

**TRS ACTIVECARE PREMIUM DEDUCTIONS  
For Garland ISD Employees**

**2022-2023 Plan Year**

	TRS ActiveCare Total Monthly Cost	Garland ISD Monthly Contribution to TRS	Premium Deduction*	
			Monthly	Bi-weekly
<b>TRS ActiveCare Primary</b>				
Employee Only	\$410	\$325	\$85	\$42.50
Employee + Spouse	\$1,157	\$325	\$832	\$416
Employee + Children	\$738	\$325	\$413	\$206.50
Employee + Family	\$1,384	\$325	\$1,059	\$529.50
<b>TRS ActiveCare HD</b>				
Employee Only	\$422	\$325	\$97	\$48.50
Employee + Spouse	\$1,187	\$325	\$862	\$431
Employee + Children	\$757	\$325	\$432	\$216
Employee + Family	\$1,419	\$325	\$1,094	\$547
<b>TRS ActiveCare Primary+</b>				
Employee Only	\$515	\$325	\$190	\$95
Employee + Spouse	\$1,259	\$325	\$934	\$467
Employee + Children	\$829	\$325	\$504	\$252
Employee + Family	\$1,584	\$325	\$1,259	\$629.50
<b>Scott and White Health Plan (SWHP) HMO</b>				
Employee Only	\$543.35	\$325	\$218.35	\$109.18
Employee + Spouse	\$1,364.92	\$325	\$1,039.92	\$519.96
Employee + Children	\$873.57	\$325	\$548.57	\$274.29
Employee + Family	\$1,570.98	\$325	\$1,245.98	\$622.99
<b>TRS ActiveCare 2 - closed to new enrollments</b>				
Employee Only	\$1,013	\$325	\$688	\$344
Employee + Spouse	\$2,402	\$325	\$2,077	\$1,038.50
Employee + Children	\$1,507	\$325	\$1,182	\$591
Employee + Family	\$2,841	\$325	\$2,516	\$1,258

\*Employees who are not benefits eligible (Substitutes and Part-time/Temporary employees who do not contribute to TRS) are not eligible for the district contribution and must pay the **TRS ActiveCare Total Monthly Cost** on a self-pay basis.