


BA = certification level 4
 MA = certification level 5
 Specialist = certification level 6
 PhD = certification level 7

 TEACHERS/PROFESSIONALS		2019-2020 COMPENSATION SCHEDULE <small>(BASED ON COMPLETING 190 FULL-TIME DAYS - SEE NOTES)</small>																							
CERT LEV	STEP YEARS	E 0,1,2	1 3	2 4	3 5	4 6	5 7	6 8	7 9	7 10	L1 11	L1 12	L2 13	L2 14	L3 15	L3 16	L4 17	L4 18	L5 19	L5 20	L6 21	L6 22	L6 23	L6 24+	
4	TOTAL	46,283.00	46,301.00	46,319.00	47,296.00	48,416.00	49,579.00	50,768.00	52,371.00	53,644.00	55,577.00	57,142.00	57,142.00	58,742.00	58,742.00	60,397.00	60,397.00	62,106.00	62,106.00	63,872.00	63,872.00	65,663.00	65,663.00	67,518.00	
	DAILY	243.59	243.69	243.78	248.93	254.82	260.94	267.20	275.64	282.34	292.51	300.75	300.75	309.17	309.17	317.88	317.88	326.87	326.87	336.17	336.17	345.59	345.59	355.36	
	ST. DAILY	195.22	200.61	206.15	211.86	219.70	225.82	235.27	241.85	241.85	248.64	248.64	255.62	255.62	262.82	262.82	270.23	270.23	277.86	277.86	285.72	285.72	285.72	285.72	
5	TOTAL	51,753.00	51,774.00	51,795.00	52,896.00	54,184.00	55,522.00	56,888.00	58,732.00	60,193.00	62,415.00	64,184.00	64,184.00	65,999.00	65,999.00	67,667.00	67,667.00	69,805.00	69,805.00	71,800.00	71,800.00	73,825.00	73,825.00	75,921.00	
	DAILY	272.38	272.49	272.61	278.40	285.18	292.22	299.41	309.12	316.81	328.50	337.81	337.81	347.36	347.36	356.14	356.14	367.39	367.39	377.89	377.89	388.55	388.55	399.58	
	ST. DAILY	222.14	228.33	234.70	241.27	250.29	257.33	268.19	275.77	275.77	283.57	283.57	291.60	291.60	299.87	299.87	308.39	308.39	317.17	317.17	326.22	326.22	326.22	326.22	
6	TOTAL	57,206.00	57,228.00	57,252.00	58,475.00	59,932.00	61,444.00	62,988.00	65,070.00	66,724.00	69,235.00	71,204.00	71,204.00	73,232.00	73,232.00	75,323.00	75,323.00	77,480.00	77,480.00	79,705.00	79,705.00	81,965.00	81,965.00	84,299.00	
	DAILY	301.08	301.20	301.33	307.76	315.43	323.39	331.52	342.47	351.18	364.39	374.76	374.76	385.43	385.43	396.44	396.44	407.79	407.79	419.50	419.50	431.39	431.39	443.68	
	ST. DAILY	248.96	255.96	263.16	270.58	280.77	288.72	301.01	309.56	309.56	318.38	318.38	327.46	327.46	336.81	336.81	346.44	346.44	356.36	356.36	366.58	366.58	366.58	366.58	
7	TOTAL	62,419.00	62,445.00	62,470.00	63,812.00	65,427.00	67,106.00	68,820.00	71,132.00	72,967.00	75,754.00	77,920.00	77,920.00	80,149.00	80,149.00	82,446.00	82,446.00	84,816.00	84,816.00	87,261.00	87,261.00	89,743.00	89,743.00	92,309.00	
	DAILY	328.52	328.66	328.79	335.85	344.35	353.19	362.21	374.38	384.04	398.71	410.11	410.11	421.84	421.84	433.93	433.93	446.40	446.40	459.27	459.27	472.33	472.33	485.84	
	ST. DAILY	274.61	282.37	290.37	298.61	309.92	318.75	332.38	341.88	341.88	351.66	351.66	361.74	361.74	372.12	372.12	382.81	382.81	393.82	393.82	405.16	405.16	405.16	405.16	

NOTES: The Forsyth County Board of Education has adopted a \$3,000 increase for the 2019-2020 compensation schedule. The actual amount paid to any employee from this schedule is determined by the number of scheduled days worked in the school year. "ANNUAL" rates are based on completing the full 190-day work term in full-time status. Rates for less than full-time are prorated. Anyone beginning employment after the annual work term begins will receive prorated pay based on the number of work days and paycheck cycles remaining in the payroll year. Annual salaries for workdays covered by this 190-day calendar are calculated by multiplying the "DAILY" rate by the number of contract days to be completed. Workdays scheduled in addition to the 190-day calendar are paid at the "ST. DAILY" rate. Compensation schedule official after adoption by the Forsyth County Board of Education. Salary Schedule placement is based on certification level and creditable work experience, both of which are evaluated and set according to State of Georgia rules and regulations. • Certification placement is determined by the highest valid certificate level issued by the State of Georgia and on file with Forsyth County Schools (FCS) Human Resources. • Experience placement is determined through the application of explicit and comprehensive state criteria. Prior experience must be clearly documented under state rules as part of the credit-evaluation process; therefore, and FCS "EXPERIENCE VERIFICATION FORM" must be completed by the superintendent or designated official of each former employer and submitted to FCS Human Resources before credit may be considered. Each employee is responsible for sending verification forms to previous employers and ensuring completed forms are forwarded to FCS Human Resources.