

FY 2015 TEACHER SALARY SCALE 194-day

<i>Initial Placement with the following years of experience</i>	Degree Step	BA	BA +15	BA +30	MA	MA+30	PhD
0	1	46,756	48,282	49,830	52,530	54,019	56,164
1	2	47,447	48,995	50,566	53,307	54,817	56,994
2	3	48,206	49,779	51,375	54,159	55,694	57,905
3	4	48,632	50,205	51,801	54,586	56,121	58,332
4	5	49,070	50,644	52,240	55,025	56,559	58,770
5	6	50,002	51,576	53,172	55,957	57,491	59,703
6	7	51,003	52,576	54,172	56,957	58,491	60,703
7	8	52,125	53,698	55,294	58,079	59,613	61,825
8	9	53,637	55,210	56,805	59,591	61,125	63,336
9	10	55,299	56,873	58,468	61,253	62,788	65,000
10	11	57,069	58,642	60,238	63,023	64,557	66,769
11	12	58,895	60,468	62,064	64,850	66,384	68,595
12	13	60,780	62,353	63,949	66,734	68,268	70,479
13	14	62,725	64,298	65,894	68,679	70,214	72,425
14	15	64,732	66,305	67,901	70,687	72,221	74,432
15	16*	66,803	68,376	69,972	72,757	74,291	76,503
	17	68,941	70,515	72,110	74,895	76,429	78,641
	18	71,147	72,720	74,316	77,101	78,635	80,847
	19	73,423	74,997	76,592	79,377	80,911	83,123
	20	75,773	77,346	78,942	81,728	83,262	85,473
	21	78,197	79,771	81,367	84,151	85,686	87,897
	22	80,700	82,273	83,869	86,654	88,189	90,400
	23	83,282	84,856	86,452	89,237	90,771	92,983
	24	85,948	87,522	89,117	91,914	93,436	95,648
	Long 1**			90,833	93,637	95,152	97,364
	Long 2**			92,584	95,395	96,902	99,114
	Long 3**			94,369	97,188	98,687	100,898

FY 2015 EXTENDED DAY TEACHER SALARY SCALE 194-day

<i>Initial Placement with the following years of experience</i>	Degree Step	BA	BA +15	BA +30	MA	MA+30	PhD
0	1	50,029	51,662	53,318	56,207	57,800	60,095
1	2	50,768	52,425	54,106	57,038	58,654	60,983
2	3	51,580	53,263	54,971	57,950	59,592	61,958
3	4	52,036	53,720	55,427	58,407	60,049	62,415
4	5	52,505	54,189	55,896	58,876	60,518	62,884
5	6	53,503	55,186	56,894	59,874	61,516	63,882
6	7	54,573	56,256	57,964	60,944	62,585	64,952
7	8	55,774	57,457	59,165	62,144	63,786	66,152
8	9	57,391	59,075	60,782	63,762	65,404	67,770
9	10	59,170	60,854	62,561	65,541	67,183	69,550
10	11	61,064	62,747	64,455	67,435	69,076	71,443
11	12	63,018	64,701	66,408	69,389	71,031	73,397
12	13	65,034	66,718	68,425	71,405	73,047	75,413
13	14	67,115	68,799	70,507	73,487	75,129	77,495
14	15	69,263	70,946	72,654	75,635	77,276	79,643
15	16*	71,479	73,163	74,870	77,850	79,492	81,858
	17	73,767	75,451	77,158	80,138	81,780	84,146
	18	76,127	77,811	79,518	82,498	84,139	86,506
	19	78,563	80,246	81,954	84,934	86,575	88,942
	20	81,077	82,760	84,468	87,448	89,090	91,457
	21	83,671	85,355	87,062	90,042	91,684	94,050
	22	86,349	88,033	89,740	92,720	94,362	96,729
	23	89,112	90,796	92,503	95,484	97,125	99,492
	24	91,965	93,648	95,355	98,348	99,977	102,343
	Long 1**			97,191	100,192	101,812	104,180
	Long 2**			99,065	102,072	103,685	106,052
	Long 3**			100,975	103,991	105,595	107,961

