



Rate of Pay for Substitute Teachers

Texas Certified Teacher* (Registered Nurse) **\$95.00 Full Day /\$47.50 Half Day**

Must hold a current, valid Texas teaching certificate

*Certification must be viewable in SBEC in order to receive the above rate

Important: It is the substitute's responsibility to know what their certification covers (Example: Gen 4-8 would not cover P.E.).

Degreed and/or Non-Degreed with 60+ Hours (Includes Aides) **\$85.00 Full Day/\$42.50 Half Day**
Includes ACP applicants with passing scores in content area(s)

Pay Rates Are as Follows:

	<u>TX Certified Teacher</u>	<u>Degreed/Non-Degreed</u>
Days 1-10	\$95	\$85
Day 11 onward	\$120	\$120

30 days or more for the same teacher **\$160.00 Full Day/\$80 Half Day**
(Aide Assignments do not qualify)

Substitute must be certified in the subject area for the assignment. The salary will be retro paid when 30 days are met.

Days 1 through 10 (full days worked consecutively) = \$95/day

Days 11 through 30 = \$120/day

Once the 30 day requirement is fulfilled for the assignment we will retro pay the \$160 difference from day 1 of that assignment.

A Certified Long Term substitute teacher who substitutes for a teacher for an extended period (10+ days) must adhere to the following guidelines:

1. Validate that principal has submitted a Long-Term Substitute Request Form to Human Resources. **Substitutes must have a valid, personal e-mail address listed on their online substitute application.**
2. Note: If you should miss one day within your 10 consecutive full day count, the 10 day count starts over again when you return to the same assignment/same campus unless you are requesting to be absent due to Jury Duty and/or emergency. A long-term assignment is not a contract, and a principal may choose to terminate the assignment at any time.

All certified substitutes are eligible for long-term assignments when they substitute for the same teacher over 10 consecutive full days. Exceptions may be considered on a case by case basis.