

2010-2011 Garland ISD Salary Placement Schedule

Pay Grades 7, 8, 9 - Teacher, Librarian, Nurse

Pay Grade 10 - Counselor, SLP

Creditable Years of Experience as of 9-1-10	PAY GRADE 7			PAY GRADE 8			PAY GRADE 9		PAY GRADE 10	
	Bachelor's Degree			Master's Degree		PLUS 24 hrs	Doctor's Degree		Daily Rate	187 Days
	Daily Rate	187 Days	187 Days	Daily Rate	187 Days	187 Days	Daily Rate	187 Days		
0	240.64	45,000		\$ 244.32	\$46,388.00	46,688	248.28	48,428	258.23	48,289
1	241.01	45,069		\$ 245.01	\$46,517.00	46,817	249.23	48,606	260.98	48,803
2	241.59	45,177		\$ 246.35	\$46,767.00	47,067	250.57	48,857	263.73	49,318
3	242.93	45,428		\$ 248.48	\$47,166.00	47,466	252.71	49,257	266.57	49,849
4	244.27	45,678		\$ 249.82	\$47,416.00	47,716	254.05	49,507	269.33	50,365
5	246.57	46,109		\$ 251.36	\$47,704.00	48,004	255.73	49,822	272.55	50,967
6	249.06	46,574		\$ 253.85	\$48,170.00	48,470	258.22	50,287	275.61	51,539
7	249.78	46,709		\$ 254.49	\$48,290.00	48,590	258.89	50,412	278.54	52,087
8	250.32	46,810		\$ 255.13	\$48,409.00	48,709	259.63	50,551	281.70	52,678
9	250.86	46,911		\$ 255.77	\$48,529.00	48,829	260.37	50,689	284.85	53,267
10	251.40	47,012		\$ 256.41	\$48,649.00	48,949	261.11	50,828	289.98	54,226
11	251.94	47,113		\$ 257.13	\$48,783.00	49,083	261.85	50,966	294.26	55,027
12	253.88	47,476		\$ 259.97	\$49,314.00	49,614	267.65	52,051	298.67	55,851
13	255.83	47,840		\$ 262.53	\$49,793.00	50,093	273.64	53,171	302.87	56,637
14	258.83	48,401		\$ 265.81	\$50,406.00	50,706	276.96	53,792	306.85	57,381
15	261.71	48,940		\$ 269.04	\$51,010.00	51,310	278.87	54,149	309.55	57,886
16	264.39	49,441		\$ 271.91	\$51,547.00	51,847	282.19	54,770	311.33	58,219
17	267.07	49,942		\$ 275.14	\$52,151.00	52,451	285.38	55,366	312.36	58,411
18	269.75	50,443		\$ 278.01	\$52,688.00	52,988	288.21	55,895	313.18	58,565
19	271.87	50,840		\$ 279.98	\$53,056.00	53,356	291.53	56,516	314.00	58,718
20	274.55	51,341		\$ 281.61	\$53,361.00	53,661	293.48	56,881	314.82	58,871
21	276.19	51,648		\$ 282.68	\$53,561.00	53,861	295.09	57,182	315.64	59,025
22	278.53	52,085		\$ 284.15	\$53,836.00	54,136	296.15	57,380	316.46	59,178
23	282.58	52,842		\$ 287.02	\$54,373.00	54,673	297.12	57,561	317.28	59,331
24	286.37	53,551		\$ 290.20	\$54,967.00	55,267	300.54	58,201	318.10	59,485
25	290.12	54,252		\$ 293.98	\$55,674.00	55,974	303.86	58,822	318.92	59,638
26	293.80	54,941		\$ 297.66	\$56,362.00	56,662	306.04	59,229	319.74	59,791
27	297.20	55,576		\$ 301.06	\$56,998.00	57,298	309.98	59,966	320.55	59,943
28	300.44	56,182		\$ 304.30	\$57,604.00	57,904	315.01	60,907	321.76	60,169
29	303.53	56,760		\$ 307.39	\$58,182.00	58,482	318.33	61,528	325.08	60,790
30	306.74	57,360		\$ 310.30	\$58,726.00	59,026	318.88	61,631	330.84	61,867
31	309.12	57,805		\$ 313.17	\$59,263.00	59,563	321.48	62,117	335.11	62,666
32	310.10	57,989		\$ 314.15	\$59,446.00	59,746	324.80	62,738	341.46	63,853
33	311.08	58,172		\$ 320.40	\$60,615.00	60,915	326.63	63,080	348.65	65,198
34	312.06	58,355		\$ 326.30	\$61,718.00	62,018	333.78	64,417	355.70	66,516
35	316.10	59,111		\$ 331.95	\$62,775.00	63,075	339.75	65,533	359.98	67,316
36	319.85	59,812		\$ 335.88	\$63,510.00	63,810	345.51	66,610	364.86	68,229
37	322.53	60,313		\$ 340.70	\$64,411.00	64,711	348.83	67,231	369.14	69,029
38	323.08	60,416		\$ 344.63	\$65,146.00	65,446	354.25	68,245	371.85	69,536
39	323.08	60,416		\$ 347.50	\$65,683.00	65,983	357.57	68,866	373.08	69,766
40	324.16	60,618		\$ 349.14	\$65,989.00	66,289	357.57	68,866	375.79	70,273
41	327.56	61,254		\$ 349.14	\$65,989.00	66,289	359.21	69,172	376.55	70,415
42	331.31	61,955		\$ 350.23	\$66,193.00	66,493	360.30	69,376	379.26	70,922
43	331.31	61,955		\$ 350.23	\$66,193.00	66,493	360.30	69,376	380.62	71,176
44+	331.31	61,955		\$ 350.23	\$66,193.00	66,493	362.99	69,879	383.33	71,683

Only salaries for the **2010-2011** school year may be obtained from this information.

This is NOT a Step Schedule.

For 2010-2011, these pay grades will continue to receive \$1000 for 10, \$1100 for 11, and \$1200 for 12 months employees.

Pay Grades 8, 8 PLUS, and 9 include supplements for advanced degrees or hours in the annual total, but not in the base salary or in the daily rates. (Pay Grade 8 - \$700/yr.; Pay Grade 8 PLUS - \$1000/yr.; Pay Grade 9 - \$2,000/yr. These amounts will show as a salary supplement on the paychecks, not as base salary.

On Pay Grade 10, only the supplement for 24 hours above a master's degree or a doctorate will be paid, not a supplement for a master's degree since a master's degree is assumed for positions on Pay Grade 10.

Complete Salary Schedules are available in campus offices and in the Human Resource offices.