* Maximum entry step

** Eligibility for longevity step 1 is two years on step 24 plus a BA+30

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2



FY 2015 ADDITIONAL TEACHING ASSIGNMENT SCALE
6th Period
194-day

<i>Initial Placement with the following years of experience</i>	Degree Step	BA	BA +15	BA +30	MA	MA+30	PhD
0	1	52,367	54,076	55,809	58,834	60,501	62,903
1	2	53,140	54,875	56,634	59,704	61,395	63,833
2	3	53,990	55,752	57,540	60,658	62,377	64,854
3	4	54,468	56,230	58,017	61,136	62,856	65,332
4	5	54,959	56,721	58,508	61,627	63,346	65,823
5	6	56,003	57,765	59,553	62,672	64,390	66,867
6	7	57,123	58,885	60,672	63,792	65,510	67,987
7	8	58,380	60,142	61,929	65,048	66,767	69,244
8	9	60,073	61,835	63,622	66,742	68,460	70,937
9	10	61,935	63,698	65,485	68,604	70,322	72,800
10	11	63,917	65,679	67,467	70,586	72,304	74,781
11	12	65,963	67,725	69,512	72,632	74,350	76,827
12	13	68,073	69,836	71,623	74,742	76,460	78,937
13	14	70,252	72,014	73,801	76,921	78,639	81,116
14	15	72,499	74,262	76,049	79,169	80,887	83,364
15	16*	74,819	76,581	78,368	81,488	83,206	85,683
	17	77,214	78,976	80,764	83,882	85,601	88,078
	18	79,684	81,447	83,234	86,353	88,071	90,548
	19	82,234	83,996	85,784	88,902	90,621	93,098
	20	84,865	86,628	88,415	91,535	93,253	95,730
	21	87,581	89,343	91,131	94,250	95,968	98,445
	22	90,384	92,146	93,933	97,053	98,772	101,248
	23	93,276	95,038	96,826	99,945	101,664	104,141
	24	96,262	98,024	99,811	102,944	104,649	107,126
	Long 1**			101,733	104,874	106,570	109,048
	Long 2**			103,694	106,842	108,530	111,007
	Long 3**			105,694	108,851	110,529	113,006

* **Maximum entry step**

** **Eligibility for longevity step 1 is two years on step 24 plus a BA+30**

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2



Effective November 1, 2014

FY 2015 TEACHER SALARY SCALE
194-day

<i>Initial Placement with the following years of experience</i>	Degree	BA	BA +15	BA +30	MA	MA+30	PhD
	Step						
0	1	46,756	48,282	49,830	52,530	54,019	56,164
1	2	47,447	48,995	50,566	53,307	54,817	56,994
2	3	48,206	49,779	51,375	54,159	55,694	57,905
3, 4	4	49,070	50,644	52,240	55,025	56,559	58,770
5	5	50,002	51,576	53,172	55,957	57,491	59,703
6	6	51,003	52,576	54,172	56,957	58,491	60,703
7	7	52,125	53,698	55,294	58,079	59,613	61,825
8	8	53,637	55,210	56,805	59,591	61,125	63,336
9	9	55,299	56,873	58,468	61,253	62,788	65,000
10	10	57,069	58,642	60,238	63,023	64,557	66,769
11	11	58,895	60,468	62,064	64,850	66,384	68,595
12	12	60,780	62,353	63,949	66,734	68,268	70,479
13	13	62,725	64,298	65,894	68,679	70,214	72,425
14	14	64,732	66,305	67,901	70,687	72,221	74,432
15	15*	66,803	68,376	69,972	72,757	74,291	76,503
	16	68,941	70,515	72,110	74,895	76,429	78,641
	17	71,147	72,720	74,316	77,101	78,635	80,847
	18	73,423	74,997	76,592	79,377	80,911	83,123
	19	75,773	77,346	78,942	81,728	83,262	85,473
	20	78,197	79,771	81,367	84,151	85,686	87,897
	21	80,700	82,273	83,869	86,654	88,189	90,400
	22	83,282	84,856	86,452	89,237	90,771	92,983
	23	85,948	87,522	89,117	91,914	93,436	95,648
	Long 1**			90,833	93,637	95,152	97,364
	Long 2**			92,584	95,395	96,902	99,114
	Long 3**			94,369	97,188	98,687	100,898

FY 2015 EXTENDED DAY TEACHER SALARY SCALE
194-day

<i>Initial Placement with the following years of experience</i>	Degree	BA	BA +15	BA +30	MA	MA+30	PhD
	Step						
0	1	50,029	51,662	53,318	56,207	57,800	60,095
1	2	50,768	52,425	54,106	57,038	58,654	60,983
2	3	51,580	53,263	54,971	57,950	59,592	61,958
3, 4	4	52,505	54,189	55,896	58,876	60,518	62,884
5	5	53,503	55,186	56,894	59,874	61,516	63,882
6	6	54,573	56,256	57,964	60,944	62,585	64,952
7	7	55,774	57,457	59,165	62,144	63,786	66,152
8	8	57,391	59,075	60,782	63,762	65,404	67,770
9	9	59,170	60,854	62,561	65,541	67,183	69,550
10	10	61,064	62,747	64,455	67,435	69,076	71,443
11	11	63,018	64,701	66,408	69,389	71,031	73,397
12	12	65,034	66,718	68,425	71,405	73,047	75,413
13	13	67,115	68,799	70,507	73,487	75,129	77,495
14	14	69,263	70,946	72,654	75,635	77,276	79,643
15	15*	71,479	73,163	74,870	77,850	79,492	81,858
	16	73,767	75,451	77,158	80,138	81,780	84,146
	17	76,127	77,811	79,518	82,498	84,139	86,506
	18	78,563	80,246	81,954	84,934	86,575	88,942
	19	81,077	82,760	84,468	87,448	89,090	91,457
	20	83,671	85,355	87,062	90,042	91,684	94,050
	21	86,349	88,033	89,740	92,720	94,362	96,729
	22	89,112	90,796	92,503	95,484	97,125	99,492
	23	91,965	93,648	95,355	98,348	99,977	102,343
	Long 1**			97,191	100,192	101,812	104,180
	Long 2**			99,065	102,072	103,685	106,052
	Long 3**			100,975	103,991	105,595	107,961

