

2022-2023 Supplemental Pay

POSITION	FLAT RATE	HOURLY RATE
SUBSTITUTE EXTRA DUTY PAY		
Campus Administrator-Assistant Principal	\$250.00	
Campus Administrator- Principal	\$300.00	
Certified/Licensed Counselor	\$230.00	
Non-Campus Administrator	\$250.00	
Registered Nurse (Campus Substitute)	\$95.00	
Licensed Vocational Nurse (Campus Substitute)	\$60.00	
ATHLETIC EVENT SUPPORT		
Basketball		
Basketball-Tickets	\$18.00/Game	
Basketball-Tickets (Middle School)	\$15.00/Game	
Varsity Basketball-Clock and Book	\$24.00/Game	
Varsity Basketball-Game Administrator (regular season or tournament)	\$40.00/Game	
Basketball-Playoff Game Administrator (Campus; designated by Dir. of Athletics)	\$75.00/Meet	
Basketball-Playoff Game Administrator (Field House Rental only; *designated by Dir. of Athletics)	\$150.00/Game	
Baseball/Softball		
Baseball/Softball-Tickets	\$24.00/Game	
Baseball/Softball-Clock Operator/Announcer (playoffs only)	\$25.00/Game	
Varsity Baseball-Pitch Counter	\$25.00/Game	
Baseball/Softball-Administrator/Field Prep (playoffs only; designated by Dir. of Athletics; FISD neutral or rental)	\$75.00/Game	
Football		
Varsity Football-Facility Administrator (designated by Director of Athletics)	\$150.00/Game	
Varsity Football-Announcer	\$50.00/Game	
Varsity Football-Spotter	\$20.00/Game	
Varsity Football-Officials	Varies	
Varsity Football-Clock Operator	\$55.00/Game	
Varsity Football-Video Board Operator	\$50.00/Game	
Varsity Football-Press Box Manager	\$45.00/Game	
Varsity Football-Tickets	\$40.00/Game	
Varsity Football-Banker	\$15.00/Game	
Sub Varsity Football-Tickets	\$18.00/Game	
Middle School Football-Tickets	\$15.00/Game	
Pass-Gate Monitors	\$55.00/Game	
Parking Coordinator/Supervisor	\$65.00/Game	
Parking Attendant	\$40.00/Game	
Crowd Control (Playoffs Only)	\$40.00/Game	
Soccer		
Soccer-Tickets	\$18.00/Game	
Soccer-Tickets (Middle School)	\$15.00/Game	
Soccer-Clock Operator (Playoffs Only)	\$15.00/Game	
Soccer-Playoff Game Administrator (Campus; *designated by Dir. of Athletics)	\$75.00/Game	
Soccer-Playoff Game Administrator (Stadium Rental only; *designated by Dir. of Athletics)	\$150.00/Game	
Swim/Dive		
Aquatic Center-Administrator on Duty (Rental only)		\$25.00/Hour
Swim-Official (Invitational)	\$60.00/Meet	
Swim-Official (Dual Meet)	\$35.00/Meet	
Swim Meet-Tickets	\$50.00/Meet	
Swim Meet-Life Guard		\$12.50/Hour
Track/Cross Country		
Track Meet-Management Room Personnel (required training to operate Fully Automated Timing System)	\$50.00/Meet	
Track Meet-Tickets	\$40.00/Meet	
Track Meet-Announcer	\$30.00/Meet	
Track Meet-Starters (Non Coaches)	\$70.00/Meet	
Track Meet-Multi-Timer Clock Operator	\$15.00/Meet	
Volleyball		
Volleyball-Tickets (including middle school)	\$15.00/Game	
Varsity Volleyball-Clock and Book	\$15.00/Game	
Varsity Volleyball-Game Administrator (regular season or tournament)	\$40.00/Game	
Miscellaneous/Other		
Cheer-Try Out Tabulator	\$25.00/HS Campus	
Athletic Trainer(Contract-will always be a professional employee)		\$25.00/Hour

