

FRISCO INDEPENDENT SCHOOL DISTRICT

Substitute Pay Scale

Levels of Substitutes for Professional Personnel

- Certified – Currently a Certified Teacher in the United States
- Degreed – Hold a Bachelors, Masters or Doctorate degree
- High School – Have a GED, High School Diploma or some college

Level of Substitute	Pay for a full day
Certified	\$90
Degreed	\$80
High School	\$75
Registered Nurse	\$150

Level of Substitute	Pay for half a day (4 hours of work)
Certified	\$45
Degreed	\$40
High School	\$37.50
Registered Nurse	\$75

Long-Term Certified Assignments

It is the policy of Frisco ISD to use certified substitutes for a long-term assignment. If a certified teacher is not available then Frisco ISD will use a degreed substitute. High School graduates are not eligible for long term certified assignments.

Level of Substitute	Pay for long-term sub per day
Certified teacher or librarian	\$90 for days 1-10 \$120 for days 11+
Certified teacher in vacancy – teacher of record	\$240 per day for entire job
Counselor or Administrator	\$240 per day for entire job
Registered Nurse	\$150
Degreed	\$80 per day for entire job

Long-Term Auxiliary Assignments

Level of Substitute	Pay for long-term sub per day
Certified, Degreed or HS	\$70 per day for entire job