* Maximum entry step

** Eligibility for longevity step 1 is two years on step 23 plus a BA+30
 Eligibility for longevity step 2 is two years on longevity step 1
 Eligibility for longevity step 3 is two years on longevity step 2



Effective November 1, 2014

FY 2015 ADDITIONAL TEACHING ASSIGNMENT SCALE
6th Period
194-day

<i>Initial Placement with the following years of experience</i>	Degree Step	BA	BA +15	BA +30	MA	MA+30	PhD
0	1	52,367	54,076	55,809	58,834	60,501	62,903
1	2	53,140	54,875	56,634	59,704	61,395	63,833
2	3	53,990	55,752	57,540	60,658	62,377	64,854
3, 4	4	54,959	56,721	58,508	61,627	63,346	65,823
5	5	56,003	57,765	59,553	62,672	64,390	66,867
6	6	57,123	58,885	60,672	63,792	65,510	67,987
7	7	58,380	60,142	61,929	65,048	66,767	69,244
8	8	60,073	61,835	63,622	66,742	68,460	70,937
9	9	61,935	63,698	65,485	68,604	70,322	72,800
10	10	63,917	65,679	67,467	70,586	72,304	74,781
11	11	65,963	67,725	69,512	72,632	74,350	76,827
12	12	68,073	69,836	71,623	74,742	76,460	78,937
13	13	70,252	72,014	73,801	76,921	78,639	81,116
14	14	72,499	74,262	76,049	79,169	80,887	83,364
15	15*	74,819	76,581	78,368	81,488	83,206	85,683
	16	77,214	78,976	80,764	83,882	85,601	88,078
	17	79,684	81,447	83,234	86,353	88,071	90,548
	18	82,234	83,996	85,784	88,902	90,621	93,098
	19	84,865	86,628	88,415	91,535	93,253	95,730
	20	87,581	89,343	91,131	94,250	95,968	98,445
	21	90,384	92,146	93,933	97,053	98,772	101,248
	22	93,276	95,038	96,826	99,945	101,664	104,141
	23	96,262	98,024	99,811	102,944	104,649	107,126
	Long 1**			101,733	104,874	106,570	109,048
	Long 2**			103,694	106,842	108,530	111,007
	Long 3**			105,694	108,851	110,529	113,006

* *Maximum entry step*

** *Eligibility for longevity step 1 is two years on step 23 plus a BA+30*

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2



Teacher Scale Employees with a Bachelor's Degree

Your step in 2014	Your salary in 2014	Your step in 2015	Your salary in 2015
<i>(no step)</i>	<i>(hired for 2015)</i>	1	\$46,756
1	\$46,756	2	\$47,447
2	\$47,447	3	\$48,206
3	\$48,206	4	\$49,070
4	\$48,632		
5	\$49,070	5	\$50,002
6	\$50,002	6	\$51,003
7	\$51,003	7	\$52,125
8	\$52,125	8	\$53,636
9	\$53,636	9	\$55,299
10	\$55,299	10	\$57,069
11	\$57,069	11	\$58,895
12	\$58,895	12	\$60,780
13	\$60,780	13	\$62,724
14	\$62,724	14	\$64,731
15	\$64,731	15	\$66,803
16	\$66,803	16	\$68,941
17	\$68,941	17	\$71,146
18	\$71,146	18	\$73,423
19	\$73,423	19	\$75,772
20	\$75,772	20	\$78,197
21	\$78,197	21	\$80,700
22	\$80,700	22	\$83,282
23	\$83,282	23	\$85,948
24	\$85,948		

Teacher Scale Employees with a Master's Degree

Your step in 2014	Your salary in 2014	Your step in 2015	Your salary in 2015
<i>(no step)</i>	<i>(hired for 2015)</i>	1	\$52,530
1	\$52,530	2	\$53,306
2	\$53,306	3	\$54,159
3	\$54,159	4	\$55,024
4	\$54,586		
5	\$55,024	5	\$55,957
6	\$55,957	6	\$56,957
7	\$56,957	7	\$58,078
8	\$58,078	8	\$59,590
9	\$59,590	9	\$61,253
10	\$61,253	10	\$63,023
11	\$63,023	11	\$64,850
12	\$64,850	12	\$66,734
13	\$66,734	13	\$68,679
14	\$68,679	14	\$70,686
15	\$70,686	15	\$72,757
16	\$72,757	16	\$74,895
17	\$74,895	17	\$77,101
18	\$77,101	18	\$79,377
19	\$79,377	19	\$81,727
20	\$81,727	20	\$84,151
21	\$84,151	21	\$86,654
22	\$86,654	22	\$89,237
23	\$89,237	23	\$91,914
24	\$91,914	Hold	\$91,914
Hold	\$91,914	L1	\$93,637
L1	\$93,637	Hold	\$93,637
Hold	\$93,637	L2	\$95,394
L2	\$95,394	Hold	\$95,394
Hold	\$95,394	L3	\$97,188
L3	\$97,188		