free Rx, Zero Copays** and **Zero Cost** for any of the services that are provided at the Wellness Center. Granite is concerned about the upward trend of rising healthcare costs, the health of its' employees, attracting and retaining good qualified employees. The District views the Wellness Center as a long-term solution to help address those concerns. Granite takes great pride in leading the charge for a **FREE** and better healthcare experience.

## Services Include:

- Primary Care
- Biometric Screenings
- Wellness Coaching
- Rx Dispensing
- Lab Services
- Specialist Referrals
- Acute Care
- Preventive Exams\Physicals
- Condition Management
- Behavior Health Counseling
- Vaccinations\Immunizations
- Care Coordination
- Physical Therapy

## Enhanced Technology

- Manage appointments on web or phone
- Receive prompts and reminder on phone
- eVisits
- Quality care anytime anywhere
- After hours telephonic care
- Wellness vitals, remote monitoring through mobile apps



Powered by  
Premise Health.



# ROCK SOLID BENEFITS

The district offers a comprehensive benefits program to fill a wide range of needs. The basic components of the salary and benefits package offered to contract employees are outlined below.



## MEDICAL

- Granite contributes 93% toward the cost of medical insurance coverage for full-time contract employees and non-spouse dependents, and 78% for full-time employees electing coverage for legal spouse.
- Employees can choose from two different medical carriers offering a three-tier medical plan that is not high deductible.
- The plans have extensive provider and facility networks and provide broad coverage levels.
- Benefits commence on the first day of the month following the employee's contract start date.
- Employee costs range from \$45.52 for employee only coverage per month to \$292.83 for family coverage per month.

## DENTAL

- Contract employees can select a plan from different voluntary discount dental plans.

## LIFE INSURANCE and AD&D

- Granite provides to contract employees, at no cost, a basic life insurance amount equal to one time the contract employee's base salary and contains an accidental death and dismemberment/loss of sight provision.
- Granite also offers contract employees the ability to obtain voluntary life insurance up to \$500,000 and/or accidental death and dismemberment plans for themselves, their legal spouse and dependent children at competitive group term life insurance rates.

## 401(k) PLANS

- Granite offers 401(k), 403(b) and 457 plans from two different companies that let employees accumulate savings on a tax-deferred basis. The district also offers a ROTH IRA post-tax plan.

## RETIREMENT

- Under the Utah Retirement Act, Granite School District's retirees are eligible for retirement benefits based on years of service and age at retirement.
- These benefits are outlined on Utah Retirement Systems' website at [www.urs.org](http://www.urs.org). Additional information is available through the district's HR Department.





**ADDITIONAL BENEFIT OPTIONS OFFERED TO GRANITE CONTRACT EMPLOYEES INCLUDE:**

- Flexible Spending Accounts
- Short Term/Long-Term Disability Insurance
- District Welfare Association
- Vision Insurance
- Accidental/Critical Illness/Hospital Plans



Working to ensure our employees have the best overall benefits is a top priority in Granite School District. We're "on the job" for you!

**GRANITE DISTRICT'S CONTRIBUTION OF TEACHER BENEFITS**

First Year Teacher	Annual Salary		\$50,380
<b>Medical &amp; Retirement Plans</b>	<b>Employee Monthly Cost</b>	<b>District Monthly Cost</b>	<b>District Annual Contribution</b>
Employee Only	\$45.52	\$604.78	\$7257.36
Employee + Child	\$88.77	\$1,179.33	\$14,151.96
Employee + Children	\$129.73	\$1723.62	\$20,683.44
Employee + Spouse	\$208.62	\$1,183.03	\$14,196.36
Family	\$292.83	\$1,684.07	\$20,208.84
Retirement (20.02%)**			\$8,282.00
Basic Life Insurance	Equal to employee's base contract salary		\$41.82

\*Based on 2022-2023 salary schedule for a First-Year Teacher with a Bachelor's degree. See salary schedule in magazine for additional salary amounts.

\*\*Calculated under Tier 2 DC Only Retirement System

The information contained in this overview is provided to highlight District sponsored benefit plans. It is a summary only and is presented to provide GENERAL information only to eligible Granite School

Granite Well-Being will help keep you active and connected with a monthly newsletter, team and individual competitions like "THE ROCK", Weight Loss Management, and the popular WALKABOUT.

