

Evaluation 20-21 Information for Teachers

Who will be evaluated?

All non-tenured teachers, teachers who earned a D or an I on 19-20 evaluation, or teachers receiving an off-cycle evaluation.

What is the timeline?

Before December 22, 2020, you will complete the following:

- Beginning of Year Conference
- Submit Professional Growth Goal
- Schedule the formal observation. This observation will take place after **January 8, 2021**.

After January 8, 2021, the following should occur:

- The lesson plan should be submitted no later than **two weeks** before your scheduled formal observation.
- The Middle of Year Conference should be completed by **February 15, 2021**.
- The two informal observations must be completed by **May 7, 2021**. There should be at least two weeks between the informal observations.
- The End of Year Conference should be scheduled by **May 14, 2021**.
- The End of Year Conference should be completed by **June 4, 2021**.

What do I need to know about 3.5 and Student Learning Data?

3.5 Student Learning	Implementation for 20-21
Student Learning Goals	Teacher aligns the goal to the School Improvement Goal or CSIP. Goal must be aligned to appropriate grade/content level standards.
Cycle of Instruction	Cycles continue throughout the year. Data cycles are the focus of BOY, MOY, EOY. The focus is on continuous improvement.