

All schools are open

Evaluation CITE

While many Colorado school districts are simply implementing the state's evaluation system, Douglas County created its own, better suited to meet the needs of our teachers and district.

DCSD teachers and administrators have invested four years of work to create a revolutionary new evaluation system which satisfies and exceeds the requirements of Colorado Senate Bill 191 (SB 191), as well as incorporates authentic assessments to measure what matters most. The Douglas County model is comprised of two components, each worth 50 percent. Half is the teacher practice side and the other half is the student performance side, per SB 191.

DCSD Teacher Evaluation System

Teacher Practice: Standards 1-5 (50% of evaluation through Continuous Improvement of Teacher Effectiveness, which is known as CITE).

Student Performance: Standard 6 (50% of evaluation through the Teacher's Body of Evidence from the Balanced Assessment System). Based on the results of the evaluation, teachers will be designated as Highly Effective, Effective or Below Effective.



Douglas County School District
Learn today. Lead tomorrow.

Pay for Performance Teacher Evaluation

September 2012



Resources

[Continous Improvement of Teacher Effectiveness \(CITE\)](#)

[Leadership Effectiveness Through Analysis and Data \(LEAD\)](#)

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District Feedback