# GRANITE TECHNICAL INSTITUTE

LIGHTING THE WAY TO A BRIGHTER TOMORROW



BIOTECHNOLOGY  
 ENGINEERING  
 PRINCIPLES OF CYBER SECURITY+  
 MEDICAL ASSISTING  
 EMERGENCY MEDICAL TECHNICIAN (EMT)  
 EMERGENCY MEDICAL RESPONDER  
 ANIMAL SCIENCE / EQUINE SCIENCE  
 COMPUTER PROGRAMMING  
Programming I, II  
 3D ANIMATION  
 AVIATION  
Air Transport Management, Pilot Ground School, Survey of Aviation, Aviation Drawings  
 CULINARY ARTS  
 CEO  
 ACADEMY OF FINANCE & TOURISM  
 VETERINARY ASSISTANT  
 MEDICAL TERMINOLOGY

BIOMANUFACTURING  
 CERTIFIED NURSING ASSISTANT (CNA)  
 DENTAL ASSISTING  
 PHARMACY TECHNICIAN  
 FLORICULTURE &  
 GREENHOUSE MANAGEMENT  
 COMPUTER NETWORKING CERTIFICATIONS  
Cisco \* Linux \* Network + \* Ar \* Security \* Microsoft  
 ELECTRONICS 1, 2, & 3  
 MEDICAL ANATOMY & PHYSIOLOGY  
 NATURAL RESOURCE SCIENCE  
 ACADEMY OF TOURISM  
 LANDSCAPE MANAGEMENT  
 NURSERY OPERATIONS  
 MEDICAL FORENSICS  
 GAMING DEVELOPMENT / VIRTUAL REALITY  
 DIGITAL MEDIA II PROJECTS

OCCUPATIONAL THERAPIST  
 PHYSICAL THERAPIST ASSISTANT  
 ROBOTICS  
 PHYSICS & ENGINEERING PRINCIPLES  
 MECHANICAL DESIGN  
 CRIMINAL JUSTICE  
 CONSTRUCTION TRADES  
Welding \* Commercial Carpentry \* Electrical \* Plumbing  
 ACADEMY OF EDUCATION  
 ARCHITECTURAL DESIGN  
 FIRE SCIENCE  
 AQUACULTURE / BIOLOGY & AQUACULTURE  
 COMPOSITES  
 INTRO TO IT / CLOUD COMPUTING  
 WEB DEVELOPMENT  
 GENERAL EDUCATION  
CONCURRENT ENROLLMENT  
 American Chem, Biology, Communication, Sociology, Environmental, Chemistry,  
 Economics

SUPPORTING STUDENTS IN FINDING PERSONAL PURPOSE, POTENTIAL AND A PATHWAY TO THEIR FUTURE  
 CAREER AND TECHNICAL EDUCATION



MAKE A POSITIVE  
IMPACT

## SPECIAL EDUCATION IS HIRING!



### Positions Available

- Elementary and Secondary Resource Teacher
- Elementary and Secondary Special Class Teacher
- Preschool Special Education Teacher
- Speech Language Pathologist
- School Psychologist



### Requirements

(Must Have One)

- Utah Special Education Teaching License
- Associate License through USBE in Special Ed
- Bachelor's Degree & Accepted in University Special Education or USBE APPEL-S Program



### Why Teach SpEd?

- Make a positive impact in lives of students with disabilities
- Wide-variety of positions, class types, and student needs to meet your passions
- Receive amazing mentoring from experienced SpEd coordinators

### Great Benefits!

Competitive Salary

Medical & Dental

Life Insurance

401(k)

Utah State Pension

More...

### CONTACT US

(385)-646-4657

Kyle Anderson (Elementary)  
Sheri Kennedy (Secondary)

Apply Online!

[www.graniteschools.org](http://www.graniteschools.org)

Click on "Find Employment"

Welcome to Granite School District! We are so grateful to have you join the GSD team.

## GRANITE EDUCATION FOUNDATION



Since 1988, the Granite Education Foundation has been working to support educators, as they strive to support and educate our students.

The mission of the Granite Education Foundation is to reduce barriers to learning. That means as you observe a barrier that could prevent a student from presenting their whole self in the classroom, we want to know about it. Through your school's social worker, you can make a request to access the resources we available.

While you are with Granite School District, we want you to know that you are appreciated and supported for all the hard work and dedication you bring to the profession of education. Consequently, Granite Education Foundation recognizes three educators and one school every month of the school year through our "Thank You Thursday!" initiative. It is our simple way of letting you know we see you and that we appreciate what you do.

