

Substitute Applicants and Future Teachers

Who are we looking for?

We seek highly- dedicated professionals to deliver quality engaging instruction that will spark our students' imagination, retain their interest and promote a student-centered environment.

Why should I become a substitute?

- Create a life-long love for learning in a student's educational experience
- We often hire substitutes for full-time positions who have displayed excellence in job performance and follow [ethical practices](#).
- Flexibility to schedule your own working days and locations
- Exposure to various grade levels and campuses within Fort Bend ISD

? Question, Concern or Compliment?

- Screening of Application
- Preliminary Background Check
- Initial Screening Interviews
- [Fingerprints \(FAQ\)](#)
- Complete New Hire "Smart Forms"

Please understand that with the high volume of interest not all applicants may be contacted to participate in an initial screening interview. Additionally, not all applicants will be invited to participate in the final three- hour mandatory orientation. Substitute teacher interviews and orientations are generally held once a month from August through April.

Prior to being invited to the mandatory orientation you will be asked to [complete state fingerprinting requirements](#) and clear a criminal background check. We will provide you with the information needed to schedule and pay for your fingerprint appointment. Completion of the fingerprinting process will not guarantee employment.

Are there other mandatory trainings I have to complete?

Beginning with the 2015-2016 school year, all substitutes will be required to complete the following Annual Staff Trainings. You will have 45 days from the first day of school or employment date to complete these trainings in order to continue as an active employee in the system.

- Universal Precautions
- Emergency Management
- Child Abuse Reporting
- Confidentiality
- Bullying and the Law

Additional Information

- Former FBISD teachers are required to attend a Substitute Orientation.
- Substitute Teachers are **not eligible** for employee wage and health benefits.
- Substitute Teachers are **not eligible** for unemployment compensation during school holidays and/or breaks including summer breaks.

- Once hired, make sure to keep your contact information current in your application. Periodic information may be emailed to the address we have on our files.

Want to join our professional team?

Individuals who wish to join our organization **must** *complete* and *upload* the following to be considered:

- Teaching certificate (preferred)
- A college degree (preferred) or 60 credit hours from an accredited institution. Transcripts **must** be uploaded.
- Two recent references from current/previous supervisors. Include valid email addresses.
- [Online substitute application](#) Include valid email address

Substitute Office Contacts

- Rebeca Bangstein (281) 634-1714 or rebeca.bangstein@fortbendisd.com
- Cannell Tyson (281) 634- 8778 or cannell.tyson@fortbendisd.com
- Patricia Lutz (281) 634- 1718 or patricia.lutz@fortbendisd.com

Resources

[FBISD Substitute Selection Process](#)

[Rate of Pay for Substitute Teachers](#)

[Pay Schedule](#)

[Fingerprinting FAQ](#)

[AESOP Navigation](#)

[Annual Staff Training Employee Verification](#)