2022-2023 Supplemental Pay

POSITION	FLAT RATE	HOURLY RATE
CHILD NUTRITION		
Child Nutrition Catering		Current Hourly Rate
Child Nutrition Training		Current Hourly Rate
Child Nutrition Concession		Current Hourly Rate
PREK CENTRALIZED MULTILINGUAL REGISTRATION - MULTILINGUAL		
Tester		\$22.00/Hour
LPAC Campus Administrator		\$33.00/Hour
LPAC ESL Teacher		\$28.00/Hour
LPAC BIL LIT		\$28.00/Hour
Greeter		\$14.00/Hour
Floater		\$14.00/Hour
Leads		\$35.00/Hour
MISC EXTRA DUTY PAY		
Locker Checks		\$8.00
Professional Mentorship (INVEST Program)		\$28.00
Interpreter		\$30.00
Police Security		Current Hourly Rate
Police Security Exempt		\$40.00
Parenting/Instruction Students		Current Hourly Rate
TUTORIALS		
Certified General		\$28.00
Certified Math/Science		\$28.00
Avid Tutor		\$11.50
EVENING TUTORIALS		
Tutoring		\$28.00
Clerical Support		\$15.00
EXAM MONITOR/PROCTOR		
Monitor/Proctor		\$22.00
EXTENDED SCHOOL YEAR		
Special Ed Resource/Social Understanding Teachers		\$33.00
Special Ed Program Teachers (Life Skills, ABC, PPCD, Adult ABD, ACAP, ATP, BIC)		\$35.00
Evaluations (Diagnostician, LSSP, Speech Pathologist)	\$300.00-\$600.00	
Diagnostician, LSSP, Social Worker, SLP, OT, PT, VI, O&M, ADPE, Special Ed Nurse (directly related services with children)		\$45.00
Paraprofessional for Resource/Social Understanding		\$16.00
Paraprofessionals (Life Skills, ABC, PPCD, Adult ADC, ACAP, ATP, BIC)		\$19.00
PARAPROFESSIONAL		
Paraprofessional currently employed with FBISD		Current Hourly Rate
Paraprofessional support level I (Admin Asst./Classroom Support)		\$14.00
Paraprofessional level II (Executive Asst./Project Specialist Support)		\$18.00
Teacher Center Clerks		\$12.00
After School and Saturday Detention		\$12.00
PROFESSIONAL		
Professional Exempt Employee (non-certified/special projects/confidential-related work)		\$22.00
Professional Exempt Employee (IT-specialized technical/program training required)		\$30.00-\$50.00
After school and Saturday Detention		\$22.00
Certified Teacher-Professional Development Presenter		\$35.00
Certified Teacher-Professional Development preparation (not to exceed 6 hours)		\$35.00
Diagnostician, LSSP, Social Worker, SLP, OT, PT, VI, O&M, ADPE,		\$45.00
Registered Nurse (Special Education, Severe Need)		\$28.00
In-Home Trainer		\$40.00
Intervention Specialist		\$28.00
Intervention Specialist (Math, Science, Special Education)		\$30.00
Title I Private School Teacher		\$40.00
Campus Security/Hall Monitor		\$22.00
SPECIAL EDUCATION		
Compensatory Services		\$40.00
Evaluations (Diagnostician, LSSP, Speech Pathologist)	\$300.00-\$600.00	
Speech Private School		Current Hourly Rate
Speech Path Supervisor	\$1,000.00/Semester	
Student Assessment Report		Current Hourly Rate
Special Olympics	\$1,000.00-\$1,300.00	

2022-2023 Supplemental Pay

POSITION	FLAT RATE	HOURLY RATE
SUMMER SCHOOL		
Principal-Elementary	\$4,000.00	
Principal-Middle School	\$4,600.00	
Principal-High School	\$5,000.00	
Teachers		\$33.00-\$35.00
Counselor/Librarians		\$33.00
Nurse		\$37.00
Licensed Vocational Nurse		\$30.00
ITS		\$33.00
Interpreter		\$30.00
Paraprofessional/Clerical		\$14.00
Instructional Aide		\$14.00
Student Workers		\$8.00
Parking Lot Attendants		\$12.00
OTHER PROFESSIONAL DUTY		
Prep Classes	\$300.00 (12 Hours)	
Literacy Even Start		\$25.00-\$28.00
Literacy Even Start Child Care		\$10.00
Curriculum Writers	\$500.00-\$3,000.00	
Literacy Course	Varies	
Librarian		\$28.00
CATE		Current Hourly Rate
TRANSPORTATION FIELD TRIP		
Coach		\$20.00
TRANSPORTATION OTHER		
Certification (Annual)	\$75.00	
Recertification (Annual)	\$30.00	
NEO Training	\$8.00	
SUMMER EXT. LEARNING		
Extended Learning Student Assistant Summer		\$8.00
Extended Learning Group Leader Summer		\$14.00
Extended Learning Assistant Site Coordinator Summer		\$16.00
Extended Learning Site Coordinator Summer		\$18.00
Extended Learning Lead Site Coordinator Summer		\$23.00