To honor excellence in the profession of teaching we recognize nine educators, one administrator, and a GSD Teacher of the Year through our annual EXCEL Awards. EXCEL is a rigorous process to find the best-of-the-best which culminates in an evening of honors and a cash prize.

In a school district with more than half of the children living at or below poverty level, Granite Education Foundation works with individuals, community leaders, and businesses to provide opportunities so all students can attend school and be ready to learn.

### PROGRAM AREAS

- Food Assistance—In-school Pantries & Food Kits
- Student Aid—Clothing, Shoes, Hygiene Kits, Holiday Assistance, Bus Passes, etc.
- Educator Appreciation & Recognition

### FOR MORE INFORMATION

Granite Education Center, #D-108 • 385-646-5437 • GraniteKids.org



OUR MISSION

# #GSEDETECH

Equip every student and teacher with technology and 21st century skills



TECHNOLOGY COACHING

**School Technology Specialists** In elementary schools, school technology specialists (STS) provide technology integration coaching, co-teaching, training, and support to all teachers

**Library Media Educational Technology Specialists** In secondary schools, library media educational technology specialists (LMETS) manage the school library media center and provide technology integration coaching, co-teaching, training, and support to all teachers



PROFESSIONAL DEVELOPMENT

**Weekly Lesson Resources** Granite’s Educational Technology Department and Curriculum and Instruction Department have centrally created tech-integrated lesson resources for all weeks of the school year—these engaging lessons and resources are available for all teachers to use with their students

**Edtech.fun / TIP Course** Technology Integration Progress (TIP) tutorials and on-demand PD focused on effective use of technology for learning and instruction—find it all at [edtech.fun](http://edtech.fun)

**Ed. Tech. Endorsement Program** Educational Technology Endorsement Program (ETEP) is a comprehensive PD program centered on integrating technology and 21st Century learning skills into classroom practice



LIBRARIES

**School Library Media Centers** Each school has dedicated library staff who promote reading with students and maintain relevant, diverse collections of print materials and resources for students and teachers

**Granite Media** Curated book lists, reviews, and recommendations from Granite librarians, teachers, and students, and digital resource collections for teaching and learning—find it all at [granitemedia.org](http://granitemedia.org)



DIGITAL TOOLS

**Google for Education** Google Drive with unlimited cloud storage for students and teachers, Google Classroom, and many other creation, communication, and collaboration tools

**Canvas LMS** Learning management system available for all secondary classrooms, also used with staff professional development

**Office 365** Cloud suite of productivity and communication tools, includes home installation of Microsoft Office for students and staff

**More Resources** Sora ebook and audiobook library, Nearpod lesson libraries, Adobe CC, Screencastify, Zoom, digital textbooks, research databases, and more



HARDWARE

**Enhanced Classrooms** Computer-connected projector with microphone sound system in every classroom

**Wi-Fi** Pervasive wireless connectivity throughout all our schools

**Student Devices** 1-to-1 Chromebook-to-student ratio across the district





# Tumaini Program

## "On the GO!"

### 2022-2023 INDIVIDUALIZED IMMERSION

Recent refugee activity and growing numbers of students has led us to revise and update the Tumaini Welcome and Transition Center. We will now be a program visible in each and every school that receives refugee students!

Our revised program will ensure the success of students being placed into their boundary schools by individually meeting their teacher, staff, and classmates, touring the school, being introduced to a peer leader, and having the security of a liaison throughout the entire process.



### REVISED PROGRAM

Geared to work individually with students and families, the Tumaini program will use a Professional Support Team (PST) to enroll students into their schools quickly. There will be immediate and constant communication with families, including help with technology. Families will be informed of local community centers and interpreters will be made available. The PST will work with individual students as they adjust to their new routines while school staff, administrators, and teachers are provided with resources and ongoing support as they educate their refugee and newcomer students.

### WE PROVIDE

- Immediate school immersion
- Individual student support
- Ongoing family support
- Home visits and help with interpreters
- Community connections
- Opportunities for community involvement
- Personal technology support
- Excellent outreach liaisons

### FOR MORE INFORMATION:

385-646-7402

Amy McCumber

[tumainicenter@graniteschools.org](mailto:tumainicenter@graniteschools.org)

[www.graniteschools.org/edequity](http://www.graniteschools.org/edequity)

# I WANT



FOR...

# Granite

SCHOOL DISTRICT

