

2011-2012 Garland ISD Salary Placement Schedule

Pay Grades 7, 8, 9 - Teacher, Librarian, Nurse

Pay Grade 10 - Counselor, SLP

Creditable Years of Experience as of 9-1-11	PAY GRADE 7		PAY GRADE 8			PAY GRADE 9		PAY GRADE 10	
	Bachelor's Degree		Master's Degree		PLUS 24 hrs	Doctor's Degree		Daily Rate	187 Days
	Daily Rate	187 Days	Daily Rate	187 Days	187 Days	Daily Rate	187 Days		
0	240.64	45,000	\$ 244.32	\$46,388.00	46,688	248.28	48,428	258.23	48,289
1	240.64	45,000	\$ 244.32	\$46,388.00	46,688	248.28	48,428	258.23	48,289
2	241.01	45,069	\$ 245.01	\$46,517.00	46,817	249.23	48,606	260.98	48,803
3	241.59	45,177	\$ 246.35	\$46,767.00	47,067	250.57	48,857	263.73	49,318
4	242.93	45,428	\$ 248.48	\$47,166.00	47,466	252.71	49,257	266.57	49,849
5	244.27	45,678	\$ 249.82	\$47,416.00	47,716	254.05	49,507	269.33	50,365
6	246.57	46,109	\$ 251.36	\$47,704.00	48,004	255.73	49,822	272.55	50,967
7	249.06	46,574	\$ 253.85	\$48,170.00	48,470	258.22	50,287	275.61	51,539
8	249.78	46,709	\$ 254.49	\$48,290.00	48,590	258.89	50,412	278.54	52,087
9	250.32	46,810	\$ 255.13	\$48,409.00	48,709	259.63	50,551	281.70	52,678
10	250.86	46,911	\$ 255.77	\$48,529.00	48,829	260.37	50,689	284.85	53,267
11	251.40	47,012	\$ 256.41	\$48,649.00	48,949	261.11	50,828	289.98	54,226
12	251.94	47,113	\$ 257.13	\$48,783.00	49,083	261.85	50,966	294.26	55,027
13	253.88	47,476	\$ 259.97	\$49,314.00	49,614	267.65	52,051	298.67	55,851
14	255.83	47,840	\$ 262.53	\$49,793.00	50,093	273.64	53,171	302.87	56,637
15	258.83	48,401	\$ 265.81	\$50,406.00	50,706	276.96	53,792	306.85	57,381
16	261.71	48,940	\$ 269.04	\$51,010.00	51,310	278.87	54,149	309.55	57,886
17	264.39	49,441	\$ 271.91	\$51,547.00	51,847	282.19	54,770	311.33	58,219
18	267.07	49,942	\$ 275.14	\$52,151.00	52,451	285.38	55,366	312.36	58,411
19	269.75	50,443	\$ 278.01	\$52,688.00	52,988	288.21	55,895	313.18	58,565
20	271.87	50,840	\$ 279.98	\$53,056.00	53,356	291.53	56,516	314.00	58,718
21	274.55	51,341	\$ 281.61	\$53,361.00	53,661	293.48	56,881	314.82	58,871
22	276.19	51,648	\$ 282.68	\$53,561.00	53,861	295.09	57,182	315.64	59,025
23	278.53	52,085	\$ 284.15	\$53,836.00	54,136	296.15	57,380	316.46	59,178
24	282.58	52,842	\$ 287.02	\$54,373.00	54,673	297.12	57,561	317.28	59,331
25	286.37	53,551	\$ 290.20	\$54,967.00	55,267	300.54	58,201	318.10	59,485
26	290.12	54,252	\$ 293.98	\$55,674.00	55,974	303.86	58,822	318.92	59,638
27	293.80	54,941	\$ 297.66	\$56,362.00	56,662	306.04	59,229	319.74	59,791
28	297.20	55,576	\$ 301.06	\$56,998.00	57,298	309.98	59,966	320.55	59,943
29	300.44	56,182	\$ 304.30	\$57,604.00	57,904	315.01	60,907	321.76	60,169
30	303.53	56,760	\$ 307.39	\$58,182.00	58,482	318.33	61,528	325.08	60,790
31	306.74	57,360	\$ 310.30	\$58,726.00	59,026	318.88	61,631	330.84	61,867
32	309.12	57,805	\$ 313.17	\$59,263.00	59,563	321.48	62,117	335.11	62,666
33	310.10	57,989	\$ 314.15	\$59,446.00	59,746	324.80	62,738	341.46	63,853
34	311.08	58,172	\$ 320.40	\$60,615.00	60,915	326.63	63,080	348.65	65,198
35	312.06	58,355	\$ 326.30	\$61,718.00	62,018	333.78	64,417	355.70	66,516
36	316.10	59,111	\$ 331.95	\$62,775.00	63,075	339.75	65,533	359.98	67,316
37	319.85	59,812	\$ 335.88	\$63,510.00	63,810	345.51	66,610	364.86	68,229
38	322.53	60,313	\$ 340.70	\$64,411.00	64,711	348.83	67,231	369.14	69,029
39	323.08	60,416	\$ 344.63	\$65,146.00	65,446	354.25	68,245	371.85	69,536
40	323.08	60,416	\$ 347.50	\$65,683.00	65,983	357.57	68,866	373.08	69,766
41	324.16	60,618	\$ 349.14	\$65,989.00	66,289	357.57	68,866	375.79	70,273
42	327.56	61,254	\$ 349.14	\$65,989.00	66,289	359.21	69,172	376.55	70,415
43	331.31	61,955	\$ 350.23	\$66,193.00	66,493	360.30	69,376	379.26	70,922
44+	334.00	62,458	\$ 350.23	\$66,193.00	66,493	360.30	69,376	380.62	71,176

Only salaries for the 2011-2012 school year may be obtained from this information.
This is NOT a Step Schedule.

For 2011-2012, these pay grades will continue to receive \$1000 for 10, \$1100 for 11, and \$1200 for 12 months employees.

Pay Grades 8, 8 PLUS, and 9 include supplements for advanced degrees or hours in the annual total, but not in the base salary or in the daily rates. (Pay Grade 8 - \$700/yr.; Pay Grade 8 PLUS - \$1000/yr.; Pay Grade 9 - \$2,000/yr. These amounts will show as a salary supplement on the paychecks, not as base salary.

On Pay Grade 10, only the supplement for 24 hours above a master's degree or a doctorate will be paid, not a supplement for a master's degree since a master's degree is assumed for positions on Pay Grade 10.

Complete Salary Schedules are available in campus offices and in the Human Resource offices.