

**FULTON COUNTY BOARD OF EDUCATION
TEACHER (190 DAY) SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

STEP	T4 - Bachelors		T5 - Masters		T6 - Specialist		T7 - Doctorate	
	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL
0	\$3,668	\$44,016	\$4,072	\$48,864	\$4,439	\$53,268	\$4,770	\$57,240
1	\$3,668	\$44,016	\$4,072	\$48,864	\$4,439	\$53,268	\$4,770	\$57,240
2	\$3,697	\$44,364	\$4,104	\$49,248	\$4,475	\$53,700	\$4,808	\$57,696
3	\$3,697	\$44,364	\$4,104	\$49,248	\$4,475	\$53,700	\$4,808	\$57,696
4	\$3,733	\$44,796	\$4,143	\$49,716	\$4,516	\$54,192	\$4,853	\$58,236
5	\$3,733	\$44,796	\$4,143	\$49,716	\$4,516	\$54,192	\$4,853	\$58,236
6	\$3,915	\$46,980	\$4,347	\$52,164	\$4,739	\$56,868	\$5,178	\$62,136
7	\$3,915	\$46,980	\$4,347	\$52,164	\$4,805	\$57,660	\$5,333	\$63,996
8	\$3,970	\$47,640	\$4,443	\$53,316	\$5,020	\$60,240	\$5,573	\$66,876
9	\$4,026	\$48,312	\$4,577	\$54,924	\$5,171	\$62,052	\$5,740	\$68,880
10	\$4,139	\$49,668	\$4,594	\$55,128	\$5,171	\$62,052	\$5,740	\$68,880
11	\$4,255	\$51,060	\$4,722	\$56,664	\$5,327	\$63,924	\$5,913	\$70,956
12	\$4,374	\$52,488	\$4,854	\$58,248	\$5,327	\$63,924	\$5,913	\$70,956
13	\$4,496	\$53,952	\$4,991	\$59,892	\$5,486	\$65,832	\$6,090	\$73,080
14	\$4,623	\$55,476	\$5,130	\$61,560	\$5,594	\$67,128	\$6,090	\$73,080
15	\$4,752	\$57,024	\$5,274	\$63,288	\$5,751	\$69,012	\$6,272	\$75,264
16	\$4,886	\$58,632	\$5,421	\$65,052	\$5,912	\$70,944	\$6,354	\$76,248
17	\$5,022	\$60,264	\$5,573	\$66,876	\$6,077	\$72,924	\$6,532	\$78,384
18	\$5,163	\$61,956	\$5,730	\$68,760	\$6,248	\$74,976	\$6,715	\$80,580
19	\$5,307	\$63,684	\$5,891	\$70,692	\$6,422	\$77,064	\$6,903	\$82,836
20	\$5,456	\$65,472	\$6,055	\$72,660	\$6,602	\$79,224	\$7,096	\$85,152
21	\$5,456	\$65,472	\$6,055	\$72,660	\$6,602	\$79,224	\$7,096	\$85,152
22	\$5,456	\$65,472	\$6,055	\$72,660	\$6,602	\$79,224	\$7,096	\$85,152
23	\$5,551	\$66,612	\$6,161	\$73,932	\$6,719	\$80,628	\$7,220	\$86,640
24	\$5,551	\$66,612	\$6,161	\$73,932	\$6,719	\$80,628	\$7,220	\$86,640
25	\$5,707	\$68,484	\$6,334	\$76,008	\$6,907	\$82,884	\$7,422	\$89,064
26	\$5,866	\$70,392	\$6,510	\$78,120	\$7,100	\$85,200	\$7,629	\$91,548
OVER 26	\$5,866	\$70,392	\$6,510	\$78,120	\$7,100	\$85,200	\$7,629	\$91,548
OS*: FY09 Only	\$6,031	\$72,372	\$6,693	\$80,316	\$7,299	\$87,588	\$7,844	\$94,128

*Off-Scale (OS): Phantom step created due to shifting all scales to provide a step without increasing annual salary in FY09

* Due to shifting, as a matter of practice, salaries that fall below the DOE State minimum will be adjusted accordingly.

Note: Per the Guidance issued by the GaDOE in regards to HB 280 - Differentiated Compensation for Math and Science Teachers, this additional compensation may be paid contingent upon the appropriation of state funds by the Georgia General Assembly. Therefore, if and when, monies are received by Fulton County Schools from the GaDOE to fund the cost of this additional compensation for FY17, eligible employees, as identified by the GaDOE, will be compensated accordingly.

