

**ELK GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE #10
 Teachers, Librarians and Counselors
 Represented by EGEA
 2022/23**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	54,010.00	54,010.00	55,158.00	57,456.00	58,606.00	61,532.00	64,613.00	67,387.00
2	54,010.00	54,010.00	55,158.00	58,606.00	60,328.00	62,649.00	65,773.00	68,602.00
3	54,010.00	54,010.00	55,733.00	59,754.00	61,478.00	63,753.00	66,943.00	69,818.00
4	54,010.00	54,010.00	56,308.00	60,904.00	62,626.00	65,995.00	69,291.00	72,270.00
5	54,010.00	55,158.00	57,512.00	62,052.00	64,209.00	68,228.00	71,645.00	74,719.00
6	55,158.00	57,065.00	59,742.00	63,204.00	66,447.00	70,462.00	73,978.00	77,153.00
7	57,065.00	59,297.00	61,976.00	65,113.00	68,676.00	72,694.00	76,329.00	79,605.00
8	57,065.00	62,205.00	64,881.00	68,009.00	71,583.00	75,599.00	79,383.00	82,792.00
9	57,065.00	62,205.00	67,782.00	71,130.00	74,482.00	78,505.00	82,430.00	85,967.00
10	57,065.00	62,205.00	70,695.00	73,812.00	77,387.00	81,397.00	85,467.00	89,135.00
11	57,065.00	62,205.00	70,695.00	76,725.00	80,293.00	84,460.00	88,679.00	92,490.00
12	57,065.00	62,205.00	70,695.00	79,837.00	83,498.00	87,430.00	91,804.00	95,748.00
13	57,065.00	62,205.00	70,695.00	79,837.00	86,535.00	90,564.00	95,092.00	99,176.00
14	57,138.00	62,223.00	71,009.00	80,288.00	87,022.00	91,077.00	95,630.00	99,737.00
15	57,827.00	62,910.00	71,324.00	80,759.00	87,533.00	91,610.00	96,191.00	100,321.00
16*	59,151.00	64,239.00	72,647.00	81,696.00	88,328.00	92,320.00	96,939.00	101,101.00
17	60,481.00	65,568.00	73,976.00	83,025.00	89,656.00	93,647.00	98,329.00	102,549.00
18	61,805.00	66,892.00	75,301.00	84,351.00	90,982.00	94,974.00	99,722.00	104,002.00
19	65,040.00	70,279.00	78,943.00	88,266.00	95,095.00	99,210.00	104,554.00	109,042.00
20	65,040.00	70,279.00	78,943.00	88,266.00	95,095.00	99,210.00	104,554.00	109,042.00
21	65,040.00	70,279.00	78,943.00	88,266.00	95,095.00	99,210.00	104,554.00	109,042.00
22	66,991.00	72,387.00	81,310.00	90,914.00	97,948.00	102,188.00	107,691.00	112,313.00

Additional Stipulations

Experience Placement - Entry (*): A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Library-Media Teachers shall be compensated for ten (10) additional days at per diem (19.302)

Counselors shall be compensated for fifteen (15) additional days at per diem plus a responsibility factor of 2% added to total counseling salary (19.303)

High School Athletic Directors shall be compensated for ten (10) additional days during the summer months at per diem (19.304)

**ELK GROVE UNIFIED SCHOOL DISTRICT
 ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
 2022/23**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$940	\$1,506	\$2,066	\$2,632	\$3,193	\$3,759
2	\$964	\$1,544	\$2,113	\$2,696	\$3,276	\$3,851
3	\$992	\$1,576	\$2,166	\$2,763	\$3,353	\$3,944
4	\$1,030	\$1,652	\$2,275	\$2,894	\$3,520	\$4,135
5	\$1,088	\$1,727	\$2,380	\$3,027	\$3,534	\$4,318

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.

**ELK GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE #11
 SPECIAL EDUCATION TEACHERS
 Represented by EGEA
 2022/23**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	56,711.00	56,711.00	57,916.00	60,329.00	61,536.00	64,609.00	67,844.00	70,756.00
2	56,711.00	56,711.00	57,916.00	61,536.00	63,344.00	65,781.00	69,062.00	72,032.00
3	56,711.00	56,711.00	58,520.00	62,742.00	64,552.00	66,941.00	70,290.00	73,309.00
4	56,711.00	56,711.00	59,123.00	63,949.00	65,757.00	69,295.00	72,756.00	75,884.00
5	56,711.00	57,916.00	60,388.00	65,155.00	67,419.00	71,639.00	75,227.00	78,455.00
6	57,916.00	59,918.00	62,729.00	66,364.00	69,769.00	73,985.00	77,677.00	81,011.00
7	59,918.00	62,262.00	65,075.00	68,369.00	72,110.00	76,329.00	80,145.00	83,585.00
8	59,918.00	65,315.00	68,125.00	71,409.00	75,162.00	79,379.00	83,352.00	86,932.00
9	59,918.00	65,315.00	71,171.00	74,687.00	78,206.00	82,430.00	86,552.00	90,265.00
10	59,918.00	65,315.00	74,230.00	77,503.00	81,256.00	85,467.00	89,740.00	93,592.00
11	59,918.00	65,315.00	74,230.00	80,561.00	84,308.00	88,683.00	93,113.00	97,115.00
12	59,918.00	65,315.00	74,230.00	83,829.00	87,673.00	91,802.00	96,394.00	100,535.00
13	59,918.00	65,315.00	74,230.00	83,829.00	90,862.00	95,092.00	99,847.00	104,135.00
14	59,995.00	65,334.00	74,559.00	84,302.00	91,373.00	95,631.00	100,412.00	104,724.00
15	60,718.00	66,056.00	74,890.00	84,797.00	91,910.00	96,191.00	101,001.00	105,337.00
16*	62,109.00	67,451.00	76,279.00	85,781.00	92,744.00	96,936.00	101,786.00	106,156.00
17	63,505.00	68,846.00	77,675.00	87,176.00	94,139.00	98,329.00	103,245.00	107,676.00
18	64,895.00	70,237.00	79,066.00	88,569.00	95,531.00	99,723.00	104,708.00	109,202.00
19	68,292.00	73,793.00	82,890.00	92,679.00	99,850.00	104,171.00	109,782.00	114,494.00
20	68,292.00	73,793.00	82,890.00	92,679.00	99,850.00	104,171.00	109,782.00	114,494.00
21	68,292.00	73,793.00	82,890.00	92,679.00	99,850.00	104,171.00	109,782.00	114,494.00
22	70,341.00	76,006.00	85,376.00	95,460.00	102,845.00	107,297.00	113,076.00	117,929.00

Additional Stipulations

Experience Placement - Entry (*): A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

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- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Employees assigned to the salary schedule must be serving in positions that require a special education credential.

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Effective 11/16/22: Create new salary schedule for positions requiring a special education credential.
 Board Approved: January 10, 2023.