

Substitute and Hourly Rates

Red Clay Consolidated School District

Fiscal Year 2024

Effective 08/21/23 unless noted *

Reported Time/Substitute	Employee Hourly Rate	OECs	Total Cost
		9.31%	
SUBSTITUTE TEACHERS & NURSES			
Long Term Substitute Teacher	24.67	2.30	26.97
Substitute Nurse	36.00	3.35	39.35
SPECIAL TEACHER RATES			
Instructional EPER	33.00	3.07	36.07
Student Supervision	22.50	2.09	24.59
Non-Instructional EPER	13.50	1.26	14.76
Homebound Instructor	33.00	3.07	36.07
OTHER SUB GROUPS			
Office Support	16.00	1.49	17.49
Co-Op & Students	13.25	1.23	14.48
Custodians - effective 7/2/23	14.40	1.34	15.74 *
Lunch/Recess Monitor	14.50	1.35	15.85
Stage Technician - effective 7/2/23	14.40	1.34	15.74 *
Lifeguard	13.25	1.23	14.48
Constable	33.00	3.07	36.07
Tutor	20.00	1.86	21.86
Interpreter	25.00	2.33	27.33
Print Shop Specialist	29.76	2.77	32.53
DHS Auditorium Manager	20.00	1.86	21.86
GROVES			
Groves site Coordinator	34.00	3.17	37.17
Americanization/Groves Instructor	32.00	2.98	34.98
Americanization/Groves Inservice	17.00	1.58	18.58
Americanization/Groves Secretary	16.50	1.54	18.04