# CHARLESTON COUNTY SCHOOL DISTRICT
## FY2020 190 Day Teacher Salary Schedule
Includes one step and 4.00% COLA

| Step (Yrs of Exp) | Bachelor's Degree<br>BACH | Bachelor's +18 Degree<br>BC18 | Master's Degree<br>MSTR | Master's +30 Degree<br>MS30 | Doctorate Degree<br>DCTR |
|---|---|---|---|---|---|
| 0 | $38,897 | $41,146 | $43,776 | $47,044 | $50,966 |
| 1 | $39,794 | $42,104 | $44,779 | $48,138 | $52,166 |
| 2 | $40,690 | $43,046 | $45,782 | $49,218 | $53,322 |
| 3 | $41,572 | $44,004 | $46,801 | $50,312 | $54,522 |
| 4 | $42,469 | $44,962 | $47,819 | $51,391 | $55,693 |
| 5 | $43,381 | $45,904 | $48,822 | $52,470 | $56,863 |
| 6 | $44,262 | $46,862 | $49,826 | $53,565 | $58,049 |
| 7 | $45,159 | $47,804 | $50,844 | $54,644 | $59,204 |
| 8 | $46,071 | $48,746 | $51,847 | $55,738 | $60,390 |
| 9 | $46,968 | $49,719 | $52,866 | $56,833 | $61,575 |
| 10 | $47,865 | $50,646 | $53,854 | $57,927 | $62,746 |
| 11 | $48,746 | $51,589 | $54,887 | $58,991 | $63,931 |
| 12 | $49,643 | $52,546 | $55,875 | $60,070 | $65,102 |
| 13 | $50,540 | $53,489 | $56,909 | $61,180 | $66,272 |
| 14 | $51,513 | $54,538 | $58,003 | $62,350 | $67,549 |
| 15 | $52,501 | $55,556 | $59,113 | $63,521 | $68,826 |
| 16 | $53,458 | $56,574 | $60,192 | $64,691 | $70,087 |
| 17 | $54,431 | $57,623 | $61,256 | $65,877 | $71,364 |
| 18 | $55,404 | $58,642 | $62,381 | $67,047 | $72,641 |
| 19 | $56,377 | $59,675 | $63,475 | $68,233 | $73,918 |
| 20 | $57,350 | $60,709 | $64,554 | $69,403 | $75,194 |
| 21 | $58,322 | $61,712 | $65,649 | $70,558 | $76,486 |
| 22 | $59,295 | $62,761 | $66,758 | $71,759 | $77,748 |
| 23 | $60,283 | $63,779 | $67,853 | $72,930 | $79,025 |
| 24 | $61,241 | $64,813 | $68,932 | $74,115 | $80,302 |
| 25 | $62,198 | $65,862 | $70,026 | $75,270 | $81,563 |
| 26 | $62,198 | $65,862 | $70,026 | $75,270 | $81,563 |
| 27 | $62,198 | $65,862 | $70,026 | $75,270 | $81,563 |
| 28 | $62,198 | $65,862 | $70,026 | $75,270 | $81,563 |
| 29 | $62,198 | $65,862 | $70,026 | $75,270 | $81,563 |
| 30 | $62,198 | $65,862 | $70,026 | $75,270 | $81,563 |

To calculate your annual salary if you're a 210, 218 or 222 day teacher:

1. Find your corresponding DBM and Step (Yrs of Exp).
2. Divide the annual salary by 190.
3. Multiply that amount by the # of days worked (210/218/222).
4. Multiply that amount by your appropriate FTE.  This is your annual salary.

Example:    Bachelors Degree, Step 15,  210 days, and .80 FTE
$52,501/190 = $276.32
$276.32*210 days = $58,027.20
$58,027.20 * .80 FTE = $46,421.76 annual salary