

**PRINCE WILLIAM COUNTY PUBLIC SCHOOLS**  
**Manassas, Virginia**  
**TEACHER SALARY SCALE 2020-2021**  
(Adopted 05.20.20)

| Completed Years Experience<br>@ 06.30.20*                |            | Step # | Bachelors | Bachelors<br>+ 15 | Masters  | Masters +<br>30 | Doctorate |
|--|------------|--------|-----------|-------------------|----------|-----------------|-----------|
|  |            | #days  | 195       | 195               | 195      | 195             | 195       |
|  |            | 1,2,3  | RESERVED  | RESERVED          | RESERVED | RESERVED        | RESERVED  |
| New Hires to PWCS - salary cap at 16 years<br>experience | 0-2 years  | 4      | 50,324    | 51,674            | 56,065   | 58,010          | 59,438    |
|  | 3-4 years  | 5      | 51,166    | 52,517            | 56,908   | 58,853          | 60,281    |
|  | 5 years    | 6      | 52,020    | 53,370            | 57,762   | 59,707          | 61,135    |
|  | 6 years    | 7      | 53,753    | 55,103            | 59,495   | 61,440          | 62,868    |
|  | 7-8 years  | 8      | 55,537    | 56,887            | 61,279   | 63,224          | 64,652    |
|  | 9-11 years | 9      | 57,377    | 58,728            | 63,119   | 65,064          | 66,492    |
|  | 12 years   | 10     | 59,272    | 60,623            | 65,014   | 66,959          | 68,387    |
|  | 13 years   | 11     | 61,220    | 62,571            | 66,962   | 68,907          | 70,335    |
|  | 14 years   | 12     | 63,230    | 64,580            | 68,971   | 70,916          | 72,345    |
|  | 15 years   | 13     | 65,299    | 66,650            | 71,041   | 72,986          | 74,414    |
|  | 16+ years  | 14     | 67,429    | 68,780            | 73,171   | 75,116          | 76,544    |

\* Step numbers do not correlate to years of creditable service. Years of experience are credited based on Regulation 524-3, Certificated Personnel - Guidelines for Determining Grades and Salaries. Salary caps apply.

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(Adopted 05.20.20)

| Step # | Bachelors | Bachelors + 15 | Masters  | Masters + 30 | Doctorate |
|--------|-----------|----------------|----------|--------------|-----------|
| #days  | 195       | 195            | 195      | 195          | 195       |
| 1,2,3  | RESERVED  | RESERVED       | RESERVED | RESERVED     | RESERVED  |
| 4      | 50,324    | 51,674         | 56,065   | 58,010       | 59,438    |
| 5      | 51,166    | 52,517         | 56,908   | 58,853       | 60,281    |
| 6      | 52,020    | 53,370         | 57,762   | 59,707       | 61,135    |
| 7      | 53,753    | 55,103         | 59,495   | 61,440       | 62,868    |
| 8      | 55,537    | 56,887         | 61,279   | 63,224       | 64,652    |
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| 10     | 59,272    | 60,623         | 65,014   | 66,959       | 68,387    |
| 11     | 61,220    | 62,571         | 66,962   | 68,907       | 70,335    |
| 12     | 63,230    | 64,580         | 68,971   | 70,916       | 72,345    |
| 13     | 65,299    | 66,650         | 71,041   | 72,986       | 74,414    |
| 14     | 67,429    | 68,780         | 73,171   | 75,116       | 76,544    |
| 15     | 69,625    | 70,976         | 75,367   | 77,312       | 78,740    |
| 16     | 71,886    | 73,236         | 77,627   | 79,572       | 81,000    |
| 17     | 74,212    | 75,563         | 79,954   | 81,899       | 83,327    |
| 18     | 76,611    | 77,962         | 82,353   | 84,298       | 85,726    |
| 19     | 79,083    | 80,433         | 84,824   | 86,769       | 88,197    |
| 20     | 81,629    | 82,979         | 87,370   | 89,315       | 90,743    |
| 21     | 84,248    | 85,598         | 89,990   | 91,935       | 93,363    |
| 22     | 86,947    | 88,297         | 92,688   | 94,633       | 96,062    |
| 23     | 89,727    | 91,078         | 95,469   | 97,414       | 98,842    |
| 24     | 92,592    | 93,942         | 98,333   | 100,278      | 101,706   |
| 25     | 95,540    | 96,891         | 101,282  | 103,227      | 104,655   |
| 26     | 98,580    | 99,930         | 104,322  | 106,267      | 107,695   |
| 27     | 101,711   | 103,062        | 107,453  | 109,398      | 110,826   |
| 28     | 104,935   | 106,285        | 110,676  | 112,621      | 114,049   |
| 29     | 108,256   | 109,606        | 113,997  | 115,942      | 117,370   |
| 30     | 111,677   | 113,027        | 117,418  | 119,363      | 120,791   |
| 31     | 115,201   | 116,551        | 120,942  | 122,887      | 124,316   |
| 32     | 118,830   | 120,180        | 124,572  | 126,517      | 127,945   |
| 33     | 122,573   | 123,922        | 128,311  | 130,254      | 131,680   |

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