

FRISCO INDEPENDENT SCHOOL DISTRICT

**Substitute Pay Scale**

**Levels of Substitutes for Professional Personnel**

- Certified – Currently a Certified Teacher in the United States
- Degreed – Hold a Bachelors, Masters or Doctorate degree
- High School – GED, High School Diploma or some college

<b>Level of Substitute</b>	<b>Pay for a full day</b>
Certified	\$110
Degreed	\$100
High School	\$85
Registered Nurse, Counselor or Administrator	\$240
<b>Level of Substitute</b>	<b>Pay for half a day (4 hours of work)</b>
Certified	\$55
Degreed	\$50
High School	\$42.50
Registered Nurse, Counselor or Administrator	\$120

**Long-Term Certified Assignments**

It is the policy of Frisco ISD to use certified substitutes for a long-term assignment. If a certified teacher is not available then Frisco ISD can use a degreed substitute. High School graduates are not eligible for long term certified assignments.

<b>Level of Substitute</b>	<b>Pay for long-term sub per day</b>
Certified teacher or librarian	\$110 for days 1-10 \$130 for days 11+
Certified teacher in vacancy – Teacher of Record	\$240 per day for entire job
Registered Nurse, Counselor or Administrator	\$240 per day for entire job
Degreed	\$100 per day for entire job

**Auxiliary Substitutes**

<b>Level of Substitute</b>	<b>Pay for a full day</b>
Certified, Degreed or HS	\$80 per day
<b>Level of Substitute</b>	<b>Pay for long-term sub per day</b>
Certified, Degreed or HS	\$80 per day for entire job