**FULTON COUNTY BOARD OF EDUCATION
PRE-K SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

Salary information and work days listed below for Pre-K Teachers and Pre-K Paraprofessionals hired for School Year 2016-2017 are reflective of the State (DECAL) salaries for these positions.

Teacher - Certified Pre-K T-4

Total Exp Yrs	Total State Base Pay	FCS Supplement	Total Annual
0	\$35,118	\$7,490	\$42,608
1	\$35,118	\$7,490	\$42,608
2	\$36,172	\$6,436	\$42,608
3	\$36,172	\$6,436	\$42,608
4	\$37,225	\$5,383	\$42,608
5	\$37,225	\$5,383	\$42,608
6	\$38,279	\$4,329	\$42,608
7	\$38,279	\$4,329	\$42,608
8	\$39,332	\$3,276	\$42,608
9	\$39,332	\$3,276	\$42,608
10	\$40,386	\$2,222	\$42,608
11	\$40,386	\$2,222	\$42,608
12	\$41,439	\$1,169	\$42,608
13	\$41,439	\$1,169	\$42,608
14	\$42,493	\$115	\$42,608
15	\$42,493	\$115	\$42,608
16	\$43,546	\$0	\$43,546
17	\$43,546	\$0	\$43,546
18	\$44,600	\$0	\$44,600
19	\$44,600	\$0	\$44,600
20+	\$45,653	\$0	\$45,653

Teacher - Certified Pre-K T-5*

Total Exp Yrs	Total State Base Pay	FCS Supplement	Total Annual
0	\$39,552	\$7,490	\$47,042
1	\$39,552	\$7,490	\$47,042
2	\$40,739	\$6,303	\$47,042
3	\$40,739	\$6,303	\$47,042
4	\$41,925	\$5,117	\$47,042
5	\$41,925	\$5,117	\$47,042
6	\$43,112	\$3,930	\$47,042
7	\$43,112	\$3,930	\$47,042
8	\$44,298	\$2,744	\$47,042
9	\$44,298	\$2,744	\$47,042
10	\$45,485	\$1,557	\$47,042
11	\$45,485	\$1,557	\$47,042
12	\$46,671	\$371	\$47,042
13	\$46,671	\$371	\$47,042
14	\$47,858	\$0	\$47,858
15	\$47,858	\$0	\$47,858
16	\$49,044	\$0	\$49,044
17	\$49,044	\$0	\$49,044
18	\$50,231	\$0	\$50,231
19	\$50,231	\$0	\$50,231
20+	\$51,418	\$0	\$51,418

*Note: Teachers eligible for T-5 level pay will be based on the approved State mandated credentials still to be determined.

Teacher Non-Certified Pre-K

Total Exp Yrs	Total State Base Pay	FCS Supplement	Total Annual
0	\$26,780	\$5,100	\$31,880
1	\$26,780	\$5,100	\$31,880
2	\$27,583	\$4,297	\$31,880
3	\$27,583	\$4,297	\$31,880
4	\$28,387	\$3,493	\$31,880
5	\$28,387	\$3,493	\$31,880
6	\$29,190	\$2,690	\$31,880
7	\$29,190	\$2,690	\$31,880
8	\$29,994	\$1,886	\$31,880
9	\$29,994	\$1,886	\$31,880
10	\$30,797	\$1,083	\$31,880
11	\$30,797	\$1,083	\$31,880
12	\$31,600	\$280	\$31,880
13	\$31,600	\$280	\$31,880
14	\$32,404	\$0	\$32,404
15	\$32,404	\$0	\$32,404
16	\$33,207	\$0	\$33,207
17	\$33,207	\$0	\$33,207
18	\$34,011	\$0	\$34,011
19	\$34,011	\$0	\$34,011
20+	\$34,814	\$0	\$34,814

Pre-K Paraprofessional

Work Days	Base Salary (DECAL)	FCS Local Supplement **	Total Salary
184 days	\$15,561	\$3,500	\$19,061

** The **LOCAL SUPPLEMENT** is non-entitled supplemental pay and contingent on the employee remaining in the Pre-K teacher or Pre-K paraprofessional position for a **total of 120 workdays** of the given school year in which they are receiving the supplement. If the employee leaves the aforementioned positions (voluntary/involuntary separation, promotion, etc.), the **FCS local supplement (paid to date)** will be reclaimed by the district from the employee's final paycheck.